

PALMERTON AREA SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Tuesday, June 16, 2026

High School Library, 3525 Fireline Road, Palmerton, PA

All public meetings are video recorded and viewable via livestream for the purpose of public broadcast.

1. CALL TO ORDER: 5:30 P.M.: PLEDGE OF ALLEGIANCE

2. ROLL CALL:

Dr. Connell		Ms. Haas		Ms. King		Mr. Mazepa		Mr. Moyzan		Mrs. Paules
Mr. Paules		Mrs. Schaible		Ms. Snyder		Dr. Friebolin		Mr. Kish		Dr. Heaney
Atty. Conn										

3. ASSISTANT SUPERINTENDENTS' REPORTS:

4. BOARD MEMBER REPORTS:

5. OLD BUSINESS:

6. PUBLIC PARTICIPATION (POLICY #903):

There shall be time available for public participation at the beginning and end of each board meeting. The beginning session is open for agenda items only and the ending session is open for any items or issues relating to school district policies and operations. Please know that this is not a question-and-answer session, but rather a time when residents and/or taxpayers are allotted five (5) minutes each to comment on matters of concern, official action, or deliberation. Should the speaker find the five (5) minute time allotment to be insufficient for his/her presentation, a more detailed written presentation submitted via email shall be an option. Each public participation section is limited to 30 minutes. We ask that you be respectful during your allotted time. Please note that public interruption of the meeting will detract from the meeting.

7. MEETING MINUTES:

- A. Motion for the Board of School Directors to approve the board meeting minutes from May 20, 2026 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

8. CONSENT AGENDA:

- A. Motion for the Board of School Directors to approve the attached consent agenda.

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

9. FISCAL:

- A. Motion for the Board of School Directors to approve the Palmerton Area School District General Operating Budget for the 2026-2027 fiscal year with a real estate tax levy of 69.0130 mills with budgetary expenditures of \$43,765,764. The Board also authorizes, as a part of the General Operating Budget adoption, the Section 679 Per Capita Tax of \$5.00: Act 511 Earned Income Tax of 1.00%; Act 511 Per Capita Tax of \$10.00: Act 511 Realty Transfer Tax of 1.00%; Local Services Tax of \$5.00. The Board reaffirms and reenacts all collection procedures that are applicable to the local service tax, Section 679 and 511 Per Capita tax, Act 511 Earned Income Tax, and Act 511 Realty transfer tax (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- B. Motion for the Board of School Directors to approve the agreement with Hometown Ticketing, Inc., for digital ticketing, event management, and athletic website/mobile application services for the Athletic Department with a term beginning upon execution and continuing through June 30, 2029, including automatic renewal provisions as outlined in the agreement (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

10. PERSONNEL:

- A. Motion for the Board of School Directors to accept the retirement of Sharon Westermann as Third Grade Teacher at S. S. Palmer Elementary effective August 4, 2026.

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- B. Motion for the Board of School Directors to extend the paid administrative leave for employee #735 through December 31, 2026.

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

11. OTHER:

- A. Motion for the Board of School Directors to approve the contract with Leon A. George II School Buses, Inc., for transportation of school students beginning July 1, 2026 through June 30, 2028 (enclosures).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

12. PUBLIC PARTICIPATION:

13. FOR THE GOOD OF THE ORDER:

14. ADJOURNMENT:

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

PALMERTON AREA SCHOOL DISTRICT
CONSENT AGENDA
Tuesday, June 16, 2026

1. FISCAL:

- A. Approve accounts payable reports (enclosures)
- B. Approve treasurer's reports (enclosures)
- C. Approve all budget transfers for the fiscal year ending June 30, 2026 in order to comply with audit requirements. The Board will be provided an itemized listing of all required budget transfers upon completion of the 2025-2026 audit (enclosure)
- D. Approve the Assistant Superintendent for Finance and Facilities to make and release payments for the remaining June accounts payable
- E. Approve the 2026-2027 Homestead and Farmstead Exclusion Resolution (enclosure)
- F. Appoint First Northern Bank & Trust, Pennsylvania Local Government Investment Trust (PLGIT) and PA School District Liquid Asset Fund (PASDLAF) as district depositories for the 2026-2027 school year
- G. Approve Resolution #6.16.25 per the Real Estate Tax Universal Installment Payment Resolution for the collection of the 2026 real estate taxes (enclosure)
- H. Grant permission to release the 2026 Tax Duplicates to the respective tax collectors for the fiscal year beginning July 1, 2026
- I. Approve retroactively Builders' Risk Insurance coverage through Hanover Insurance Group for the high school and district administration offices construction projects for the term June 1, 2026 through November 15, 2027, in the amount of \$15,287.00 (enclosure)
- J. Approve the 2026-2027 workers compensation coverage through CM Regent Insurance Company at a cost of \$65,678.00 compared to an expiring premium of \$56,775.00 (enclosure)
- K. Approve the 2026-2027 student accident coverage through Axis Insurance Company at a cost of \$36,322.00 (enclosure)
- L. Approve the 2026-2027 voluntary student accident coverage through Axis Insurance Company for the period of August 1, 2026 to July 31, 2027
- M. Approve the following bonding amounts for the 2026-2027 fiscal year:

Board President	\$100,000	Superintendent	\$100,000
Board Vice President	\$100,000	Assistant Superintendent for Finance and Facilities	\$100,000
Board Secretary	\$100,000	Forgery or Alteration	\$100,000
Board Treasurer	\$100,000	Employee Theft	\$ 5,000

N. Approve tuition reimbursements (enclosure)

2. PERSONNEL:

- A. Approve Sarah Zaborowski as Art Teacher at S. S. Palmer Elementary/Parkside Education Center, at Master's, Step 1, at an annual salary of \$56,890 effective August 18, 2026
- B. Approve Brandy Welk as Second Grade Teacher at Towamensing Elementary, at Master's, Step 2, at an annual salary of \$57,440 effective August 18, 2026
- C. Approve Savana Serfass as First Grade Teacher at Parkside Education Center, at Bachelor's, Step 1, at an annual salary of \$55,000 effective August 18, 2026
- D. Approve Kristen Gemmel as Sixth Grade Teacher at S. S. Palmer Elementary, at Master's, Step 3, at an annual salary of \$57,940 effective August 18, 2026
- E. Approve Karissa Nenscel as Kindergarten Teacher at Towamensing Elementary, at Master's, Step 4, at an annual salary of \$58,440 effective August 18, 2026
- F. Approve the transfer of Michelle Gordon, Building Secretary at Parkside Education Center, to Building Secretary at S. S. Palmer Elementary effective June 17, 2026 in accordance with Board Policy #309-Assignment & Transfer
- G. Approve Kelli Horn as Building Secretary at Parkside Education Center at an annual salary of \$37,153 prorated effective June 17, 2026 with a start date to be determined
- H. Approve Jessica Pastor as Building Secretary-Guidance at the High School at an annual salary of \$37,153 prorated effective June 17, 2026 with a start date to be determined
- I. Approve Trisha Buck as Instructional Assistant at Towamensing Elementary at a rate of \$19.19 per hour effective August 18, 2026, subject to increase pursuant to any final, ratified PAESPA collective bargaining agreement for the 2026-2027 school year
- J. Approve the following for Family & Medical Leave:

Employee #538	Effective on or about August 18, 2026 not to exceed twelve (12) weeks
Employee #624	Effective on or about September 19, 2026 not to exceed twelve (12) weeks

- K. Approve tenure status for the following Teachers who have attained three (3) years of satisfactory performance ratings in the district:

Rachael Parham
Joey Roetz

- L. Acknowledge the following horizontal movements effective the first semester of the 2026-2027 school year:

Brent Harris	From Master's to Master's +15
Jennifer Harrison	From Master's +30 to Master's +45
Lauren Salerno	From Master's +30 to Master's +45

- M. Approve the voluntary relinquishment of the Lead Custodian designation by Christine Greenzweig, effective June 30, 2026, and appoint Frank Rocco as Lead Custodian effective July 1, 2026, with the annual stipend in accordance with the PAESPA collective bargaining agreement, subject to increase pursuant to any final, ratified PAESPA collective bargaining agreement for the 2026-2027 school year
- N. Approve the following Food Service Workers for the summer feeding program at the contractual hourly rate per the PAESPA Agreement effective June 25, 2026 through July 30, 2026, subject to increase pursuant to any final, ratified PAESPA collective bargaining agreement for the 2026-2027 school year

Michelle Altemose	Wendy Magner
Diane Gebhard	Adrienne Meckes

- O. Approve the following as Summer Employees at a rate of \$13.00 per hour, no more than 28 hours per week effective June 22, 2026 through August 13, 2026:

Soraya Amar	Gabryella Lucas
Ezra Green	Kynder White
Connor Hibbell	

- P. Approve the following Club Advisors at S.S. Palmer Elementary/Parkside Education Center for the 2026-2027 school year:

Isabelle Beedle	Chorus	\$1,633.00
Kimberly Nenscel	Computer	\$ 827.00
Alexander Orr	Computer	\$ 827.00
Elizabeth Karb	Environmental Co-Advisor	\$ 628.50
Kimberly Nenscel	Environmental Co-Advisor	\$ 628.50
Alexander Orr	Newspaper	\$1,055.00
Elizabeth Karb	Safety Patrol	\$ 827.00
Morgan Christman	Safety Patrol	\$ 827.00
Elizabeth Karb	Student Council	\$ 827.00
Morgan Christman	Student Council	\$ 827.00
Pamela Andrews	Yearbook	\$ 827.00

- Q. Approve the following Club Advisors at Towamensing Elementary for the 2026-2027 school year:

Natalie Madeira	Chorus	\$1,633.00
Marisa Lichtenwalner	Computer	\$ 827.00
Kathryn Malay	Environmental	\$1,257.00
Jodi Kocher	Newspaper	\$1,055.00
Marisa Lichtenwalner	Safety Patrol	\$ 827.00
Susan Warakowski	Safety Patrol	\$ 827.00
Jaclyn Ivancich	Sixth Sense Co-Advisor	\$ 421.00
Alexandrea Spalding	Sixth Sense Co-Advisor	\$ 421.00
Jaclyn Ivancich	Student Council	\$ 827.00
Trisha Green	Yearbook	\$ 827.00
Krystle Meglio	Yearbook	\$ 827.00

R. Approve the following Club Advisors at the Junior High School for the 2026-2027 school year:

Melissa Hoffman	ACE Co-Advisor	\$ 421.00
Sarah Smith	ACE Co-Advisor	\$ 421.00
Christina Bravo	Aevidum Co-Advisor	--
Annette Trittenbach	Aevidum Co-Advisor	--
Laura Reichard	Band	\$1,633.00
Laura Reichard	Chorus	\$1,633.00
Kimberly Seiler	Environmental	--
Holly Skrimcovsky	National Honor Society	\$1,050.00
Brian Stevko	Newspaper Co-Advisor	\$1,032.00
Kathryn Zurn	Newspaper Co-Advisor	\$1,032.00
William Zeky	STEM	--
Christopher Kery	Student Council Co-Advisor	\$ 523.50
Stephanie Blees	Student Council Co-Advisor	\$ 523.50
Brad Landis	Yearbook Co-Advisor	\$1,032.00
Amy Morgan	Yearbook Co-Advisor	\$1,032.00

S. Approve the following Club Advisors at the High School for the 2026-2027 school year:

Vicki McHugh	Aevidum	\$1,257.00
Miranda Allen	Art Co-Advisor	\$1,010.50
Brianna Frey	Art Co-Advisor	\$1,010.50
Ryan King	Buddies	--
Michele Heydt	Color Guard	\$1,467.00
Matthew Blanchard	Concert Band	\$2,258.00
Valarie Milam	Creative Writing	--
Lisa Maderic	Debate	\$2,100.00
Thomas McElhinny	Drama-Fall	\$1,836.00
Thomas McElhinny	Drama-Spring	\$1,836.00
Michael Gombert	Environmental Co-Advisor	\$ 628.50
Paul McArdle	Environmental Co-Advisor	\$ 628.50
Jennifer Danzeisen	FBLA Co-Advisor	\$ 628.50
Brandyn Miller	FBLA Co-Advisor	\$ 628.50
Brent Harris	Film	--
Matthew Blanchard	Fishing	--
Miranda Allen	Freshman Class	\$1,467.00
Christopher Walkowiak	Gridiron	--
Craig Borland	International Travelers	--
Matthew Blanchard	Jazz Band	\$2,258.00
Jennifer Danzeisen	Junior Class Co-Advisor	\$ 733.50
Brandyn Miller	Junior Class Co-Advisor	\$ 733.50
Vicki McHugh	Leo	\$1,257.00
Matthew Blanchard	Marching Band	\$4,957.00
Audrey Hoffman	Marching Band Assistant	\$2,737.00
Alexander Knoll	National Honor Society	\$2,100.00
Katherine Baumgardt	Newspaper (Avenger)	\$4,130.00
Kerry Palumbo	Oratory	\$1,257.00
Miranda Allen	PAAC	\$ 842.00

Alexander Knoll	PYEA	\$1,257.00
Vicki McHugh	SADD	\$ 842.00
Alexander Knoll	Scholastic Scrimmage	\$1,050.00
Kayla Field	Senior Class Co-Advisor	\$1,046.50
Alyssa Miller	Senior Class Co-Advisor	\$1,046.50
Travis Fink	Sophomore Class Co-Advisor	\$ 733.50
Tammy-Lynn Muniz	Sophomore Class Co-Advisor	\$ 733.50
Susan Dellicker	Souled Out	--
Sean Hall	Stage Crew	\$2,165.00
Julia Dougherty	STEM Co-Advisor	--
William Zeky	STEM Co-Advisor	--
Brianna Frey	Yearbook Co-Advisor	\$2,065.00
Brandyn Miller	Yearbook Co-Advisor	\$2,065.00

- T. Approve the following Curriculum Advisory Council (CAC) representatives Grades K-6 at S.S. Palmer Elementary/Parkside Education Center for the 2026-2027 school year:

Katherine Gilmartin Palazzo-Grades K & 1	\$1,845.00
Lindsay Serfass-Grade 2 & 3	\$1,845.00
Meghan Barclay-Grade 4	\$1,845.00
Tanya Hess-Grade 5	\$1,845.00
Lisa Ward-Grade 6	\$1,845.00

- U. Approve the following Curriculum Advisory Council (CAC) representatives Grades K-6 at Towamensing Elementary for the 2026-2027 school year:

Kathryn Malay-Grade K & 1	\$1,845.00
Brittany Zeky-Grade 2 & 3	\$1,845.00
Alexandrea Spalding, Co-Advisor-Grade 4	\$ 922.50
Susan Warakomski, Co-Advisor-Grade 4	\$ 922.50
Monique Hofford-Grade 5	\$1,845.00
Jaclyn Ivancich-Grade 6	\$1,845.00

- V. Approve the following Curriculum Advisory Council (CAC) representatives Gr. 7-8 at the Junior High School for the 2026-2027 school year:

Kimberly Seiler	\$1,845.00
Kathryn Zurn	\$1,845.00
Brad Landis, Co-Advisor	\$ 922.50
Amy Morgan, Co-Advisor	\$ 922.50

- W. Approve the following Curriculum Advisory Council (CAC) representatives Gr. 9-12 at the High School for the 2026-2027 school year:

Miranda Allen	Dept. Chair, Art/Music/Technology Education	\$1,845.00
Jennifer Danzeisen	Dept. Chair, Business Education	\$1,845.00
Kerry Palumbo	Dept. Chair, English	\$1,845.00
Susan Dellicker	Dept. Chair, Foreign Language	\$1,845.00

Jeremy Coleman	Dept. Chair, Health/Physical Education	\$1,845.00
Tammy-Lynn Muniz	Dept. Chair, Math	\$1,845.00
Jeanne Knepper	Dept. Chair, Science	\$1,845.00
Michael Gombert	Dept. Co-Chair, Social Studies	\$ 922.50
Paul McArdle	Dept. Co-Chair, Social Studies	\$ 922.50

X. Approve the following Computer Coaches for the 2026-2027 school year:

Holly Sell	Parkside	\$1,920.00
William Acierno	S.S. Palmer	\$1,920.00
Tyler Svetik	S.S. Palmer	\$1,920.00
Brittany Zeky	Towamensing	\$1,920.00
Krystle Meglio	Towamensing	\$1,920.00
Brianna Carroll	Junior High	\$1,920.00
Amy Morgan	Junior High	\$1,920.00
Tammy-Lynn Muniz	High School	\$1,920.00
Alexander Knoll	High School	\$1,920.00
Andrew Remsing	High School	\$1,920.00

Y. Approve the following Winter Coaches for the 2026-2027 school year:

BASKETBALL-BOYS:		
Joseph Egan	Head Coach	\$6,609.00
Joseph Krempasky	Assistant Coach	\$4,327.00
Brian Stevko	Assistant Coach	\$4,327.00
Anthony Thomas	Assistant Coach (1/2)	\$2,163.00
Dylan Knouse	Volunteer Assistant Coach	--
BASKETBALL-GIRLS:		
Travis Fink	Head Coach	\$6,609.00
James Hay	Assistant Coach	\$4,327.00
Chase Reph	Assistant Coach	\$4,327.00
Jason DeWalt	Assistant Coach (1/2)	\$2,163.00
Jarrad Hedes	Assistant Coach (1/2)	\$2,163.00
Thomas Reabold	Volunteer Assistant Coach	--
WRESTLING-BOYS:		
Erick Kresge	Head Coach	\$6,609.00
Jared Mooney	Assistant Coach	\$4,327.00
Matthew Lalik	Assistant Coach (1/2)	\$2,163.00
Mason Becker	Volunteer Assistant Coach	--
William Gouger	Volunteer Assistant Coach	--
SWIM:		
Chad Stroup	Volunteer Coach	--
Marlena Stroup	Volunteer Coach	--

- Z. Approve the following Palmerton Area Music Parents' Association (PAMPA) Volunteer Chaperones for the 2026-2027 school year:

Kristin Dunleavy	Stephen Pisulak
Marcey Goodbred	Christa Pursell
Carly Heist	Bryan Pursell
Grace Heist	Rachael Schafer
Michele Heydt	Tara Spiker
Linda Marlatt	Chad Sommers
Jennifer Mertz	Jennifer Sommers
Clare Papay	Marlena Stroup
Zachary Pinczok	Jessica Suarez
Heather Pisulak	

- AA. Remove the following from the current Substitute list effective June 17, 2026:

Bethany Long	Heather Meixell
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3. OTHER:

- A. Approve the following textbook adoptions per the curriculum cycle for the 2026-2027 school year:

Teen Health	McGraw Hill Publishing	Grade 7-8 Health
AP Biology	Kendall Hunt Publishing Company	Grade 10 AP Biology
Concepts of Biology	Kendall Hunt Publishing Company	Grade 10 Essentials and Academic Biology
Earth Science	Pearson Education	Grade 9 Natural Science
Learn by Doing-Google Apps	B.E. Publishing	Grade 9 Google Apps

- B. Accept the status that the designated members of the Senior Class of 2026 have completed the graduation requirements set forth by the Pennsylvania Department of Education and the Board of School Directors of the Palmerton Area School District (enclosure)
- C. Approve the following facilities contracts for the 2026-2027 school year (enclosures):

ABE Laboratories	Domestic well water testing – Towamensing
George's Sewer & Drain	Pump out septic system – Towamensing
Johnson Controls	Fire alarm system-3 year – district wide
Kistler O'Brien	Fire extinguishers & Ansul system testing – district wide
Kleen Air Systems	Kitchen grease exhaust systems – HS/JHS/Towamensing
McClure Company	Boiler maintenance-3 year – district wide
NRG Controls	Electric controls system – district wide
Otis Service	Elevator maintenance - Parkside
ProAsys	Heating/cooling water treatment – district wide
Security Service Company	Security & fire alarm monitoring – district wide
Seitz Brothers	Exterminator service – district wide
Spotts, Stevens & McCoy	Asbestos inspection; asbestos awareness training – facility staff
TK Elevator	Elevator maintenance-3 year – Palmer/HS/JHS

Trane Technologies	HVAC/BAS equipment
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- D. Approve the security services agreement with KRE Security, LLC, for the 2026-2027 school year (enclosure)
- E. Approve the settlement agreement and release for student #37110 effective June 17, 2026
- F. Approve the Harris Education Solutions, edInsight data management system agreement for 2026-2027 school year in the amount of \$10,150.27 (enclosure)
- G. Approve the affiliation agreement with Cedar Crest College beginning June 17, 2026 through June 16, 2031 (enclosure)
- H. Approve the Letter of Understanding with PathStone Child & Family Development Services beginning June 17, 2026 through June 17, 2027 (enclosure)
- I. Approve the Public Preschool Memorandum of Understanding and Protection of Personally Identifiable Information with PathStone beginning June 17, 2026 through June 17, 2027 (enclosure)
- J. Approve the Independent Contractor Agreement with Casey Craddock, certified school psychologist, beginning June 17, 2026 through June 17, 2027 (enclosure)
- K. Approve the independent contractor agreement with Kelsey Schultz, certified school psychologist, beginning June 17, 2026 through June 30, 2027 (enclosure)
- L. Approve the independent contractor agreement with Kristy Gruber, certified school psychologist, beginning June 17, 2026 through June 30, 2027 (enclosure)
- M. Approve the independent contractor agreement with Susie A. Sepulveda for bilingual school psychology services beginning June 17, 2026 through June 30, 2027 (enclosure)
- N. Approve the independent contractor agreement for bilingual speech and therapy evaluations with Doreen Cruz-Delgado effective June 17, 2026 through June 30, 2027 (enclosure)
- O. Approve the first reading of the following policies (enclosures):
 - 1) Policy #202 Eligibility of Nonresident Students
 - 2) Policy #236.1 Threat Assessment
 - 3) Policy #607 Tuition Income
 - 4) Policy #810 Transportation