

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

9/19/2025 11:15 am

Sycamore CUSD 427 1947 Bethany Rd, Sycamore, IL 60178 160194270260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ACKMANN, DENISE M	200-Teacher	\$56,485.66	1.00	0	16	\$0.00	\$0.00	\$5,586.48	\$1,017.22
ALEXANDER, SARAH B	200-Teacher	\$72,014.19	1.00	0	18	\$0.00	\$0.00	\$7,122.24	\$1,286.54
ALLISON, KATHERINE T	200-Teacher	\$74,281.20	1.00	0	18	\$0.00	\$0.00	\$7,346.40	\$31,031.52
AMPTMANN, KELLEY A	250-Special Education Teacher	\$74,281.20	1.00	0	16	\$0.00	\$0.00	\$7,346.40	\$1,350.91
ANDERSON, JILL E	200-Teacher	\$79,846.96	1.00	0	16	\$0.00	\$0.00	\$7,896.96	\$1,526.19
ANDERSON, MATTHEW A	200-Teacher	\$95,165.60	1.00	0	21	\$0.00	\$0.00	\$18,824.16	\$29,920.17
ARMSTRONG, SHANNON	250-Special Education Teacher	\$66,544.84	0.99	0	16	\$0.00	\$0.00	\$13,162.76	\$26,541.40
BACHTA, DAVID P	200-Teacher	\$98,153.41	1.00	0	18	\$0.00	\$0.00	\$19,415.04	\$20,505.07
BAINBRIDGE, JEFFREY J	200-Teacher	\$82,927.63	1.00	0	18	\$0.00	\$0.00	\$16,403.04	\$20,119.14
BALENTYNE, PHOEBE J	107-General Administrator or General Supervisor	\$100,000.00	1.00	20	15	\$0.00	\$0.00	\$9,890.16	\$31,752.00
BALSTER, STEVEN P	104-Assistant Principal	\$114,957.39	0.90	20	15	\$0.00	\$0.00	\$11,369.52	\$32,088.00
BALSTER, STEVEN P	200-Teacher		0.10						
BEAL, LILY X	200-Teacher	\$40,825.49	1.00	0	16	\$0.00	\$0.00	\$4,037.76	\$745.67
BERNA, RACHAEL L	250-Special Education Teacher	\$42,050.26	1.00	0	16	\$0.00	\$0.00	\$8,317.44	\$19,010.17
BERRY, DAWN M	200-Teacher	\$74,536.77	1.00	0	16	\$0.00	\$0.00	\$7,371.84	\$1,339.92
BEZINOVICH, ADAM H	200-Teacher	\$77,412.18	1.00	0	16	\$0.00	\$0.00	\$7,656.24	\$1,385.69
BICKNER, AMY E	611-Resource Teacher Other	\$45,204.03	1.00	0	16	\$0.00	\$0.00	\$8,941.44	\$23,796.20
BLANCO FAULKNER, REBECCA A	250-Special Education Teacher	\$77,412.18	1.00	0	18	\$0.00	\$0.00	\$15,312.48	\$19,928.08
BODINE, MADILIN J	250-Special Education Teacher	\$63,147.04	1.00	0	16	\$0.00	\$0.00	\$6,245.28	\$1,132.39
BOLDA, JILL A	200-Teacher	\$82,497.33	0.99	0	21	\$0.00	\$0.00	\$8,159.04	\$1,470.04
BOLTZ, KELSI J	200-Teacher	\$66,992.70	1.00	0	16	\$0.00	\$0.00	\$13,251.36	\$12,931.88
BOLTZ, KEVIN S	200-Teacher	\$77,144.54	1.00	0	16	\$0.00	\$0.00	\$15,259.20	\$12,508.84
BORRELLI, BRIAN A	611-Resource Teacher Other	\$69,699.85	1.00	0	18	\$0.00	\$0.00	\$13,786.58	\$12,999.34
BORRELLI, MEGAN E	250-Special Education Teacher	\$62,430.28	1.00	0	18	\$0.00	\$0.00	\$12,348.96	\$12,786.09
BRANNON, JULIE L	200-Teacher	\$18,383.70	0.41	0	6	\$0.00	\$0.00	\$1,818.24	\$331.62
BRANNSTROM, JENNIFER C	200-Teacher	\$79,846.96	1.00	0	16	\$0.00	\$0.00	\$15,793.92	\$24,723.92
BRANTNER, BETSY A	605-Resource Teacher Reading	\$80,125.77	1.00	0	16	\$0.00	\$0.00	\$15,849.12	\$20,569.62
BRENS, JACOB J	200-Teacher	\$77,012.02	1.00	0	18	\$0.00	\$0.00	\$7,616.64	\$1,441.87
BRIDGE, STEPHANIE M	200-Teacher	\$101,942.11	1.00	0	21	\$0.00	\$0.00	\$20,164.32	\$2,724.70
BRINTSLUTZ, CAROL J	200-Teacher	\$95,165.60	1.00	0	21	\$0.00	\$0.00	\$9,412.08	\$1,730.41

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BROOKS, NATALIE E	200-Teacher	\$60,423.58	1.00	0	16	\$0.00	\$0.00	\$5,976.00	\$1,113.38
BROWN, NOELLE S	200-Teacher	\$70,137.60	1.00	0	16	\$0.00	\$0.00	\$13,873.44	\$31,574.24
BROWN, TORY B	250-Special Education Teacher	\$48,324.44	0.98	0	16	\$0.00	\$0.00	\$4,779.36	\$884.86
BUCKNER, MICHAEL D	200-Teacher	\$56,504.82	1.00	0	16	\$0.00	\$0.00	\$5,588.40	\$24,254.49
BUTKUS, SAMANTHA G	200-Teacher	\$53,167.53	0.99	0	16	\$0.00	\$0.00	\$5,258.40	\$20,938.29
BUTLER, LESA T	250-Special Education Teacher	\$53,167.53	1.00	0	16	\$0.00	\$0.00	\$10,516.80	\$19,315.89
CABRAL, NICOLE Z	200-Teacher	\$82,786.03	1.00	0	18	\$0.00	\$0.00	\$16,375.20	\$24,776.96
CAMBIER, ANGELA D	200-Teacher	\$118,857.68	1.00	0	21	\$0.00	\$0.00	\$11,755.10	\$2,109.26
CARRICK, CHAUNCEY D	107-General Administrator or General Supervisor	\$109,245.05	1.00	20	15	\$0.00	\$0.00	\$10,804.49	\$31,958.16
CASTRO, ELIZABETH G	200-Teacher	\$42,050.26	1.00	0	16	\$0.00	\$0.00	\$4,158.72	\$18,658.06
CAVANAUGH, JASON M	200-Teacher	\$123,103.99	1.00	0	21	\$0.00	\$0.00	\$24,350.40	\$31,003.04
CHORAGWICKI, MICHAEL J	200-Teacher	\$54,308.81	1.00	0	16	\$0.00	\$0.00	\$5,371.20	\$18,847.04
CLARKE, KELLY R	200-Teacher	\$43,887.41	1.00	0	16	\$0.00	\$0.00	\$4,340.45	\$793.67
CLEVEN, JACQUELINE J	200-Teacher	\$97,734.17	1.00	0	21	\$0.00	\$0.00	\$19,332.00	\$32,300.84
COHRS, MARGARET E	200-Teacher	\$46,252.81	1.00	0	16	\$0.00	\$0.00	\$4,574.40	\$12,076.76
CONN, REBECCA A	605-Resource Teacher Reading	\$66,992.70	1.00	0	18	\$0.00	\$0.00	\$6,625.68	\$1,210.91
COOPER, KATELYN A	200-Teacher	\$49,549.57	0.96	0	16	\$0.00	\$0.00	\$4,900.56	\$18,753.07
COOVERT, DANIEL P	200-Teacher	\$50,273.25	1.00	0	16	\$0.00	\$0.00	\$5,175.55	\$14,712.84
COPELAND, LAUREL P	250-Special Education Teacher	\$72,264.79	1.00	0	16	\$0.00	\$0.00	\$14,294.06	\$31,629.52
COUNTRYMAN, JACOB W	103-Principal	\$100,588.80	1.00	20	15	\$0.00	\$0.00	\$9,948.24	\$22,599.12
COUNTRYMAN, KARI J	606-Resource Teacher Math	\$82,786.03	1.00	0	21	\$0.00	\$0.00	\$8,187.60	\$1,521.33
COYLE, JULIE R	605-Resource Teacher Reading	\$63,391.51	1.00	0	16	\$0.00	\$0.00	\$12,539.04	\$19,558.22
CULTON, RAELYN N	200-Teacher	\$49,395.66	1.00	0	16	\$0.00	\$0.00	\$5,088.75	\$23,480.81
DADDARIO, GREGORY M	200-Teacher	\$54,308.81	1.00	0	16	\$0.00	\$0.00	\$5,371.20	\$18,909.93
DASKAL, JENNIFER L	200-Teacher	\$76,365.92	1.00	0	16	\$0.00	\$0.00	\$7,552.61	\$1,364.91
DAVEY, DREWE W	200-Teacher	\$74,796.79	1.00	0	16	\$0.00	\$0.00	\$14,795.04	\$35,191.86
DAVIES, ANDREA M	200-Teacher	\$58,949.13	1.00	0	15	\$0.00	\$0.00	\$5,830.08	\$1,057.17
DAVIS, BRIAN J	200-Teacher	\$85,832.58	1.00	0	18	\$0.00	\$0.00	\$16,977.96	\$21,242.44
DAVIS, KATHERINE M	200-Teacher	\$19,870.48	0.39	0	8	\$0.00	\$0.00	\$2,227.17	\$7,004.92
DAYKIN, MELISSA L	200-Teacher	\$44,611.12	1.00	0	16	\$0.00	\$0.00	\$4,412.16	\$803.52
DENES, JELENE J	250-Special Education Teacher	\$101,764.53	1.00	0	18	\$0.00	\$0.00	\$20,129.28	\$23,893.43
DEWITT, ERIN E	200-Teacher	\$49,395.66	1.00	0	16	\$0.00	\$0.00	\$4,885.20	\$18,811.38
DLABAL, GABRIELLE N	200-Teacher	\$40,825.49	1.00	0	16	\$0.00	\$0.00	\$4,206.00	\$19,305.01
DOERING, MEGAN L	200-Teacher	\$50,697.69	1.00	0	16	\$0.00	\$0.00	\$5,014.08	\$23,591.91
DOMINGUEZ, JENNIFER P	200-Teacher	\$74,473.68	1.00	0	18	\$0.00	\$0.00	\$14,731.20	\$19,850.32
DOTY, BENJAMIN T	200-Teacher	\$69,340.16	1.00	0	18	\$0.00	\$0.00	\$13,715.52	\$12,428.22
DOTY, MELISSA A	200-Teacher	\$75,157.45	1.00	0	16	\$0.00	\$0.00	\$14,866.10	\$13,146.12
DOTY, MITCHELL S	200-Teacher	\$46,767.06	1.00	0	16	\$0.00	\$0.00	\$4,625.32	\$5,526.13

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DRAKE, DEVIN L	200-Teacher	\$47,787.43	1.00	0	16	\$0.00	\$0.00	\$9,452.64	\$23,861.22
DRENNAN, JUSTIN M	124-Dean of Students Admin (admin endorsement held)	\$75,957.52	1.00	0	15	\$0.00	\$0.00	\$7,512.24	\$31,234.08
DYER, CORINNE E	200-Teacher	\$72,365.80	1.00	0	16	\$0.00	\$0.00	\$7,157.04	\$1,314.36
EGAN, CHARLES J	200-Teacher	\$82,355.34	1.00	0	21	\$0.00	\$0.00	\$8,145.12	\$1,486.16
EGGLESON, DRAYTON C	200-Teacher	\$60,527.70	1.00	0	16	\$0.00	\$0.00	\$11,972.44	\$12,801.07
EGGLESON, MARY ROSE	200-Teacher	\$46,560.15	0.99	0	16	\$0.00	\$0.00	\$4,604.88	\$16,500.75
EKSTROM, MARK F	103-Principal	\$129,758.30	1.00	20	15	\$0.00	\$0.00	\$12,833.28	\$33,188.12
ETIENNE, KIMBERLY S	200-Teacher	\$59,316.09	1.00	0	16	\$0.00	\$0.00	\$5,866.41	\$1,065.79
FERST, AARON D	200-Teacher	\$59,894.84	1.00	0	16	\$0.00	\$0.00	\$5,923.68	\$12,829.88
FERST, EMMA C	200-Teacher	\$57,410.04	1.00	0	16	\$0.00	\$0.00	\$5,677.96	\$12,166.70
FLAHERTY, JEANNE M	606-Resource Teacher Math	\$128,228.31	1.00	0	18	\$0.00	\$0.00	\$25,363.68	\$33,105.08
FLEWELLING, AMY M	250-Special Education Teacher	\$52,910.80	1.00	0	16	\$0.00	\$0.00	\$10,465.92	\$12,541.41
FOOSE, MARY E	250-Special Education Teacher	\$77,012.02	1.00	0	16	\$0.00	\$0.00	\$15,233.28	\$23,614.74
FRANKIEWICZ, SARAH L	103-Principal	\$95,000.00	1.00	10	15	\$0.00	\$0.00	\$9,395.52	\$17,457.60
FRANKLIN, ETHAN P	200-Teacher	\$49,460.35	1.00	0	16	\$0.00	\$0.00	\$4,891.68	\$15,901.25
FRANKS, THOMAS M	103-Principal	\$104,362.35	1.00	20	15	\$0.00	\$0.00	\$10,321.47	\$18,037.68
FREEMAN, CARRIE L	207-Speech Language Pathology Teacher	\$69,821.11	1.00	0	16	\$0.00	\$0.00	\$6,905.35	\$30,951.08
FRIEL, KATELYN E	200-Teacher	\$56,683.25	1.00	0	16	\$0.00	\$0.00	\$5,605.97	\$31,585.26
FURMAN, BRIAN W	200-Teacher	\$72,968.40	1.00	0	16	\$0.00	\$0.00	\$14,433.12	\$19,822.38
GALE, JESSICA N L	200-Teacher	\$77,792.01	1.00	0	16	\$0.00	\$0.00	\$7,693.68	\$19,262.84
GARCIA, KIMBERLY M	250-Special Education Teacher	\$77,012.02	1.00	0	18	\$0.00	\$0.00	\$15,233.28	\$24,229.92
GEHANT, AMY R	605-Resource Teacher Reading	\$151,580.11	1.00	0	21	\$0.00	\$0.00	\$29,982.72	\$26,157.78
GEHRIG, MATTHEW C	200-Teacher	\$65,248.22	1.00	0	16	\$0.00	\$0.00	\$12,906.24	\$10,458.84
GERDES, HEIDI A	200-Teacher	\$81,268.05	1.00	0	16	\$0.00	\$0.00	\$8,037.52	\$1,476.14
GILMORE, KELSEY E	200-Teacher	\$67,460.91	1.00	0	16	\$0.00	\$0.00	\$6,672.00	\$19,100.55
GOFF, BRETT R	200-Teacher	\$101,236.80	1.00	0	21	\$0.00	\$0.00	\$20,024.64	\$14,587.08
GOFF, SHERRY R	200-Teacher	\$97,813.33	1.00	0	21	\$0.00	\$0.00	\$19,347.84	\$13,724.00
GOHRING, JENNIFER L	250-Special Education Teacher	\$53,167.53	1.00	0	16	\$0.00	\$0.00	\$5,477.50	\$31,884.40
GOODMAN, KENNETH A	200-Teacher	\$133,350.42	1.00	0	21	\$0.00	\$0.00	\$26,376.96	\$33,240.44
GORECKI, MARC J	250-Special Education Teacher	\$82,927.63	1.00	0	18	\$0.00	\$0.00	\$16,403.04	\$20,173.23
GRAVES, RHONDA H	250-Special Education Teacher	\$106,200.70	1.00	0	21	\$0.00	\$0.00	\$21,006.78	\$26,328.16
GULKE, KARLA A	200-Teacher	\$82,355.34	1.00	0	21	\$0.00	\$0.00	\$16,290.24	\$32,019.56
HAMES, JUSTIN D	104-Assistant Principal	\$78,000.00	1.00	20	15	\$0.00	\$0.00	\$7,714.32	\$31,126.56
HANSEN, AMY E	200-Teacher	\$101,412.93	1.00	0	18	\$0.00	\$0.00	\$20,059.68	\$30,057.27
HARDESTY, KELLY L	200-Teacher	\$71,768.08	1.00	0	18	\$0.00	\$0.00	\$14,196.00	\$31,621.45
HAUG, CYNTHIA M	200-Teacher	\$102,608.29	1.00	0	18	\$0.00	\$0.00	\$10,148.09	\$1,823.43
HAWKINS, MEGHAN E	207-Speech Language Pathology Teacher	\$54,687.43	1.00	0	16	\$0.00	\$0.00	\$5,408.64	\$983.13
HEFLER, COLE T	250-Special Education Teacher	\$49,308.36	1.00	0	16	\$0.00	\$0.00	\$4,876.56	\$15,936.52

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HEINSOHN, BROOKE A	200-Teacher	\$72,845.50	1.00	0	16	\$0.00	\$0.00	\$7,204.56	\$24,839.82
HEITZIG, LAURA M	250-Special Education Teacher	\$70,503.15	1.00	0	16	\$0.00	\$0.00	\$13,945.50	\$19,746.78
HELTON, JESSICA L	250-Special Education Teacher	\$44,827.68	1.00	0	16	\$0.00	\$0.00	\$4,618.25	\$4,544.49
HENSON, JILL K	200-Teacher	\$56,604.21	1.00	0	16	\$0.00	\$0.00	\$11,196.48	\$19,382.85
HERTZ, KATHARINE C	104-Assistant Principal	\$90,480.00	1.00	20	15	\$0.00	\$0.00	\$8,948.64	\$31,505.76
HICKEY, MEGAN P	200-Teacher	\$58,949.13	1.00	0	16	\$0.00	\$0.00	\$6,073.00	\$18,954.35
HILL, KRISTIN R	200-Teacher	\$88,375.46	1.00	0	18	\$0.00	\$0.00	\$17,480.68	\$25,134.79
HILLMER, JEFFERY A	200-Teacher	\$115,082.32	1.00	0	18	\$0.00	\$0.00	\$22,763.52	\$20,920.96
HINDS, NICOLE A	200-Teacher	\$77,792.01	1.00	0	16	\$0.00	\$0.00	\$7,693.68	\$19,268.65
HOEVE, CAROLYN D	207-Speech Language Pathology Teacher	\$156,328.49	1.00	0	21	\$0.00	\$0.00	\$30,922.08	\$26,282.84
HOFFHINES, LISA M	200-Teacher	\$47,327.94	1.00	0	16	\$0.00	\$0.00	\$4,875.75	\$23,464.76
HOLSTEIN, MARK H	200-Teacher	\$58,661.22	1.00	0	18	\$0.00	\$0.00	\$18,733.14	\$1,243.68
HORAN, CHRISTOPHER J	200-Teacher	\$60,636.55	1.00	0	16	\$0.00	\$0.00	\$11,994.24	\$18,078.66
HORAN, RAYMOND J	200-Teacher	\$71,768.08	1.00	0	18	\$0.00	\$0.00	\$14,196.00	\$19,779.04
HUEBER, KYLA B	200-Teacher	\$72,014.19	1.00	0	18	\$0.00	\$0.00	\$7,122.24	\$1,288.26
IHM, LYNNAE A	250-Special Education Teacher	\$90,570.08	1.00	0	16	\$0.00	\$0.00	\$17,915.04	\$20,827.30
JACOBSON, LAURENE M	200-Teacher	\$76,746.98	1.00	0	21	\$0.00	\$0.00	\$15,180.52	\$31,749.36
JENNINGS, CHARLES P	200-Teacher	\$109,627.52	1.00	0	18	\$0.00	\$0.00	\$21,684.48	\$24,748.04
JENNINGS, JOHN W	200-Teacher	\$58,180.23	1.00	0	16	\$0.00	\$0.00	\$11,508.00	\$19,458.86
JOHNSON, JESSICA T	200-Teacher	\$52,727.00	1.00	0	16	\$0.00	\$0.00	\$5,214.72	\$984.40
JORDAN, ANDREW M	200-Teacher	\$64,839.27	1.00	0	18	\$0.00	\$0.00	\$12,825.42	\$1,798.75
JORDAN, KRISTINA M	200-Teacher	\$91,626.89	1.00	0	21	\$0.00	\$0.00	\$18,123.84	\$32,143.58
JOVANOVICH, CARA L	200-Teacher	\$49,549.57	1.00	0	16	\$0.00	\$0.00	\$5,104.75	\$31,895.90
KARDUCK, SUSAN J	250-Special Education Teacher	\$101,589.42	1.00	0	21	\$0.00	\$0.00	\$20,094.72	\$32,668.08
KASCHUB, KRISTIN A	250-Special Education Teacher	\$77,792.01	1.00	0	16	\$0.00	\$0.00	\$7,693.68	\$1,430.09
KASSINGER, BRIANNE N	200-Teacher	\$54,574.17	1.00	0	16	\$0.00	\$0.00	\$5,622.25	\$16,991.22
KATZ, KATHERINE J	200-Teacher	\$69,821.11	1.00	0	16	\$0.00	\$0.00	\$6,905.35	\$31,014.01
KECA, ANNETTE M	200-Teacher	\$67,460.91	1.00	0	16	\$0.00	\$0.00	\$13,344.00	\$19,720.56
KELLY, DOUGLAS D	250-Special Education Teacher	\$94,505.63	1.00	0	21	\$0.00	\$0.00	\$18,693.60	\$32,216.27
KELLY, LISA A	207-Speech Language Pathology Teacher	\$103,436.51	1.00	0	18	\$0.00	\$0.00	\$20,460.00	\$32,451.32
KERLIN, ELIZABETH A	611-Resource Teacher Other	\$66,108.49	1.00	0	16	\$0.00	\$0.00	\$6,538.16	\$1,228.22
KLEIN, BRIDGET A	200-Teacher	\$61,821.46	1.00	0	16	\$0.00	\$0.00	\$12,228.32	\$20,060.29
KLEISER, KIMBERLY A	200-Teacher	\$98,497.44	1.00	0	18	\$0.00	\$0.00	\$19,483.20	\$32,387.48
KLINGER, DANIELLE M	250-Special Education Teacher	\$49,549.57	1.00	0	16	\$0.00	\$0.00	\$4,900.56	\$23,502.72
KNELLER, SARAH K	200-Teacher	\$91,946.63	1.00	0	21	\$0.00	\$0.00	\$9,093.60	\$1,656.49
KNOBLOCK, JOEL D	200-Teacher	\$82,644.04	1.00	0	16	\$0.00	\$0.00	\$8,173.68	\$1,488.09
KOEHNE, BRIAN J	200-Teacher	\$91,309.79	1.00	0	21	\$0.00	\$0.00	\$18,061.44	\$12,563.87
KOEHNE, LEAH M	200-Teacher	\$101,412.93	1.00	0	21	\$0.00	\$0.00	\$20,059.68	\$13,850.33

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
KOHLER, JAMES M	200-Teacher	\$94,505.63	1.00	0	21	\$0.00	\$0.00	\$18,693.60	\$32,221.49
KOLBERG, MEGAN E	200-Teacher	\$40,825.49	1.00	0	16	\$0.00	\$0.00	\$4,206.00	\$19,464.65
KOLZOW, CAROLE A	200-Teacher	\$74,408.98	1.00	0	16	\$0.00	\$0.00	\$14,718.24	\$26,940.29
KONIE, CHERYL S	250-Special Education Teacher	\$77,761.64	1.00	0	16	\$0.00	\$0.00	\$15,381.60	\$24,711.83
KOSECKI, MATTHEW B	200-Teacher	\$55,737.90	1.00	0	16	\$0.00	\$0.00	\$5,512.54	\$1,020.91
KRAISS, THERESA C	250-Special Education Teacher	\$63,039.97	1.00	0	13	\$0.00	\$0.00	\$6,234.72	\$1,127.52
KREINBRINK, COLLEEN M	250-Special Education Teacher	\$47,327.94	1.00	0	16	\$0.00	\$0.00	\$4,680.73	\$14,990.80
LANG, ADAM J	200-Teacher	\$54,308.81	1.00	0	16	\$0.00	\$0.00	\$5,371.20	\$977.10
LEE, DANIELLE M	200-Teacher	\$42,050.26	1.00	0	16	\$0.00	\$0.00	\$4,158.74	\$14,914.34
LEON, JENNIFER L	200-Teacher	\$49,221.06	1.00	0	16	\$0.00	\$0.00	\$4,867.92	\$18,846.35
LEONARD, TABITHA J	250-Special Education Teacher	\$58,846.53	1.00	0	16	\$0.00	\$0.00	\$5,820.00	\$1,064.69
LICHAMER, DAVID J	200-Teacher	\$77,491.32	1.00	0	21	\$0.00	\$0.00	\$15,327.84	\$24,214.14
LOCHBAUM, SHANNON R	200-Teacher	\$69,821.11	1.00	0	16	\$0.00	\$0.00	\$13,810.70	\$25,090.57
LOCKHART, MICHELLE L	200-Teacher	\$66,879.11	1.00	0	16	\$0.00	\$0.00	\$6,614.40	\$1,201.40
LUCCA, BRET C	200-Teacher	\$53,094.59	1.00	0	16	\$0.00	\$0.00	\$5,251.20	\$15,425.64
LUDWIG, COLLEEN A	200-Teacher	\$56,485.66	1.00	0	16	\$0.00	\$0.00	\$5,586.48	\$18,879.28
LYLE, RYAN J	200-Teacher	\$76,879.50	1.00	0	16	\$0.00	\$0.00	\$15,206.88	\$29,700.21
LYND, LYNELLE L	606-Resource Teacher Math	\$82,786.03	1.00	0	21	\$0.00	\$0.00	\$16,375.20	\$13,336.98
LYND, TIMOTHY J	611-Resource Teacher Other	\$80,125.77	1.00	0	18	\$0.00	\$0.00	\$15,849.12	\$13,281.89
MAAS, JOSHUA A	200-Teacher	\$65,359.75	1.00	0	16	\$0.00	\$0.00	\$12,928.32	\$11,745.86
MAAS, VICTORIA L	200-Teacher	\$67,229.34	1.00	0	16	\$0.00	\$0.00	\$13,297.92	\$12,918.82
MAJERUS, HOLLY L	605-Resource Teacher Reading	\$109,204.39	1.00	0	21	\$0.00	\$0.00	\$21,600.72	\$2,921.40
MAJERUS, JOYCE K	611-Resource Teacher Other	\$132,060.06	1.00	0	21	\$0.00	\$0.00	\$26,121.60	\$14,620.28
MAJERUS, PARKER D	200-Teacher	\$46,172.51	1.00	0	16	\$0.00	\$0.00	\$4,566.48	\$861.09
MAJERUS, RICHARD A	200-Teacher	\$136,968.29	1.00	0	21	\$0.00	\$0.00	\$27,092.64	\$14,749.88
MAJERUS, ROBERT C	200-Teacher	\$184,816.09	1.00	0	21	\$0.00	\$0.00	\$36,556.82	\$16,012.04
MALECKI, JOSEPH J	200-Teacher	\$108,623.61	1.00	0	21	\$0.00	\$0.00	\$10,742.97	\$1,929.12
MALLAR, DANA L	200-Teacher	\$72,014.19	1.00	0	16	\$0.00	\$0.00	\$7,122.24	\$1,290.86
MARRY, ASHLEY R	200-Teacher	\$52,727.00	1.00	0	16	\$0.00	\$0.00	\$5,214.72	\$23,523.59
MARTIN, ROSS L	200-Teacher	\$88,224.01	1.00	0	21	\$0.00	\$0.00	\$17,450.88	\$32,050.28
MARTINSON, ANN M	200-Teacher	\$94,953.44	1.00	0	21	\$0.00	\$0.00	\$18,781.88	\$20,043.72
MAY, KELLY M	200-Teacher	\$77,144.54	1.00	0	18	\$0.00	\$0.00	\$15,259.20	\$31,761.04
McCORMICK, JENNIFER L	200-Teacher	\$123,065.46	1.00	0	21	\$0.00	\$0.00	\$24,342.72	\$14,872.57
McCORMICK, JOSEPH P	200-Teacher	\$134,053.95	1.00	0	21	\$0.00	\$0.00	\$26,516.16	\$14,672.84
McDONALD, RYAN L	200-Teacher	\$88,835.63	1.00	0	18	\$0.00	\$0.00	\$8,785.92	\$1,656.06
MCLEMORE, JASMINE	250-Special Education Teacher	\$53,167.53	1.00	0	16	\$0.00	\$0.00	\$5,258.38	\$954.18
MEIER, CLAY M	200-Teacher	\$98,323.79	1.00	0	18	\$0.00	\$0.00	\$19,448.64	\$32,317.56
MERTENS, KRISTINE J	200-Teacher	\$88,683.09	1.00	0	21	\$0.00	\$0.00	\$17,541.60	\$13,489.28

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MERTENS, SCOTT C	200-Teacher	\$109,204.39	1.00	0	21	\$0.00	\$0.00	\$21,600.96	\$14,110.06
MESENBRINK, MONICA	250-Special Education Teacher	\$43,887.41	1.00	0	16	\$0.00	\$0.00	\$4,521.30	\$8,705.98
MICHELS, JOSLYNN A	200-Teacher	\$42,050.26	1.00	0	16	\$0.00	\$0.00	\$4,158.72	\$764.21
MILLER, ANNIE E	250-Special Education Teacher	\$58,180.23	1.00	0	16	\$0.00	\$0.00	\$11,508.00	\$20,580.05
MILLER, DENNIS R	200-Teacher	\$88,224.01	1.00	0	21	\$0.00	\$0.00	\$8,725.44	\$1,642.95
MILLER, LISA D	200-Teacher	\$56,386.50	0.81	0	15	\$0.00	\$0.00	\$5,576.64	\$1,017.84
MINNIHAN, TRACY L	605-Resource Teacher Reading	\$85,832.58	1.00	0	16	\$0.00	\$0.00	\$16,977.96	\$20,161.33
MISNER, AMY K	200-Teacher	\$66,992.70	1.00	0	18	\$0.00	\$0.00	\$13,251.36	\$22,573.39
MITCHELL, ANGELIA E	250-Special Education Teacher	\$53,167.53	1.00	0	16	\$0.00	\$0.00	\$5,258.38	\$955.55
MOLL, ERIN L	250-Special Education Teacher	\$56,683.25	1.00	0	16	\$0.00	\$0.00	\$5,839.56	\$19,158.08
MOORE, ANDREW T	200-Teacher	\$94,505.63	1.00	0	21	\$0.00	\$0.00	\$18,693.60	\$31,387.68
MOORE, SARAH B	250-Special Education Teacher	\$52,472.48	1.00	0	16	\$0.00	\$0.00	\$5,189.52	\$945.03
MOTLEY, HEATHER M	606-Resource Teacher Math	\$72,716.13	1.00	0	16	\$0.00	\$0.00	\$7,191.60	\$1,306.37
MRAZ, ALEX R	200-Teacher	\$45,949.45	1.00	0	16	\$0.00	\$0.00	\$4,544.40	\$18,707.05
NACHMAN, BRIANNA M	250-Special Education Teacher	\$50,944.16	1.00	0	16	\$0.00	\$0.00	\$10,076.80	\$31,067.48
NELSON, ALEX R	200-Teacher	\$66,992.70	1.00	0	18	\$0.00	\$0.00	\$13,251.36	\$17,688.13
NELSON, PAMELA J	200-Teacher	\$120,746.95	1.00	0	18	\$0.00	\$0.00	\$23,883.84	\$32,907.80
NEWHOUSE, KATHLEEN F	107-General Administrator or General Supervisor	\$81,120.00	1.00	10	16	\$0.00	\$0.00	\$8,357.25	\$30,558.79
NEWMAN, BAYLEE A	200-Teacher	\$32,929.58	1.00	0	15	\$0.00	\$0.00	\$3,256.80	\$626.14
NORE, ERIC G	200-Teacher	\$52,472.48	1.00	0	16	\$0.00	\$0.00	\$5,189.52	\$23,539.34
OLSON, PAMELA L	200-Teacher	\$112,324.22	1.00	0	21	\$0.00	\$0.00	\$11,108.92	\$1,994.05
OLSON, TRACY D	200-Teacher	\$46,560.15	1.00	0	16	\$0.00	\$0.00	\$4,604.88	\$839.12
PALMITER, TIA N	200-Teacher	\$80,512.27	1.00	0	16	\$0.00	\$0.00	\$7,962.72	\$13,400.91
PARENTI, KIMBERLY C	200-Teacher	\$54,574.17	1.00	0	16	\$0.00	\$0.00	\$5,397.36	\$30,733.39
PARSONS, JENNIFER L	200-Teacher	\$87,867.14	1.00	0	21	\$0.00	\$0.00	\$8,690.16	\$1,564.32
PAVLAK, KRISTEN N	250-Special Education Teacher	\$94,835.72	1.00	0	21	\$0.00	\$0.00	\$9,379.44	\$1,688.30
PAWLOWSKI, LISA A	200-Teacher	\$56,211.39	1.00	0	16	\$0.00	\$0.00	\$11,118.72	\$24,117.81
PECK, ALYSSA K	200-Teacher	\$59,029.62	1.00	0	18	\$0.00	\$0.00	\$11,676.00	\$31,302.76
PECKHAM, LAUREN R	200-Teacher	\$49,221.06	1.00	0	16	\$0.00	\$0.00	\$9,735.84	\$23,900.45
PERRIN, JANNA L	200-Teacher	\$33,537.53	1.00	0	16	\$0.00	\$0.00	\$3,316.83	\$606.61
PESKA, KATIE S	250-Special Education Teacher	\$82,497.33	1.00	0	18	\$0.00	\$0.00	\$8,159.04	\$1,469.76
PETERSON, ELIZABETH A	200-Teacher	\$91,946.63	1.00	0	16	\$0.00	\$0.00	\$18,187.20	\$25,116.40
PETERSON, NATHAN T	200-Teacher	\$54,498.12	1.00	0	16	\$0.00	\$0.00	\$5,389.92	\$18,845.98
PETH, PHOENIX T	200-Teacher	\$51,191.26	1.00	0	16	\$0.00	\$0.00	\$5,062.80	\$18,793.68
PICCONY, PETER J	200-Teacher	\$88,375.46	1.00	0	21	\$0.00	\$0.00	\$8,740.34	\$1,613.32
PICOLOTTI, RYAN M	200-Teacher	\$94,505.63	1.00	0	18	\$0.00	\$0.00	\$18,693.60	\$24,656.71
PONDELICK, ALLISON P	200-Teacher	\$45,204.03	1.00	0	16	\$0.00	\$0.00	\$4,470.72	\$833.81
PORTER, HEATHER C	207-Speech Language Pathology Teacher	\$69,821.11	1.00	0	16	\$0.00	\$0.00	\$6,905.35	\$1,249.23

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
POYNTER, KARA F	200-Teacher	\$88,835.63	1.00	0	18	\$0.00	\$0.00	\$8,785.92	\$1,995.11
REGNERY, LAURA M	200-Teacher	\$49,634.33	1.00	0	16	\$0.00	\$0.00	\$4,908.96	\$18,759.42
REINECK, NICHOLAS A	101-Assistant/Associate District Superintendent	\$151,424.00	1.00	20	20	\$0.00	\$5,000.00	\$14,976.00	\$32,579.04
RICE, MICHAEL B	107-General Administrator or General Supervisor	\$121,139.20	1.00	20	15	\$0.00	\$0.00	\$11,980.80	\$32,216.64
RICKER, KRISTY L	250-Special Education Teacher	\$82,927.63	1.00	0	18	\$0.00	\$0.00	\$8,201.52	\$1,561.44
RIESEN, DAVID	250-Special Education Teacher	\$72,365.80	0.98	0	16	\$0.00	\$0.00	\$14,314.08	\$19,044.94
ROBLES, CLARIBEL	203-English as a Second Language Teacher	\$69,821.11	1.00	0	16	\$0.00	\$0.00	\$13,810.70	\$31,631.46
ROSEBERG, MELISSA A	200-Teacher	\$59,524.34	1.00	0	16	\$0.00	\$0.00	\$11,774.08	\$19,566.57
ROSS, LAUREN E	200-Teacher	\$43,311.77	1.00	0	16	\$0.00	\$0.00	\$4,462.00	\$3,806.55
RUBINO, ANTHONY C	250-Special Education Teacher	\$44,611.12	1.00	0	16	\$0.00	\$0.00	\$4,596.00	\$18,780.66
RUCKER, THOMAS R	103-Principal	\$94,315.52	1.00	20	15	\$0.00	\$0.00	\$9,327.84	\$17,820.00
RYAN, JOSEPH W	200-Teacher	\$140,576.40	1.00	0	18	\$0.00	\$0.00	\$27,806.40	\$14,844.92
RYAN, TIFANNY M	200-Teacher	\$74,281.20	1.00	0	18	\$0.00	\$0.00	\$14,692.80	\$13,098.52
SAUBER, JAMI L	200-Teacher	\$62,539.14	1.00	0	16	\$0.00	\$0.00	\$12,370.56	\$19,597.54
SCHMOLL, MOLLIE M	200-Teacher	\$50,944.16	1.00	0	16	\$0.00	\$0.00	\$5,038.40	\$18,783.38
Schneyr, Allison K	611-Resource Teacher Other	\$42,050.26	1.00	0	16	\$0.00	\$0.00	\$4,332.00	\$18,647.86
SCHROEDER, JENNIFER L	200-Teacher	\$79,709.71	1.00	0	16	\$0.00	\$0.00	\$15,766.56	\$19,990.54
SCHUSTEFF, THALIA G	200-Teacher	\$44,611.12	1.00	0	16	\$0.00	\$0.00	\$4,412.16	\$18,774.04
SEXTON, AVERY P	200-Teacher	\$43,311.77	1.00	0	16	\$0.00	\$0.00	\$4,283.52	\$801.78
SILKEY, DENALYNN N	200-Teacher	\$56,758.73	1.00	0	16	\$0.00	\$0.00	\$5,613.60	\$18,884.30
SONDGEROTH, ALYSSA P	250-Special Education Teacher	\$42,050.26	1.00	0	16	\$0.00	\$0.00	\$4,158.72	\$770.00
SORENSEN, KATHRYN S	200-Teacher	\$82,927.63	1.00	0	16	\$0.00	\$0.00	\$8,201.52	\$1,479.86
SPICER, LUKE R	200-Teacher	\$47,640.39	1.00	0	16	\$0.00	\$0.00	\$4,711.68	\$16,603.28
STACY, ANDREW C	200-Teacher	\$101,942.11	1.00	0	21	\$0.00	\$0.00	\$10,082.16	\$1,926.73
STORTO, RYAN M	200-Teacher	\$45,949.45	1.00	0	16	\$0.00	\$0.00	\$4,544.40	\$16,011.40
STOVER, ROBERT L	200-Teacher	\$59,524.34	1.00	0	16	\$0.00	\$0.00	\$11,773.92	\$24,754.20
STUART, AMY C	200-Teacher	\$54,859.05	1.00	0	16	\$0.00	\$0.00	\$5,425.68	\$1,028.24
STUCKERT, NICOLE E	101-Assistant/Associate District Superintendent	\$165,613.21	1.00	20	30	\$0.00	\$1,000.00	\$16,379.28	\$32,859.84
SULLIVAN, EMILY A	606-Resource Teacher Math	\$62,756.85	1.00	0	16	\$0.00	\$0.00	\$6,206.64	\$1,125.80
SUNDQUIST, SARAH L	250-Special Education Teacher	\$49,460.35	1.00	0	16	\$0.00	\$0.00	\$4,891.68	\$890.77
SWANSON, BRIAN M	103-Principal	\$115,500.00	1.00	20	15	\$0.00	\$0.00	\$11,423.04	\$25,037.47
TEKIELA, JENNIFER L	200-Teacher	\$79,709.71	1.00	0	21	\$0.00	\$0.00	\$15,766.56	\$24,710.82
THURMAN, MARGARET T	152-Special Education Director	\$135,200.00	1.00	20	15	\$0.00	\$0.00	\$13,371.36	\$32,585.52
THURWANGER, CHRISTIAN M	200-Teacher	\$54,955.55	1.00	0	16	\$0.00	\$0.00	\$5,435.15	\$17,578.60
TILLEMA, KARLI R	200-Teacher	\$46,172.51	1.00	0	16	\$0.00	\$0.00	\$4,756.75	\$19,592.66
TONAKI, AMY L	200-Teacher	\$82,927.63	1.00	0	18	\$0.00	\$0.00	\$8,201.52	\$1,529.17
TONAKI, KEN K	200-Teacher	\$113,026.92	1.00	0	21	\$0.00	\$0.00	\$22,356.96	\$32,815.68
TROIA, HEIDI J	207-Speech Language Pathology Teacher	\$61,141.68	1.00	0	16	\$0.00	\$0.00	\$6,047.04	\$18,962.02

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
URSINI, NORA K	250-Special Education Teacher	\$71,768.08	1.00	0	18	\$0.00	\$0.00	\$7,098.00	\$1,308.96
VENARD, SCOTT T	200-Teacher	\$69,340.16	1.00	0	18	\$0.00	\$0.00	\$6,857.76	\$1,301.68
VOLKENING, ADAM W	200-Teacher	\$85,832.58	1.00	0	18	\$0.00	\$0.00	\$16,977.96	\$29,350.22
WALLER, EMILY A	103-Principal	\$91,936.00	1.00	20	15	\$0.00	\$0.00	\$9,471.50	\$18,629.97
WALTER, JONATHAN S	200-Teacher	\$76,879.50	1.00	0	18	\$0.00	\$0.00	\$15,206.88	\$13,187.77
WALTER, JOY M	200-Teacher	\$54,840.45	1.00	0	16	\$0.00	\$0.00	\$10,847.52	\$13,233.81
WARD, JOLENE M	200-Teacher	\$102,279.15	1.00	0	21	\$0.00	\$0.00	\$20,231.04	\$32,420.36
WARD, SARAH E	250-Special Education Teacher	\$109,204.39	1.00	0	21	\$0.00	\$0.00	\$21,600.96	\$32,732.00
WELP, NIAMH M	152-Special Education Director	\$89,000.00	1.00	20	15	\$0.00	\$0.00	\$9,169.00	\$31,791.08
WESLEY, DIANE K	200-Teacher	\$98,153.41	1.00	0	21	\$0.00	\$0.00	\$9,707.52	\$1,780.61
WHEELER, DANIEL W	200-Teacher	\$77,412.18	1.00	0	18	\$0.00	\$0.00	\$15,312.48	\$18,371.93
WHEELER, WHITNEY J	200-Teacher	\$72,264.79	1.00	0	16	\$0.00	\$0.00	\$7,147.03	\$1,314.55
WILDER, STEPHEN M	100-District Superintendent	\$228,181.37	1.00	20	15	\$0.00	\$0.00	\$22,567.30	\$34,379.88
WILKINSON, LISA R	605-Resource Teacher Reading	\$79,572.46	1.00	0	24	\$0.00	\$0.00	\$15,739.68	\$23,339.15
WILLIAMS, ADAM J	200-Teacher	\$60,423.58	1.00	0	16	\$0.00	\$0.00	\$11,952.00	\$19,479.52
WILLIAR, STACIE L	200-Teacher	\$91,470.70	1.00	0	18	\$0.00	\$0.00	\$18,093.12	\$20,857.69
WINTER, KATHERINE L	200-Teacher	\$63,258.57	1.00	0	16	\$0.00	\$0.00	\$6,256.32	\$12,289.73
WINTERS, JACOB R	200-Teacher	\$52,032.05	1.00	0	16	\$0.00	\$0.00	\$5,145.96	\$18,840.95
WRIGHT, BROOKE E	606-Resource Teacher Math	\$85,682.50	1.00	0	18	\$0.00	\$0.00	\$8,474.16	\$1,558.80
WRIGHT, LYSA K	200-Teacher	\$58,461.49	1.00	0	16	\$0.00	\$0.00	\$5,781.84	\$1,049.54
WRIGHT, NATHAN P	124-Dean of Students Admin (admin endorsement held)	\$82,201.60	1.00	0	15	\$0.00	\$0.00	\$8,129.76	\$31,374.54
WYZARD, DANA M	250-Special Education Teacher	\$50,944.16	1.00	0	16	\$0.00	\$0.00	\$10,076.80	\$23,581.16
YAR, MINOO	207-Speech Language Pathology Teacher	\$47,173.86	1.00	0	16	\$0.00	\$0.00	\$4,859.99	\$15,671.80
ZAKOSEK, CRISTINA L	200-Teacher	\$41,035.78	0.83	0	16	\$0.00	\$0.00	\$4,058.48	\$735.21
ZEITLER, KIMBERLY M	200-Teacher	\$91,470.70	1.00	0	21	\$0.00	\$0.00	\$18,093.12	\$13,551.46
ZEITLER, RANDALL S	200-Teacher	\$91,309.79	1.00	0	18	\$0.00	\$0.00	\$18,061.44	\$12,543.86
ZIEGLER, NICOLE C	200-Teacher	\$66,992.70	1.00	0	18	\$0.00	\$0.00	\$6,625.68	\$1,218.70
ZIENTEK, ALLISON N	200-Teacher	\$47,327.94	0.99	0	16	\$0.00	\$0.00	\$9,361.44	\$19,130.06
ZIPSE, KAREN M	200-Teacher	\$94,505.63	1.00	0	21	\$0.00	\$0.00	\$9,346.80	\$1,717.31
Totals									
Distinct Employee Count: 286		Distinct Positions Count: 287		Total Positions Count: 287		Vacation Days: 360		Sick Days: 4921	
Base Salary: \$21,479,350.38		Bonuses: \$0.00		Annuities: \$6,000.00		Retirement Enhancements: \$3,160,541.31		Other Benefits: \$4,578,938.95	

Sycamore Community Unit School District #427

IMRF Employees earning more than \$75,000 in accordance with PA-97609 - FY26 BUDGETED PENSIONABLE EARNINGS

Sycamore CUSD #427 does not provide vehicle allowance, Housing Allowance, Clothing Allowance or Loans

Name	Position Title	Base Salary	Add'l Life	Health	TCP	Vacation Days	Sick Days
EDWARD J HOLLENDONER	NETWORK COORDINATOR	\$ 102,004.46	\$ -	\$ 49,334.00	\$ 151,338.46	15	17
LAUREN C HOLTZ	DIRECTOR OF COMMUNICATIONS & COMMUNITY ENGAGEMENT	\$ 78,740.48	\$ -	\$ 21,611.00	\$ 100,351.48	10	17
LACEY M LANTZ	DIRECTOR OF TRANSPORTATION	\$ 76,490.75	\$ -	\$ 21,611.00	\$ 98,101.75	15	17
JUSTIN L MILLER	MECHANIC	\$ 58,996.85	\$ -	\$ 38,331.00	\$ 97,327.85	15	17
DAYNE SHAW	MAINTENANCE	\$ 65,712.28	\$ -	\$ 21,611.00	\$ 87,323.28	20	18
VALTRICIA SHERWOOD	HEAD CUSTODIAN/BUILDING TECHNICIAN	\$ 59,603.63	\$ -	\$ 26,965.00	\$ 86,568.63	20	18
LORI A STOVER	PAYROLL & BENEFITS MANAGER	\$ 70,886.43	\$ -	\$ 38,331.00	\$ 109,217.43	10	17
CHRISTINA M SWANSON	ATHLETIC TRAINER	\$ 71,281.09	\$ -	\$ 21,611.00	\$ 92,892.09	0	17
KELLIE A VINZ	ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT/BOE	\$ 67,491.84	\$ -	\$ 24,395.50	\$ 91,887.34	15	17
SCOTT A WINTER	DIRECTOR OF BUILDING & GROUNDS	\$ 88,400.00	\$ -	\$ 24,395.50	\$ 112,795.50	10	18
RHONDA WOODRICK	HUMAN RESOURCE SPECIALIST	\$ 56,908.88	\$ -	\$ 26,965.00	\$ 83,873.88	20	17