

2026/27 Certified Staff Salary Schedule

		A	B	C	D	E	F	G
		BA	BA+15	BA+30	BA+45	BA+90/ MA	BA+135*/ MA+45	MA+90/ Doctorate
Step								
1	Index	1.00000	1.02763	1.05603	1.08521	1.11519	1.14601	1.17767
	Base Pay	\$ 67,207	\$ 69,064	\$ 70,972	\$ 72,933	\$ 74,949	\$ 77,020	\$ 79,148
	Contractual Prof Dev (4 Days)	\$ 1,493	\$ 1,535	\$ 1,577	\$ 1,621	\$ 1,666	\$ 1,712	\$ 1,759
	Optional Prof Dev (2.5 Days)	\$ 933	\$ 959	\$ 986	\$ 1,013	\$ 1,041	\$ 1,070	\$ 1,099
	Responsibility/Incentive (4%)	\$ 2,688	\$ 2,763	\$ 2,839	\$ 2,917	\$ 2,998	\$ 3,081	\$ 3,166
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 75,821	\$ 77,821	\$ 79,874	\$ 81,984	\$ 84,154	\$ 86,383	\$ 88,672
2	Index	1.02763	1.05603	1.08521	1.11519	1.14601	1.17767	1.21021
	Base Pay	\$ 69,064	\$ 70,972	\$ 72,933	\$ 74,949	\$ 77,020	\$ 79,148	\$ 81,335
	Contractual Prof Dev (4 Days)	\$ 1,535	\$ 1,577	\$ 1,621	\$ 1,666	\$ 1,712	\$ 1,759	\$ 1,807
	Optional Prof Dev (2.5 Days)	\$ 959	\$ 986	\$ 1,013	\$ 1,041	\$ 1,070	\$ 1,099	\$ 1,130
	Responsibility/Incentive (4%)	\$ 2,763	\$ 2,839	\$ 2,917	\$ 2,998	\$ 3,081	\$ 3,166	\$ 3,253
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 77,821	\$ 79,874	\$ 81,984	\$ 84,154	\$ 86,383	\$ 88,672	\$ 91,025
3	Index	1.05603	1.08521	1.11519	1.14601	1.17767	1.21021	1.24365
	Base Pay	\$ 70,972	\$ 72,933	\$ 74,949	\$ 77,020	\$ 79,148	\$ 81,335	\$ 83,582
	Contractual Prof Dev (4 Days)	\$ 1,577	\$ 1,621	\$ 1,666	\$ 1,712	\$ 1,759	\$ 1,807	\$ 1,857
	Optional Prof Dev (2.5 Days)	\$ 986	\$ 1,013	\$ 1,041	\$ 1,070	\$ 1,099	\$ 1,130	\$ 1,161
	Responsibility/Incentive (4%)	\$ 2,839	\$ 2,917	\$ 2,998	\$ 3,081	\$ 3,166	\$ 3,253	\$ 3,343
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 79,874	\$ 81,984	\$ 84,154	\$ 86,383	\$ 88,672	\$ 91,025	\$ 93,443
4	Index	1.08521	1.11519	1.14601	1.17767	1.21021	1.24365	1.27802
	Base Pay	\$ 72,933	\$ 74,949	\$ 77,020	\$ 79,148	\$ 81,335	\$ 83,582	\$ 85,892
	Contractual Prof Dev (4 Days)	\$ 1,621	\$ 1,666	\$ 1,712	\$ 1,759	\$ 1,807	\$ 1,857	\$ 1,909
	Optional Prof Dev (2.5 Days)	\$ 1,013	\$ 1,041	\$ 1,070	\$ 1,099	\$ 1,130	\$ 1,161	\$ 1,193
	Responsibility/Incentive (4%)	\$ 2,917	\$ 2,998	\$ 3,081	\$ 3,166	\$ 3,253	\$ 3,343	\$ 3,436
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 81,984	\$ 84,154	\$ 86,383	\$ 88,672	\$ 91,025	\$ 93,443	\$ 95,930
5	Index	1.12119	1.15217	1.18400	1.21672	1.25034	1.28489	1.32039
	Base Pay	\$ 75,352	\$ 77,434	\$ 79,573	\$ 81,772	\$ 84,032	\$ 86,354	\$ 88,740
	Contractual Prof Dev (4 Days)	\$ 1,674	\$ 1,721	\$ 1,768	\$ 1,817	\$ 1,867	\$ 1,919	\$ 1,972
	Optional Prof Dev (2.5 Days)	\$ 1,047	\$ 1,075	\$ 1,105	\$ 1,136	\$ 1,167	\$ 1,199	\$ 1,233
	Responsibility/Incentive (4%)	\$ 3,014	\$ 3,097	\$ 3,183	\$ 3,271	\$ 3,361	\$ 3,454	\$ 3,550
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 84,587	\$ 86,827	\$ 89,129	\$ 91,496	\$ 93,927	\$ 96,426	\$ 98,995
6	Index	1.15836	1.19037	1.22326	1.25706	1.29180	1.32749	1.36417
	Base Pay	\$ 77,850	\$ 80,001	\$ 82,212	\$ 84,483	\$ 86,818	\$ 89,217	\$ 91,682
	Contractual Prof Dev (4 Days)	\$ 1,730	\$ 1,778	\$ 1,827	\$ 1,877	\$ 1,929	\$ 1,983	\$ 2,037
	Optional Prof Dev (2.5 Days)	\$ 1,081	\$ 1,111	\$ 1,142	\$ 1,173	\$ 1,206	\$ 1,239	\$ 1,273
	Responsibility/Incentive (4%)	\$ 3,114	\$ 3,200	\$ 3,288	\$ 3,379	\$ 3,473	\$ 3,569	\$ 3,667
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 87,275	\$ 89,590	\$ 91,969	\$ 94,412	\$ 96,926	\$ 99,508	\$ 102,159
7	Index	1.19677	1.22984	1.26382	1.29875	1.33463	1.37151	1.40941
	Base Pay	\$ 80,432	\$ 82,654	\$ 84,938	\$ 87,285	\$ 89,697	\$ 92,175	\$ 94,722
	Contractual Prof Dev (4 Days)	\$ 1,787	\$ 1,837	\$ 1,888	\$ 1,940	\$ 1,993	\$ 2,048	\$ 2,105
	Optional Prof Dev (2.5 Days)	\$ 1,117	\$ 1,148	\$ 1,180	\$ 1,212	\$ 1,246	\$ 1,280	\$ 1,316
	Responsibility/Incentive (4%)	\$ 3,217	\$ 3,306	\$ 3,398	\$ 3,491	\$ 3,588	\$ 3,687	\$ 3,789
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 90,053	\$ 92,445	\$ 94,904	\$ 97,428	\$ 100,024	\$ 102,690	\$ 105,432
8	Index	1.23646	1.27062	1.30573	1.34181	1.37888	1.41699	1.45614
	Base Pay	\$ 83,098	\$ 85,395	\$ 87,754	\$ 90,179	\$ 92,671	\$ 95,231	\$ 97,863
	Contractual Prof Dev (4 Days)	\$ 1,847	\$ 1,898	\$ 1,950	\$ 2,004	\$ 2,059	\$ 2,116	\$ 2,175
	Optional Prof Dev (2.5 Days)	\$ 1,154	\$ 1,186	\$ 1,219	\$ 1,252	\$ 1,287	\$ 1,323	\$ 1,359
	Responsibility/Incentive (4%)	\$ 3,324	\$ 3,416	\$ 3,510	\$ 3,607	\$ 3,707	\$ 3,809	\$ 3,915
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 92,923	\$ 95,395	\$ 97,933	\$ 100,542	\$ 103,224	\$ 105,979	\$ 108,812
9	Index	1.27745	1.31275	1.34902	1.38630	1.42461	1.46397	1.50442
	Base Pay	\$ 85,854	\$ 88,226	\$ 90,664	\$ 93,169	\$ 95,743	\$ 98,389	\$ 101,108
	Contractual Prof Dev (4 Days)	\$ 1,908	\$ 1,961	\$ 2,015	\$ 2,070	\$ 2,128	\$ 2,186	\$ 2,247
	Optional Prof Dev (2.5 Days)	\$ 1,192	\$ 1,225	\$ 1,259	\$ 1,294	\$ 1,330	\$ 1,367	\$ 1,404
	Responsibility/Incentive (4%)	\$ 3,434	\$ 3,529	\$ 3,627	\$ 3,727	\$ 3,830	\$ 3,936	\$ 4,044
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 95,888	\$ 98,441	\$ 101,065	\$ 103,760	\$ 106,531	\$ 109,378	\$ 112,303
10	Index	1.33393	1.37079	1.40866	1.44759	1.48759	1.52869	1.57093
	Base Pay	\$ 89,649	\$ 92,127	\$ 94,672	\$ 97,288	\$ 99,976	\$ 102,739	\$ 105,578
	Contractual Prof Dev (4 Days)	\$ 1,992	\$ 2,047	\$ 2,104	\$ 2,162	\$ 2,222	\$ 2,283	\$ 2,346
	Optional Prof Dev (2.5 Days)	\$ 1,245	\$ 1,280	\$ 1,315	\$ 1,351	\$ 1,389	\$ 1,427	\$ 1,466
	Responsibility/Incentive (4%)	\$ 3,586	\$ 3,685	\$ 3,787	\$ 3,892	\$ 3,999	\$ 4,110	\$ 4,223

	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 99,972	\$ 102,639	\$ 105,378	\$ 108,193	\$ 111,086	\$ 114,059	\$ 117,113
11	Index				1.51159	1.55335	1.59628	1.64038
	Base Pay				\$ 101,589	\$ 104,396	\$ 107,281	\$ 110,245
	Contractual Prof Dev (4 Days)				\$ 2,258	\$ 2,320	\$ 2,384	\$ 2,450
	Optional Prof Dev (2.5 Days)				\$ 1,411	\$ 1,450	\$ 1,490	\$ 1,531
	Responsibility/Incentive (4%)				\$ 4,064	\$ 4,176	\$ 4,291	\$ 4,410
	Technology				\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total				\$ 112,822	\$ 115,842	\$ 118,946	\$ 122,136
12	Index					1.62203	1.66685	1.71290
	Base Pay				\$ 109,012	\$ 112,024	\$ 115,119	\$ 118,245
	Contractual Prof Dev (4 Days)				\$ 2,422	\$ 2,489	\$ 2,558	\$ 2,627
	Optional Prof Dev (2.5 Days)				\$ 1,514	\$ 1,556	\$ 1,599	\$ 1,641
	Responsibility/Incentive (4%)				\$ 4,360	\$ 4,481	\$ 4,605	\$ 4,729
	Technology				\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total				\$ 120,808	\$ 124,050	\$ 127,381	\$ 130,647
13	Index					1.69374	1.74054	1.78863
	Base Pay				\$ 113,831	\$ 116,976	\$ 120,209	\$ 123,485
	Contractual Prof Dev (4 Days)				\$ 2,530	\$ 2,599	\$ 2,671	\$ 2,743
	Optional Prof Dev (2.5 Days)				\$ 1,581	\$ 1,625	\$ 1,670	\$ 1,715
	Responsibility/Incentive (4%)				\$ 4,553	\$ 4,679	\$ 4,808	\$ 4,937
	Technology				\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total				\$ 125,995	\$ 129,379	\$ 132,858	\$ 136,245
14	Index						1.81749	1.86771
	Base Pay				\$ 122,148	\$ 125,523	\$ 128,945	\$ 132,367
	Contractual Prof Dev (4 Days)				\$ 2,714	\$ 2,789	\$ 2,864	\$ 2,939
	Optional Prof Dev (2.5 Days)				\$ 1,697	\$ 1,743	\$ 1,789	\$ 1,835
	Responsibility/Incentive (4%)				\$ 4,886	\$ 5,021	\$ 5,156	\$ 5,291
	Technology				\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total				\$ 134,945	\$ 138,576	\$ 142,206	\$ 145,837
15	Index	1.33393	1.37079	1.40866	1.51159	1.69374	1.81749	1.86771
	Base Pay	\$ 89,649	\$ 92,127	\$ 94,672	\$ 101,589	\$ 113,831	\$ 122,148	\$ 125,523
	Contractual Prof Dev (4 Days)	\$ 1,992	\$ 2,047	\$ 2,104	\$ 2,258	\$ 2,530	\$ 2,714	\$ 2,789
	Optional Prof Dev (2.5 Days)	\$ 1,245	\$ 1,280	\$ 1,315	\$ 1,411	\$ 1,581	\$ 1,697	\$ 1,743
	Responsibility/Incentive (4% + Longevity)	\$ 4,786	\$ 4,885	\$ 4,987	\$ 5,264	\$ 5,753	\$ 6,086	\$ 6,221
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 101,172	\$ 103,839	\$ 106,578	\$ 114,022	\$ 127,195	\$ 136,145	\$ 139,776
20	Index	1.33393	1.37079	1.40866	1.51159	1.69374	1.81749	1.86771
	Base Pay	\$ 89,649	\$ 92,127	\$ 94,672	\$ 101,589	\$ 113,831	\$ 122,148	\$ 125,523
	Contractual Prof Dev (4 Days)	\$ 1,992	\$ 2,047	\$ 2,104	\$ 2,258	\$ 2,530	\$ 2,714	\$ 2,789
	Optional Prof Dev (2.5 Days)	\$ 1,245	\$ 1,280	\$ 1,315	\$ 1,411	\$ 1,581	\$ 1,697	\$ 1,743
	Responsibility/Incentive (4% + Longevity)	\$ 5,986	\$ 6,085	\$ 6,187	\$ 6,464	\$ 6,953	\$ 7,286	\$ 7,421
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 102,372	\$ 105,039	\$ 107,778	\$ 115,222	\$ 128,395	\$ 137,345	\$ 140,976
25	Index	1.33393	1.37079	1.40866	1.51159	1.69374	1.81749	1.86771
	Base Pay	\$ 89,649	\$ 92,127	\$ 94,672	\$ 101,589	\$ 113,831	\$ 122,148	\$ 125,523
	Contractual Prof Dev (4 Days)	\$ 1,992	\$ 2,047	\$ 2,104	\$ 2,258	\$ 2,530	\$ 2,714	\$ 2,789
	Optional Prof Dev (2.5 Days)	\$ 1,245	\$ 1,280	\$ 1,315	\$ 1,411	\$ 1,581	\$ 1,697	\$ 1,743
	Responsibility/Incentive (4% + Longevity)	\$ 7,186	\$ 7,285	\$ 7,387	\$ 7,664	\$ 8,153	\$ 8,486	\$ 8,621
	Technology	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
	Total	\$ 103,572	\$ 106,239	\$ 108,978	\$ 116,422	\$ 129,595	\$ 138,545	\$ 142,176

Notes: **Part-time Teachers:**

Contract PD - will work full day and receive pay for full day; Optional PD - Eligible for all days at per diem rate

Base Pay and Responsibility/Incentive (4%) - pro rated based on FTE

Technology Stipend: If 0.5 FTE or less, receive \$1,750 of technology stipend, if greater than 0.5 FTE, receive full \$3,500 of technology stipend.

*BA+135 is closed effective 9/1/1997

Negotiated Project Rate	\$38.80
Summer School Rate	\$48.50
Single Rate of Pay (G1 Per Diem)	\$54.96

Substitute Teacher Rates	1-15 Days	\$247.00
	16 Days On/Long Term	\$284.00
	Extended/Friday	\$320.00