The North Fork Board of Education met in Regular session on Monday, September 15, 2025, at Newton Elementary School, 6645 Mount Vernon Road, Newark, OH 43055.

The meeting was called to order by President Cooperider at 6:00 p.m.

The Pledge of Allegiance was led by Mr. Hartley.

The following members were present at roll call: Mrs. Jordan Atherton, Mrs. Farrah Cooperider, Dr. Rob Krueger, and Mrs. Debra Paxton.

RECOGNITIONS

- None

REPORTS:

1. **Superintendent** – Mr. Hartley – District Report Card; Middle School water leak update; OSBA Fall Conference reminder.

2. **Treasurer** – Mrs. Breehl – Forecast review.

3. **Strategic Planning Committee** – Mrs. Atherton – Survey update.

4. **Buildings and Grounds Committee** – Dr. Krueger – Update on repairs to the buildings; bell systems; Newton playground has been installed.

WORK SESSION

First Reading

1422	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Administration)
1422.02	Nondiscrimination Based on Genetic Information of the Employee – ***Rescind*** (Administration)
1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment - ***Technical Correction*** (Administration)
1662	Anti-Harassment – ***Rescind*** (Administration)
2260	Nondiscrimination and Access to Equal Educational Opportunity – ***Technical Correction*** (Program)
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability – ***Technical Correction*** (Program)
3122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Professional Staff)
3122.02	Nondiscrimination Based on Genetic Information of the Employee – ***Rescind*** (Professional Staff)
3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment – ***Technical Correction*** (Professional Staff)
3362	Anti-Harassment – ***Rescind*** (Professional Staff)
4122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Classified Staff)
4122.02	Nondiscrimination Based on Genetic Information of the Employee – ***Rescind*** (Classified Staff)
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment – ***Technical Correction*** (Classified Staff)
4362	Anti-Harassment – ***Rescind*** (Classified Staff)
2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities (Program)
2430.02	Participation of Community/Stem School Students in Extracurricular Activities (Program)
2431	Interscholastic Athletics (Program)

3130	Assignment and Transfer (Professional Staff)
5130	Withdrawal from School (Students)
5136	Personal Communication Devices (Students)
5200	Attendance (Students)
5223	Released Time for Religious Instruction During the School Day (Students)
5410	Promotion, Academic Acceleration, Placement, and Retention (Students)
6109	Acceptance of Payment by Credit Card – ***New*** (Finances)
6152	Student Fees, Fines, and Charges – ***Technical Correction*** (Finances)
6830	Audit (Finances)
7540.02	Digital Content and Accessibility (Property)
7541	Electronic Data Processing Disaster Recovery Plan - ***Rescind*** (Property)
8300	Continuity of Organizational Operations Plan (Operations)
8305	Information Security (Operations)
8400	School Safety (Operations)
8462	Student Abuse and Neglect (Operations)
8640	Transportation for Non-Routine Trips (Operations)
9270	Equivalent Education Outside the Schools & Participation in Extracurricular for Students Not Enrolled in the District (Relations)

HEARING OF THE PUBLIC

Public comment was requested and the following responded:

- **None**

AGENDA ADJUSTMENTS

Add – 3.1 Approve OSU Athletic Trainer Agreement for the 2025-2026 school year.

OLD BUSINESS

- None

NEW BUSINESS

2025-09-0110

Mrs. Paxton moved, seconded by Dr. Krueger, that the Board waive the reading of and approve the minutes of the August 18, 2025, Regular Meeting.

Yea: Mrs. Paxton, Dr. Krueger, Mrs. Atherton, Mrs. Cooperider – 4
Nay: - 0
The president ruled the motion carried.

2025-09-0111

Dr. Krueger moved, seconded by Mrs. Atherton, that the Board approve the following personnel actions:

Certified

2.1 Approve the Licking Regional Educational Service Center Certificated Substitute List No. 4 for the 2025-2026 school year.

Extra Service/Supplemental

2.2 Approve the following supplemental positions for the 2025-2026 school year, pending proper certification and background check:

Name	Position	Level	Step
Laura Gilmore	Basketball (Girls) Assistant Coach	3	4
Brandi Baker	Basketball (Girls) Assistant Coach	3	0
Zachary Walton	Basketball (Boys) Assistant Coach	3	0
Barbara Almendinger	Honor Society Advisor MS (50%)	6	0

Classified

2.3 Accept a letter of resignation from Kelly Fouts, food service head cook, effective at the end of the day on August 15, 2025.

2.4 Approve Tina Hull in the position of food service head cook on a two-year limited contract effective September 8, 2025; compensation to be at Step 4 of the F-3 scale of the OAPSE Negotiated Agreement.

2.5 Approve the employment of Gabriela Palacios in the position of food service permanent substitute on a one-year limited contract, effective September 8, 2025, pending proper certification and background checks; compensation to be at Step 1 of the F-1 scale of the OAPSE Negotiated Agreement.

2.6 Approve the employment of Dianna Finkle in the position of food service server on a one-year limited contract, effective September 8, 2025, pending proper certification and background checks; compensation to be at Step 3 of the F-1 scale of the OAPSE Negotiated Agreement.

2.7 Approve the following employee to be included on the classified substitute list for the 2025-2026 school year:

Christain Williams

Yea: Dr. Krueger, Mrs. Atherton, Mrs. Cooperider, Mrs. Paxton – 4
Nay: - 0
The president ruled the motion carried.

2025-09-0112

3.1 Dr. Krueger moved, seconded by Mrs. Atherton, that the Board approve the OSU Athletic Trainer Agreement for the 2025-2026 school year.

Yea: Dr. Krueger, Mrs. Atherton, Mrs. Cooperider, Mrs. Paxton – 4
Nay: - 0
The president ruled the motion carried.

2025-09-0113

Mrs. Paxton moved, seconded by Mrs. Atherton, that the Board approve the following financial actions:

4.1 Approve the financial and reconciliation reports for the Month of August 2025.

4.2 Approve bills as presented for August 2025 and payment of bills with "Then and Now" certificates.

4.3 Authorize the Treasurer and Superintendent to issue purchase orders in accordance with Board Policy 6400.

4.4 Approve the FY26 Purpose Statements and Budgets as presented.

4.5 Approve the following resolution:

Requiring the Continuation of a Five-Year Financial Forecast

WHEREAS, the Ohio Revised Code (ORC) has recently been amended by H.B. 96 to require school districts to prepare and file a three-year financial forecast instead of a five-year forecast; and

WHEREAS, the Board of Education recognizes that long-term financial planning is essential to maintaining fiscal health, anticipating future needs, and making informed decisions; and

WHEREAS, the Board believes that continuing to prepare a five-year financial forecast enhances the district's ability to manage resources and plan for the future responsibly; and

WHEREAS, the Board remains committed to transparency, accountability, and compliance with all applicable laws and regulations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the *North Fork Local School District* that:

1. The Treasurer/CFO is hereby directed to continue preparing a five-year financial forecast, in addition to the three-year forecast required under the Ohio Revised Code.
2. The five-year financial forecast, which will include the three-year financial forecast, shall be presented to the Board of Education by October 15 and the end of February in FY26 and by the end of August and the end of February each year beginning with the FY27 fiscal year.
3. The three-year financial forecast shall be filed with the Ohio Department of Education and Workforce (ODEW) in accordance with state law.
4. This resolution shall remain in effect unless and until amended or rescinded by formal action of the Board.

4.6 Authorize the forecast as submitted by the Treasurer.

Yea: Mrs. Paxton, Mrs. Atherton, Mrs. Cooperider, Dr. Krueger – 4
Nay: - 0
The president ruled the motion carried.

2025-09-0114

6.1 Dr. Krueger moved, seconded by Mrs. Atherton, that the Board approve the following volunteers for the 2025-2026 school year:

Emily O'Hara Debra Paxton Audrianna Wigle

Yea: Dr. Krueger, Mrs. Atherton, Mrs. Cooperider, Mrs. Paxton - 4
Nay: - 0
The president ruled the motion carried.

2025-09-0115

6.2 Mrs. Atherton moved, seconded by Mrs. Paxton, that the Board approve the following volunteer coach for the 2025-2026 school year:

Brandi Smith Basketball (Girls)

Yea: Mrs. Atherton, Mrs. Paxton, Mrs. Cooperider, Dr. Krueger – 4
Nay: - 0
The president ruled the motion carried.

2025-09-0116

6.3 Mrs. Cooperider moved, seconded by Mrs. Paxton, that the Board approve an overnight trip to Washington, D.C., for eighth-grade students at Utica Middle School from May 5 – 8, 2026.

Yea: Mrs. Cooperider, Mrs. Paxton, Mrs. Atherton, Dr. Krueger – 4
Nay: - 0
The president ruled the motion carried.

HEARING OF THE PUBLIC
Public comment was requested and the following responded:

- None

Mrs. Atherton moved, seconded by Dr. Krueger, that the meeting be adjourned.

Yea: Mrs. Atherton, Dr. Krueger, Mrs. Cooperider, Mrs. Paxton – 4
Nay: - 0
The president ruled the motion carried.

Time: 6:34 p.m.

Next Meeting:	October 20, 2025
Location:	Utica Middle School 260 Jefferson Street Utica, OH 43080
Time:	6:00 p.m.

Farrah Cooperider, President

Kellie Breehl, Treasurer