



Wednesday, June 24, 2026

2026-2027 Department Plan Template

Department Name

LADD

Planning Period

2026/2027

Department Head

David Ibarra

Prior Year Reflections

Accomplishments in 2026-2027 include:

[{"Accomplishment": "We were able to certify over 120 teachers and staff to administer the ELPAC"}, {"Accomplishment": "All schools have implemented a Designated ELD plan and dedicated time"}, {"Accomplishment": "All EL data has had a steady 4 year improvement; Graduation Rate, attendance, "}, {"Accomplishment": "LTEL ELPAC scores had a huge jump, 21% improvement"}]

Next Steps/Continued Actions for 2026-2027:

Integrated ELD training

ELPAC Certification

EL Master Plan

2026-2027 Department Goals & Priorities

Goals aligned to LCAP, Strategic Plan, and student outcomes.

Goal 1

Integrated ELD Training of created modules at priority schools. LADD collaborated with LACOE to create comprehensive ELD training modules that will be delivered during staff meetings or during ILT.

LCAP Alignment

Stratic Pillar Alignment:

Data Source(s)

Data Driven Decision

How will you know if you met your goal (success indicators)?

Strategies and Actions

Department Goal #2

Goal 2

LCAP Alignment

Stratic Pillar Alignment:

Data Source(s)

Goal 7: English Learners

Pillar 1: Learner Focused Instruction

CA Dashboard/ Data Quest

CAASP Data

Baseline Data for Goal #1	Expected Outcome	Timeline
at least 3 schools participate in 4 sessions of ELD training	Higher ELPAC scores and ELPI results	2026/27 school year

The attendance during staff meetings, implementation of learned strategies, and walkthrough observations

Strategy/Action	Responsible Person	Timeline	Resources Needed
Confirm staff meeting dates	David barra	by September	staff meeting time

Expand DELAC Board training and understanding of EL supports and resources in PUSD.

Goal 5: Family Engagement

Goal 7: English Learners

Pillar 5: Family & Community Partnership

Participation in DELAC and ELACs

Data Driven Decision

How will you know if you met your goal (success indicators)?

Strategies and Actions

Department Goal #3

Goal 3

LCAP Alignment

Stratic Pillar Alignment:

Data Source(s)

Data Driven Decision

How will you know if you met your goal (success indicators)?

Baseline Data for Goal #2	Expected Outcome	Timeline
Attendees and participation in DELAC	Deeper conversations and understandings of how services and supports work in PUSD	2026/27

The positive relationship between LADD and DELAC and how we support ELACs. LADD is dedicating more time to train the DELAC Board and ELAC Boards. As DELAC becomes stronger, they can start to support and train ELAC Boards to help establish stronger connections between DELAC and ELAC Boards at all schools.

Strategy/Action	Responsible Person	Timeline	Resources Needed
Train DELAC Board	David Ibarra	June 2026 to June 2027	DELAC Board Time

Expand Designated ELD training at secondary sites. Teacher turnover is higher at secondary ELD courses, LADD must continue supporting the new ELD staff at secondary schools.

Goal 7: English Learners

Pillar 1: Learner Focused Instruction

CA Dashboard/ Data Quest

CAASP Data

Baseline Data for Goal #3	Expected Outcome	Timeline
Improved ELPAC and CAASPP scores for ELs	5% improvement for ELA, math and ELPAC scores	June 2027

All secondary ELD teachers are training in English 3D curriculum, confirmation during ELD walkthroughs.

Strategies and Actions

Strategy/Action	Responsible Person	Timeline	Resources Needed
Identify new secondary ELD teachers in August	David Ibarra	July to October 2026	Funding for subs

Department Goal #4