

*Steps are not necessarily reflective of years of experience due to scale restructuring.

FY 2027 - 10 Month											
Level 1				Level 2		Level 3			Level 4		
State Certified Teacher				Teacher Pursuing		NBC Teacher			Lead Teacher		
Step	0	Level 1A	Level 1B	Level 2(i)(ii)	Level 2(iii)	Level 3	Level 3(i)	Level 3B	Level 4(i)	Level 4(ii)	Doctorate's Degree
	Conditional Certificate / License	Standard Professional Certificate / License	SPC/L and Masters Degree or Advanced Professional Certificate / License	Pursuing Masters	Pursuing National Board	Master's Degree (No National Board Certification Area)	National Board (classroom teacher)	1) National Board (classroom teacher) and 2) Blueprint School Assignment (classroom teacher)	Lead Teacher (Teaching 50%)	Distinguished Lead Teacher (Teaching 40%)	
A	\$55,661	\$62,944	\$67,106	Increased Tuition Reimbursement for anyone enrolled in an Approved Master's degree program - Max reimbursement = \$6,750	\$500 Stipend for passing each component	\$67,106	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
B	\$57,331	\$64,833	\$69,119			\$69,119	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
C	\$59,051	\$66,778	\$71,193			\$71,193	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
D	\$60,823	\$68,781	\$73,328			\$73,328	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
E	\$62,647	\$70,844	\$75,528			\$75,528	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
F	\$64,527	\$72,970	\$77,794			\$77,794	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
G	\$66,463	\$75,159	\$80,128			\$80,128	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
H	\$68,457	\$77,413	\$82,532			\$82,532	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
I	\$70,510	\$79,736	\$85,008			\$85,008	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
J	\$72,626	\$82,128	\$87,558			\$87,558	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
K	\$74,804	\$84,592	\$90,185			\$90,185	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
L	\$77,048	\$87,129	\$92,890			\$92,890	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
M	\$79,360	\$89,743	\$95,677			\$95,677	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
N	\$81,741	\$92,436	\$98,547			\$98,547	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
O	\$84,193	\$95,209	\$101,504			\$101,504	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
P	\$86,719	\$98,065	\$104,549			\$104,549	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
Q	\$89,320	\$101,007	\$107,685			\$107,685	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
R	\$92,000	\$104,037	\$110,916			\$110,916	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
S	\$94,760	\$107,158	\$114,243			\$114,243	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000
T	\$97,603	\$110,373	\$117,670			\$117,670	\$10,000	\$17,000	\$5,000	\$10,000	\$3,000