SHEBOYGAN AREA SCHOOL DISTRICT

B O A R D O F E D U C A T I O N
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

ANNUAL PLANNING SESSION MEETING MINUTES
Tuesday, June 9, 2026

The annual planning session of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 9th day of June 2026, at 6:45 p.m. in the library at Urban Middle School, 1226 North Avenue, Sheboygan, Wisconsin. This annual planning session was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Laster called the meeting to order at 6:45 p.m.

Present: Ms. Leah Hibl, Mr. Peter Madden, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Ms. Allie Tasche, and Ms. Denise Wittstock

Moved by Ms. Hibl, seconded by Ms. Donohue to approve the agenda as presented. All ayes. Motion carried unanimously.

Effects of Tax Incremental Districts (TID) on School Districts

Dr. Konrath stated that there have been some recent community conversations about TIDs and some of the board members have been contacted about it also. Mr. Boehlke gave an overview of the information that was presented in the executive summary. The equalized aid keeps the dollar amount that the SASD receives each year the same. He has talked to Baird about TIDs in the past and they have done presentations, Mr. Boehlke has documents from these presentations and they will be shared with the School Board members. Since 2016 the SASD has received an additional $2.9 million from TIDs that have closed, this money goes into the Fund 46 – this is money that has been used towards the middle school renovations.

North High School Yearbook Students Field Trip

Moved by Mr. Madden, seconded by Ms. Tasche to accept administration's recommendation for North High School Yearbook students to travel to Warrensburg, MO, during July 7-10, 2026, to participate in the Heart of America Summer Yearbook & Newspaper Workshop. All ayes. Motion carried unanimously.

South High School Forensics Students Compete in the National Speech and Debate Association (NSDA) National Competition Field Trip

Moved by Ms. Robbins, seconded by Ms. Wittstock to accept administration's recommendation for Sheboygan South High School Forensics students to travel to Richmond, VA, from June 14-20, 2026, to participate in the National Speech and Debate Association National Competition. All ayes. Motion carried unanimously.

Ratify Collective Bargaining Agreement with the Sheboygan Education Association (SEA)

Moved by Ms. Hibl, seconded by Ms. Donohue to accept administration's recommendation to ratify the collective bargaining agreement and base wage settlement with the Sheboygan Education Association (SEA) with base wage settlement of 2.63% in the aggregate. All ayes. Motion carried unanimously.

2026-27 Teacher Supplemental Wage Increase

Moved by Ms. Wittstock, seconded by Ms. Donohue to accept administration's recommendation for a supplemental wage increase for the teacher group of 0.37%. All ayes. Motion carried unanimously.

2026-2027 Administrative and Support Staff Salary Increases

Moved by Ms. Tashe, seconded by Ms. Wittstock to accept administration's recommendation for a 3% salary increase for administrative and support staff effective July 1, 2026. All ayes. Motion carried unanimously.

2025-2026 Strategic (Long-Range) Plan Quarterly Review

Dr. Konrath thanked Mr. Boehlke, Ms. Ledezma, and Ms. Hintz from the Executive Management Team for their work on the goals and objectives.

Pillar 1 – Goal 1: Objectives 1-4 – Ms. Ledezma stated that the upcoming principals meeting on June 11 they will be reviewing the end-of-year data and having conversations about which strategies and practices have been able to move things forward. Ms. Ledezma thanked Mr. Renzelmann for his work on the English Language Arts curriculum in Objective 2.

Pillar 1 – Goal 2: Objectives 1-2 – Ms. Ledezma provided an overview of the completion of these objectives.

Pillar 1 – Goal 3: Objective 1 – Ms. Ledezma provided an overview of the completion of these objectives.

Pillar 2 – Goal 1: Objectives 1-5 – Ms. Hintz stated that objective 5 has been effective in removing their paper-based processes and replacing them with electronic processes.

Pillar 2 – Goal 2: Objectives 1-2 – Ms. Hintz stated that they are looking at working with CESA 7 and if that's finalized it will reduce the cost of licensing special education staff.

Pillar 3 – Goal 1-2: Objectives 1-2 – Dr. Konrath thanked Ms. Nicole Sondalle and Ms. Lisa Koepsell for their work on the new SASD website. The next phase is planned to be a two-way communication tool for implementation at the 2026-2027 school year.

Pillar 4 – Goal 1: Objectives 1-2 – Mr. Boehlke thanked the community for their support of the middle school referendum projects.

Pillar 4 – Goal 2: Objectives 1-2 – Mr. Boehlke stated that this goal has been completed and will be closed out, he thanked Mr. Wayne Eschen and his staff for their work on this.

Pillar 4 – Goal 3: Objectives 1-2 – Mr. Boehlke stated that the updated school bus cameras project is complete.

Review Updated and/or Recommended Objectives/Goals for the Strategic (Long-Range) Plan for 2026-2027

Moved by Ms. Hibl, seconded by Ms. Wittstock to approve the Strategic (Long-Range) Plan for 2026-2027 as presented. All ayes. Motion carried unanimously.

Dr. Konrath mentioned a memory he has of one of the final meetings he had with Mr. Joe Sheehan before he retired from the Superintendent position was of Dr. Konrath saying that Mr. Sheehan's legacy is the "we mentality" – this is the philosophy that guides the Strategic Long-Range Plan.

Pillar 1 – Goal 1-3 – Ms. Ledezma provided an overview of the "Student Success" goals and objectives.

Pillar 2 – Goal 1-3 – Ms. Hintz provided an overview of the "Exceptional Staff" goals and objectives.

Pillar 3 – Goal 1-2 – Dr. Konrath provided an overview of the "Families and Community" goals and objectives. The annual "Points of Pride" document is planned to continue, but the cost of printing and mailing is very expensive, so efforts are being made to share this info in a cost-effective manner.

Pillar 4 – Goal 1-4 – Mr. Boehlke provided an overview of the "Finance and Resource Systems" goals and objectives. Mr. Boehlke mentioned that he would like to utilize in-person community meetings as a method at reaching people to support this pillar. Dr. Konrath stated that at an upcoming board meeting he anticipates bringing a resolution forward regarding transparency on property tax bills – this will support goal 2 of "Increase public education and awareness around public school finance."

Adjourn

Moved by Ms. Tasche, seconded by Ms. Boehmer to adjourn at 7:38 p.m. All ayes. Motion carried unanimously.



Jacob Konrath, Ph.D., Superintendent
Secretary of the Board of Education

JK:sas