

10-Month Salaried Employee Pay Date Explanation

Traditional Calendar

****The first check of the 2026-2027 school year will be paid on August 31, 2026 will pay for 21.5 days, and will pre-pay employees by 5.5 days. This pre-payment will continue through the school year. The final check for the 2026-2027 school year will be issued on May 28, 2027, and will pay 10-month employees through the last *optional* teacher workday of the school year, June 4, 2027. The May 28 check will pre-pay employees by 5 days. There will not be another salaried check issued for 10-month employees after May 28, 2027. Absence dates provided each month are only for reporting purposes and are not the dates 10-month employees are paid for each month. ** All *Optional Workdays* are counted in the 215 calendar days that employees are paid for each school year.**

Please understand that 10-month salary employees will receive 10 checks from August 2026 through May 2027, and each check will pay 21.5 days.

This will fulfill the 215 days the state of NC requires for 10-month employees.

Ten-month salary employees will not receive checks in June and July.

red=half day blue=pre-paid days

Pay Date	Dates Paid For	Absence Dates	Date Due to Bookkeeper/ Finance
8/31/2026	8/10 - 9/8 <i>*pre-paid for 5.5 days</i>	8/10 - 8/14	8/17/2026
9/30/2026	9/8 - 10/7 <i>*pre-paid for 5 days</i>	8/17 - 9/11	9/14/2026
10/30/2026	10/8 - 11/6 <i>*pre-paid for 4.5 days</i>	9/14 - 10/9	10/12/2026
11/24/2026	11/6 - 12/7 <i>*pre-paid for 9 days</i>	10/12 - 11/6	11/9/2026
12/18/2026	12/8 - 1/6 <i>*pre-paid for 13.5 days</i>	11/9 - 12/4	12/7/2026
1/22/2027	1/6 - 2/4 <i>*pre-paid for 9 days</i>	12/7 - 1/8	1/11/2027
2/26/2027	2/5 - 3/8 <i>*pre-paid for 5.5 days</i>	1/12 - 2/5	2/8/2027
3/25/2027	3/8 - 4/6 <i>*pre-paid for 8 days</i>	2/8 - 3/5	3/8/2027
4/30/2027	4/7 - 5/6 <i>*pre-paid for 3.5 days</i>	3/8 - 4/9	4/12/2027
5/28/2027	5/6 - 6/4 <i>*pre-paid for 5 days</i>	4/12 - 5/7	5/10/2027
		5/11 - 6/5	6/7/2027
No Check In June & July			