

School Annual Report 2026

BASED ON 2025 DATA

Let each of you look not only to
his own interests but also to the
interests of others.

Philippians 2:4

**ACHIEVE
THROUGH
CHRIST**



INTRODUCTION

This Annual Report provides Faith Christian School's parents, carers, students and the wider community with an overview of the school's performance, achievements and operations during the reporting year.

Prepared in accordance with Queensland and Australian Government reporting requirements, it presents key information on student outcomes, school performance, policies and programs, while maintaining the privacy of individual students.

This report reflects Faith's commitment to accountability, transparency and continuous improvement, and supports informed engagement with our school community.

Commit to the Lord whatever you do, and He will establish your plans.
Proverbs 16:3

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ABOUT FAITH CHRISTIAN SCHOOL

Since opening in 2012, Faith Christian School of Distance Education has partnered with families across Queensland to deliver high-quality Christian education through a flexible distance learning model. What began as a small school supporting home-based learning has grown into a vibrant Prep–12 community of more than 1,500 students, united by a vision to provide every Queensland child with access to excellent education and the opportunity to discover God’s plan for their life.

Our school works closely in partnership with parents, carers and guardians to help students grow academically, spiritually and personally. Guided by a Christian worldview, our curriculum equips young people with the knowledge, skills, character and leadership required to become confident learners and positive contributors to their communities. Supported by our incredible Home Educators, we continue to live out our motto, as we prepare students to fulfil their God-given potential.

Motto

Achieve through Christ

Our Mission

To partner with families and Home Educators to help every student reach their God-given potential. Through genuine partnership with parents and a commitment to pastoral care, personalised learning and professional excellence, we create an environment where students grow academically, emotionally and spiritually.

Core Values

- Respect** Valuing ourselves, others and the diversity of our world.
- Truth** Holding to what is right, honest and aligned with God’s Word.
- Diligence** Giving our best effort in all areas of learning and character.
- Dignity** Treating every person as made in the image of God.
- Ethics** Making decisions that reflect Christian integrity and virtue.
- Forbearance** Bearing with one another in patience, grace and community.



EXECUTIVE PRINCIPAL'S WELCOME



Welcome to the 2025 Annual Report

The 2025 school year was a period of strategic consolidation and community growth. Guided by our foundational values, we strengthened our academic programs, grew our Christian culture, and expanded our local and international footprint.

Our focus this year was anchored in this bible verse:

**Let each of you look not only to his own
interests but also to the interests of others.**
Philippians 2:4

This scripture beautifully reflected our collective effort to serve our students, our families, and the broader global community.

KEY PERFORMANCE INDICATORS

Year-End Enrolments and Retention

- 1,568 students were enrolled at the end of the school year.
- 6.2% increase in year-on-year growth.
- 100% capacity reached in Prep and Year 7.

Student Achievement

- 92% of Year 12s achieved their first-choice tertiary pathway.
- 14% increase in top-tier NAPLAN results for literacy.
- State Finals reached by our Senior Robotics Team.
- 3 individual students selected for National sporting representation.



Community & Family Engagement

- 87% attendance at our newly formatted Student Teacher Parent nights.
- 4.6 / 5 rating achieved in our annual Parent Satisfaction Survey.
- 22 Local businesses partnered with our Year 10 Work Experience program.

Spiritual Life & Culture

- 35% increase in voluntary student attendance at weekly Chapel Services.
- 42 Senior Students deployed across our expanded Mission Trip Program.
- 12 Student Leaders appointed to our Student Regional Representative Team.

Strategic Achievements

Program Consolidation: We successfully streamlined our curriculum by embedding the literacy framework across all subject areas. This targeted approach reduced program fragmentation and led directly to measurable academic gains. We also successfully expanded our co-curricular sports and arts schedules, resulting in a 20% rise in student participation.

Growth in Christian Culture & Mission Trips

A defining feature of 2025 was the visible rise in our vibrant Christian culture. The Christian faith was actively lived out through expanded peer mentoring, student-led worship sessions, and a revitalised Mission Program. Putting our faith into action, we expanded our Mission trips to include both local and regional outreach services.

Our Senior students traveled to remote communities to assist with infrastructure projects, run youth programs, and provide practical aid. These trips proved transformative, fostering profound personal growth, global perspective, and a deep commitment to service in our students.

Community Reputation

Our standing in the wider community has never been stronger. Online media presence and successful public events transformed our school into a preferred destination for many families. Our reputation for Christian worldview, holistic and values-driven excellence is solid.



Challenges

Our school has an open enrolment policy and many families come to us when their educational journey has been difficult or interrupted for a variety of reasons.

Our response includes:

1. We have a high quality and well resourced Learning Enrichment department that assists 650 of our students.
2. Our Pastoral Care Team provides a variety of services from weekly chapel to leadership training and outdoor education including 30 online and face to face cocurricular clubs and activities.
3. Our IT team provides a high quality and responsive learning platform as well as engagement data to monitor and support student learning.

Future Outlook

Thank you to our Lord for dedicated staff, engaged parents, and hard-working students for an incredible year. We enter 2026 financially stable, structurally sound, and deeply committed to our educational and spiritual mission.

Yours in Christ's service,

Graeme Johnston

Executive Principal



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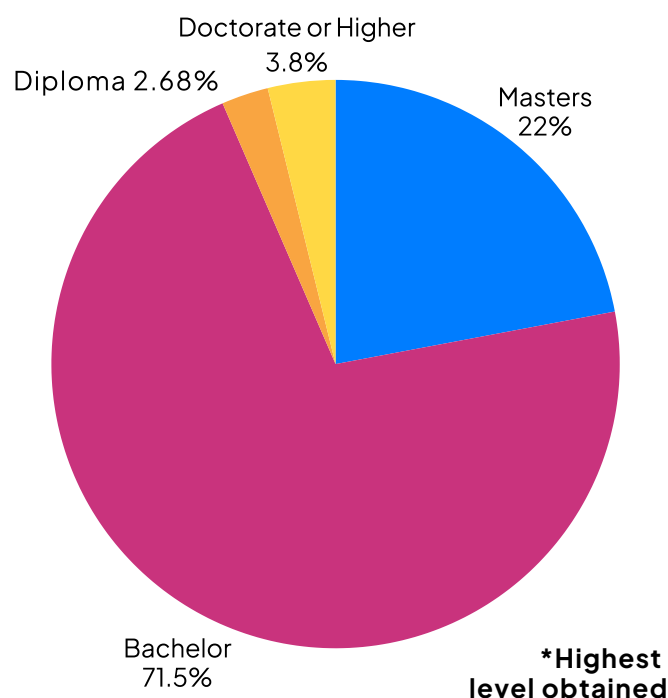
DEMOGRAPHIC INFORMATION

STUDENT DATA	
School Sector	Independent
Year levels offered	Prep - Year 12
Enrolment Type	Co-educational
Characteristics of the Student Body	Total Enrolment as per August Census: 1511 • Male: 726 • Female: 785 • Indigenous: 106
Total Enrolments	• 2024: DE 1,384 • 2023: DE 906 • 2022: DE 1,140 • 2021: DE 1,572 • 2020: DE 1,365



WORKFORCE INFORMATION

STAFF DATA	
Teaching staff	• Full Time 119 • Part Time 16
Non-teaching staff	• Full Time 68 • Part Time 23



TEACHER QUALIFICATIONS*



FUNDING INFORMATION

INCOME BY SOURCE	
Commonwealth Govt Grants	\$14,758,852
State Govt Grants	\$5,246,742
Other income	\$2,102,609
TOTAL INCOME	\$22,107,609

SOCIAL CLIMATE

Based on the **2025 Stakeholders survey** with 687 responses by parents, students and staff, the Faith Christian School community are very positive about their experience overall.

Nearly three in four stakeholders (**74%**) are **extremely or very satisfied**. Faith's **Net Promoter Score of 44** highlights strong enthusiasm towards the school. Flexibility is Faith's greatest strength. **Flexibility** is a key word when stakeholders are asked what they like most about Faith. Flexible learning hours and learning pathways are also perceived as key strengths.

The **staff experience is a highlight**. Staff reflect positively on their experience at Faith, with a **Net Culture Score of 53** indicating many are likely to recommend Faith as a place to work. Sentiment towards staff, especially teachers, is also strongly positive.

Faith's **Christian identity is highly valued**. The Faith community values the Christian worldview taught at Faith, the way they see this lived out by staff, and the way it is expressed in the life of the school.

Improving activities and events may drive satisfaction even higher and the Faith community are looking for better social and regional events, and more of them. Faith's **online experience** presents an opportunity for growth with some families struggling with the technology.



STUDENT OUTCOMES

OVERALL ATTENDANCE RATES	
Total number of distinct students	2,286
Number of possible submissions	248,187
Total number of non-submissions	47,890
Total submissions	200,297
The average student attendance rate for the whole school in 2025	80.70%

The school manages non-attendance (non-engagement) through monitoring of required submission activity, follow-up with families, and intervention processes where students do not respond to assigned learning tasks.

TOTAL STUDENTS BY YEAR LEVEL	POSSIBLE SUBMISSIONS	TOTAL NON-SUBMISSIONS	TOTAL SUBMISSIONS	AVERAGE ATTENDANCE RATE
Prep: 53	3,940	460	3,480	88.30%
Year 1: 77	4,707	785	3,922	83.30%
Year 2: 107	6,542	1,413	5,129	78.40%
Year 3: 98	6,555	2,108	4,447	67.80%
Year 4: 117	7,355	1,890	5,465	74.30%
Year 5: 144	8,980	2,495	6,485	72.10%
Year 6: 150	11,359	3,360	7,999	70.40%
Year 7: 209	14,686	5,040	9,646	65.70%
Year 8: 266	19,602	7,786	11,816	60.30%
Year 9: 373	12,431	4,459	7,972	64.10%
Year 10: 346	24,704	4,504	20,200	81.80%
Year 11: 278	58,049	5,325	52,724	90.80%
Year 12: 321	46,838	2,744	44,094	94.10%



NAPLAN RESULTS

The average NAPLAN score for all for Years 3, 5 and 7 and 9 in 2025 * at Faith in each domain, compared to the average score of students in Australia for that domain.

READING	Year 3 (2025)	Year 5 (2025)	Year 7 (2025)	Year 9 (2025)
Average Score (School)	447	521	551	625
Average Score (National)	402	492	538	568
WRITING	Year 3 (2025)	Year 5 (2025)	Year 7 (2025)	Year 9 (2025)
Average Score (School)	396	507	543	713
Average Score (National)	414	480	538	575
SPELLING	Year 3 (2025)	Year 5 (2025)	Year 7 (2025)	Year 9 (2025)
Average Score (School)	306	533	553	653
Average Score (National)	405	487	542	569
GRAMMAR & PUNCTUATION	Year 3 (2025)	Year 5 (2025)	Year 7 (2025)	Year 9 (2025)
Average Score (School)	210	508	585	637
Average Score (National)	408	497	539	559
NUMERACY	Year 3 (2025)	Year 5 (2025)	Year 7 (2025)	Year 9 (2025)
Average Score (School)	437	496	576	638
Average Score (National)	405	492	545	573



YEAR 12 OUTCOMES

OUTCOMES FOR FAITH'S 2025 YEAR 12 COHORT	
Number of students awarded a Senior Education Profile	113
Number of students awarded a Queensland Certificate of Individual Achievement	1
Number of students who received an ATAR	*
Number of students who are completing or completed a School-based Apprenticeship or Traineeship (SAT)	11
Number of students awarded one or more Vocational Education and Training (VET) qualifications	*
Number of students awarded a Queensland Certificate of Education at the end of Year 12	82
Percentage of Year 12 students who received an ATAR above 90	
Percentage of Year 12 students who are completing or completed a SAT or were awarded one or more of the following: QCE, IBD, VET qualification	*
Percentage of Queensland Tertiary Admissions Centre (QTAC) applicants receiving a tertiary offer	*

At the time of publishing this Annual Report, the results of Faith's 2025 post-school destinations survey, 'Next Steps – Student Destination report' was not available. Information about these post-school destinations of our students will be uploaded to the school's website in September, after release of the information.

*Information not available.

2025

YEAR 12 GRADUATION





faith | **CHRISTIAN
SCHOOL**

DISTANCE EDUCATION

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