

Region 8



Open Enrollment

07/06/2026- 08/14/2026

What's New in 2026

- Identity Theft Protection through ID Watchdog now comes with enhanced benefits at lower rates
- NEW Flexible Spending Accounts & Dependent Care for improved service
- New Health Benefit: Function Health
- Medicare support to assist with your Enrollment needs
- Farewell American Public Life Cancer Plan — Hello CHUBB Cancer !

Stay tuned for more details on these exciting updates!

Benefits at a Glance

2026 Medical Rates Are Here!

Medical plan rates are now available! Take a moment to review your district's benefits portal and see what's new for the upcoming plan year.

Cancer: **New Provider and Plans**

We would like to inform you that the American Public Life (APL) cancer plan will no longer be offered by the district. If you are currently enrolled, you will receive information about continuing your coverage through direct billing. Chubb offers two cancer insurance policy options with strong Visit your district's benefits portal to learn more and choose the option that's right for you.

EECU HSA: **Increased Contribution Limits**

HSA Maximum Contributions has increased. Effective 9/1/26 maximum amount is now \$4,400 Individually and \$8,750 for family.

Flexible Sending Account & Dependent Care:

FSA Elections must be made annually during open enrollment and are "use it or lose it" Benefits.

New 2026 Max Contributions	
Plan Type	Amount
FSA Employee	\$3,400
Dependent Care per Household	\$7,500

FSA & COBRA Transition – **Higginbotham to NBS**

Here's what you need to know:

Use current funds by August 31, 2026.

Submit these claims by November 29, 2026.

Re-enroll in FSA to change and confirm your contributions.

New FSA claims with NBS begin September 1, 2026.

A new FSA debit card will be mailed.

ID Watchdog: **New Rates**

Identity Theft actively monitors and flags any suspicious activity via identity and credit monitoring. If fraud does occur, experts will help you recover your identity and restore your credit. This benefit may also be available to your spouse and dependent children.

ID Watchdog		
Plan Type	Single	Family
Platinum Plus	\$7.90	\$12.90
Ultimate	\$10.90	\$17.50

Contact Us

Our expert team is here to provide clear guidance and personalized support.

Call: (833) 442-3165

Monday – Friday 7AM to 6PM CST

Email: Region8@hps.higginbotham.net



Benefits Website

www.Reg8bpc.com

Scan the QR Code to access your benefits website.

Resources



Important Tips Before You Begin Enrollment

You must go through the full enrollment process to complete your elections. You will know you're finished once you see the option to email your elections.



For Existing Employees

- Dependent SSNs required for re-enrollment. You cannot proceed with the enrollment process without this information. **It is now a TRS requirement.**
- Got a new doctor or need help finding one? Call a BCBS Personal Health Assistant at 1-886-355-5999.
- Ensure your beneficiary and personal information, including your address, is complete, accurate, and up to date to prevent delays or issues.

For New Employees

- You are required to log in to THEbenefitsHUB and enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.
- You will need your dependent's SSN to complete enrollment. **It is now a TRS requirement.**
- Have your PCP number ready. To find PCP Number, click here <https://www.bcbstx.com/trsactivecare>
- Know who your beneficiaries are and their information to finalize enrollment.

Frequently Asked Questions

What happens to my benefits if I don't login for 2026?

All benefits will be rolled in the new online enrollment system to match current benefits for 2025-2026, except for Flexible Spending Account (FSA) and Dependent Care. You will be required to login and re-elect these two benefits for 2026-2027.

What are my enrollment options if I cannot make it to onsite enrollment?

1. Self-enroll on THEbenefitsHUB at www.reg8bpc.com. Follow instructions on the Login page. *Please go step-by-step until you reach the Congratulations page.*

2. Contact the HPS Call Center, July 11 - August 19th
7 AM - 6 PM CST: **833-442-3165**
Bilingual Assistance Available/Calls are recorded.

When will I get my FSA Card?

FSA cards will be mailed **after September 1st** due to the transition from Higginbotham to NBS.

If you have questions or concerns, please contact NBS:
800-274-0503

service@nbsbenefits.com

Benefit Changes Outside of Open Enrollment

If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within 31 days of the event. Examples of qualifying events include...

- Birth of a baby
- Adoption
- Marriage/Divorce

New this year:

Medicare Enrollment Assistance

The Boomer Benefits Higginbotham team provides education on how Medicare works and guides clients through coverage options. Starting with the basics, so they can choose the right supplemental plan. Even after enrollment, the team remains available whenever assistance is needed.

Function Health

You have the option to enroll in Function Health, a voluntary health testing and wellness program, for \$335 per year. Participation is completely optional, and the cost is not deducted from your paycheck—you will enroll and pay directly if you choose to participate. To learn more about what's included or to sign up, visit: <https://www.functionhealth.com/aep/higginbotham>



Open Enrollment: 07/06/2026- 08/14/2026