



**Franklin County District Schools**  
85 School Road  
Eastpoint, FL 32328  
Ph (850) 670-2810  
Fax (850) 670-8579

**Annual Notice of Nondiscrimination  
(For Vocational Education Programs)**

TO: Parents, Students, Employees, Job Applicants and Public

FROM: Mr. Steve Lanier, Superintendent  
Mrs. Jennifer O. Leach, HR Officer/Title IX Coordinator

DATE: July 1, 2026

RE: Compliance with Title IX, Section 504, ADA and the Florida Educational Equity Act

The Franklin County School District offer the following career and technical education program to high school students wherein they may earn industry certification:

Culinary Arts, Nurse Assisting, Unmanned Aircraft Systems, Accounting and Welding Technology.

These programs are open to all students.

The district prohibits discrimination in the terms and conditions of employment and in access to educational programs and activities and prohibits harassment of any individual or group on the basis of race, color, national origin, religion, sex, age, disability, pregnancy, marital status, sexual orientation or genetic information. Reasonable accommodation is available for persons with disabilities to complete application/interview process.

Lack of English Language skills will not be a barrier to admission and participation. The district may assess each student's ability to benefit from specific programs through placement tests and counseling, and, if necessary, will provide services or referrals to better prepare students for successful participation.

The School Board Policy and the Procedures related to the prohibition of discrimination and the grievance procedures for resolution of a complaint, are available upon request in each school office or the district superintendent's office.

Any violation of the provisions of the Florida Educational Equity Act, Section 504, Title IX or The Americans With Disabilities Act should be reported to:

Jennifer O. Leach, Human Resources Officer  
Title IX Coordinator  
85 School Road, Suite 1  
Eastpoint, Florida 32328  
(850) 670-2810 ext 4101

Angela Hendley, Director of Special Programs  
504 Coordinator  
85 School Road, Suite 1  
Eastpoint, Florida 32328  
(850) 670-2810

The Franklin County School District does not discriminate on the basis of race, color, national origin, gender, age, disability, pregnancy or marital status in its educational programs, services or activities, or in its hiring or employment practices. The district also provides equal access to its facilities to the Boy Scouts and other patriotic youth groups, as required by the Boy Scouts of America Equal Access Act. Questions, complaints or request for additional information regarding discrimination or harassment may be sent to: Karen Peddie, Director of Human Resources, 85 School Road, Eastpoint, Florida 32328 850-670-2810 X4101, [kpddie@franklincountyschools.org](mailto:kpddie@franklincountyschools.org)