

SPENCER VALLEY SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE					
Effective July 1, 2026 - June 30, 2028					
STEP	COLUMN 1 BA 0-15	COLUMN 2 BA 16-44	COLUMN 3 BA 45-59	COLUMN 4 BA+60 or Masters	STEP
1	46708	47742	47967	50686	1
2	48109	49116	49341	52206	2
3	49552	50531	50756	53773	3
4	51039	51988	52213	55386	4
5	52570	53489	53714	57047	5
6	54147	55035	55260	58759	6
7	55772	56628	56853	60522	7
8	57445	58268	58493	62337	8
9	59168	59958	60183	64207	9
10	60647	61408	61633	65812	10
11	62163	62895	63120	67458	11
12	63718	64418	64643	69144	12
13	65311	65980	66205	70873	13
14	66943	67581	67806	72645	14
15	68282	68893	69118	74098	15
16	69648	70232	70457	75580	16
17	70344	70934	71162	76335	17
18	71048	71644	71873	77099	18
19	74258	72360	72592	77870	19
20	74976	73084	73318	78648	20
21			74051	79435	21
22			74791	80229	22
19			75539	81031	23
20			76294	81842	24
25				82660	25
19				83486	26
20				84321	27
28				85164	28

Effective 07/01/2026:

- Teachers shall be placed on the column of the salary schedule in accordance with the degrees and advanced preparation they have completed. The minimum requirement for placement in Column 1 is the possession of an appropriate California Teaching Credential.
- Newly hired teachers can be placed as high as step 10 for credit for years of full-time accredited school experience.
- Quarter units are to be converted to semester units by multiplying the quarter units by two-thirds (2/3).
- All earned upper division or graduate credits from a properly accredited college or university may be used in horizontal movement on the salary schedule provided that the units are approved by the District and the course is designed to increase the teacher's knowledge and skill in their present or projected teaching assignment.
- Doctorate Stipend shall be compensated at a rate of \$1,500/year.
- The teacher work year shall be 185 days (180 student contact days and 5 teacher work days).
- General education teachers shall receive one (1) preparation day a trimester. The dates for these preparation days shall be determined by mutual consent of the Superintendent and teacher.
- Teachers with a combo class containing 3 grade levels will receive a stipend of \$1,200, paid out per trimester, at \$400 each trimester that a teacher has 3 grade levels for all or part of the trimester.
- ASB stipend of \$500 stipend per year.
- Non Teaching Rate of \$32.50/hour, with a maximum amount of \$162.50/day.
- Two percent (2%) On-Schedule Increase effective 7/1/2026.

Board Approved June 24, 2026