



**Delaware City Schools Board of Education
Minutes of 5/18/2026
Regular Meeting
Willis Education Center
6:00pm**

2026-MR 1.0 Opening

2026-MR 1.1 Call to Order and Roll Call

The Delaware City Board of Education met in Regular session on 5/18/2026 at 6:00pm at the Willis Education Center.

Members present on roll call were:

Mr. Backus (President)
Mrs. Gasaway (Vice-President)
Ms. Harris
Mr. Wiener
Mrs. Buckerfield
Ms. Fitzharris*

2026-MR-1.2 Moment of Silence

- Janet Seese

2026-MR-1.3 Salute the Flag

2026-MR-1.4 Adoption of Agenda

Mr. Nadeau noted several changes to the agenda on pages 5, 7, 8, 10, and 11.

Moved by Mrs. Buckerfield, seconded by Mrs. Gasaway to adopt this agenda with changes.

Roll call resulted as follows: Mrs. Buckerfield, yea; Mrs. Gasaway, yea; Mr. Backus, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-1.5 Approve Minutes

Moved by Ms. Harris, seconded by Mr. Wiener to approve the minutes of 5/4/2026 Regular meeting.

Roll call resulted as follows: Ms. Harris, yea; Mr. Wiener, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Mrs. Buckerfield, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-1.6 Approve Financial Reports

Moved by Mrs. Gasaway, seconded by Ms. Harris to approve the March Financial Reports as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Mrs. Buckerfield, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-1.7 Recognitions and Presentations

- Franklin Sandoval - Diploma

2026-MR-2.0 Reports

2.1. Unions

- A. The DCEA representative reflected on a challenging but successful school year, recognizing the dedication of educators, administrators, and support staff in supporting student achievement. She acknowledged the change in district leadership, appreciated the ongoing dialogue, collaborative spirit, and a commitment to continuing to work with district leadership as partners.
- B. UE - No report.
- C. OAPSE - No report.

2.2. Superintendent - Mr. Pomeroy recognized:

- Michala Titus received the Rotary Club Excellence in Teaching Award.
- Julie Stewart was named YMCA Principal of the Year.
- Recognized Hayes Baseball for winning the 2026 OCC Championship, the first in school history.
- School Nurse Appreciation Day was celebrated.
- Recognized Delaware Hayes Winter Guard as 2026 Regional A Champions.
- Recognized the Rotary Student of the Month and the 2026 Rotary Scholarship recipients.
- Eighteen students earned State of Ohio pre-apprenticeship certificates in high-demand career fields.
- The performing arts program continues to showcase outstanding student-driven performances.
- The first community engagement session for the facilities master planning process was held, focusing on introducing the process to the community.

A. Departmental Updates

- Teaching and Learning:
 - Mr. Cook and the Dempsey leadership team provided an update to Standards-Based Learning.
 - The Dempsey leadership team shared the district's work to prioritize standards, develop proficiency scales, and expand professional development. Department teams shared their progress, plans for implementation, and their next step goals.
 - Mr. Cook discussed summer school with credit recovery.
 - Dr. Uher discussed the third grade reading camp and presented the assistants' and coordinator stipends for approval as part of the consent agenda.
- Special Education:
 - The Special Education team provided an update regarding services provided to students, including extended school year services.
 - Discussed professional development opportunities for staff.
 - The district continues to closely monitor student progress toward graduation requirements.
 - Discussion also included aligning goals with the district's strategic plan.
- Human Resources:
 - Presented the consent agenda for approval.
 - Discussed the Summer Lunch Program.
- Facilities:
 - Mr. Sherman presented an update regarding energy and utility costs.
 - The district is experiencing increased expenses for electricity, phone, water, and garbage services, resulting in an estimated \$300,000 increase over the allocated budget.
- Technology:
 - The Technology Department provided an update regarding the recent Canvas security incident and discussed ongoing efforts.
 - The district also announced the renewal of the Trusted Learning Environment Seal for Student Data Privacy through CoSN.

B. Student Board Member -

- Ms. Fitzharris reported on activities at Hayes High School.
 - The Senior Sunset event at Blue Limestone Park.
 - The senior picnic and senior visits to elementary schools.
 - The track team is participating in regional preliminaries.
 - House Games are upcoming.
 - An end-of-the-year party for special needs students is planned.

2.3. Treasurer/CFO

- Presented donations for approval.
- The Auditor of State announced an update of the USAS manual.
- CFO Corwin presented the March Financial reports for approval.

2.4. Legislative Update

- CFO Corwin provided an update on House Bill 420, which pertains to continuing levies, and House Bill 315, which addresses public records requests.

2.6. Board Comments

- Mrs. Buckerfield thanked the Dempsey staff for coordinating the student trip to Washington, D.C. She also expressed appreciation to the district for providing School Board Leadership training.

2.5. Public Comment

- Kyle Henry, 226 Red Barn St, Delaware - Resident
- Becky Slater, 653 Congress Ct, Delaware - President of Music Boosters

2026-MR-3.0 Consent Agenda

Moved by Mrs. Buckerfield, seconded by Ms. Harris to approve all of the consent items as presented.

Roll call resulted as follows: Mrs. Buckerfield, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-3.1 Pupils

A. Approve High School Graduates

1. I recommend the Board approve the following students as Hayes High School graduates due to completion of all graduation requirements:

Franklin Sandoval

B. Approve Overnight Field Trips

1. Hayes Boys Basketball Team - Exhibit C

I recommend the Board approve the Hayes Boys Varsity Basketball Team for an overnight field trip from 6/14/2026 to 6/16/2026 to the Cedar Point Sports Center tournament in Sandusky, Ohio.

2026-MR-3.2 Curriculum and Instruction

2026-MR-3.3 Personnel

2026-MR-3.3A Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Camryn DeCarlo	Teacher Woodward	Last Day of Work 5/28/2026
Jenna DeWitt	Intervention Specialist Schultz	Last Day of Work 5/28/2026
Jacob LeGros	Supervisor of Special Education Dempsey	Last Day of Work 6/22/2026
David Losh	Teacher Carlisle	Last Day of Work 5/28/2026
Fatjona Ndreu	EL Teacher Hayes	Last Day of Work 5/28/2026
Angela Wakefield	Teacher Smith	Last Day of Work 5/28/2026
James Worstell	ROTC Hayes	Last Day of Work 5/28/2026

2026-MR-3.3B Approve Employment

1. Certified Staff

Approve certified employment for the 2026-2027 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Rachael Borden	Intervention Specialist Schultz	Salary Scale BA, Step 0 \$48,171.16 Effective Date 8/17/2026
Rylee Bussen	Intervention Specialist Schultz	Salary Scale MA, Step 0 \$52,988.28 Effective Date 8/17/2026
Brooke Decker	Teacher Dempsey	Salary Scale MA, Step 2, .50 FTE, \$29,177.27 Effective Date 8/17/2026
Sheldon Hill	Intervention Specialist Hayes	Salary Scale MA+15, Step 9 \$79,954.72 Effective Date 8/17/2026
Larissa Miles	Music Teacher Dempsey	Salary Scale BA, Step 5 \$58,359.36 Effective Date 8/17/2026
Ethan Owens	Math Teacher Hayes	Salary Scale BA, Step 0 \$48,171.16 Effective Date 8/17/2026
Erika Kolenz	Kindergarten Teacher Conger	Salary Scale MA, Step 0 \$52,988.28 Effective Date 8/17/2026
Alyssa Washburn	Intervention Specialist Woodward	Salary Scale BA, Step 0 \$48,171.16 Effective Date 8/17/2026

2026-MR-3.3-2 Approve Summer Work Crew

Approve classified summer crew for the 2026-2027 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

I recommend the Board approve, according to the Board Approved Policy and salary schedule, the following individuals as Summer Crew:

Name	Position	Hourly \$	Start Date
Dennis Palmquist	Asst. Crew Leader	\$13.43	6/1/26
Marta Bourget	Crew Member	\$11.06	6/1/26
Brennen Logsdon	Crew Member	\$11.06	6/1/26
Brooklyn Kennedy	Crew Member	\$10.79	6/1/26
Jermaine Dukes	Crew Member	\$10.79	6/1/26
Liam Waselko	Crew Member	\$11.85	6/1/26
Megan Vasquez	Crew Member	\$10.79	6/1/26
Tyler Huff	Crew Member	\$10.79	6/1/26
Tristan Tyree	Crew Member	\$11.85	6/1/26

2026-MR-3.3B Approve Supplemental Contracts for the 2025-2026 School Year

Approve the following supplemental employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2025-26 SALARY
Bloom	Nicholas	Baseball Assistant Coach 7th Grade Boys Volunteer	DEMPSEY	Volunteer

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3.3C Approve Name Correction

1. I recommend the Board approve the name correction for Taylor Brady, Supplemental Volleyball Head Coach 7th & 8th Grade Boys.

Originally approved on the
April 13, 2026 Board Agenda
Brady Taylor

Correction
Taylor Brady

2026-MR-3.3D Approve Leave of Absence

I recommend the board approve an unpaid medical leave of absence for Kathryn Burns on 5/14/2026.

2026-MR-3.3E Approve Administrative Contracts

I recommend the Board approve the following Administrative Contracts effective August 1, 2026.

Last Name	First Name	Position Title	Home Building	Contract Duration (Years)
Baisden	Tyra	Assistant Principal - Elementary	Schultz Elem.	3
Drennen	David	Director of Food Services	Willis Educ. Ctr.	3
Hill	Amber	Transportation Assistant Supervisor	Transportation	3
Keipper	Krista	Supervisor of Special Education	Conger Elem.	3
Krell	Mary	Elementary Principal	Conger Elem.	3
Nowlin	Brittney	Assistant Middle School Principal	Dempsey Middle	3
Shafer	Jacob	High School Principal	Hayes High	3
Sherman	Jason	Director Facilities and Transportation	Willis Educ. Ctr.	1
Stewart	Julie	Elementary Principal	Carlisle Elem.	3
Trimble	Jean	Assistant High School Principal	Hayes High	3
Uher	Melissa	Supervisor of Preschool & Preschool Special Education	Woodward Elem.	3
Woodworth	Travis	Elementary Principal	Schultz Elem.	3

2026-MR-3.3F Approve Extended Time/Days

1. I recommend Proctor Ohio English Language Proficiency Screeners (OELPS)
I recommend the Board approve extended time for the following staff, at their regular per diem hourly rate, not to exceed the hours listed below, for the completion of EL Evaluations.

Name	Not to Exceed	Time Period
Brittany King	15 Hours	7/1/2026 - 8/1/2026
Ariadna Oquendo	15 Hours	7/1/2026 - 8/1/2026
Alexa Ross	15 Hours	7/1/2026 - 8/1/2026

2. I recommend the Board approve extended time for the following Intervention Specialists at their per diem hourly rate, 6/1/2026 to 8/7/2026 to provide instruction for students on an extended school year per IEP as needed:

Name	Not to Exceed	Time Period
Chelsea Blaine	30 hours	6-1-2026 - 8-7-2026
Christina Chrismer	20 hours	6-1-2026 - 8-7-2026
Amy Glandon	60 hours	6-1-2026 - 8-7-2026
Maria Hall	12 hours	6-1-2026 - 8-7-2026
Rachel Lawrence	20 hours	6-1-2026 - 8-7-2026
Felicia Lemyre	100 hours	6-1-2026 - 8-7-2026
Jennifer McCoy	20 hours	6-1-2026 - 8-7-2026
Jacqueline McMahon	100 hours	6-1-2026 - 8-7-2026
Cynthia Michael	50 hours	6-1-2026 - 8-7-2026
Kathryn Sanecki	100 hours	6-1-2026 - 8-7-2026
Michelle Vincenzo	40 hours	6-1-2026 - 8-7-2026
Rebekah Younkin	40 hours	6-1-2026 - 8-7-2026

3. I recommend the Board approve extended days for Mary Willis to be paid at their regular hourly rate, not to exceed 100 hours, for service dates of 5/29/2026 - 8/14/2026 for summer feed program.
4. I recommend the Board approve extended days for Sharon Naegele to be paid at their regular hourly rate, not to exceed 100 hours, for service dates of 5/29/2026 - 8/14/2026 for summer feed program.
5. I recommend the Board approve extended days for Kenese Baker to be paid at their regular hourly rate, not to exceed 100 hours, for service dates of 5/29/2026 - 8/14/2026 for summer feed program.
6. I recommend the Board approve extended days for Elizabeth Bertsch to be paid at their regular hourly rate, not to exceed 100 hours, for service dates of 5/29/2026 - 8/14/2026 for summer feed program.
7. I recommend the Board approve extended days for Joy Kusche to be paid at their regular hourly rate, not to exceed 120 hours, for service dates of 5/29/2026 - 8/14/2026 for summer feed program.
8. I recommend the Board approve extended time for the following individuals, at their per diem hourly rate, for summer preschool evaluations and IEP/ETR meetings.

Tara Bergstedt	not to exceed 48 hours	6/1/2026 – 6/30/2026
	not to exceed 40 hours	7/1/2026 – 8/30/2026

Cynthia Brown	not to exceed 48 hours	6/1/2026 – 6/30/2026
Susan Griffey	not to exceed 35 hours not to exceed 24 hours	6/1/2026 – 6/30/2026 7/1/2026 – 8/30/2026
Anna Siefert	not to exceed 24 hours not to exceed 24 hours	6/1/2026 – 6/30/2026 7/1/2026 – 8/30/2026
Alyssa Washburn	not to exceed 35 hours not to exceed 24 hours	6/1/2026 – 6/30/2026 7/1/2026 – 8/30/2026

2026-MR-3.3 G Approve Stipend

1. Approve 2026 Elementary Grade 3 Summer Reading Camp Teachers

I recommend the Board approve a stipend for the following teachers, at \$28.00 per hour, not to exceed 62.50 hours, from 6/1/26 to 6/25/26, for the Elementary Grade 3 Summer Reading Camp.

Kristina Davis	Tracy Fesenmyer
Amanda Kunkle	Felicia Lemyre
Maggie Miller	Crystal Myers
Jessica Reed	Erin Waitkus

2. Approve 2026 Elementary Summer Reading Camp Coordinator

I recommend a stipend for Elisabeth Shirring as 2026 Elementary Summer Reading Camp Coordinator at 5,000.00 set amount for the service dates of 6/1/26-6/25/26.

3. Approve OHSAA Site Manager

I recommend a stipend for Paul Higgins as site manager for OHSAA spring sports tournaments, not to exceed 8 days or 24 hours at \$75.00 per event during service dates of 5/15/2026 - 5/31/2026.

4. Approve Ticket Takers

I recommend stipends for the following individuals as ticket takers for the OHSAA spring sports tournaments, not to exceed 8 days or 24 hours at \$35.00 per event for service dates 5/15/2026 - 5/31/2026.

Meghan Kollas

Donna Parker
Leslie Parker
Mary Willis

5. I recommend the Board approve a stipend for the pre-registered elementary teachers attending 95 Phonics Core Program - Grade K. on June 3, 2026 not exceeding 6 hours, at 28.00 per hour.

Lauren Bossick-Skillen	Joshua Bracken	Heather Calhoun
Theresa Carlson	Laura Lucas	Chelsea Foos
Mary Greene	Barbara Knoll	Tracey Lewis
Marta Long-Erickson	Paula McCue	Sarah Nieman
Melissa Ruen	Danielle Seery	Riyeasa Truss
Mandy Walters	Jennifer Papa	Erika Kolenz
Samantha Forster	Lorianne Fitzgerald	

6. Hayes High School Summer School Teachers

I recommend the Board approve a stipend for the following teachers, at \$28.00 per hour, not to exceed 50 hours, June 1, 2026 – June 26, 2026 as Summer School Teachers for summer learning:

A. Andrew Branham	Kailah Breece
Thomas Hering	Jacqueline McMahon
Angela Thompson	Ian Tumey
Michelle Vincenzo	Gregory White

7. Approve WILL Summer School Teacher

I recommend the Board approve a stipend for the following staff, not to exceed 57.5 hours, at the hourly rate of \$28 per hour, during the service dates of June 1, 2026 to June 26, 2026 as a W.I.L.L. Summer School Teacher.

Laura Shaw
Terry Lenhart

2026-MR-3.4 Purchase Service Agreement for Athletic Trainers for OHSAA Spring Tournament

I recommend the Board approve the Purchased Services Agreement for athletic trainers for OHSAA spring tournament games to be paid \$75 per game from 5/15/2026-5/31/2026 as listed below:

Haley Hubbard
Jessica Schnugg

2026-MR-3.5 Approve Job Description

I recommend the Board approve the following revised job description:

Maintenance #3 – Grounds And Equipment

2026-MR-3.6 Approve Home Instructors

I recommend the board approve Kristen Reynolds as a Home Instructor at the rate of \$20 per hour, not to exceed 15 hours, starting 5/20/2026 to 6/30/2026.

2026-MR-3.7 Donations

I recommend the Board approve and accept the following donations:

- A. Luella Morocco, monetary, valued at \$100, for the purpose of supplies and teacher resources at Carlisle Elementary School.
- B. Woodward PTO, monetary, valued at \$500, for the purpose of student supplies in the Willis Pacer Space.
- C. Amy and Jon Funk, monetary, valued at \$50, for the purpose of student lunch account debt at Carlisle Elementary School.

2026-MR-4.0 Discussion

2026-MR-5.0 Action Items

2026-MR-5.1 Approve Teacher Contracts Renewal

CONTINUING CONTRACTS			
Bartz, Amanda	Cole, Kirsten	Hubbard, Emily	Livingston, Sara
Codding, Tracey	Gentkowski, Eliza	Iacovone, Elizabeth	Roy, Elizabeth
ONE YEAR CONTRACTS			
Boles, Kaitlyn	Handley, Grace	Montgomery, Stephanie	Swartzfager, Tiffani
Brown, Thomas	Jarvis, Hannah	Peck, Nathan	Swindell, Amanda
Burris, Angie	Kelley, Jonathan	Place, Bridget	Turrigiano, Naomi
Calhoun, Heather	Kinnick, Marissa	Rex, Sydney	Welz, Brittany
Costa, Amanda	Kneisel, Zachary	Rosengarten, Jennifer	Wernert, Samantha
Craig, Kelly	Kutscher, Sarah	Sandmann, Jordan	Wilkins, Zakary
Eickhoff, April	Landefeld, Megan	Schuler, Brendan	Willis, Lorena
Glesenkamp, Kathryn	Mangen, Cory	Severns, Mary	Worley, Anna
Godfrey, Kelly	Miller, Maggie	Shireman, McKenna	
TWO YEAR CONTRACTS			
Bair, Cassandra	Frentsos, Seth	Lawrence, Rachel	Sellers, Brittany
Bakunas, Jeffrey	Fulton, Kelly	Lemyre, Felicia	Semancik, Tyler
Bame, Meghan	Gaston, Lindsay	Level, Bret	Shank, Laura
Banaszak, Emily	Gatton, Heidi	Lewis, Tracey	Shaw, Megan
Banaszak, Ross	Glandon, Amy	Marshall, Jamie	Sherman, Aaron
Bestic, Sarah	Glissman, Sarah	Masters, Amanda	Smith, Paige
Blue, Katherine	Graham, Andrew	McMahon, Kevin	Spaeth, Cassandra
Cantrell, Caitlin	Griffin, Sean	McVeigh, Alyssa	Sproat, Cody
Carroll, Thomas	Guarnera, Lauren	Melvin, Adrianah	Spurlock, Krystal
Caslow, Joshua	Hall, Elizabeth	Meyer, Joanne	Stanley, Kendall
Cochran, Paige	Hedien, Heather	Mungovan, Audrey	Stanton, Jonathon
Cook, Tabitha	Hering, Thomas	Nieman, Sarah	Stanton, Margaret
Cummins, Amanda	Herning, Jodie	O'Brien, Matthew	Swisher, Kimberley
Damphouse, Sarah	Hite, Christina	Oquendo, Ariadna	Tompkins, Christina
Duncan, Caitlin	Hoffman, Erin	Pflaum, Shannon	Tomusko, Samantha
Eddy, Raymond	Inscho-Allerding, Savannah	Phillips, Angela	Tucker, Aric
Ekegren, Sarah	Irion, Robin	Prokop, Julia	Vincenzo, Adam
Emick-Smith, Chanda	Irvan, Ann Marie	Ramirez, Alyssa	Walters, Mandy
Esposito, Emily	Jantz, Riley	Rannels, MacKenzie	Weems, Casie
Fell, Rachel	Jones, Abigail	Rasberry, Anna	Wright, Kelsey
Floehr, Cari	Kelley, Kristen	Reed, Jessica	Yoder, Drew
Fowles, William	Kerns, Kristen	Reese, Cassidy	Younkin, Rebekah
Fragale, Genna	Kloepfer, Alyssa	Ross, Alexa	Zarcone, Anthony
Franklin, Leslie	Knoll, Barbara	Schrock, Helen	

Frim, Lindsey	Kunkle, Amanda	Seery, Danielle	
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Moved by Mr. Wiener, yea seconded by Ms. Harris, yea to approve the contracts for renewal as presented.

Roll call resulted as follows: Mr. Wiener, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Mrs. Buckerfield, yea; Ms. Fitzharris, yea.

2026-MR-6.0 Superintendent Comments

Mr. Pomeroy reported graduation is scheduled for Friday, May 22, 2026 with a rain date planned for Saturday, May 23, 2026. He recognized all the successes and accomplishments of the students this year.

2026-MR-7.0 Board Requests

Mrs. Gasaway requested a work session for board norms and to move forward setting a date and time.

2026-MR-8.0 Calendar

- May 19 - 5th Grade Orchestra Concert
- May 22 - Hayes Graduation
- May 25 - No School (Memorial Day)
- May 27 - Last day of School
- May 28 - Teacher Work Day
- June 1 - July 31 Summer Lunch Program at Woodward
- June 15 - Board of Education Meeting

2026-MR-9.0 Executive Session

I recommend the Board enter into executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official.

Moved by Mrs. Gasaway, seconded by Ms. Harris to enter into executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Mrs. Buckerfield, yea; Ms. Fitzharris, yea.

President Backus declared the Board in executive session at 7:44pm.

Moved by Mrs. Gasaway, seconded by Ms. Harris to exit out of executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Mrs. Buckerfield, yea.

President Backus declared the Board out of executive session at 8:04pm.

2026-MR-10.0 Adjournment

Moved by Mrs. Buckerfield, seconded by Mr. Wiener to adjourn this meeting.

Roll call resulted as follows: Mrs. Buckerfield, yea; Mr. Wiener, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea.

President Backus declared the meeting adjourned at 8:05pm.

President

Treasurer

**Denotes student Board member*