Classified Staff and Administrative Staff Pay Raise

2023-2024 School Year

New Money to the District

General Fund - $1,958,836

LOB - $646,415

Total New Money - $2,605,251

Recommendation for a 4% Raise for Classified and Administrative Staff

Estimated New Cost to the District

4% for Classified - $457,259

4% for Administrators - $157,767

Total Package = $615,026

Classified Rate of Pay Schedule Committee

Goal for 2023-2024 School Year:

- Review and Revise the Classified Rate of Pay Schedule

- The committee will make a recommendation to the Board this school year for an adjustment to the Classified Rate of Pay Schedule, including increases in base pay.

Negotiations Update

- We have met twice

- Recommendation to HEA to meet weekly until Negotiations are finalized

Request for Classified and Administrative Staff Pay Raise

Request for Motion:

As classified and administrative staff do not fall under the Bargaining Unit, we request the Board approve a 4% raise for all classified staff and a 4% raise for all administrative staff.

If approved tonight, the raise will be reflected in all classified and administrative paychecks for the first payroll of the 2023-2024 school year (September).