Tenafly PUBLIC SCHOOLS

SPEECH-LANGUAGE SPECIALIST

Qualifications:

- Valid New Jersey Educational Services Certificate and Speech-Language Specialist Endorsement
- Demonstrated comprehensive knowledge in the field of speech-language pathology
- Ability to effectively apply the principles of assessment, treatment and prevention of speech, language and hearing disorders
- Strong interpersonal and communication skills
- Required criminal history background check and proof of U.S. citizenship or legal resident alien status

Primary Function:

- To help reduce or eliminate speech and hearing impediments that interfere with the students' ability to derive full benefit from the district's educational program.

Direct Report:

- Assistant to the Superintendent for Special Services

Specific Duties and Responsibilities:

- Makes assessments, analyses, and classifications of students' communication competencies and characteristics.
- Plans, prepares, and delivers treatment programs for children with speech and language deficiencies.
- Provides diagnostic evaluations of pupils referred to the child study team for communication disorders and participates in team conferences related to those pupils.
- Develops and implements an individualized educational program (IEP) in conjunction with parents and teachers for pupils who are eligible for speech correction and identifies pupils in need of related services.
- Provides individual and small group intervention sessions with students who have been classified.
- Conducts classes in language stimulation.
- Maintains close liaison with the child study team and serves as a case manager as assigned.
- Keeps those records necessary for each child and completes all required local, state, and federal reports.
- Participates in the development and improvement of opportunities for disabled/exceptional students by providing individual or group inservice experiences for staff and parents.
- Conducts ongoing evaluation of all children in the program to determine appropriateness of their program.
- Acts as educational consultant to classroom teachers, guidance counselors and administrators as required.
- Assists in proper referrals of individuals to agencies and specialists in the community.
- Assumes primary responsibility for requisitioning and maintaining needed equipment and supplies.
- Maintains professional competence through inservice education and other professional growth activities.
- Assumes other related duties as assigned by the superintendent of schools or the student personnel director.

Terms of Employment:

Compensation, benefits, workday and year as defined by the negotiated contract between the Tenafly BOE and TEA.

Evaluation:

Annual evaluation by supervisor as defined in the TEA – Tenafly BOE contract, state law/code, and Board policy.

Board Approved:
10/12

Revised: