Maypearl Independent School District
At-Will Salary Schedules 2026-2027

Position	Days per year	Starting Hourly Rate	Starting Annual Salary	Maximum Annual Salary (30 Years)
Bus Driver	180	$22.00 / Hour	$15,840.00	$28,697.00
Bus Maintenance	217	$22.00 / Hour	$38,192.00	$69,183.00
Bus Monitor Regular	180	$14.00 / Hour	$10,080.00	$18,262.00
Bus Monitor Special Programs	180	$16.00 / Hour	$11,520.00	$20,865.00
Campus Administrative Assistant	207	$15.50 / Hour	$25,668.00	$46,497.00
Campus Registar/Peims	217	$18.00 / Hour	$31,248.00	$56,600.00
Child Nutrition	183	$13.50 / Hour	$19,764.00	$35,796.00
Custodian	252	$13.50 / Hour	$28,080.00	$50,861.00
General Maintenance	252	$18.00 / Hour	$36,288.00	$65,729.00
Groundskeeper	252	$18.00 / Hour	$36,288.00	$65,729.00
Nurse LVN	187	$19.54 / Hour	$29,227.00	$52,942.00
Paraprofessional Instructional	187	$15.34 / Hour	$22,944.00	$41,563.00
Paraprofessional Library	197	$14.52 / Hour	$22,884.00	$41,452.00
Paraprofessional Resource and / or Inclusion 0-29 College Hours	187	$14.00 / Hour	$20,944.00	$37,939.00
Paraprofessional Resource and / or Inclusion 30-59 College Hours	187	$14.52 / Hour	$21,722.00	$39,345.00
Paraprofessional Resource and / or Inclusion 60-89 College Hours	187	$15.56 / Hour	$23,278.00	$42,166.00
Paraprofessional Resource and / or Inclusion 90+ College Hours	187	$16.60 / Hour	$24,834.00	$44,987.00
Paraprofessional Resource and / or Inclusion with Life Skills	187	$14.67 / Hour	$21,944.00	$39,752.00
Paraprofessional Life Skills	187	$15.34 / Hour	$22,944.00	$41,563.00

Substitute	Days per year	Starting Hourly Rate	Starting Daily Rate
Substitute Certified	171	$12.50 / Hour	$100 / Day
Substitute Non-Certified	171	$11.25 / Hour	$90 / Day

This schedule establishes compensation rates exclusively for the 2026–2027 school year. Salary advancements or adjustments do not occur automatically in future terms. This document should not be utilized to project, calculate, or assume prior or future earnings. Unless explicitly stated otherwise by administration, the District structures compensation on an annualized (12-month) cycle, distributed in alignment with the official Maypearl ISD payroll calendar.

