The North Fork Board of Education met in Regular session on Monday, October 20, 2025, at Utica Middle School, 260 Jefferson Street, Utica, OH 43080.

Before the meeting, a PUBLIC HEARING for Title I and Federal Grants was held, beginning at 5:30 p.m.

The board meeting was called to order by President Cooperider at 6:00 p.m.

The Pledge of Allegiance was led by Mr. Hartley.

The following members were present at roll call: Mrs. Barbara Bruce, Mrs. Farrah Cooperider, Dr. Rob Krueger, and Mrs. Debra Paxton.

RECOGNITIONS

- Girls and Boys Cross Country Teams, FFA Soil Teams going to Nationals, Mr. Hickman, FFA Advisor – Licking County Soil & Water Conservation Educator of the Year
- Good luck to the volleyball team in tournament play.

REPORTS:

1. **Superintendent** – Mr. Hartley –
   - A moment of silence was observed in memory of Mr. Terry Logue, a longtime coach and supporter of the district.
   - We have completed the first quarter of the school year.
   - Community letter concerning school finance and potential legislation
   - OSBA Capital Conference is in November.

2. **Treasurer** – Mrs. Breehl – Property Tax Revenue and Pending Legislation

3. **Board Committees**
   - Strategic Planning Committee – 476 community surveys were completed.

WORK SESSION

1. Mr. Ashbrook – Update on high school activities

2. NEOLA – Additions/Revisions

Second Reading

1422	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Administration)
1422.02	Nondiscrimination Based on Genetic Information of the Employee – ***Rescind*** (Administration)
1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment - ***Technical Correction*** (Administration)
1662	Anti-Harassment – ***Rescind*** (Administration)
2260	Nondiscrimination and Access to Equal Educational Opportunity – ***Technical Correction*** (Program)
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability – ***Technical Correction*** (Program)
3122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Professional Staff)
3122.02	Nondiscrimination Based on Genetic Information of the Employee – ***Rescind*** (Professional Staff)

3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment – ***Technical Correction*** (Professional Staff)
3362	Anti-Harassment – ***Rescind*** (Professional Staff)
4122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Classified Staff)
4122.02	Nondiscrimination Based on Genetic Information of the Employee – ***Rescind*** (Classified Staff)
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment – ***Technical Correction*** (Classified Staff)
4362	Anti-Harassment – ***Rescind*** (Classified Staff)
2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities (Program)
2430.02	Participation of Community/Stem School Students in Extracurricular Activities (Program)
2431	Interscholastic Athletics (Program)
3130	Assignment and Transfer (Professional Staff)
5130	Withdrawal from School (Students)
5136	Personal Communication Devices (Students)
5200	Attendance (Students)
5223	Released Time for Religious Instruction During the School Day (Students)
5410	Promotion, Academic Acceleration, Placement, and Retention (Students)
6109	Acceptance of Payment by Credit Card – ***New*** (Finances)
6152	Student Fees, Fines, and Charges – ***Technical Correction*** (Finances)
6830	Audit (Finances)
7540.02	Digital Content and Accessibility (Property)
7541	Electronic Data Processing Disaster Recovery Plan - ***Rescind*** (Property)
8300	Continuity of Organizational Operations Plan (Operations)
8305	Information Security (Operations)
8400	School Safety (Operations)
8462	Student Abuse and Neglect (Operations)
8640	Transportation for Non-Routine Trips (Operations)
9270	Equivalent Education Outside the Schools & Participation in Extracurricular for Students Not Enrolled in the District (Relations)

HEARING OF THE PUBLIC

Public comment was requested and the following responded:

- None

AGENDA ADJUSTMENTS

- None

OLD BUSINESS

- None

NEW BUSINESS

2025-10-0117

Mrs. Bruce moved, seconded by Dr. Krueger, that the Board waive the reading of and approve the minutes of the September 15, 2025, Regular Meeting.

Yea: Mrs. Bruce, Dr. Krueger, Mrs. Cooperider, Mrs. Paxton – 4
Nay: - 0
The president ruled the motion carried.

2025-10-0118

Mrs. Paxton moved, seconded by Dr. Krueger, that the Board approve the following personnel actions:

Certified

2.1 Approve the Licking Regional Educational Service Center Certificated Substitute List No. 5 for the 2025-2026 school year.

Extra Service/Supplemental

2.2 Rescind the contract approved for Michele Finkes, Basketball (Girls) Assistant Coach, approved May 19, 2025.

2.3 Approve the following supplemental positions for the 2025-2026 school year, pending proper certification and background check:

Name	Position	Level	Step
Clayton Coad	Basketball (Girls) Assistant Coach	3	0

Classified

2.4 Accept a letter of resignation from Lisa DesJardins, food service cashier, effective the end of the day on October 3, 2025.

2.5 Approve the employment of Christain Williams as food service cashier on a one-year limited contract effective October 20, 2025, pending proper certification and background checks; compensation to be at Step 5 of the F-2 scale of the OAPSE Negotiated Agreement.

2.6 Approve the following employee to be included on the classified substitute list for the 2025-2026 school year:

Shawna Davis Lisa DesJardins Emily Trick

Non-Degree Substitutes

2.7 Approve the following as non-degree substitutes for the 2025-2026 school year pending proper certification and background checks:

Brylee Garee Emily Trick Amanda White

Yea: Mrs. Paxton, Dr. Krueger, Mrs. Bruce, Mrs. Cooperider – 4
Nay: - 0
The president ruled the motion carried.

2025-10-0119

Mrs. Bruce moved, seconded by Mrs. Paxton, that the Board approve the following financial actions:

4.1 Approve the financial and reconciliation reports for the Month of September 2025.

4.2 Approve bills as presented for August 2025 and payment of bills with "Then and Now" certificates.

4.3 Authorize the Treasurer and Superintendent to issue purchase orders in accordance with Board Policy 6400.

4.4 Approve the following appropriation modifications:

	Fund	*Original Appropriation*	*Increase/ Decrease*	*Total Appropriation*
Student Activities	***200***	***118,000.00***	***37,500.00***	***155,500.00***
District Managed Student Activities	***300***	***458,225.00***	***130,000.00***	***588,225.00***

4.5 Approve the following fund to fund transfers:

Transfer from Account Description	*Amount*	*Transfer to Account Description*	*Amount*
General Fund	**(0.02)**	**572-9201**	**0.02**
General Fund	**(0.02)**	**572-9221**	**0.02**
General Fund	**(0.01)**	**572-9231**	**0.01**
	(0.05)		**0.05**

Yea: Mrs. Bruce, Mrs. Paxton, Mrs. Cooperider, Dr. Krueger – 4
Nay: - 0
The president ruled the motion carried.

2025-10-0120

6.1 Mrs. Bruce moved, seconded by Mrs. Cooperider, that the Board approve the adoption of the following policy revisions/additions/deletions:

1422 Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Administration)
1422.02 Nondiscrimination Based on Genetic Information of the Employee – ***Rescind*** (Administration)

1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment - ***Technical Correction*** (Administration)
1662	Anti-Harassment – ***Rescind*** (Administration)
2260	Nondiscrimination and Access to Equal Educational Opportunity – ***Technical Correction*** (Program)
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability – ***Technical Correction*** (Program)
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9270	Equivalent Education Outside the Schools & Participation in Extracurricular for Students Not Enrolled in the District (Relations)

Yea: Mrs. Bruce, Mrs. Cooperider, Dr. Krueger, Mrs. Paxton - 4
Nay: - 0
The president ruled the motion carried.

2025-10-0121

6.2 Mrs. Paxton moved, seconded by Dr. Krueger, that the Board approve the following volunteer coach for the 2025-2026 school year:

Aaron Hartley Wrestling

Yea: Mrs. Paxton, Dr. Krueger, Mrs. Bruce, Mrs. Cooperider – 4
Nay: - 0
The president ruled the motion carried.

HEARING OF THE PUBLIC
Public comment was requested and the following responded:

- None

2025-10-0122

Mrs. Bruce moved, seconded by Mrs. Paxton, that the Board go into Executive Session, pursuant to Ohio Revised Code Section 121.22(G)(1), for the purpose of discussing the employment of an employee or official. No action was to be taken after the executive session

Time: 7:05 p.m.

Yea: Mrs. Bruce, Mrs. Paxton, Mrs. Cooperider, Dr. Krueger – 4
Nay: - 0
The president ruled the motion carried.

The Board returned to open session at 7:35 p.m.

Mrs. Bruce moved, seconded by Mrs. Paxton, that the meeting be adjourned.

Yea: Mrs. Bruce, Mrs. Paxton, Mrs. Cooperider, Dr. Krueger – 4
Nay: - 0
The president ruled the motion carried.

Time: 7:36 p.m.

Next Meeting:	November 17, 2025
Location:	Utica Elementary School 367 Church Street Utica, OH 43080
Time:	6:00 p.m.

Farrah Cooperider, President

Kellie Breehl, Treasurer