2026-2027 Clerical/Paraprofessional Pay Plan

Gainesville ISD

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			**Hourly**	**$14.00**	**$16.56**	**$19.12**
	Aide, Instructional	176	**176 Days**	19,712	23,316	26,920
	Aide, ISS	176				
2			**Hourly**	**$15.10**	**$17.89**	**$20.68**
	Aide, Instructional SPED	176	**176 Days**	21,260	25,189	29,117
	Aide, SPED Life Skills	176				
3			**Hourly**	**$15.75**	**$18.98**	**$22.21**
	Registrar, ES	207	**207 Days**	26,082	31,431	36,780
	Registrar, JH	207				
	Secretary, Attendance ES	207				
	Secretary, Attendance IS	207				
	Secretary, Attendance JH	207				
4			**Hourly**	**$16.85**	**$20.31**	**$23.77**
	Registrar, HS	207	**182 Days**	24,534	29,571	34,609
	Secretary, Attendance HS	207	**207 Days**	27,904	33,633	39,363
	Secretary, Central Office	220	**220 Days**	29,656	35,746	41,835
	Secretary, PEIMS ES	207				
	Secretary, PEIMS HS	220				
	Secretary, PEIMS IS	207				
	Secretary, PEIMS JH	207				
	Sponsor - Cheer	182				
5			**Hourly**	**$19.00**	**$22.89**	**$26.78**
	Secretary, Food Service	220	**220 Days**	33,440	40,286	47,133
	Secretary, Principal HS	220				
	Secretary, SPED	220				
6			**Hourly**	**$22.00**	**$26.50**	**$31.00**
	Accountant	220	**220 Days**	38,720	46,640	54,560
	Accounts Payable	220	**226 Days**	39,776	47,912	56,048
	Administrative Assistant, HR	220				
	Administrative Assistant, HR/Benefits	220				
	Specialist, Communications	220				
	Technician, Computer	226				
7			**Hourly**	**$25.00**	**$30.13**	**$35.26**
	Administrative Assistant, Superintendent	226	**197 Days**	39,400	47,485	55,570
	Coordinator, PEIMS	220	**220 Days**	44,000	53,029	62,058
	Occupational Therapy Assistant	197	**226 Days**	45,200	54,475	63,750
	Specialist, Payroll	226				
	Technician, Systems Administrator	226				