Strategic Plan Goal Achievements
2011-12

Goal 1: Support staff through the systematic development and implementation of instructional tools, practices, and technologies to ensure student learning. Develop showcase programs in academics/athletics/ activities while ensuring all students are prepared for life.

Literacy First implementation	International Baccalaureate implementation
AVID	Civil Rights Audit
Evaluation & eligibility changes	EC training on Echo & Kelly 4R
Negotiations settled	Elementary classroom non-fiction libraries
Grants totaling - $575, 713	Leadership Academy – Classified
MTSS	Two new computer labs at Campus High School
Guiding Coalition	Functional Behavior Assessment training
All Day Kindergarten started	Common Core overview trainings
Math Competition held by Gifted Teachers	Increased participation at Sedgwick County Spelling Bee
Bring Your Own Device first steps	Addition of middle school soccer
Deconstruction for Common Core	Student council three national awards
Fine Arts – Band ratings	Forensics program
"Good Enough Is Not Good Enough" training	T.E.E.A.C.H. Autism training
EC classrooms non-fiction materials libraries	Lit First classified training
First annual summer tech camp	Odyssey of the Mind program – Placed 11th at World Competition
Focused trainings at The Learning Center	Mandt Training
Flippen Training	New Walk-Through Form implemented
Updated Elementary Social Studies curriculum	Autism Training
Coaches' Leadership Academy	State Assessment Reading & Math scores up 3% district wide
FCCLA State and National Officers	Positive Behavior Interventions & Supports
Continued development of leading Career Pathways	Improved Onboarding Process
Roots to Resources training	Use of interactive technology for walk-throughs
Website Created for Curriculum & Mimio Resources	Learning Services has a web-based binder for teacher support
Web-based Tumble Books	iPads utilized
Video Editing class at Campus High School	Increased access to Interactive Technologies
Utilized survey site to gain staff, student, & parent input	Replaced outdated 40 projection systems
FEMA Academy training	Leadercast
Data Quality Certification trainings by strand	Copy Center training
Campus Counseling Dept. - Connecting seniors to scholarship money	Scantron implementation
New Elementary Common Core Everyday Math materials	KLN implementation rubric score increased to 3.7/4.0
District Fun Days	Early Warning Student System at Campus High School
Online Classes offered	Gallup survey given & results analyzed

Goal 2: To recruit, develop, and retain the best possible workforce.

Employee retention increased	First Annual District Job Fair
International Baccalaureate workshops	Negotiations settled
Hired two fully certified SPED staff not requiring a waiver	149 Workshops offered at The Learning Center
Counsel provided to underperforming employees	Star Polisher Award
Mentoring program	Proactive PR and Marketing programs
Ice Cream Tour	Award-winning website
Award-winning District Newsletter	Agreement with local universities for pre-student teaching observation hours
Collaboration with State of Kansas and Wichita Workforce Center	Compensation provided to retain exemplary staff during student teaching
Retaining staff with advanced degrees	The Learning Center
Golden Apple award winners	Two days dedicated to New Teacher Orientation
Recommended List for hiring	Collaboration of Middle and High School Coaches
Walk Though Process	Secondary Literacy First training
Changes in the Hiring Process	Attended Every Job Fair
Advanced Placement PLC at Campus High School	New employee benefit enrollment
Special Education training in the summer for new staff	English Language Learners' Test training
Certified staff attend a workshop focused on district initiatives at The Learning Center	High Quality Social Work Interns from Wichita State University
Adding teaching positions to support student learning	"Rolling" advertising for bus drivers
Continued support from Literacy First consultants	USD 261 is a fun place to be; word of mouth & buzz about district is positive & spreading
Sheer number of applicants for openings	Fun Days
Support & time for Professional Learning Communities	Officers at State and National Level
New staff for 2012-2013 are already signing up for summer training	Longevity pay offered
Presenters at state conferences	Regional KTOY Finalist
Limited Open Enrollment	The Learning Center by the numbers: • 2125 of our staff attended training • 938 hours of training offered • 65 Graduate credits earned
Visits from other districts to explore best practices we have put in place & to learn from us	

Goal 3: To create and enhance modern, safe learning facilities to achieve excellence.

Johnson controls energy conservation projects $3.2 million
Weatherization
Electrical upgrades
Water conservation-cost savings are already being noted
Mechanical systems upgrades (replacement of 50 yr old boiler and 40 yr old chiller at HMS; replacement of roof top units at HMS, Grandlane, Oatville; replacement of Tri City window HVAC units with more economical rooftop units)
Campus HS "A" building remodel into 7 classrooms
District copy center constructed
Partial roof replacements at Campus HS "E" building and Oatville kitchen

Expanded parking lot at Campus HS
Freeman playground fence for student safety
Nelson gym lighting replaced
Handicap door opener for HWMS and Prairie
Rex room remodeled for counselor's office
Roof leak and repair data base- one maintenance staff member now has responsibility for roof repair
3888 maintenance work orders completed this school year
$3.57 million in energy savings to date
Energy star partner recognition
More buildings on Dynamic Controls for energy conservation
Homeland security enhancements initiated throughout the school district (training; signage; remote door security; additional security cameras; crisis planning and drills)
Crisis plans for all schools
District crisis team with area
Tri City front door remote security door locking and camera system installed
FEMA 5 day academy multihazard training for schools-team of 10-(improve hazard analysis; crisis planning; Oxychem and Air Products communications)
FCC narrow band radio upgrades for transportation department and school safety
MANDT safety training sessions for school bus drivers and aides
Purchase of 2 new 72 passenger school buses
Research instituted on bus camera upgrades
Annual computer count (computers to student ratio)
New computers for the Learning Center Computer Lab
New computers for all computer labs in 'E' Building at Campus High School
Networked all copiers district-wide
Two new computer labs at Campus High School in 'A' Building
Added proximity readers to some external doors & hallway cameras at Prairie

Goal 4: Strengthening community pride through strategic partnerships.

City/School District Partnership for the traffic light at Grand & Meridian
The Learning Center by the numbers: • $14,000 generated from rental of the facility • 283 non-district participants attended workshops offered
Added Pat Yorgensen, Linda Long, Tiffany Jones, Amber Lewis (Communities In Schools) & Shaye Ferguson (Communities In Schools) to this team
Reports for 2011 – 2012 School Year • Rex and Prairie CIS submitted detailed donations to their programs • Tri-City Day School • Haysville High School • Campus High School
Homeless program received donations from 26 individuals & groups
Partnered with Haysville Activity Center for the HOPE program & Latchkey
Foster Grandparent Program
City of Haysville Partnership with Haysville High School students who completed 1,200+ hours – their contribution saved $20,000 in labor costs
Haysville Food Bank – 1,000 items donated
$2,000 raised for the Gift for Gunner Foundation
Kohl's $1,500 donation to Nelson

Invited Grandparents to lunch
Team with True Life Church at Oatville
Ministerial Alliance – 7 projects
Penny Schuckman elected to the Haysville Chamber Board
Gifted parent meetings
Haysville Forward Senior Citizen Advisory
Leadercast
Newman University Math grant
Partner with Computer Rescue for frequently purchased technology items
EC three parent activity nights
1st Baptist Church cookout over 300 meals
Intrust Breakfast for staff
Grace Med Dental Screenings
Reality Store at Campus High School
Campus High School Advisory Board for Health Pathways
School Resource Officer/DARE
$1,200 to students who take safe driving pledge
Opportunities for involvement— • Parent Group Membership • CHS Student Government • National Honor Society • HMS Natural Helpers • CHS *THE Club* at Haysville Health Care & adding future volunteers to Haysville Senior Center • CHS Knitting Club Caps for Newborns • CHS Student Council, Thespian Troupe #573, Fellowship of Christian Athletes (FCA) and Family, Career, and Community Leaders of America (FCCLA) --in the national Trick-or-Treat-So-Others-Can-Eat event • CHS students enrolled in Nutrition & Wellness classes participated in a community service project to provide the Harry Hynes Memorial Hospice with casseroles for the holidays • Communities in Schools at Rex & Prairie Elementary Schools • Haysville Community Library & Summer Accelerated Reader Program • Youth Friends had 15 volunteers & always recruiting additional volunteers • Volunteers from around the metro area for CHS Career Day • Parents as Teachers Big Truck Night • Rex Pride Park Restoration by Prudential Dinning-Beard Realtor • Keever - Wire VFW Post 6957 Ladies Auxiliary donated $100 to each elementary • Schools contribute thousands of dollars to various philanthropies around the area – Pennies for Patients, Leukemia & Lymphoma, Relay for Life, Jump Rope for Heart, & Ronald McDonald House