

Substitute Teacher Rates



Substitute teachers play an important role in supporting student learning and ensuring continuity in our classrooms. To recognize their valuable contributions and help attract and retain quality substitutes, the District has approved an increase in substitute teacher pay rates

We sincerely appreciate the dedication, flexibility and commitment our substitute teachers bring to our schools each day.

Tier	Former Rate	New Rate
Tier 1 - Some College	\$115/day	\$130/day
Tier 2 - Bachelor's Degree	\$125/day	\$140/day
Tier 3 - Current Certified Teacher (any state)	\$135/day	\$150/day

Substitute teachers can also earn a one-time monthly stipend upon reaching the following milestones:

Achievement Tier	Days works Per Month	Monthly Bonus
Bronze	5-9 Days	\$100.00
Silver	10-14 Days	\$150.00
Gold	15+ Days	\$200.00

Additional Considerations:

- A ½ day sub position counts as one day.
- If subbing for 2 absences during 1 day, it counts as one day.
- A certified teacher under long-term sub teacher contract is not eligible for bonus.