Haysville Unified School District
Year 1- 2
Implementation Timeline

Summer/Fall 2012 Implementation Timeline			
# Days	**Training Title**	**Description**	**Month**
3 days	Leadership Blueprint	Leadership training for Central Office and Principals – each attendee also receives a Flippen 360 profile and coaching session. Approximately 36 attendees	June, July or August **$20,000.00** + travel
3 days per training	Capturing Kids' Hearts – 3 consecutive days - training at an off school site location -	Assistant Principals, teachers and all support staff attend - maximum 50 attendees per training – Suggest HS and middle schools train first, which would include approximately 200 attendees supplemented with lead teachers from elementary schools - 4 CKH trainings	July - August **$80,000.00** + travel
2 days	Process Champions for 20	Creating coaches, mentors, lead teachers or cheerleaders for the CKH transformational processes	Fall 2012 **$12,000.00** + travel
2 days	District Consulting	An expert in Flippen processes with central office experience will spend two days in the fall 2012 working with district leaders to obtain fidelity of implementation	October **$6000.00** + travel
3 days	Priority Customer Calls	These are calls for district representatives to work through issues and sticking points with the Lead Consultant	September, November, December **$900.00**
3 days	Campus Consulting	An expert in Flippen processes with public school experience will spend three days in the fall 2012 working with campus Process Champions to obtain fidelity of implementation	October – Nov. **$6,000.00** + travel
		Total costs for Summer/Fall 2012	**$124,900.00**
Spring 2012 Implementation Timeline			
# Days	**Product**	**Description**	**Price**
2 days	District Consulting	Lead Consultant works with district office and campus principals to ensure implementation fidelity	Feb - Mar **$6000.00** + travel
3 days	Campus Consulting	An expert in Flippen processes with	March-April

		public school experience will spend three days in the fall 2012 working with campus Process Champions to obtain fidelity of implementation	**$6,000.00** + travel
3	Priority Customer Calls		Feb, Mar, April **$900.00**
		Total costs for Spring 2013	**$12,900.00 + travel**
	Summer/Spring 2013-14 Implementation Timeline		
Days	**Product**	**Description**	**Price**
3 days	Capturing Kids' Hearts	Assistant Principals, teachers and all support staff attend – train remaining teachers and staff from elementary schools - 3 CKH trainings	July - August **$60,000.00** + travel
	Fall 2013 Implementation Timeline		
2 days	Process Champions	2 day training of principals and Process Champions – approximately 5 teachers from each campus selected by principal and consultant who will serve as mentors & coaches for faculty implementation of Capturing Kids' Hearts	October **$12,000.00** + travel
2 days	District Consulting	Lead Consultant works with district office and campus principals to ensure implementation fidelity	October – Nov. **$6000.00** + travel
12 days	Campus Consulting	An expert in Flippen processes with public school experience will spend three days in the fall 2012 working with campus Process Champions at elementary schools to obtain fidelity of implementation	6 days fall 6 days spring **$24,000.00** + travel
		Total Training Costs Fall 1st year ***Days of training not inclusive of all staff – see descriptions***	**$102,000.00**