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Derry Township School District
Board of Directors Meeting
June 8, 2026
Board of Directors Room 7:00 p.m.
Summary Minutes - XXII

1. OPENING ITEMS

1.a. Call to Order

Minutes

The meeting was called to order by Ms. Drew at 7:10 p.m. The meeting was conducted both in-person and virtually.

1.b. Roll Call

Minutes

Members in Attendance: Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Nicole Searfoss, and Christine Stickle

Members in Attendance Virtually: Tracey Royo

Members Absent: None

Non-Voting members in Attendance: Michele Agee and Stacy Winslow

Solicitor: David Walker

Staff/Public in Attendance In-Person: Jodie Dermo, Jaylen Gonzalez, Vicki Haake, Sarah Harmer, Jared Nicholson, Jesse Rawls, Aaron Shuman, Jennifer Sloppy

Staff/Public in Attendance Virtually: Lisa Balanda, Paige Dalto, and Melanie Heckel

1.c. Flag Salute

1.d. Approval of Board of Directors Agenda

Approval of the Derry Township School District Board of Directors Agenda.

Minutes

Following a motion by Dr. Cysyk and a second by Ms. Romberger, the board agenda for this evening's meeting was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	

Abstain: 0
Not Cast: 0

2. INFORMATIONAL AND PROPOSALS

2.a. Presentation - Budget Overview

Minutes

Mrs. Dermo shared an overview of the budget including the process of how the budget got to where it is currently.

2.b. Presentation - Bid Acceptance

Minutes

Mr. Colestock, from Crabtree, Rohrbaugh, and Associates reviewed the bids with the board.

2.c. President Communications

Minutes

Ms. Drew announced the Board met in Executive Session prior to tonight's meeting to discuss the following:

- Matters of Personnel
- Consultation with Attorney or Other Professional Advisers
- Safety

2.d. Recognition of Citizens (Agenda Items)

This is an opportunity for residents and taxpayers, attending either in person or virtually, to address the Board on matters related to the agenda. Those wishing to speak on matters not related to the agenda, an additional public comment period will be provided later in the meeting.

Each speaker is permitted up to 5-minutes of speaking time during each one of the public comment periods in order to provide other residents with an opportunity to speak. When necessary, the Board may set a maximum time for public comment. As a reminder, all public comments are part of the meeting's public record and minutes.

If attending in person, complete and turn in to the Board Secretary, Mrs. Agee, a registration form located on the sign-in table. When your name is announced, come to the microphone. If attending online, you must have registered individually with your full name and address. To be recognized, raise your virtual hand. For all speakers, once you are recognized, it is only necessary that you identify yourself by providing your full name.

Minutes

There were no citizens requesting recognition by the board.

2.e. Community Correspondence Report

Minutes

Ms. Harmer reported that there were 3 submissions during the month of May.

2.f. Standing Committee Meeting Report

Minutes

Ms. Romberger gave a report on behalf of Mrs. Royo for the Curriculum Meeting that met prior to this evening's meeting and discussed the following:

- approved an AP Statistics textbook proposal for a 30 day review by the committee
- approved one middle school and two high school textbooks to go to the full board for approval

2.g. Anticipated Agenda Items for the Next Board of Directors Meeting

The following items will be on the Agenda for the next Public Board of Directors Meeting:

- Approval of June 8, 2026, Board of Directors Summary Minutes
- Liability Insurance Renewals
- B&B Integrations (2)
- Highmark Renewals
- G.R. Sponaugle Agreements (3) (Retroactive)
- Gallagher-Sports Underwriters
- A-G Specialty Insurance
- PaTTAN Grant
- Barry Isett and Associates Inc. - Elementary Project
- Tax Collector Agreement
- Music Theatre International
- Trip - Marching Band - West Chester University
- Ebersole Excavating Change Order - Stadium

3. UNFINISHED BUSINESS

4. CONSENT AGENDA ITEMS

The consent agenda contains routinely adopted items and items that normally do not require public deliberations on the part of the Board. A Board Member may pull items which will then be discussed and voted on separately.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the Consent Agenda items were approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

4.a. Approval of Summary Board of Directors Meeting Minutes

4.b. Request for the Use of School Facilities

The Administration recommends the approval of the following Requests for the Use of School Facilities:

Group:	**Harrisburg Area YMCA**
Date/Time:	Monday - Friday, June 8, 2026 - August 14, 2026, 6:45 a.m. - 7:00 p.m.
Requested Facility:	Until July 10th or prior pending elementary school repairs: middle school gym, cafeteria, restrooms & elementary school playground Post elementary school repairs: elementary school gym, cafeteria 2, restrooms and playground
Event:	YMCA Summer Camp
Fee:	None

Group:	**Hershey Girls Volleyball Booster Club**
Date/Time:	Saturday, September 12, 2026 8:00 a.m. - 12:00 p.m.
Requested Facility:	High School Gym
Event:	4th Annual HGVB Serve-a-Thon Fundraiser
Fee:	None

Group:	**Hershey High School Girls Lacrosse Booster Club**
Date/Time:	August 3-6, 2026, 3:15 p.m. - 5:30 p.m.
Requested Facility:	322 Turf Field
Event:	HHS Girls Lacrosse Youth Camp
Fee:	None

Group:	**Hershey Little League**
Date/Time:	June 1, 2026 - August 15, 2026, 5:00 p.m. to 8:00 p.m.
Requested Facility:	North Field (Little League), South Field (Softball), Memorial Field, & JV Baseball Field
Event:	All Star Practices & Games
Fee:	None

Group:	**Hershey Little League**
Date/Time:	June 12-14, 19-21 & 26-28, 2026, 7:00 a.m. to 8:00 p.m.
Requested Facility:	North Field & South Field
Event:	Hershey Summer Slam All Star Tournaments
Fee:	None

Group:	**Hershey Youth Field Hockey**
Date/Time:	Monday - Thursday, August 24, 2026 - October 30, 2026 5:30 p.m. - 7:30 p.m.
Requested Facility:	High School Multi-Purpose Field A
Event:	Field Hockey Practice K-6
Fee:	None

4.c. Announcement of Staff Development Conferences

Staff Member:	**Barbara Clouser**
Conference:	AP Summer Institute - Spanish Language and Culture
Location:	Vienna, VA
Dates:	6/22/2026 - 6/26/2026
Staff Member:	**Nicholas Frank**
Conference:	AP Summer Institute - Spanish Language and Culture
Location:	Vienna, VA
Dates:	6/22/2026 - 6/26/2026
Staff Member:	**Jesse Woodrow**
Conference:	AP Summer Institute - French Language and Culture
Location:	Vienna, VA
Dates:	6/22/2026 - 6/26/2026

4.d. Capital Area Intermediate Unit Agreement
The Administration recommends the approval of the Capital Area Intermediate Unit SentinelOne three year renewal for endpoint protection, detection and response services for district workstations, servers and mobile devices.

4.e. Central Susquehanna Intermediate Unit Agreement (CSIU)
The Administration recommends the approval of a one-year Central Susquehanna Intermediate Unit Agreement (CSIU) for finance software.

4.f. Explore Learning Reflex Renewal
The Administration recommends the approval of the Explore Learning Reflex Renewal for a math fluency tool.

4.g. IU12 Renewal
The Administration recommends the approval of a five-month co-term IU12 Renewal for Cisco Duo Advantage multi-factor authentication licensing for 850 users.

4.h. PowerSchool - Naviance
The Administration recommends the approval of the PowerSchool Naviance renewal, a college career and academic planning platform used by high school students and counselors.

4.i. Voyager Sopris Renewal
The Administration recommends the approval of the Voyager Sopris Renewal.

4.j. Quizizz-Wayground Subscription
The Administration recommends the approval of the Quizizz-Wayground Subscription. This is an assessment platform for students and teachers in grades 9-12.

4.k. Zendesk Renewal
The Administration recommends the approval of the Zendesk Renewal for the district's help desk and ticketing platform.

4.l. Therabilities Renewal - PT - Retroactive
The Administration recommends the approval of the Therabilities Renewal for physical therapy.

4.m. Therabilities Renewal - Retroactive
The Administration recommends the retroactive approval of the Therabilities Renewal for behavior support.

5. NEW BUSINESS

5.a. Physician of Record Agreement
The Administration recommends the approval of the Physician of Record Agreement with Children's Community Pediatrics (CCP Hershey) providing physician services for the 2026-27 school year.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the Physician of Record with Children's Community Pediatrics was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.b. PowerSchool - eFinance

The Administration recommends the approval of the PowerSchool eFinance renewal for financial software.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the PowerSchool eFinance renewal was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.c. Solution Tree

The Administration recommends the approval of the Solution Tree Agreement to support the district's PLC work.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the Solution Tree Agreement was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.d. Adoption of Final Budget and Tax Resolution 2026-2027

The Administration recommends the adoption of the Final Budget and Tax Resolution for 2026-2027.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the 2026-2027 Final Budget and Tax Resolution was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.e. Homestead and Farmstead Exclusion

The Administration recommends the approval of the Homestead and Farmstead Exclusion.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the Homestead and Farmstead Exclusion was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.f. Annual Tax Levy Resolution

The Administration recommends the Board approve the annual tax levy resolution.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the annual tax levy resolution was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.g. 2026-2027 Capital Plan

The Administration recommends the Board approve the 2026-2027 Capital Plan.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the 2026-2027 Capital Plan Approval was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.h. Club - DIY Club

The Administration recommends the addition of the DIY Club. No Limited-Service Contract is associated with this club. The club is requesting a Student Activity Account.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the DIY Club was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.i. Club - The Hope Project

The Administration recommends the addition of The Hope Project club. No Limited-Service Contract is associated with this club. The club is requesting a Student Activity Account.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, The Hope Project club was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.j. Bid Award - Elementary Project - eci Construction, LLC

The administration recommends that the board accept the Base Bid and Alternates GC-1 Unclassified Excavation, GC-2 Academic Wing Subgrade Excavation, GC-3 Music Wing Terrazzo Flooring, and GC-4 Academic Wing Terrazzo Flooring for the total amount of $47,329,900 from eci Construction, LLC for the General Construction of Hershey Elementary School and authorize the administration to execute the contract for said work upon receipt of required bonding and insurance certificates.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the bid award for eci Construction, LLC, in the amount of $47,329,900, was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	

Abstain: 0
Not Cast: 0

5.k. Bid Award - Elementary Project - Matchline Mechanical, LLC

The administration recommends that the board accept the Base Bid in the amount of $14,389,000 from Matchline Mechanical, LLC for the Mechanical Construction of the Hershey Elementary School and authorize the administration to execute the contract for said work upon receipt of required bonding and insurance certificates.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the bid award to Matchline Mechanical, LLC in the amount of $14,389,000, was approved.

Vote Results

Yea: 9 Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay: 0
Abstain: 0
Not Cast: 0

5.l. Bid Award - Elementary Project - Jay R. Reynolds Inc

The administration recommends that the board accept the Base Bid in the amount of $5,788,800 from Jay R. Reynolds Inc. for the Plumbing Construction of Hershey Elementary School and authorize the administration to execute the contract for said work upon receipt of required bonding and insurance certificates.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the bid award to Jay R. Reynolds Inc., in the amount of $5,788,800, was approved.

Vote Results

Yea: 9 Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay: 0
Abstain: 0
Not Cast: 0

5.m. Bid Award - Elementary Project - Cedar Electric Inc

The administration recommends that the board accept the Base Bid and Alternates EC-1 Unclassified Excavation for the total amount of $11,265,000 from Cedar Electric Inc. for the Electrical Construction of Hershey Elementary School and authorize the administration to execute the contract for said work upon receipt of required bonding and insurance certificates.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the bid award to Cedar Electric Inc., in the amount of $11,265,000 was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.n. Bid Award - Elementary Project - Iron Eagle Excavating

The administration recommends that the board accept the Base Bid and Alternates SC-1 Unclassified Excavation, and SC-2 Sod Multi-Purpose Field for the total amount of $10,182,575 from Iron Eagle Excavating for the Site Construction of Hershey Elementary School and authorize the administration to execute the contract for said work upon receipt of required bonding and insurance certificates.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the bid award to Iron Eagle Excavating., in the amount of $10,182,575 was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.o. Solicitor Re-Engagement Letter - Saxton & Stump

The Administration recommends the Board approve the re-engagement of Saxton & Stump, Lawyers and Consultants, as District Solicitor with David M. Walker as principal council for the 2026-2027 fiscal year.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the re-engagement of Saxton & Stump Lawyers and Consultants as District Solicitor was approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.p. Board of Directors Meeting Dates 2026-2027

The Board of Directors recommends the approval of the 2026-2027 Board of Directors Meeting Dates as attached:

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the 2026-2027 Board of Director Meeting Dates were approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.q. Standing Committee Meeting Dates - 2026-2027
The Administration recommends the approval of the 2026-2027 Standing Committee Meeting Dates.

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the Standing Committee Meeting dates for 2026-27 were approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.r. Personnel Resignations
The Administration recommends the approval of the following resignations:

Professional Staff:

Miller, Jennifer
Reading Specialist
Early Childhood Center
Reason: Personal
Effective: 06/04/2026 (retroactive)

Classified Staff:

Fischer, Andrew
Substitute Food Service Worker
District-wide
Reason: Personal
Effective: 06/03/2026 (retroactive)

Ranck, Jenna
Custodian (2nd shift)
Middle School
Reason: Personal
Effective: 06/01/2026 (retroactive)

Shaw, Caressa
Cafeteria/Recess Aide
Intermediate Elementary School

Reason: Personal
Effective: 06/03/2026 (retroactive)

Steigerwald, Rachel
Paraprofessional (Self-contained Classroom)
Early Childhood Center
Reason: **Rescind Resignation**
Effective: 06/04/2026
Rescindment Effective: 06/02/2026

Tyburski, Joan
Food Service Worker
Early Childhood Center
Reason: Retirement
Effective: 06/03/2026 (retroactive)

Limited Service Contract:

Leonard, Brianna
Assistant Coach - H.S. - Basketball - Girls
Reason: Personal
Effective: 05/27/2026 (retroactive)

Lyons, Olivia
Assistant Coach - H.S. - Soccer - Girls
Reason: Personal
Effective: 05/26/2026 (retroactive)

Reno, Eric
Assistant Coach - H.S. - Baseball
Reason: Personal
Effective: End of the 2025-26 season (retroactive)

Rice, Mark
Assistant Athletic Director - M.S.
Reason: Personal
Effective: 06/04/2026 (retroactive)

Weiler-Timmins, Rebecca
Assistant Coach - H.S. - Basketball - Girls
Reason: Personal
Effective: End of the 2025-26 season (retroactive)

Minutes

Following a motion by Dr. Cysyk and a second by Ms. Romberger, the Personnel Resignations were approved.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

5.s. Personnel - General

1. The Administration recommends the approval of the following appointments and recognition of the following transfers:

Professional Staff:

Liddick, Caleb (new position)
Orchestra & General Music Teacher
Middle School
Professional
Bachelor's, Step 13
Salary: $82,000
Effective: 08/06/2026

2. The Administration recommends the approval of the following personnel for the 2026 Summer Employment:

Quigley, Matthew*
Summer Buildings and Grounds Help
Up to 29 hours per week
Salary: $15.60 per hour
Effective: 06/08/2026 - 08/14/2026 (retroactive)

Schell, Ethan*
Summer Buildings and Grounds Help
Up to 29 hours per week
Salary: $15.60 per hour
Effective: 06/08/2026 - 08/14/2026 (retroactive)

***This individual is currently an employee. Certifications are on file.**

3. The Administration recommends the approval of the following request in accordance with Section 6.10 of the HEA Collective Bargaining Agreement:

Dominique, Allysa*
Spanish Teacher
High School
Childrearing Leave
Effective: Approximately 08/17/2026 through 11/04/2026

4. The Administration gives notice that the following teachers have completed a successful term of three years of employment with a satisfactory evaluation for the District and will receive tenure as a teacher in the Commonwealth of Pennsylvania.

Bitner, Rachel
Bleacher, Abigail
Byler, Christina
Davidson, Jessica
Hardy, Grace
Leisher, Sadie
Maldonado-Torres, Jalene
Patchen, Kaylee
Robles, Samantha
Sheffy, Lauren
Weaver, Zachary

Minutes

Following a motion by Dr. Cysyk and a second by Mrs. Renz, the Personnel - General items were approved and transfers were recognized.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

6. SPECIAL REPORTS

6.a. Board Members' Report

Minutes

There were no board members with a report to share.

6.b. Superintendent's Report

Minutes

Dr. Winslow didn't have a report to share.

6.c. Board President's Report

Minutes

Ms. Drew expressed appreciation for the high school staff and administration for another well planned and executed commencement.

7. DELEGATE REPORTS

7.a. HACC

Minutes

The HACC report is attached to the agenda.

7.b. CAIU

Minutes

The CAIU report is attached to the agenda.

7.c. Dauphin County Tax Collection Committee

Minutes

The report for the Dauphin County Tax Collection Committee was attached to the agenda. Ms. Stickler shared the following

- at the committee reorganization meeting the committee voted to accept the minutes and financial report
- Keystone Collections Group reported a strong quarter result, about 1.5% compared to the same period in 2025
- Keystone presented its protocols for protecting taxpayer information, including an overview of its cyber insurance and computer fraud policy
- Keystone advised on the budget for 2026 report, and it's allocated proportionally based on the EIT distribution percentages - Derry Township's percentage is approximately 4.15%, or $996.76

8. RECOGNITION OF CITIZENS

This is an opportunity for residents and taxpayers to address the Board on matters related to the agenda or matters of District Governance not on the agenda. Those who speak are asked to follow the same guidelines outlined at the initial public comment portion of our meeting.

Minutes

The following citizens were recognized by the board:

- Dr. Sloppy spoke to the PDE survey, culture, and environmental factors

9. ADJOURNMENT

Minutes

The meeting was adjourned at 8:02 p.m. following a motion by Dr. Cysyk and a second by Mrs. Renz.

Vote Results

Yea:	9	Lesa Brackbill, Joshua Cysyk, Lindsay Drew, Stewart McCarver, Jennifer Renz, Honesta Romberger, Tracey Royo, Nicole Searfoss, Christine Stickler
Nay:	0	
Abstain:	0	
Not Cast:	0	

Respectfully submitted,

Michele Agee
Secretary to the Board
June 22, 2026

Lindsay Drew
Board President

Derry Township School District
Board Meeting
June 8, 2026

Please Sign In AND Print Your Name

Signature	*Printed Name*
Sample Signature	Sample Name Printed
[signature]	Jennifer D Sluppy
[signature]	Jaylen Gonzalez
[signature]	Vicki J. Haake

Virtual Attendance June 8, 2026
Lisa Balanda
Paige Dalto
Melanie Heckel

Derry Township School District

2026-2027 Final Budget Summary

The Derry Township School District Board of Education and Administration have worked diligently since late 2025 to develop the 2026-27 Final General Fund Budget. Throughout the budget process, careful consideration was given to maintaining Derry's high-quality educational programs while remaining fiscally responsible stewards of taxpayer funds.

Key Revenue Highlights

- Total revenues increased by **$1,641,837** compared to the final 2025-26 budget.

- The budget includes a **0.7119 mill tax increase**, generating approximately **$1,499,906** in additional real estate tax revenue.

- The **$1,300,000 one-time revenue** from the closeout of the Granada Property account included in the 2025-26 budget is **not available** in 2026-27.

Key Expenditure Highlights

- Building and department budgets remained **conservative and comparable to 2025-26 levels**, despite significant increases in the cost of goods and services.

- **Debt service expenditures** are increasing by **$1,173,505** over the prior year.

- **Salaries and benefits** represent the largest budget increase due to contractual obligations and rising healthcare costs.

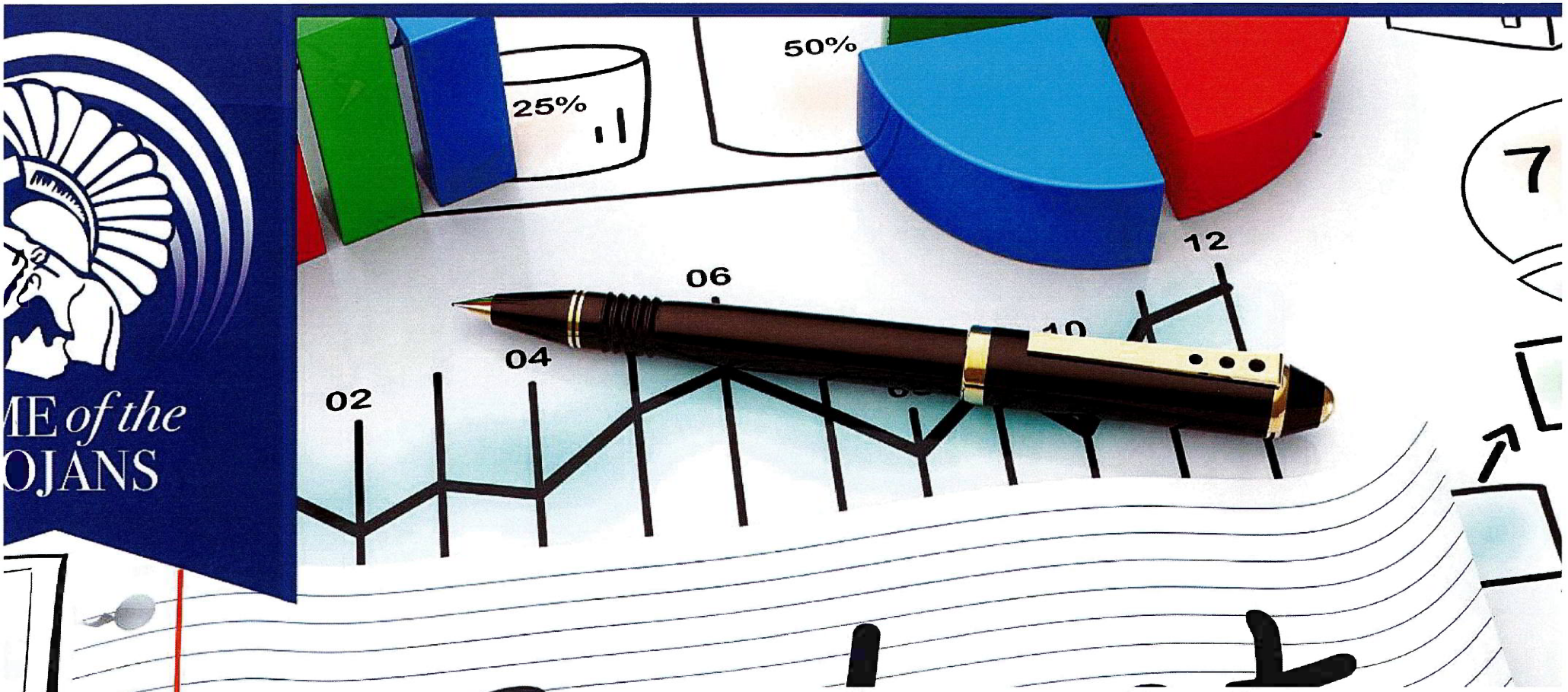
Budget Outlook

- The 2026-27 Final Budget contains a projected **deficit of $711,325**.
- The Board of Education and Administration will continue to monitor expenditures closely and seek cost-saving opportunities wherever practical and feasible throughout the year.
- The District remains committed to being a prudent and trusted steward of taxpayer funds.

Elementary School Project Financing

- A major component of the 2026-27 budget process was planning for the financing and bond issuances associated with the Elementary School Project.

- An updated presentation on this financing plan, including the back-end 2027 financing strategy, will be provided by **Lou Verdelli of Raymond James** at the **June 22, 2026 Finance Committee meeting**.



Bu

Derry Township School Di

2026-2027

FINAL BUDGET

What has changed since the Finance Committee Meeting on 4/20/26?

- The Proposed Final Budget was approved on 5/20/26. Since that meeting:
  - ❖ Salaries were adjusted down by $14,425 (Act 93 Business Office adjustments)
  - ❖ The Middle School budget found savings of $20,000

2026-2027
Final Budget – Key Points

REVENUES

- Total 26-27 budgeted revenues represent an increase of $1,641,837 over the 25-26 Final Budget
- 26-27 local revenues include a .7119 mill increase, which will generate an additional $1,499,906 in real estate revenue
- One-time revenue in 25-26 of 1.3M from closeout of Granada Property account is not part of the 26-27 budget

EXPENDITURES

- Building budgets remained very conservative and comparable to 25-26 despite significant increases in all areas of goods and services
- Debt service is increasing $1,173,505 over 25-26
- Salaries and benefits represent largest increase versus 25-26 due to contractual obligations and insurance increases

2026-27 FINAL BUDGET - 5.18.26 FINANCE COMMITTEE MEETING

		2026-27 FINAL BUDGET - 5.18.26		2026-27 Preliminary Requested Budget - 4.20.26	2026-27 Preliminary Requested Budget - 3.23.26	2026-27 Preliminary Requested Budget - 2.23.26	2025-26 Final Approved Budget
REVENUES							
	LOCAL	59,075,050.00		59,075,050.00	57,582,570.00	57,464,979.00	57,751,462.00
	STATE	18,286,385.00		18,286,385.00	18,315,972.00	17,748,394.00	17,210,612.00
	FEDERAL	888,345.00		888,345.00	888,347.00	888,347.00	888,347.00
	OTHER REVENUES	2,600,000.00		2,600,000.00	2,560,000.00	2,560,000.00	3,357,522.00
		80,849,780.00		80,849,780.00	79,346,889.00	78,661,720.00	79,207,943.00
EXPENDITURES							
	ATHLETICS	575,000.00		575,000.00	575,000.00	575,000.00	569,635.00
	TRANSPORTATION	1,155,583.00		1,155,583.00	1,155,583.00	1,155,583.00	942,247.00
	SPECIAL EDUCATION	2,992,339.00		2,992,339.00	2,906,189.00	2,906,189.00	2,606,916.86
	CURRICULUM	260,830.00		260,830.00	274,432.00	274,432.00	456,048.35
	BUSINESS MANAGER/MISC/OTHER	1,248,877.00		1,248,877.00	788,616.00	788,616.00	1,198,683.78
	VOTECH TUITION	436,877.00		436,877.00	436,877.00	436,877.00	537,437.00
	SUPERINTENDENT	108,581.00		108,581.00	216,981.00	216,981.00	165,039.19
	HUMAN RESOURCES	44,500.00		44,500.00	-	-	-
	SAFE & SUPPORTIVE SCHOOLS	227,824.00		227,824.00	257,824.00	257,824.00	304,036.00
	CAOLA	200,000.00		200,000.00	200,000.00	200,000.00	180,300.00
	HIGH SCHOOL	619,781.00		619,781.00	604,000.00	604,000.00	594,198.00
	MIDDLE SCHOOL	288,563.00		308,660.00	233,838.00	233,838.00	233,274.89
	BUILDINGS & GROUNDS	3,088,475.00		3,088,475.00	3,088,475.00	3,088,475.00	2,871,194.33
	CYBER/CHARTER/APS TUITION	1,950,000.00		1,950,000.00	2,000,000.00	2,000,000.00	2,304,087.00
	ELEMENTARY	91,731.00		91,731.00	91,731.00	91,731.00	95,502.17
	EARLY CHILDHOOD	54,347.00		54,347.00	54,347.00	54,347.00	54,803.00
	PRIMARY	60,870.00		60,870.00	61,405.00	61,405.00	71,831.63
	INTERMEDIATE	80,106.00		80,106.00	80,106.00	80,106.00	80,455.00
	TECHNOLOGY	2,018,443.00		2,018,443.00	2,018,443.00	2,018,443.00	2,015,580.80
	DEBT SERVICE (VOTECH)	286,116.00		286,116.00	286,116.00	286,116.00	286,116.00
	INTERFUND TRANSFERS - DEBT SERV	5,645,317.00	*	5,645,317.00	5,645,317.00	5,645,317.00	4,471,812.00
	INTERFUND TRANSFERS - DEBT SERV					-	750,000.00
	PERSONNEL BUDGET	60,126,945.00		60,141,273.00	60,546,807.00	60,994,750.00	58,575,080.00
		81,561,105.00		81,595,530.00	81,522,087.00	81,970,030.00	79,364,278.00
	PRELIMINARY EXCESS (DEFICIT)	**$ (711,325.00)**		**$ (745,750.00)**	**$ (2,175,198.00)**	**$ (3,308,310.00)**	**$ (156,335.00)**
	* Run Rate Based on Anticipated Bond Borrowing - Debt service increasing from $4,471,812 to $5,645,317 in 26-27						

PRELIMINARY REVENUES
FINANCE COMMITTEE MEETING - 4.20.26

	2026-27 Preliminary Budget - 4.20.26 and 5.18.26	2026-27 Preliminary Budget - 3.23.26	2026-27 Preliminary Budget - 2.23.26	2025-26 Final Budget	2024-25 Final Budget
CURRENT REAL ESTATE TAXES	43,215,790.00	42,230,090.00	41,959,699.00	41,667,682.00	40,987,153.00
INTERIM RE TAXES	400,000.00	300,000.00	300,000.00	300,000.00	100,000.00
PUBLIC UTILITY REALTY TAX	48,800.00	48,800.00	48,500.00	46,000.00	45,000.00
PYMT IN LIEU OF CURR TAXS	1,194,830.00	1,194,000.00	1,194,000.00	1,100,000.00	1,100,000.00
CURR ACT 511 OCC TAX-FLAT	1,740,000.00	1,700,000.00	1,700,000.00	1,740,000.00	2,350,000.00
CURR ACT511-LOCAL SVC TAX	179,900.00	179,900.00	140,000.00	150,000.00	160,000.00
CURR ACT511-EIT	6,700,000.00	6,700,000.00	6,700,000.00	6,600,000.00	6,300,000.00
CUR ACT511 REAL EST TR TX	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,100,000.00
CURR ACT511-AMUSEMNT TAXS	1,500,000.00	1,500,000.00	1,500,000.00	1,500,000.00	1,650,000.00
DELINQ REAL ESTATE TAXES	450,000.00	300,000.00	400,000.00	600,000.00	600,000.00
DELINQ ACT511 OCC TX-FLAT	550,000.00	450,000.00	700,000.00	1,130,000.00	625,000.00
INT INVEST/INT-BEAR CK AC	1,250,000.00	1,250,000.00	1,100,000.00	1,100,000.00	1,000,000.00
ADMISSIONS	70,000.00	62,000.00	65,000.00	65,000.00	100,000.00
FEES (PARKING, SATs, ETC.)	124,700.00	105,000.00	95,000.00	95,000.00	153,000.00
FED IDEA REV FROM IU	320,360.00	320,360.00	320,360.00	320,360.00	365,444.00
IDEA SEC 619 FROM IU	2,420.00	2,420.00	2,420.00	2,420.00	0.00
ARP IDEA	0.00	0.00	0.00	0.00	0.00
OTHER IU REVENUE	0.00	0.00	0.00	0.00	0.00
RENTALS	58,250.00	30,000.00	30,000.00	60,000.00	65,000.00
GRANTS	0.00	0.00	0.00	0.00	0.00
RECEIPT FROM OTH PA LEA'S	60,000.00	60,000.00	60,000.00	75,000.00	100,000.00
SAT	0.00	0.00	0.00	0.00	0.00
MISC REVENUE	210,000.00	150,000.00	150,000.00	200,000.00	200,000.00
REFUND PRIOR YR EXPEND	0.00	0.00	0.00	0.00	0.00
TOTAL LOCAL	59,075,050.00	57,582,570.00	57,464,979.00	57,751,462.00	57,000,597.00

	2026-27	2026-27	2026-27	2025-26	2024-25 BUDGET
BASIC ED FUNDING	6,123,016.00	6,123,016.00	6,155,395.00	6,047,778.00	5,673,664.00
CHARTER SCHOOLS/CYBER	0.00	0.00	0.00	0.00	0.00
SECT 1305/1306	0.00	0.00	0.00	0.00	0.00
SPEC ED FUNDING-SCH AGE	1,669,916.00	1,669,916.00	1,700,915.00	1,651,372.00	1,635,130.00
PUPIL TRANS SUBSIDY	563,410.00	563,410.00	563,410.00	547,000.00	450,000.00
NONPUBLIC & CHART SUBSIDY	58,000.00	58,000.00	58,000.00	58,000.00	63,000.00
RENTALS & SINKING FND PMT	85,580.00	85,580.00	85,580.00	85,580.00	84,051.00
MEDICAL/DENTAL SERVICES	65,000.00	65,000.00	65,000.00	65,000.00	70,000.00
SUPPL REIM OF BASIC ED	1,169,570.00	1,204,658.00	1,204,657.00	1,169,570.00	1,020,583.00
SCHOOL MENTAL HEALTH SAFE	200,430.00	200,430.00	160,000.00	200,430.00	181,624.00
READY TO LEARN BLOCK GR	0.00	0.00	0.00	0.00	225,559.00
READY TO LEARN-FOUNDATION	515,556.00	515,557.00	285,774.00	285,774.00	0.00
READY TO LEARN-ADEQ SUPP	229,796.00	229,798.00	30,108.00	30,108.00	0.00
OTHER PA GRANT REVENUE	5,500.00	0.00	0.00	0.00	37,500.00
STATE SS/MEDICARE TAXES	1,450,000.00	1,450,000.00	1,450,000.00	1,300,000.00	1,263,263.00
STATE RETIRE CONTRIBUTION	6,150,611.00	6,150,610.00	5,989,555.00	5,770,000.00	5,597,987.00
TOTAL STATE	18,286,385.00	18,315,975.00	17,748,394.00	17,210,612.00	16,302,361.00

	2026-27 PRELIMINARY	2026-27 PRELIMINARY	2026-27 PRELIMINARY	2025-26 PRELIMINARY	2024-25 BUDGET
TITLE I, PART A	448,573.00	448,573.00	448,573.00	448,573.00	448,573.00
NCLB TITLE II	64,432.00	64,432.00	64,432.00	64,432.00	64,432.00
TITLE IV	39,742.00	39,742.00	39,742.00	39,742.00	39,742.00
CARES ACT-ESSER FUND III	0.00	0.00	0.00	0.00	0.00
ARP ESSER 7% LEARNIG LOSS	0.00	0.00	0.00	0.00	0.00
ARP ESSER HOMELESS	0.00	0.00	0.00	0.00	0.00
ACCESS	335,598.00	335,600.00	335,600.00	335,600.00	304,300.00
TOTAL FEDERAL	888,345.00	888,347.00	888,347.00	888,347.00	857,047.00

	2026-27 PRELIMINARY	2026-27 PRELIMINARY	2026-27 PRELIMINARY	2025-26 PRELIMINARY	2024-25 BUDGET
PROCEEDS-EXTEND TERM FINA	0.00	0.00	0.00	0.00	0.00
GRANADA PROPERTY TRANSFER	0.00	0.00	0.00	1,300,000.00	0.00
PERMANENT FUND TRANSFERS	2,600,000.00	2,560,000.00	2,560,000.00	2,057,522.00	1,932,520.00
SALE OF FIXED ASSET	0.00	0.00	0.00	0.00	100,000.00
INSURANCE RECOVERIES	0.00	0.00	0.00	0.00	0.00
TOTAL OTHER	2,600,000.00	2,560,000.00	2,560,000.00	3,357,522.00	2,032,520.00

TOTAL REVENUES	80,849,780.00	79,346,892.00	78,661,720.00	79,207,943.00	76,192,525.00

DERRY TOWNSHIP SCHOOL DISTRICT
2026-2027 - PRELIMINARY SALARY AND BENEFITS BUDGET

			2026-2027 Final Budget 5/18/26	Est % Increase		2026-2027 Proposed Final Budget 4/20/26	Est % Increase		2026-2027 Prelim Budget 3/23/26	Est % Increase		2026-2027 Prelim Budget 2/23/26	Est % Increase		2025-2026 Final Budget
Admin	111		4,138,665.00	3.75%		4,156,340.00	3.75%		3,987,750.00	3.75%		4,135,958.00	3.75%		3,810,584.00
Act 93 Merit	121		107,620.00			107,620.00			107,620.00			107,620.00			103,731.00
Professional	130		23,295,915.00			23,295,915.00			23,569,799.00			23,589,799.00			22,917,499.00
Support	141		7,252,730.00			7,252,730.00			7,252,742.00			7,252,742.00			6,902,413.00
Coaches	151		575,825.00			575,825.00			575,825.00			575,825.00			596,058.00
LSC	161		619,050.00			619,050.00			619,050.00			619,050.00			624,411.00
Employee Gross Pay			**35,989,805.00**			**36,007,480.00**			**36,112,786.00**			**36,280,994.00**			**34,954,696.00**
Temp Wages	132		-			-			-			-			-
Other Prof Temp	142		-			-			-			-			-
Tech Assst Temp	152		62,500.00			62,500.00			78,000.00			78,000.00			78,000.00
Operative/Labor Temp	172		-			-			-			-			-
Instruct Asst Temp	192		-			-			-			-			-
Operative/Labor	173		-			-			48,000.00			48,000.00			48,000.00
Instruct Asst Extra	193		48,000.00			48,000.00			48,000.00			48,000.00			48,000.00
Sabbatical - Admin	114		-			-			-			-			-
Sabbatical - Professional	124		-			-			-			-			-
Other Hours			**110,500.00**			**110,500.00**			**174,000.00**			**174,000.00**			**174,000.00**
Total Object 100 Salaries			**36,100,305.00**			**36,117,980.00**			**36,286,786.00**			**36,454,994.00**			**35,128,696.00**
Total Object 200 Benefits			**24,026,641.48**			**24,023,293.00**			**24,260,021.28**			**24,539,755.76**			**23,446,384.39**
Total Sal/Ben			**60,126,946.48**			**60,141,273.00**			**60,546,807.28**			**60,994,749.76**			**58,575,080.39**

DERRY TOWNSHIP SCHOOL DISTRICT
BENEFITS BUDGET

			2026-2027 Prelim Budget 3/23/26	Est % Increase		2026-2027 Prelim Budget 3/23/26	Est % Increase		2026-2027 Prelim Budget 3/23/26	Est % Increase		2026-2027 Prelim Budget 2/23/26	Est % Increase		2025-2026 Final Budget
FICA/Medicare	220		2,735,251.45			2,735,251.45			2,735,253.05			2,735,253.05			2,655,585.49
PSERS	230		11,814,737.59			11,814,737.59			11,889,559.59			11,889,559.59			11,543,261.74
Tuition Reimb	240		270,000.00			270,000.00			290,000.00			290,000.00			290,000.00
Unemployment	250														
Workers Com'	260		338,196.15			334,847.67			331,532.35			328,249.85			324,999.85
Medical	271		8,435,056.84	9%		8,435,056.84	9%		8,580,276.84	9%		8,863,293.82	8%		8,206,753.54
Dental	272		311,639.40	2%		311,639.40	2%		311,639.40	2%		311,639.40	2%		305,528.82
Life Ins	213		37,864.20	2%		37,864.20	2%		37,864.20	2%		37,864.20	2%		37,121.76
Disability	214		38,895.85	2%		38,895.85	2%		38,895.85	2%		38,895.85	2%		38,133.19
403b Match	290		45,000.00			45,000.00			45,000.00			45,000.00			45,000.00
Total Object 200 Benefits			**24,026,641.48**			**24,023,293.00**			**24,260,021.28**			**24,539,755.76**			**23,446,384.39**

BUSINESS MANAGER/MISC/OTHER BUDGET - 2026-27 BREAKDOWN		
10-1110-000-00-00-000 329	750,000.00	Based on $750,000 pro-rated 94% reg ed; 6% special ed based on payroll 121 ratios
10-2530-000-00-01-000 448	2,000.00	2024-25 should be $4,578; $0 budgeted; Quadiant quote/postage machine
10-2530-000-00-01-000 530	20,000.00	2024-25 $0 budgeted; Neopost/postage
10-2330-000-00-00-000 330	137,987.00	2% Transfer tax; 5% Tax Claim; Dauphin County for R/E Taxes; Homestead/Farmstead application $1,000; Occ tax commission; 0.4% EIT Commission
10-1110-000-00-00-000 610	100,000.00	Warehouse supplies
10-2350-000-00-00-000 332	170,000.00	2024-25 $170,000 budgeted; project a balance of $59,000 but may need funds for settlement
10-2519-000-00-01-700 810	20,000.00	Paying agent fees; annual Amazon fee; PCORI; Forecast5; PASBO
10-2350-000-00-00-700 331	40,500.00	Audit Fees
10-2836-000-00-01-700 360	2,400.00	Finance software - Ticket/help fees
10-2836-000-00-01-700 360	3,500.00	Business Office Professional Development
10-2519-000-00-01-700 610	2,500.00	Business Office supplies
	$ 1,248,887.00	

2026-2027 Budget Calendar

Date	Description	Action
March 23, 2026	Finance Committee Meeting	Discussion
April 20, 2026	Finance Committee Meeting	Committee Recommendation on Proposed Final Budget
May 4, 2026	Board Meeting - Approve Proposed Final Budget	Board Vote
May 18, 2026	Finance Committee Meeting	Committee Recommendation on Final Budget
June 8, 2026	Board Meeting - Approve Final Budget	Board Vote
June 30, 2026	Deadline to Adopt Final Budget	File PDE Form 2028

Crabtree, Rohrbaugh & Associates - Architects
401 East Winding Hill Road
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Derry Township School District

Hershey Elementary School | Project No. 3662

Crabtree, Rohrbaugh & Associates

GENERAL CONSTRUCTION

		ALTERNATES				
		Unclassified Excavation	Academic Wing Subgrade Excavation	Music Wing Terrazzo Flooring	Academic Wing Terrazzo Flooring	EPDM Roofing – 20 Year Warranty
CONTRACTOR	BASE BID	GC-1 ADD	GC-2 ADD	GC-3 ADD	GC-4 ADD	GC-5 DEDUCT
eciConstruction	$ 45,470,000.00	$ 25,700.00	$ 525,200.00	$ 213,800.00	$ 1,095,200.00	$ (207,000.00)
Lobar, Inc	$ 45,543,000.00	$ 69,800.00	$ 604,000.00	$ 211,000.00	$ 1,082,000.00	$ (206,000.00)

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HVAC CONSTRUCTION

CONTRACTOR	BASE BID	ALTERNATES	
		NexGen BAS	Dynatech BAS
		HC-1 ADD/DEDUCT	HC-2 ADD/DEDUCT
Advanced Industrial Services, Inc (H	$ 14,662,000.00	NO BID	NO BID
Farfield Acquisition Co	$ 15,050,000.00	NO BID	NO BID
Hosler Corp	$ 14,685,000.00	NO BID	NO BID
JBM Mechanical, Inc	$ 15,020,000.00	$ 200,000.00	$ 200,000.00
Matchline Mechanical	$ 14,389,000.00	NO BID	NO BID
Myco Mechanial	$ 18,476,000.00	$ 500,000.00	$ 500,000.00
North Bay Mechanical	$ 12,630,000.00	NO BID	NO BID
Silvertip, inc.	$ 15,827,000.00	NO BID	NO BID

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PLUMBING CONSTRUCTION

CONTRACTOR	BASE BID	ALTERNATES Unclassified Excavation PC-1 ADD
Jay R Reynolds, Inc	$ 5,788,800.00	NO CHANGE
LTS Plumbing & Heating	$ 8,176,000.00	$ 65,000.00
Myco Mechanical	$ 5,839,000.00	$ 50,000.00
Silvertip, Inc	$ 5,870,000.00	$ 10,000.00
Vision Mechanical	$ 5,983,000.00	$ 18,000.00

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ELECTRICAL CONSTRUCTION

		ALTERNATES	
		Unclassified Construction	Aluminum Feeders
CONTRACTOR	BASE BID	EC-1 ADD	EC-2 DEDUCT
Cedar Electric	$ 11,290,000.00	$ 25,000.00	$ (275,000.00)
Farfield Acquisition Company	$ 12,140,000.00	$ 125,000.00	$ (168,000.00)
Lobar, Inc	$ 12,920,000.00	$ 47,500.00	$ (190,000.00)

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Hershey Elementary School | Project No. 3662

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SITE CONSTRUCTION

CONTRACTOR	BASE BID	ALTERNATES	
		Unclassified Excavation	Multi-Purpose Athletic Field (Sod)
		SC-1 ADD	SC-2 ADD
Glenn O Hawbaker, Inc	$ 14,614,000.00	$ 125,000.00	$ 90,000.00
H&H General Excavating	$ 10,468,250.00	$ 490,000.00	$ 75,000.00
Horst Excavating	$ 9,955,931.88	$ 256,203.34	$ 75,344.14
Iron Eagle Excavating	$ 9,894,575.00	$ 220,000.00	$ 68,000.00
Shiloh Paving & Excavating	$ 10,700,000.00	$ 10,000.00	$ 81,648.00
York Excavating Company	$ 10,831,000.00	$ 750,000.00	$ 86,000.00

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Derry Township School District
Hershey Elementary School

BID SUMMARY

ACT 34 Construction Cost Estimate	$	100,730,979
Base Bid Amount	$	86,782,375
Base Bid Difference between Estimate	**$**	**13,948,604**

Base Bid Plus Alternate Reccomendations

General Construction - ECI	BASE BID	**$**	**45,470,000**
Alt. GC-1 Unclassified Excavation	ADD	$	25,700
Alt. GC-2 Academic Wing Subgrade Excavation	ADD	$	525,200
Alt. GC-3 Music Wing Terrazzo	ADD	$	213,800
Alt. GC-4 Academic Wing Terrazzo Flooring	ADD	$	1,095,200
Alt. GC-5 EPDM Roofing – 20 Year Warranty	DEDUCT	$	-
GC Subtotal		**$**	**47,329,900**

HVAC Construction - Matchline Mechanical	BASE BID	**$**	**14,389,000**
Alt. HC-1 NextGen BAS	ADD/DEDUCT	$	-
Alt. HC-2 Dynatech BAS	ADD/DEDUCT	$	-
HVAC Subtotal		**$**	**14,389,000**

Plumbing Construction - Jay R. Reynolds	BASE BID	**$**	**5,788,800**
Alt. PC-1 Unclassified Excavation	ADD	$	-
PC Subtotal		**$**	**5,788,800**

Electrical Construction - Cedar Electric	BASE BID	**$**	**11,240,000**
Alt. EC-1 Unclassified Excavation	ADD	$	25,000
Alt. EC-2 Aluminum Feeders	DEDUCT		
EC Subtotal		**$**	**11,265,000**

Site Construction - Iron Eagle	BASE BID	**$**	**9,894,575**
Alt. SC-1 Unclassified Excavation	ADD	$	220,000
Alt. SC-2 Sod Multi-Purpose Field	ADD	$	68,000
SC Subtotal		**$**	**10,182,575**

Total Construction Costs w/ Alternates		**$**	**88,955,275**

Crabtree, Rohrbaugh & Associates - Architects
401 East Winding Hill Road
Mechanicsburg, PA 17055
Pennsylvania • Virginia • Maryland • West Virginia

Derry Township School District
Hershey Elementary School

Comparison of Bid Results to Act 34 Total Project Cost Estimate

Construction Costs	Act 34 Cost Estimate	Base Bid + Alternates	%	Difference
General Construction	$57,476,434	$ 47,329,900	18%	$10,146,534
HVAC Construction	$14,825,000	$ 14,389,000	3%	$ 436,000
Plumbing Construction	$7,116,000	$ 5,788,800	19%	$ 1,327,200
Electrical Construction	$12,749,500	$ 11,265,000	12%	$ 1,484,500
Site Construction	$8,564,045	$ 10,182,575	-19%	$ (1,618,530)
Subtotal	**$100,730,979**	**$ 88,955,275**		**$ 11,775,704**
Unclassified Excavation Contingency	$500,000	$ -		$ (500,000)
Subtotal	**$101,230,979**	**$ 88,955,275**	**12%**	**$12,275,704**
Construction Related Soft Costs				
Construction Contingency	*$2,518,274*	*$ 2,518,274*		
Construction Testing & Inspection	*$1,007,310*	$ 328,060		$679,250
Commissioning	*$503,655*	$ 115,766		$387,889
Regulatory Agency Fees	*$1,007,310*	*$ 1,007,310*		
Construction Manager	$605,750	$ 605,750		
Subtotal	**$5,642,299**	**$ 4,575,160**		**$ 1,067,139**
Project Related Soft Costs				
Basic Services	$5,343,664	$ 5,343,664		
Civil Engineering	$353,150	$ 353,150		
Geotechnical Investigation	$113,525	$ 113,525		
Site Survey	$85,075	$ 85,075		
Utility Tap-In Fee	*$50,000*	$ 50,000		
Traffic Study	$28,450	$ 28,450		
Food Service Consultant	$38,874	$ 38,874		
Printing/Mailing/Web Based Construction	*$355,620*	*$ 355,620*		
Furniture/Equipment Allowance	*$6,547,514*	*$ 6,547,514*		
Financing	$2,210,850	$ 2,210,850		
Subtotal	**$15,126,721**	**$ 15,126,721**		
TOTAL PROJECT COST	**$ 122,000,000**	**$ 108,657,157**	**11%**	**$ 13,342,843**

Italicized amounts are soft costs to be determined

SentinelOne Quote

Derry Township

Phil Ayala
payala@hershey.k12.pa.us

Date: 4/23/2026
Valid Until: 5/23/2026

SentinelOne has a 3-year Statewide Agreement for Education from 7.1.2026 - 6.30.2029

Description of Services Provided	License Price	Quantity	Line Total
SentinelOne **WORKSTATION** Licenses: Year 1: July 1, 2026 – June 30, 2027	$ 21.25	355	$ 7,543.75
SentinelOne **SERVER** Licenses: Year 1: July 1, 2026 – June 30, 2027	$ 36.00	40	$ 1,440.00
All-Inclusive Licenses Include: *Onboarding and Implementation* *S1 Complete Protection Platform (EPP + EDR)* *S1 Network Discovery Protection Platform* *S1 Vigilance Respond (24x7 MDR)* *S1 Singularity XDR Platform*			
SentinelOne **MOBILE** Licenses: Year 1: July 1, 2026 – June 30, 2027	$ 8.00	0	$ -
*Year 1: 2026-27 Cost = $8,983.75			
*Year 2: 2027-28 Cost = $8,983.75			
*Year 3: 2028-29 Cost = $8,983.75		Subtotal	$ 8,983.75
***Total Cost = $26,951.25**		Tax	$ -
		Year 1 Total Cost:	**$ 8,983.75**

Terms

1. The term of commitment for this service runs through June 30, 2029 and will be billed annually.

2. Extensions and renewals will occur during the annual budget process. License and server counts may be increased anytime, but they can't be reduced to receive the state discounted price.

3. Districts will be invoiced annually for SentinelOne licenses. *Periodic audits will be conducted (minimally, at the end of each school year), and districts will be alerted and invoiced accordingly.

4. Once the signed quote is received, a timeline for implementation will be established.

5. By signing this quote and/or submitting a valid Purchase Order referencing the Quote herein, the Capital Area Intermediate Unit represents that the Customer hereby agrees that this Quote and the MSA or the Agreement between Customer and SentinelOne are the complete, final and exclusive terms and conditions governing Customer's license and/or use of the Solutions and supersede any other agreement/purported terms of any type, including without limitation, the terms of any Purchase Order or similar ordering document not signed by SentinelOne, and regardless of any statement in such other document to the contrary. Terms and conditions governed by the terms and conditions found here: https://www.sentinelone.com/legal/master-subscription-agreement/.

Special Notes and Instructions

Once signed, please email this document to the address provided.

To accept this quote, sign here:

Signature: _____

Print Name: Lindsay K. Drew

Date: June 8, 2023

CAIU Contact: Rocky Brent (rbrent@caiu.org, 717-732-8430)

CSIU Financial Information System Proposal – Derry Township School District

3,131 student count

Fund Accounting, Human Resources, Payroll, Staff Portal

Service	Rates	2026-27 Estimated Full Year Cost	Estimated Ongoing Annual Cost
Annual hosted subscription Student Count: 3,131	Fund Accounting: $11,654 Human Resources: $7,595 Payroll: $14,253 Staff Portal: Included with purchase of HR and Payroll applications	$33,502	$34,340 est.
Training and Support			
Annual combined support allowance*	No charge	32 hours	32 hours
Additional bank of support hours (optional)	$90/hr. up to 33 hr. max	TBD	N/A
Training			
- Group Webinars	Included	No charge	No charge
- Group Classroom @ CSIU	Included	No charge	No charge
- Group Classroom @ regional site	Included	No charge	No charge
- Individual phone**	Included	No charge	No charge
Custom and on-site	$97/hr.	As needed	As needed
One-time setup fee per application	$350/per	$1,050	N/A
Hours above allowance and bank	$97/hr.	TBD	TBD
Start-Up Services			
Start-Up Services - **Includes**: Installation, Configuration, Hardware & System Software, Application & Security Set-Up, Data Conversion, Train-the-Trainer Model, Process Consulting	Fund Accounting: $2,000 Human Resources: $1,900 Payroll: $1,900 Pay History: $1,000***	$6,800 est.	N/A

- Price adjusted annually based on most recently published enrollment counts and "then-current" subscription rate.
- Travel time is billed at the "then-current" hourly rate and at the same rate as the service (i.e. on-site training, consulting or project management, etc.) rendered; Mileage, room, and meal charges are not billable for Pennsylvania clients.
- Custom programming, if approved, is billed at the "then-current" hourly rate for this service.
- This proposal is effective February 10, 2026 thru June 30, 2027 and is our best estimate based upon your student enrollment count provided or the most recently audited student count published. Your 2027-28 final pricing figures will be based upon your audited 2026-27 student count and the 2027-28 "then-current" FIS rates. Your ongoing rates will be based upon your audited student count from the previous year and the "then-current" FIS rates.
- See the most recent Exhibit 1.a price sheet for additional details regarding our current rates, training, support, hourly fees, etc.

* Time exceeding the allowance will be billed at the "then-current" hourly rate.

** Individual phone training must be pre-scheduled, at least one hour in length, and is offered with the expectation that district staff regularly attend free group trainings. Phone training is subject to CSIU staff availability and may not be available at peak times, so please plan accordingly.

*** Pay History Conversions only occur for clients starting after January of the conversion year

Central Susquehanna
Intermediate Unit

Exhibit 1.a

Central Susquehanna Intermediate Unit
Computer Service Rates 2026-2027

School entity only (not applicable to IU, AVTS/technical institute or government agency)

Annual Hosted Subscription Rates: Financial Information System

CHECK ✓ SERVICES	APPLICATION	BILLING BASIS PER UNIT	ANNUAL RATE	ANNUAL MINIMUM	CLASS
☐	Assets Inventory	Flat fee, plus per student on file First 2,000 students 2,001 – 4,000 students 4,001 – 7,499 students Over 7,500 students	$175 $1.24 0.65 0.00 0.36	$2,000	C
☐	Bidding	Flat fee, plus per student on file First 2,000 students 2,001 – 4,000 students 4,001 – 7,499 students Over 7,500 students	$425 $1.26 0.66 0.00 0.37	$2,000	C
☐	Fund Accounting (includes GL, AP, AR, POs and Budget Prep)	Flat fee, plus per student on file First 1,500 students 1,501 – 4,000 students 4,001 – 7,499 students Over 7,500 students	$830 $4.65 2.36 0.00 1.16	$2,400	A
☐	Human Resources* (Previously identified as Personnel)	Flat fee, plus per student on file First 2,500 students 2,501 – 4,000 students 4,001 – 7,499 students Over 7,500 students	$550 $2.50 1.26 0.00 0.65	$2,200	B
☐	Payroll*	Flat fee, plus per student on file First 2,000 students 2,001 – 4,000 students 4,001 – 7,499 students Over 7,500 students	$550 $5.37 2.62 0.00 1.28	$2,400	A

*** Staff Portal included with purchase of Human Resources/Payroll applications**

CHECK ✓ SERVICES	APPLICATION	BILLING BASIS PER UNIT	ANNUAL RATE	ANNUAL MINIMUM	CLASS
☐	Interim Tax Billing	Included in Tax Billing; call for pricing if you do not use Tax Billing	N/A	N/A	C
		Flat fee, plus per bill on file	$275	$2,075	C
☐	Tax Billing – standard	Per bill	$0.40		
☐	Tax Billing – mailers	Per bill	0.47**		
		Flat fee, plus per taxables on file	$275	$1,875	C
☐	Tax Collection	First 50,000 taxables	$0.26		
		Above 50,000 taxables	0.15		

** **Plus, flat forms handling charge of $400 and current standard postage rate per mailer**

- Payroll check history will be retained for seven calendar years, and Fund Accounting detailed transaction data for seven fiscal years. CSIU reserves the right to purge Payroll history or summarize Fund Accounting transactions older than seven years at its discretion.
- CSIU provides training at no additional cost, including webinars conducted at CSIU facilities. On-site training and support, as well as travel time, is billed at the current CSIU hourly rate. Pre-scheduled phone training sessions (minimum one hour) are complimentary and are distinct from general phone support.
- Training for web-enabled modules (e.g., Employee or Vendor Portals, teacher requisitions) is designed for client-site trainers who will, in turn, train their end users. This training adheres to the standard guidelines above. Individual users attending these sessions will incur charges at the standard rate.
- The annual non-billable phone support allowance is determined by application class:
    - Class A: 12 hours
    - Class B: 8 hours
    - Class C: 4 hours

  Phone support exceeding these allowances is billed at the current CSIU hourly rate.
- Each application implemented by January 1 of the fiscal year includes one hour of miscellaneous phone support for non-application-specific issues, such as technical or security concerns.
- Charges are based on the latest audited PIMS enrollment totals published on the PDE website. Billing rates are as follows:
    - Excess support, data conversions, and onsite training: $97/hour
    - Consulting and staff augmentation: $120/hour
    - Custom programming (with approval): $134/hour

  Travel time is billed at the same hourly rate as the corresponding service. Minimum fees are prorated on a half-year basis: installations from July to December are billed at full price; installations from January to June are billed at half price.
- For new client implementations, a one-time setup fee of $350 is applied per non-tax application (e.g., excluding Tax Billing and Tax Collection).
- Data transfers for tax applications are billed at $450 per occurrence (e.g., transferring tax collection data from external vendors or tax billing data from CSIU servers to an external server). Please contact CSIU for additional tax-related options and pricing.

- CSIU ensures regular backups of files, transferring backup media to an off-site facility, and performing file restoration to the best of its ability, if needed.
- CSIU services exclude the provision of paper, labels, checks, envelopes, special forms, or printing services.
- Contact CSIU for pricing confirmation if your district enrollment exceeds the upper limits in the Billing Basis per Unit column or if you plan to implement CSIU applications mid-year. Fees and associated support hours are prorated accordingly

Signature of client representative below indicates agreement with all the above specified conditions.

SIGNATURE: _____

TITLE: _____

PRINT NAME: _____

EMAIL: _____

DISTRICT/AGENCY NAME: _____

DATE: _____

Central Susquehanna Intermediate Unit

Exhibit 1.a

Central Susquehanna Intermediate Unit
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Signature of client representative below indicates agreement with all the above specified conditions.

SIGNATURE: _____

TITLE: School Board President

PRINT NAME: Lindsay K. Drew

EMAIL: AP@hershey.k12.pa.us

DISTRICT/AGENCY NAME: Derry Township School District

DATE: June 8, 2026

*Derry Township SD will be implementing mid-year.
**Annual subscription costs will be prorated with a 01/01/2027 start date.

ExploreLearning

LAZEL, Inc.
17855 Dallas Parkway, Ste 400
Dallas, TX 75287

Renewal Notice

For your ExploreLearning® subscription
#:Q-379886

Your subscription to the items below will expire on: **07/31/2026**

Ship To:
Traci Landry
Hershey Primary School
PO Box 898
Hershey, PA 17033-0898
USA

Choose your renewal term below - multi-year discounts are available!

Item # / Description	Quantity	Renewal Price
REFLEXSITE / Reflex Site License - SMALL DISTRICT ONLY: 1 eligible site	1	$2,965.50
Estimated Tax		$0.00
TOTAL		**$2,965.50**

Multi-Year Discounts		Savings of
3 YEARS	$8,006.85	$889.65
2 YEARS	$5,634.45	$296.55

Total Renewal Price: _____
Renewal # of Years: (1,2 or 3 YEAR) _____

Tax Exempt (Y/N):_____

This proposal presented on 04/07/26 is made on behalf of LAZEL, Inc. (FEIN 27-1609020). As provided in the ExploreLearning, LLC customer notice, attached and incorporated herein, as of October 15, 2025, ExploreLearning® products and services are offered and available from its parent company, LAZEL, Inc., and provisioned and supported under the Company's integrated operational model.

All ExploreLearning® subscriptions and/or services are offered subject to the Company's standard license and terms of use and privacy policy (the "License Terms"), available at https://apps.explorelearning.com/account/el/terms, as supplemented by the terms of this proposal. By placing an order, customer confirms its acceptance of the License Terms, as well as the fees in this proposal, which together with the awarded proposal and/or any other associated agreement entered into by Company and customer regarding the subscriptions, products and services under this proposal, constitute the entire agreement between customer and Company regarding such subscriptions, products, and services (the "Agreement"). Customer and Company agree that the terms and conditions of the Agreement supersede any additional or inconsistent terms or provisions in any customer drafted purchase order, which shall be of no effect, or any communications, whether written or oral, between customer and Company relating to the subject matter hereof. In the event of any conflict, the terms of the Agreement shall govern.

PLEASE NOTE (Q-379886) MUST APPEAR ON PURCHASE ORDER(S) TO PROCESS.

*If the above price reflects sales tax and your organization should be tax-exempt, please send a current sales tax exemption certificate (including signature and date) via e-mail: sales@explorelearning.com and cc: donna.graybill@learninga-z.com or fax: 877-829-3039. Otherwise, **please remit total including applicable sales tax**.*

Choose Method of Payment:
_____ P.O. – Signed P.O. must be included/attached.
_____ Check – Payable to ExploreLearning
_____ Visa, MasterCard, Discover or American Express
Card Number: _____
Expiration Date: _____
CVV: _____
Name on Card: _____
Phone: (_____) _____

Please send Purchase Orders via email: sales@explorelearning.com and cc: donna.graybill@learninga-z.com or fax: 877-829-3039

PLEASE NOTE: Our remittance address for checks HAS CHANGED:

ExploreLearning
PO Box 844615
Boston, MA 02284-4615

Please confirm your Primary Account Contact Name and Email: _____
Please confirm your PD Contact Name and Email: _____

Questions – call us: 866.882.4141 ext 5058 (donna.graybill@learninga-z.com)

Printed April 2026

Dear Valued Customer,

We are excited to share an important update regarding the operational integration of two of our businesses, ExploreLearning, LLC ("ExploreLearning") and Learning A-Z, LLC ("Learning A-Z"), which are affiliated companies under the common control of our parent company, LAZEL, Inc.

ExploreLearning and Learning A-Z are trusted leaders in K-12 educational technology. As of October 15, 2025, we will integrate the business operations of ExploreLearning and Learning A-Z under their existing parent company, LAZEL, Inc. By uniting these two businesses, we can deliver a broader, more impactful suite of solutions focused on making teaching easier, learning more fun, and outcomes stronger in the subjects that matter most.

For more detail and to access the press release, please click here.

What This Integration Means for You

As a prospective customer, you now have access to the combined expertise and resources of both ExploreLearning and Learning A-Z. Our authorized team members from both companies work together to support the full range of products and services we offer. This integration allows us to provide you with comprehensive educational technology solutions backed by the knowledge and experience of both organizations.

Your data will be managed by authorized and trained personnel from both companies, as well as by trusted third-party service providers who support our operations. All data handling follows applicable data privacy laws and our internal policies to ensure your information remains protected.

Agreement to Terms
By choosing to move forward with a relationship with ExploreLearning, Learning A-Z, or both, you acknowledge and agree to the integrated operational model under LAZEL, Inc. described above. This includes the shared support infrastructure, data management practices, and future purchasing processes.

Looking Ahead
Beginning in January 2026, you will be able to access the product and service offerings of both ExploreLearning and Learning A-Z through a dedicated account representative who can help you explore our comprehensive suite of educational solutions.
We are committed to making your experience with our integrated platform as seamless as possible and will continue to prioritize your educational needs throughout your journey with us.

Thank you for considering ExploreLearning and Learning A-Z as part of your educational journey.

ExploreLearning®
110 Avon Street
Charlottesville, VA 22902
866.882.4141
sales@explorelearning.com

Board Approved June 8, 2026

Michele Agee , School Board Secretary

Lincoln Intermediate Unit 12
— An Educational Service Agency —

Quote

Date: April 23, 2026
Quote ID: DTSD_Duo2026
Customer ID: Derry Twp. SD
Expiration Date: 7/30/2026

To: Derry Township School District
Attn: Philip Ayala
30 E. Granada Ave.
Hershey, PA 17033

Salesperson	Job	Shipping Method	Shipping Terms	Delivery Date	Payment Terms	Due Date
BenSmith	DTSD_Duo2026	N/A	N/A	TBD	NET 30	

Qty	Item #	Description	Unit Price	Line Total
850.00	Cisco Duo Advantage	5 month co-term Cisco Duo Advantage License for	$ 5.21	4,428.50
	License	MFA for Derry Township School District.		-
		License Term: Aug 2026 - Jan **2027**		-
		NOTES:		-
				-
		A 2nd invoice will be sent for the full 12-month term in January 2027		-
		Jan. 2027-Jan. 2028 cost = $12.50/license = $10,625.00		-
		IU12 will complete initial provisioning of Duo licenses		
				-

Terms: By signing this quotation you a)represent that you are authorized to execute this Sales Quote on behalf of the undersigned organization. b)agree to the terms and conditions set forth by Cisco Duo: http://www.duo.com/legal/terms c)agree to purchase the subscription pursuant to the terms and fees set forth herein. d)agree to the terms of this sales quote and the IU12 Master Service Agreement. To authorize purchase, please sign and return Quote with a Purchase Order emailed to: hgkirchner@iu12.org. Cisco Duo product support can be found at: http://www.duo.com/support.

		-
		-
		-
		-
		-
		-
Subtotal	$	4,428.50
No Tax		
Total	$	**4,428.50**

Ben Smith

Quotation prepared by: _____

Acceptance:

Signature: _____ Date: June 8, 2026

Signatory Name: Lindsay K. Drew

Purchase Order Number: _____

Thank you for your business!

[65 Billerbeck Street], [New Oxford, PA 17350] [Phone: 717-624-6406] [Fax: 717-624-6517] [hgkirchner@iu12.org]

Docusign Envelope ID: 9DE8CB0D-2EFB-4C7C-9776-F3781BC0526A

PowerSchool

Sales Quote - This Is Not An Invoice

PowerSchool Group LLC
150 Parkshore Dr.
Folsom CA 95630

Quote #: Q-229627-1

Prepared By:	Naveen Kalyan	Customer Contact:	Chelsea Mohn
Customer Name:	Hershey High School	Title:	School Counselor
		Address:	PO Box 898 Homestead Road
Contract Term:	12 Months	City:	Hershey
Billing Frequency:	Annually		
Start Date:	July 4, 2026	State/Province:	Pennsylvania
End Date:	July 3, 2027	Zip Code:	17033-0898
Payment Terms:	Net 30	Phone #	717-531-2244 x2250
Pricing Vehicle:		Pricing Vehicle Contract #:	

Contract Term : July 4, 2026 to July 3, 2027

Quote Summary

License and Subscription Period(s)	License and Subscription	Total
Subscription Period 1: July 4, 2026 to July 3, 2027	USD 8,541.47	USD 8,541.47
Total Contract : July 4, 2026 to July 3, 2027	USD 8,541.47	USD 8,541.47

License and Subscription Fees

Subscription Period 1 License and Subscription Fees

Product Description	Quantity	Unit	Price
Naviance Core	1,281.00	Students	USD 8,541.47
Naviance Core: Assessment	1,281.00	Students	USD 0.00
Subscription Period 1 License and Subscription Fees TOTAL:			USD 8,541.47
Total License and Subscription Fees :			**USD 8,541.47**

Subscription Start and End Dates shall be as set forth above. The Start Date may be delayed based upon the date that PowerSchool receives this executed quote or Customer's purchase order if one is needed. On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then-current rates and enrollment per existing terms of the executed agreement between Customer and PowerSchool. Any applicable sales or other tax has not been added to this quote. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or executed agreement between the parties (e.g., services billed on time and material basis will be invoiced when such services are incurred).

All purchase orders must include the exact quote number of this quote. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions of this quote or any agreement executed between the parties. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will expire after 12 months.

If Customer pays in advance for any professional services, all professional services must be scheduled and delivered within twelve (12) months of the applicable quote start date, unless otherwise agreed in writing by PowerSchool; any portion of any prepaid amount for professional services that has not been used within such twelve (12) month period will be forfeited.

This quote incorporates any statement of work attached hereto. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: https://www.powerschool.com/MSA_2024

By either (i) executing this quote or (ii) accessing the services described on this quote, Customer agrees that after the contract term of this quote, the subscription for such services will continue for successive twelve (12) month subscription periods on the same terms and conditions as set forth herein, subject to a standard annual price uplift, unless Customer provides PowerSchool with a written notice of its intent not to renew at least sixty (60) days prior to the end of the applicable current contract term.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC

Signature:



Printed Name: Jon Scrimshaw

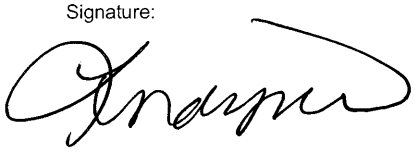
Title: Chief Accounting Officer

Date: 18-FEB-2026

PO Number: _____

Hershey High School

Signature:



Printed Name: Lindsay K. Drew

Title: School Board President

Date: June 8, 2026





*Lexia Voyager Sopris Inc.
Attn: Order Entry Department
17855 Dallas Pkwy, Suite 400
Dallas, Texas 75287
Phone: (800) 547-6747
Fax: (888) 819-7767
Email: CustomerService@voyagersopris.com

Quote Number	00182340
Created Date	3/10/2026
Expiration Date	6/30/2026

Quote To	crystal paukovitch
Email	cpaukovitch@hershey.k12.pa.us

Bill To Name	Derry Twp School District
Bill To	PO Box 898 Hershey, PA 17033 US
Ship To Name	Derry Twp School District
Ship To	30A E Garanada Ave Hershey, PA 17033 US

Sales Executive

Bonnie Lembcke

1-800-547-6747 ext. 53626

bonnie.lembcke@voyagersopris.com

Implementation Year(s)

26-27

Description	Product Code	Quantity	Sales Price	Total Price
ALO Reading K-6 Digital License, 1001-3000 students (Minimum Purchase 1001 licenses, Max Purchase 3000 licenses)	377220	1,475.00	$8.45	$12,463.75

Total Price	$12,463.75
S&H	$0.00
Estimated Tax	$0.00
Total Due	$12,463.75

Comments

Description Crystal Paukovitch - PA - Derry Twp Sch Dist - Acadience 26-27

***As of January 13, 2022, Voyager Sopris Learning, Inc. (Tax ID # 84-0770709), changed its name to Lexia Voyager Sopris Inc. (LVSI). As such, all business, all contracts, and documentation associated with this quote shall be executed under the Lexia Voyager Sopris Inc. name. (Same Tax ID # 84-0770709).**

Lexia Voyager Sopris Inc. Terms of Sale

**Prices included herein are exclusive of all applicable taxes, including sales tax, VAT or other duties or levies imposed by any federal, state or local authority, which are the responsibility of customer. Any taxes shown are estimates for informational purposes only. Customer will provide documentation in support of tax-exempt status upon request. Pricing is valid for 60 days unless otherwise specified on this quote. Unless otherwise provided herein, LVSI will invoice the total fees set forth above upon receipt of customer's PO/acceptance. Payment is due net 30 days of invoice.

Purchase and Implementation Policies for Acadience Learning Inc. (ALI).

Acadience Learning Online (ALO) Licenses

- Licenses are activated, post-purchase, as early as July 1 of a given school year (ex. July 1, 2024).
- Licenses are deactivated as of June 30 of a given school (ex. June 30, 2025). ALO can still be accessed for data viewing/exporting per the terms of the ALO Use Agreement.
- Licenses are non-refundable. Each student assessed consumes a license, and licenses are non-transferable.
- All licenses and product sales are final. No returns or refunds.
- Licenses cannot be prorated.
- Licenses must be used within the implementation year indicated at purchase (ex. 24-25 school year).
- Licenses are assigned to and managed at the ALO Account level, typically the district/LEA level.
- Licenses are not allocated per school, grade, or class, but consumed from the ALO Account (district/LEA) allotment.
- LVSI coordinates the sale of these licenses.
- Implementation of ALO accounts and licenses is coordinated by ALI (info@acadiencelearning.org).
- Licenses will be activated after purchase from LVSI and after ALO account verification is completed with ALI.

Acadience Materials and Training/Professional Development

- Acadience assessment materials, required for paper administration, are purchased from LVSI.
- Acadience training/professional development, including training materials, are purchased from ALI, training@acadiencelearning.org.

Order Term

This order quote and the associated confirming purchase order or other customer confirmation of this quote serve as an agreement for this order which becomes effective upon its acceptance by both parties. Unless otherwise agreed by LVSI and customer in writing, the licenses, products, and/or services purchased pursuant to this quote will begin on or about the start date and continue in effect for the period set forth in this quote. Unless otherwise set forth in this quote or agreed to by LVSI and customer in writing: all subscription licenses under the order shall have the same start and end dates; all subscription products and services are deemed delivered upon provisioning of license availability; and all subscription licenses and associated services must be used within the subscription or service period specified herein - unused subscription licenses or services are not eligible for refund or credit.

Order Process

To submit an order, please email this quote along with the applicable Purchase Order to customerservice@voyagersopris.com, send to your sales representative's email address listed above, or fax to 888-819-7767. NOTE: Each Purchase Order must include the correct quote order number as provided on this quote, and should attach this quote.

Order Acceptance

All Acadience Learning Online license subscriptions for products are offered subject to Acadience's ALO Privacy Statement and Lexia Voyager Sopris' Terms of Use, as supplemented by this quote, and Lexia Voyager Sopris' [K-12 processing]. Acadience Learning Inc. requires all customers who purchase ALO licenses to complete and submit a document called "Use Agreement for Acadience® Learning Online" prior to initial account setup in Acadience® Learning Online. For details about this document, please contact info@acadiencelearning.org.

By placing an order, customer confirms its acceptance of the Lexia Voyager Sopris Terms of Sale and this quote, which together with any previously awarded proposal and/or any other associated agreement entered into by Lexia Voyager Sopris and customer regarding the subscriptions and products in this quote, constitute the entire agreement between customer and Lexia Voyager Sopris regarding such subscriptions and products, (the "Agreement"), and its authorization to Lexia Voyager Sopris' K-12 processing as described. Customer and Lexia Voyager Sopris agree that the terms and conditions of the Agreement supersede any additional or inconsistent terms or provision in any customer drafted purchase order, or any communications, whether written or oral, between customer and Lexia Voyager Sopris relating to the subject matter hereof, which shall be of no effect. In the event of any conflict, the terms of the Agreement shall govern. Third Party Subprocessors information available at: https://www.voyagersopris.com/subprocessors.

Board Approved June 8, 2026

Michele Agee , School Board Secretary

WAYGROUND
formerly Quizizz

Wayground Order Form

Q-83504

Wayground provides educators with a supplemental curriculum platform that helps bridge district priorities with classroom realities and get students to hit grade-level standards faster..

We're grateful for the opportunity to support your organization with a site license.

This order form expires on 5/14/2026

PREPARED FOR
Hershey High School

Estimated Enrollment: 1,100

Subscription Start Date: 4/16/2026

Subscription End Date: 6/30/2027

Product Name	Quantity	Subscription Term	Subtotal
School	1,100	12	$8,800.00
		TOTAL:	$8,800.00

Additional Notes:
- Complimentary access through June 2026
- Paid subscription will begin on July 1, 2026 through June 30,2027
- Invoice will be issued on July 1 with 30 day net payment term

Quizizz Implementation Contact

WAYGROUND formerly Quizizz

Contact Full Name Contact Email

The subscription period will start when this order form is signed by the customer unless otherwise indicated in writing and accepted by both parties.

Upon approval of this quote, Quizizz will issue an invoice and can begin onboarding at the organization's earliest convenience.

Next Steps

1. Please review this order form and send any follow-up questions to our team.
2. Have the right person approve the order and issue a purchase order if necessary.
3. Our team will issue an invoice and begin onboarding your teachers.

TERMS

Agreement and Authority

This order form, the Quizizz Terms of Service, and any additional mutually agreed upon exhibits or agreements form an Agreement between the customer and Quizizz Inc. The individual accepting this quote warrants that they have the authority to execute this Agreement on behalf of the relevant school, district or other organization.

Invoices and Payment

After finalizing the terms of this Agreement, Quizizz will issue an invoice for the relevant period, payable within 30 days of the invoice date. The method of payment shall be confirmed with a Quizizz representative. Prices are in U.S. dollars.

Sales tax exempt

Your Organization is exempt from state sales tax.

Renewals

Unless otherwise specified, Quizizz will send a renewal invoice 1 month prior to the license expiration for the following 12 months. If you do not wish to renew your license, please provide 60 days notice to Quizizz.

WAYGROUND
formerly Quizizz

Bill To

Ship To

Client Signature

Lindsay K. Drew

June 8, 2026

ORDER FORM

zendesk
181 Fremont St 17th Floor San Francisco, CA 94105

CUSTOMER INFORMATION

Sold To:
Customer Legal Name: Derry Township School District
Address: 30 E Granada Ave
Hershey
Pennsylvania
17055
United States

Bill To:
Accounts Payable Contact: Philip Ayala
Address: 30 E Granada Ave
Hershey
Pennsylvania
17055
United States

Email: payala@hershey.k12.pa.us
Phone: 7175342501

SUBSCRIPTION DETAILS

Currency: USD
Payment Frequency: Annual
Payment Terms: Net 30
Payment Method: Check
Service Start Date: Jul 1, 2026
Service End Date: Jun 30, 2027

ORDER DETAILS

Zendesk ID: 2433642, Subdomain: hershey, Jul 1, 2026 to Jun 30, 2027

Product Name	# of Months	List Price	Effective Price	Qty	Line Item Total
Zendesk Suite - Professional (Per Agent)	12	115.00	112.35	10	13,482.00
				Subtotal:	13,482.00

Grand Total: 13,482.00

*** First Invoice Total Due:** 13,482.00

*The First Invoice Total calculation is determined by the Payment Frequency displayed above and may differ from the Grand Total in cases where this Payment Frequency is a shorter term than the Subscription Term (determined by the Service Start Date and the Service End Date).

SPECIAL TERMS AND NOTES

While Customer maintains an active subscription to Zendesk Services, Customer grants Zendesk (i) a global, nonexclusive license to use its name, trademarks, service marks, and logos, and (ii) the right to mention Customer on Zendesk's websites and in marketing materials, press releases, case studies, financial announcements and investor materials. Customer may provide Zendesk any standard usage guidelines by sending to logos@zendesk.com.

Subscriber's Service Plan includes optional functionality to automate resolutions as described here: https://support.zendesk.com/hc/en-us/articles/5352026794010-About-automated-resolutions-for-AI-agents . To avoid incurring pay-as-you-go fees for use of automated resolutions in excess of your plan allowance, you may either purchase additional automated resolutions or cap your usage in-product.

The Subscription Charges provided in this Service Order shall increase in each subsequent Subscription Term by seven percent (7%) per annum, not to exceed Zendesk's then-current List Price.

Notwithstanding anything to the contrary in the agreement or this Service Order, any renewal in which Subscriber downgrades its Service Plan or decreases the number of Agents shall result in new Subscription Charges at renewal despite the prior Subscription Term(s) Subscription Charges. Any one-time discounts provided in this Service Order shall not apply to any subsequent Subscription Term(s).

TERMS AND CONDITIONS

The Services provided by Zendesk under this Order Form are governed by and subject to the Zendesk Customer Agreement found at https://www.zendesk.com/company/agreements-and-terms/zendesk-customer-agreement unless there is a separately executed agreement between Customer and Zendesk (the "Agreement").

Zendesk has updated its previous terms of service to a new Zendesk Customer Agreement resulting in changes to certain defined terms. The following equivalencies apply: Main Services Agreement ("MSA") means Zendesk Customer Agreement ("ZCA"), Subscriber means Customer, Service Order means Order Form, Non-Zendesk Service means Third-Party Products, and Subscription Charges means Charges.

By executing this Order Form, the Agreement becomes legally binding between the parties. The Agreement may be modified by the Special Terms and Notes section in this Order Form. The Subscription Term for any Agents added by Customer mid-term ("Additional Agents") will be coterminous with the then-current Subscription Term. Charges for Additional Agents will be equal to the then-current Subscription Term Charges, unless the parties agree otherwise in writing.

Any discount provided to Customer only applies to the Subscription Term detailed in this Order Form and will not apply to any subsequent Subscription Term, unless otherwise agreed by the parties in writing.

Payments made by credit card or debit card are billed and processed by Zendesk, Inc. for U.S. dollars, and by Zendesk International Ltd (Registration No. 519184) for other currencies. When processed by a third-party payment agent, that agent acts solely on behalf of Zendesk, Inc. which remains the contracting entity providing and delivering the Services and Professional Services.

SIGNATURES

By signing this Order Form the Customer confirms that it has read it and agrees to its terms.

Customer Signature:



Print Name:

Lindsay K. Drew

Title:

School Board President

Date:

June 8, 2026

PROFESSIONAL SERVICES AGREEMENT

THIS PROFESSIONAL SERVICES AGREEMENT (the "Agreement") is entered into as of May 7, 2026, ("Effective Date"), by and between Derry Township School District, ("Facility") located at 30 E. Granada Avenue, Hershey, Pennsylvania, and Children's Community Care d/b/a UPMC Children's Community Pediatrics Hershey and ("CCP Hershey"), a Pennsylvania corporation.

RECITALS

WHEREAS, Facility operates a school district located in Hershey, Pennsylvania that provides school health services to its students in grades K - 12 and that requires the services of a physician as part of the provision of the school health services;

WHEREAS, CCP Hershey is a corporation organized and existing under the laws of the Commonwealth of Pennsylvania for the purpose of the practice of medicine;

WHEREAS, CCP Hershey is a pediatric practice employing physicians, and specifically employing the physician(s) identified on Exhibit B ("Physician" or "Physicians"), who are duly qualified and licensed to practice medicine in the Commonwealth of Pennsylvania and who are experienced in providing professional medical services;

WHEREAS, Facility and CCP Hershey have agreed that CCP Hershey, through Physician, will provide the Services as defined in Exhibit A ("Services") to Facility; and

WHEREAS, the parties to this Agreement desire to provide a full statement of their respective covenants, agreements, and responsibilities in connection with the Facility's arrangement of CCP Hershey to provide the services of Physician to Facility during the term of this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth herein, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, CCP Hershey and Facility agree as follows:

1. TERM:

1.1 The term of this Agreement shall commence July 1, 2026, through June 30, 2027.

2. ENGAGEMENT:

2.1 Facility engages CCP Hershey to provide the services of Physicians to provide professional medical services to Derry Township School District as set forth on the attached Exhibit A.

2.2 Independent Contractor: At all times during the performance of Services pursuant to this Agreement, CCP Hershey Physician(s) shall be acting and discharging his/her/their duties and responsibilities as independent contractors. CCP Hershey shall be responsible for paying all taxes due on all amounts paid to CCP Hershey with respect to Physician's Services hereunder and shall indemnify and hold Facility harmless from any failure to pay such taxes, including any interest and penalties assessed against Facility. Facility shall have no responsibility for withholding taxes or for employee benefits of Physician. Except as expressly set forth herein or as may be required by applicable law, Facility shall neither have nor exercise any control or direction over the methods by which Physician shall perform the duties hereunder, nor shall Facility control how Physician's duties are accomplished hereunder, as long as said duties are performed as required by this Agreement.

2.3 CCP Hershey shall reserve the right to assign Physician to provide professional medical services to other school facilities or other entities.

3. SERVICES OF PHYSICIANS:

3.1 Physician shall perform the Services set forth in attached **EXHIBIT A**.

3.2 Physician shall at all times render Services in a competent, professional and ethical manner, in accordance with prevailing standards of medical practice in the relevant community, perform professional and supervisory services in accordance with recognized standards of the medical profession, and act in a manner consistent with all applicable statutes, regulations, rules, orders and directives of any and all applicable governmental and regulatory bodies having competent jurisdiction.

3.3 Physician shall not discriminate or differentiate in the treatment of any patient of the Facility based on sex, marital status, veteran status, age, sexual orientation, race, color, disability, religion or otherwise, including by reason of the fact that the patient is a federal health care program beneficiary.

3.4 During Physician absences or in the event designated Physician is unavailable to provide services, CCP Hershey, with the consent of the Facility, which consent shall not be unreasonably withheld, may designate another physician as a substitute to provide Services set forth on **EXHIBIT A** as appropriate.

3.5 If disciplinary action is concluded against Physician by any governmental authority, if Physician's license to practice medicine is revoked, suspended, or terminated in any fashion, CCP Hershey, with consent of the Facility, which consent shall not be unreasonably withheld, may designate another Physician to provide Services hereunder.

3.6 If Physician is convicted in a court of law of any felony, any crime or offense involving money or property of Facility, or any program related crime under the Medicare Act, or if Physician does not comply with Facility policies or is required to be removed from responsibilities under this Agreement pursuant to Facility

policies, CCP Hershey with consent of the Facility, which consent shall not be unreasonably withheld, will have the option to designate another Physician to provide Services hereunder.

4. [Intentionally Omitted].

5. COMPENSATION:

5.1 For all Services rendered by Physician or Advanced Practice Provider (APP) on behalf of CCP Hershey pursuant to this Agreement, Facility will pay CCP Hershey for the performance of the Services as set forth below:

Facility shall pay CCP Hershey in the amount of Twenty Five ($25.00) Dollars per each student physical performed pursuant to Exhibit A. CCP Hershey shall provide Facility with invoices on a quarterly basis and Facility shall remit payment within thirty (30) days of receipt of all invoices.

Facility shall pay CCP Hershey a one-time stipend of One Thousand Five Hundred Dollars ($1,500) as compensation for the retention of services provided.

Facility shall pay CCP Hershey such compensation within thirty (30) days of receipt of the form titled "Medical or Dental Examiner's Time Record" that has been initiated and signed by Facility nursing staff and CCP Hershey.

5.2 The parties acknowledge and agree that the compensation set forth herein represents the fair market value of the Services provided by CCP Hershey through Physicians to Facility negotiated in an arm's-length transaction and has not been determined in a manner which takes into account the volume or value of referrals or business, if any, that may otherwise be generated between the parties. Nothing contained in this Agreement shall be construed in any manner as an obligation or inducement on the making of any patient referrals by Physicians to Facility, or by Facility to Physicians. The parties further agree that this Agreement does not involve the counseling or promotion of a business arrangement that violates federal or state law.

5.2 If, during the Term of this Agreement, Facility wishes to utilize Physicians to perform additional services outside the scope of this Agreement, Facility an CCP Hershey hereby agree to negotiate a mutually acceptable written agreement reflecting the time commitment and appropriate compensation for the provision of such additional services by Physicians.

6. CCP HERSHEY CITY REPRESENTATIONS AND WARRANTIES:

6.1 CCP Hershey represents and warrants to Facility the following:

6.1.1 Physician(s) and APP(s) furnishing Services to Facility on behalf of CCP Hershey is/are, and shall at all times during the Term of this Agreement,

remain duly licensed and registered and in good standing under the laws of the Commonwealth of Pennsylvania to engage in the practice of medicine or nursing, and that said licenses and registrations have not been suspended, revoked or restricted in any manner;

6.1.2 Physician(s) furnishing Services to Facility on behalf of CCP Hershey has/have not been convicted of any offense related to the delivery of a health care item or service under any state or federal or private health care benefit program;

6.1.3 Physician(s) furnishing Services to Facility on behalf of CCP Hershey has/have not been required to pay any civil monetary penalty regarding false, fraudulent, or impermissible claims under, or payment to induce a reduction or limitation of health care services to beneficiaries of, any state, federal, or private health care benefit program;

6.1.4 Physician(s) furnishing Services to Facility on behalf of CCP Hershey has/have not been excluded from participation in any state, federal or private health care benefit program; or

6.1.5 Physician(s) furnishing Services to Facility on behalf of CCP Hershey shall obtain and maintain all applicable clearances as required by applicable state and federal laws, including but not limited to, the Pennsylvanian Child Protective Services Law, 23 Pa.C.S.A. 6301 et seq., as amended from time to time. Such clearances shall be provided to Facility upon request.

7. INSURANCE AND INDEMNIFICATION:

7.1 CCP Hershey, at its sole cost and expense, shall be responsible for obtaining and maintaining throughout the term of this agreement and any extension thereof insurance to cover its operations under this Agreement, including but not limited to, comprehensive general liability and professional liability insurance in the amounts of not less than $1,000,000 per occurrence and $2,000,000 annual aggregate; and $1,000,000 per claim and $3,000,000 annual aggregate, respectively. CCP Hershey shall provide Facility, upon request, with proof that such coverage is in current effect.

8. DISCLOSURE OF CONFIDENTIAL INFORMATION AND RECORDS:

8.1 Acknowledgement of Confidentiality. Both Parties hereby acknowledge that they may be exposed to each other Party's proprietary information including, without limitation, Work Product and other technical information (including functional and technical specifications, designs, training materials, drawings, analysis, research, processes, computer programs, methods, ideas, "know how" and the like), business information (sales and marketing research, materials, plans, accounting and financial information, personnel records and the like), patient/client information

and other information designated as confidential expressly or by the circumstances in which it is provided ("Confidential Information"). Confidential Information does not include (i) information already known or independently developed by the recipient; (ii) information in the public domain through no wrongful act of the recipient, or (iii) information received by the recipient from a third Party who was free to disclose it.

8.2 Both Parties agree to treat as confidential and proprietary the other Party's Confidential Information and to exercise the same care to prevent the disclosure of such information as the Party exercises to prevent disclosure of its own proprietary and confidential information and in accordance with applicable state and federal laws and regulations.

8.3 Covenant Not to Disclose. Both Parties hereby agree that during the term and at all times thereafter as set forth in this Agreement neither Party shall use, commercialize or disclose such Confidential Information to any person or entity, except to its own employees having a "need to know" (and who are themselves bound by similar nondisclosure restrictions), and to such other recipients as the other Party may approve in writing; provided, that all such other recipients shall have first executed a confidentiality agreement in a form acceptable to the disclosing Party. Neither Party shall alter or remove from any materials owned or provided by one Party any proprietary, copyright, trademark, or trade secret legend. The Parties agree to comply with all applicable federal, state, and local laws and regulations governing the security and privacy of individually identifiable health information, including without limitation the federal Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its implementing regulations, as applicable and as may be periodically revised and amended from time to time.

8.4 Compliance with Applicable Privacy Law. The Parties agree to comply with all applicable federal, state and local laws and regulations governing the security and privacy of individually identifiable health information, including without limitation the federal Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its implementing regulations, as applicable and as may be periodically revised or amended from time to time. Unless otherwise permitted by applicable law, each Party to this Agreement will not use or disclose certain confidential, proprietary, and nonpublic financial and other information concerning patients ("Protected Health Information") in violation of the HIPAA requirements. Each Party agrees to use their best efforts to comply with HIPAA in all respects, including the implementation of all necessary safeguards to prevent such disclosure and the assurance that any subcontractors or agents to whom either Party provided Protected Health Information agree to the same restrictions and conditions imposed on the Parties hereto under HIPAA. To the extent required, the Parties shall execute a mutually agreeable Business Associates Agreement.

8.5 Survival. The obligations imposed by this Section (Section 8) shall survive any expiration or termination of this Agreement for a period of three years, or, as to

protected health information, for such time as required by applicable state or federal law or regulation.

9. TERMINATION:

9.1 This Agreement may be terminated as described below; provided, however, that if such termination occurs prior to expiration of the first year of the Initial Term of the Agreement, the parties may not enter into another agreement for Services until the expiration of the one (1) year period following the Effective Date:

9.1.1 Upon mutual agreement of the parties to terminate this Agreement;

9.1.2 Upon sixty (60) days prior written notice of intent to terminate by either party;

9.2 In the case of dissatisfaction regarding services provided hereunder by either party, the parties will review the area of dissatisfaction and formulate a mutually acceptable resolution.

10. SEVERABILITY:

10.1 If any term or provision of this Agreement should be declared invalid by a court of competent jurisdiction, (i) the remaining terms and provisions of this Agreement shall be unimpaired, and (ii) the invalid term or provision shall be replaced by such valid term or provision as comes closest to the intention underlying the invalid term or provision.

11. [Intentionally Omitted].

12. [Intentionally Omitted].

13. GENERAL PROVISIONS:

13.1 Assignment: This Agreement shall not be assigned by either party without prior written consent of the other party.

13.2 Entire Agreement: Binding Effect: This Agreement contains the entire and final agreement among the parties hereto with respect to the matters described herein, and supersedes all prior agreements, whether written or oral, with respect thereto. No provision hereof may be modified, amended, or waived in any manner whatsoever other than by a supplemental writing signed by the parties hereto or their respective successors in interest. Subject to Section 13.1, this Agreement shall be binding upon and inure to the benefit of the parties and their respective successors, assigns, heirs, executors, and legal representatives. Renewals of this Agreement may be affected by a writing that sets forth the new term and compensation therein and is signed by the parties hereto.

13.3 Notices: Any notice required or permitted to be given under this Agreement shall be sufficient if the notice is in writing and delivered in person, sent by registered or certified mail, or sent by nationally recognized overnight delivery carrier to the principal place of business of the parties as follows:

To the Facility:
Derry Township School District
30 E. Granada Avenue
Hershey, PA 17033
Attn: Superintendent

To the Medical Group:
UPMC Children's Community Pediatrics - Hershey
441 E. Chocolate Ave
Hershey, PA 17033
Attention: Practice Manager

With copy to:
UPMC Children's Community Pediatrics
Stonewood Commons II, Suite 200
103 Bradford Road
Wexford, PA 15090
Attention: Executive Administrator

UPMC Corporate Legal Dept.
U.S. Steel Tower
600 Grant Street
Floor 57
Pittsburgh, PA 15219
Attention: Associate Counsel

13.4 Waiver: The waiver by either party of any term or condition of this Agreement or the breach of this Agreement shall not constitute a waiver of any other term or condition of this Agreement.

13.5 Validity: The invalidity of any provision(s) or portions of provision(s) of this Agreement shall not affect any other provision(s) or portions thereof. In the event that one or more provisions (or portions thereof) of this Agreement are declared legally invalid, the remainder of this Agreement shall remain in full force and effect. Changes in the law affecting the terms of this Agreement shall be deemed incorporated upon their effective date.

13.6 Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one of the same instrument.

14. GOVERNING LAW:

14.1 This Agreement shall be governed by the laws of the Commonwealth of Pennsylvania without regard to the conflict of laws principles thereof.

IN WITNESS THEREOF, the parties have caused this Agreement to be executed and delivered as of the day and year first above written.

DERRY TOWNSHIP SCHOOL DISTRICT

By: _____

Name: Lindsay K. Drew

Title: School Board President

Date: June 8, 2026

CHILDREN'S COMMUNITY PEDIATRICS

By: _____

Name: ~~Lori Martinez~~ Zachary Young

Title: Executive Administrator

Date: 06/10/2026

EXHIBIT A

Services

The Services performed by Physicians on behalf of CCP Hershey shall include but not be limited to the following:

1. Physician(s) will provide advice and consultation for health decisions of the school district
2. Physician(s) will provide mandated health physicals as required by law at the following locations:
    a. Hershey Elementary School – 450 Homestead Road, Hershey, PA 17033
    b. Hershey Middle School – 500 Homestead Road, Hershey, PA 17033
    c. Hershey High School – 550 Homestead Road, Hershey, PA 17033

EXHIBIT B

Physicians

The Medical Group Physicians performing Services pursuant to this Agreement are as follows:

1. Denise Markmann, MD
2. Such other Physician(s) employed by CCP Hershey and designated to provide Services here under.

PowerSchool

Sales Quote - This Is Not An Invoice

PowerSchool Group LLC
150 Parkshore Dr.
Folsom CA 95630

Quote #: Q-175166-2

Prepared By:	Stephen Thomas	Customer Contact:	Lindsay Drew
Customer Name:	Derry Township School District	Title:	School Board President
		Address:	P. O. Box 898
Contract Term:	12 Months	City:	Hershey
Billing Frequency:	Annually		
Start Date:	July 1, 2026	State/Province:	Pennsylvania
End Date:	June 30, 2027	Zip Code:	17033
Payment Terms:	Net 30	Phone #	
Pricing Vehicle:		Pricing Vehicle Contract #:	

Contract Term : July 1, 2026 to June 30, 2027

Quote Summary

License and Subscription Period(s)	License and Subscription	Total
Subscription Period 1: July 1, 2026 to June 30, 2027	USD 53,471.82	USD 53,471.82
Total Contract : July 1, 2026 to June 30, 2027	USD 53,471.82	USD 53,471.82

License and Subscription Fees

Subscription Period 1 License and Subscription Fees

Product Description	Quantity	Unit	Price
eFinancePlus Employee Access Center SaaS	1.00	Students	USD 6,705.11
eFinancePlus Customization M/S	1.00	Hour	USD 462.72
eFinancePlus Customization M/S	1.00	Hour	USD 1,309.74
eFinancePlus Financial Acctg Base SaaS	1.00	Students	USD 4,064.27
eFinancePlus Financial Acctg Base SaaS	1.00	Students	USD 40,929.98
Subscription Period 1 License and Subscription Fees TOTAL:			USD 53,471.82

Total License and Subscription Fees : **USD 53,471.82**

Subscription Start and End Dates shall be as set forth above. The Start Date may be delayed based upon the date that PowerSchool receives this executed quote or Customer's purchase order if one is needed. On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then-current rates and enrollment per existing terms of the executed agreement between Customer and PowerSchool. Any applicable sales or other tax has not been added to this quote. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or executed agreement between the parties (e.g., services billed on time and material basis will be invoiced when such services are incurred).

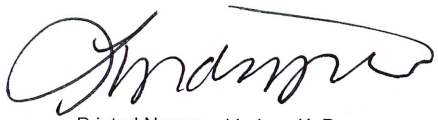
All purchase orders must include the exact quote number of this quote. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions of this quote or any agreement executed between the parties. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will expire after 12 months.

If Customer pays in advance for any professional services, all professional services must be scheduled and delivered within twelve (12) months of the applicable quote start date, unless otherwise agreed in writing by PowerSchool; any portion of any prepaid amount for professional services that has not been used within such twelve (12) month period will be forfeited.

This quote incorporates any statement of work attached hereto. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: https://www.powerschool.com/MSA_2024

By either (i) executing this quote or (ii) accessing the services described on this quote, Customer agrees that after the contract term of this quote, the subscription for such services will continue for successive twelve (12) month subscription periods on the same terms and conditions as set forth herein, subject to a standard annual price uplift, unless Customer provides PowerSchool with a written notice of its intent not to renew at least sixty (60) days prior to the end of the applicable current contract term.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC	Derry Township School District
Signature: 	Signature: 
Printed Name: Jon Scrimshaw	Printed Name: Lindsay K. Drew
Title: Chief Accounting Officer	Title: School Board President
Date: 26-FEB-2026	Date: June 8, 2026

PO Number: _____

Solution Tree

Solution Tree
Purchase Agreement

Effective as of the last date of signature below, Solution Tree Inc. ("Solution Tree"), located at 555 N. Morton St., Bloomington, IN 47404, and Derry Township School District ("Customer"), located at 30 E Granada Ave Ste 200 # C, Hershey, PA, 17033-1591, agree as follows:

1. **Purchase Summary:** Solution Tree will provide professional development services to cohorts of districts as part of a five-year Leading PLCs at Work® Districtwide Project. Customer will provide Solution Tree with a purchase order for the full amount due under this Agreement including any applicable taxes. All payments will be due net 30 days from actual date of invoice with all past due invoices subject to monthly finance charges as allowed by law. Customer will join such a cohort and purchase the following Solution Tree products and services for Year 1:

Year 1 (2026-2027) Products and Services	Payment	Expected Invoice Date
Professional Development Services (20% Deposit) & Resources	$13,251.00	Upon execution of Agreement
Professional Development Services	$49,004.000	Incrementally after each date
5 Event Registrations	$ 3,845.00	Upon execution of Agreement
Year 1 Total	**$66,100.00**	

2. **Professional Development Services**

   2.1. **Description of Services:** Solution Tree will provide a presenter to perform the professional development services described in Exhibit A. Except for any pre-printed binders or other materials Solution Tree provides, Customer will reproduce any handouts and other print materials related to the services. Customer will provide a venue, audio/video equipment, and technical support capable of receiving and displaying all onsite or virtual sessions. Customer may request to add participants for $2,000.00 per additional participant.

   2.2. **Digital Rights License Grant:** If Solution Tree determines that a session needs to be recorded or pre-recorded to ensure availability, Solution Tree will record or pre-record the sessions (the "Recordings") and grant Customer a limited, nonexclusive, nontransferable license to access and view the Recordings via password-protected links for one year, after which Solution Tree will disable each link. Any such Recordings may be used only by Customer's educators and may not be duplicated or distributed.

3. **Resources:** Each year of the Leading PLCs at Work® Districtwide Project, a portion of the fees will be allocated to the purchase of Solution Tree resources. In Year 1, Customer will receive 12 copies of *Leading PLCs at Work Districtwide* and *The Big Book of Tools.* Solution Tree will ship resources after an invoice has been generated. Solution Tree will not ship any resources without a purchase order or full payment.

4. **Event Registrations:** Each year of the Leading PLCs at Work® Districtwide Project includes 5 registrations for a Solution Tree Event. Customer may choose to attend in-person or virtually, if a virtual option is available. Solution Tree will process Event Registrations upon receipt of a purchase

order or full payment. If Event Registrations become unavailable prior to Customer providing Solution Tree with a purchase order or full payment, then Solution Tree will have the right to terminate the provisions of this Agreement regarding Event Registrations. Customer will submit a Multiple Registration Form with the names of all attendees at least 45 days prior to the start of the Event. Any substitutions must be submitted in writing via email (Registration@SolutionTree.com) or fax (866.390.4161). Cancellations and substitutions will be subject to the Cancellations and Substitutions policy outlined at https://www.solutiontree.com/customer-service/event-registrations. If Solution Tree reschedules a live Event, Customer's Event Registrations will automatically apply to the rescheduled Event. If Solution Tree changes a live Event to a virtual Event, Customer's Event Registrations will automatically apply to the virtual Event. If Solution Tree cancels a live or virtual Event, Customer's Event Registrations will be converted to Portable Event Packages.

5. General Terms

5.1. **Intellectual Property:** Customer acknowledges that all tangible or electronic presentation materials, handouts, and/or program books used in conjunction with services performed under this Agreement are pre-existing and that no materials will be developed specifically for Customer. All previously owned rights will be retained, and Customer may not reproduce any materials not designated reproducible without express written permission. All audio, video, and digital recording of the services by Customer is prohibited.

5.2. **Authorization:** Customer warrants that it has gone through all required approval and procurement processes related to a purchase of this size and that Customer's signatory has the authority to bind Customer to the terms of this Agreement.

5.3. **Force Majeure:** If an event beyond the parties' control makes performance impossible, illegal, or commercially impracticable by preventing services from occurring as scheduled, the parties will use best efforts to reschedule or make substitutions for affected services or products. If performance is prevented entirely, neither party will have any further liability to the other party for the prevented performance. All unaffected obligations will remain in place.

5.4. **Contingency:** This Agreement is contingent upon the execution and validity of a similar Solution Tree Purchase Agreement between Solution Tree and at least 10 districts who will join the same cohort of the Leading PLCs at Work® Districtwide Project. If the cohort does not reach 10 districts, Solution Tree may terminate this Agreement.

5.5. **Termination:** Solution Tree may terminate this Agreement if Customer does not provide a purchase order at least 30 days before the first scheduled date. If Customer seeks to cancel any services within 90 days of the scheduled date for any reason but Force Majeure and Solution Tree agrees to such cancellation, Customer will reimburse Solution Tree for any reasonable business expenses incurred in anticipation of performance of this Agreement that exceed the amount of the deposit.

5.6. **Entire Agreement:** This Agreement, any purchase orders issued pursuant to this Agreement, any RFP in place between the parties, any other written agreement executed by the parties for the same services included in this Agreement, and any exhibits attached hereto constitute the entire agreement of the parties and supersede any prior or contemporaneous written or oral understanding or agreement. No waiver or modification of any of the terms of the Agreement will

be effective unless made in writing and signed by both parties, and the unenforceability, invalidity, or illegality of any provision of this Agreement will not render the other provisions unenforceable, invalid, or illegal. Any waiver by either party of any default or breach hereunder will not constitute a waiver of any provision of this Agreement or of any subsequent default or breach of the same or a different kind.

This Agreement is acknowledged and accepted by Customer and Solution Tree:

By: _____ By: _____

Name: Lindsay K. Drew Date June 8, 2026 Date

Title: School Board President

Entity: Derry Township School District

Solution Tree

Exhibit A
Description of Professional Development Services

YEAR 1 LARGE DISTRICT PLAN

SERVICE 1: District Leadership Workshops (2 days and 3 sessions, virtual)

Content and Sessions:
Beginning with the End in Mind – 1 day
Building an Inclusive and Healthy Culture – 1 day
Singletons in a PLC at Work – 1 75-min virtual session
Best Practices for using AI -- 1 75-min virtual session
Sustainable Documentation Systems -- 1 75-min virtual session

Number of Participants: up to 12

Participants: Guiding Coalition (superintendent, board member, association leader, district office staff/cabinet members, principal representation from all levels, technology leader)

Workshop Location: virtual

Description of Service: The sessions will focus on deepening participants' understanding of the PLC at Work process, addressing critical next steps to further implementation. Each day will build on previous trainings and strategies provided.

Full day sessions are up to 6 hours per session, start and end times will vary.

SERVICE 2: Implementation Workshops (8 half-days, virtual)

Content and Sessions:
Essential Standards and Learning Targets for Mathematics - Elementary – 2 half day sessions
Essential Standards and Learning Targets for Mathematics - Secondary– 2 half day sessions
Essential Standards and Learning Targets for ELA - Elementary– 2 half day sessions
Essential Standards and Learning Targets for ELA - Secondary– 2 half day sessions

Number of Participants: up to 12

Participant Demographics: district and school staff who will lead the process across the district

Workshop Location: virtual

Description of Service: The sessions will focus on formulating a plan for district leaders to assist school sites with determining essential standards in ELA and mathematics for unwrapping those standards to develop learning targets. Each day will build on previous trainings and strategies provided.

Half day sessions are up to 3 hours of support.

SERVICE 3: Leading PLCs at Work® Districtwide Embedded Coaching (6 days onsite)

Target Date(s): September 2026-May 2027*

Proposed Associate(s): Jason Andrews

Location: TBD (district office)

Estimated Number of Participants: up to 12

Participant Demographics: District Guiding Coalition

Description of Service:
These coaching sessions are designed to provide support and guidance for the participants, which may include the superintendent and board of directors/trustees, district leadership (district guiding coalition), principal team, and team leaders. A Leading PLCs at Work Districtwide Coach will collaborate with the superintendent and district office team to determine the process and direction of each embedded coaching day. The goal of this partnership is to facilitate, lead, coach, mentor, and support district staff through the necessary processes and procedures that can lead to a systemwide focus on learning, the implementation of PLCs at Work and improved student achievement for all students.

**Dates are dependent on associate availability.*

Virtual sessions are up to 75 min long. Onsite days may be delivered virtually if necessary and are up to 6 hours of support.

SERVICE 4: School Board Session (1, 75-minute virtual session)

Estimated Number of Participants: up to 25

Participant Demographics: District Guiding Coalition & School Board Members

Proposed Start Time: TBD

Proposed End Time: TBD

Workshop Location: virtual

Description of Service:
This virtual session is an opportunity to discuss Leading PLCs at Work Districtwide content and current work in progress within the district. The session will provide participants with an opportunity to ask questions and develop clarity around implementing the concepts and practices of Leading PLCs at Work Districtwide.

Agenda and speakers are subject to change.

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be effective unless made in writing and signed by both parties, and the unenforceability, invalidity, or illegality of any provision of this Agreement will not render the other provisions unenforceable, invalid, or illegal. Any waiver by either party of any default or breach hereunder will not constitute a waiver of any provision of this Agreement or of any subsequent default or breach of the same or a different kind.

This Agreement is acknowledged and accepted by Customer and Solution Tree:

By: _____ By: _____

Name: Lindsay K. Drew Date June 22, 2026 Date

Title: School Board President

Entity: Derry Township School District

Solution Tree

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Number of Participants: up to 12

Participants: Guiding Coalition (superintendent, board member, association leader, district office staff/cabinet members, principal representation from all levels, technology leader)

Workshop Location: virtual

Description of Service: The sessions will focus on deepening participants' understanding of the PLC at Work process, addressing critical next steps to further implementation. Each day will build on previous trainings and strategies provided.

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Target Date(s): September 2026-May 2027*

Proposed Associate(s): TBD

Location: TBD (district office)

Estimated Number of Participants: up to 12

Participant Demographics: District Guiding Coalition

Description of Service:
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Estimated Number of Participants: up to 25

Participant Demographics: District Guiding Coalition & School Board Members

Proposed Start Time: TBD

Proposed End Time: TBD

Workshop Location: virtual

Description of Service:
This virtual session is an opportunity to discuss Leading PLCs at Work Districtwide content and current work in progress within the district. The session will provide participants with an opportunity to ask questions and develop clarity around implementing the concepts and practices of Leading PLCs at Work Districtwide.

Agenda and speakers are subject to change.

DERRY TOWNSHIP SCHOOL DISTRICT

Final Budget for General Fund Approval Resolution

RESOLVED, by the Board of School Directors of Derry Township School District, as follows:

1. The proposed Final Budget of the School District for the 2026-2027 fiscal year on form PDE-2028 as presented to the School Board is adopted as a Final Budget for the School District General Fund in the amount of $81,561,105.

I certify that the foregoing is a true and correct copy of a resolution adopted by the Board of School Directors at a meeting thereof legally held on June 8, 2026.

Dated: June 8, 2026

Board President

Board Secretary

FINAL GENERAL FUND BUDGET

Fiscal Year 2026-2027

General Fund Budget Approval

Date of Adoption of the General Fund Budget:

President of the Board - Original Signature Required — Date: June 8, 2026

Secretary of the Board - Original Signature Required — Date: June 8, 2026

Chief School Administrator - Original Signature Required — Date: June 8, 2026

Jodie Dermo — (717)534-2501 Extn :3252

Contact Person — Telephone — Extension

jdermo@hershey.k12.pa.us

Email Address

CERTIFICATION OF ESTIMATED ENDING FUND BALANCE FROM 2026-2027 GENERAL FUND BUDGET

24 PS 6-688

(10/2010)

SCHOOL DISTRICT :	COUNTY :	AUN :
Derry Township SD	Dauphin	115221753

No school district shall approve an increase in real property taxes unless it has adopted a budget that includes an estimated, ending unreserved undesignated fund balance (unassigned) less than the specified percentage of its total budgeted expenditures:

Total Budgeted Expenditures	Fund Balance % Limit (less than)
Less Than or Equal to $11,999,999	12.0%
Between $12,000,000 and $12,999,999	11.5%
Between $13,000,000 and $13,999,999	11.0%
Between $14,000,000 and $14,999,999	10.5%
Between $15,000,000 and $15,999,999	10.0%
Between $16,000,000 and $16,999,999	9.5%
Between $17,000,000 and $17,999,999	9.0%
Between $18,000,000 and $18,999,999	8.5%
Greater Than or Equal to $19,000,000	8.0%

Did you raise property taxes in SY 2026-2027 (compared to 2025-2026)?

Yes [x]

No [ ]

If yes, see information below, taken from the 2026-2027 General Fund Budget.

Total Budgeted Expenditures	$81561105
Ending Unassigned Fund Balance	$3462737
Ending Unassigned Fund Balance as a percentage (%) of Total Budgeted Expenditures	4.24%

The Estimated Ending Unassigned Fund Balance is within the allowable limits.

Yes [x]

No [ ]

I hereby certify that the above information is accurate and complete.

SIGNATURE OF SUPERINTENDENT	DATE
Stacy L Lewis	June 8, 2026

DUE DATE: AUGUST 15, 2026

CERTIFICATION OF USE OF PDE-2028

FOR PUBLIC INSPECTION OF 2026-2027 PROPOSED BUDGET

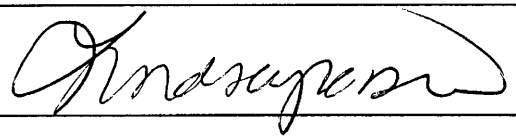
24 PS 6-687(a)(1)

(03/2006)

School District Name :	County :	AUN Number :
Derry Township SD	Dauphin	115221753

Section 687(a)(1) of the School Code requires the president of the board of school directors of each school district to certify to the Department of Education that the proposed budget was prepared, presented and will be made available for public inspection using the uniform form prepared and furnished by the Department of Education.

I hereby certify that the above information is accurate and complete.

SIGNATURE OF SCHOOL BOARD PRESIDENT	DATE
	5/4/26

DUE DATE: IMMEDIATELY FOLLOWING ADOPTION OF PROPOSED FINAL GENERAL FUND BUDGET

Val Number	Description	Justification
1010	Budget Approval Date is required before submission on Contact Screen and cannot be a future date.	
1785	Tax Data: Amount for 2026-27 State Property Tax Reduction Allocation cannot be changed to a higher amount. User entered amount for 7340: $1,169,570.00 Pre-loaded amount for 7340: $1,166,258.00	
2300	Tax Data: 7340 State Property Tax Reduction Allocation amount entered must match PDE amount. Please correct on Tax Data Screen. 7340 LEA Amount: $1,169,570.00 7340 PDE Amount: $1,166,258.00	
8080	Ending Fund Balance Entry and Budgetary Reserve: If 0850 Estimated Ending Unassigned Fund Balance is not equal to 0, a justification must be entered below.	Amount needed for four weeks operating expenses.
8150	Ending Fund Balance Entry and Budgetary Reserve: If 0830 Committed Fund Balance is not equal to 0, a justification must be entered below.	These funds are committed for Capital Reserve Elementary School Building Project, Retirement, and Health Benefits.

ITEM	AMOUNTS	
Estimated Beginning Unreserved Fund Balance Available for Appropriation and Reserves Scheduled For Liquidation During The Fiscal Year		
0810 Nonspendable Fund Balance	185,989	
0820 Restricted Fund Balance		
0830 Committed Fund Balance	13,100,000	
0840 Assigned Fund Balance		
0850 Unassigned Fund Balance	4,174,062	
Total Estimated Beginning Unreserved Fund Balance Available for Appropriation and Reserves Scheduled For Liquidation During The Fiscal Year		**$17,274,062**
Estimated Revenues And Other Financing Sources		
6000 Revenue from Local Sources	59,075,050	
7000 Revenue from State Sources	18,286,385	
8000 Revenue from Federal Sources	888,345	
9000 Other Financing Sources	2,600,000	
Total Estimated Revenues And Other Financing Sources		**$80,849,780**
Total Estimated Fund Balance, Revenues, and Other Financing Sources Available for Appropriation		**$98,123,842**

		Amount
REVENUE FROM LOCAL SOURCES		
6111	Current Real Estate Taxes	43,215,579
6112	Interim Real Estate Taxes	400,000
6113	Public Utility Realty Taxes	48,800
6114	Payments in Lieu of Current Taxes - State / Local	1,194,830
6140	Current Act 511 Taxes - Flat Rate Assessments	179,900
6150	Current Act 511 Taxes - Proportional Assessments	10,940,000
6400	Delinquencies on Taxes Levied / Assessed by the LEA	1,000,000
6500	Earnings on Investments	1,250,000
6700	Revenues from LEA Activities	194,700
6800	Revenues from Intermediary Sources / Pass-Through Funds	322,780
6910	Rentals	58,250
6960	Services Provided Other Local Governmental Units / LEAs	60,000
6990	Refunds and Other Miscellaneous Revenue	210,211
REVENUE FROM LOCAL SOURCES		**$59,075,050**
REVENUE FROM STATE SOURCES		
7111	Basic Education Funding-Formula	6,123,016
7271	Special Education funds for School-Aged Pupils	1,669,916
7311	Pupil Transportation Subsidy	563,410
7312	Nonpublic and Charter School Pupil Transportation Subsidy	58,000
7320	Rental and Sinking Fund Payments / Building Reimbursement Subsidy	85,580
7330	Health Services (Medical, Dental, Nurse, Act 25)	65,000
7340	State Property Tax Reduction Allocation	1,169,570
7360	Safe Schools	200,430
7531	Ready to Learn-Foundation	515,556
7532	Ready to Learn-Adequacy Supplement	229,796
7599	Other State Revenue Not Listed Elsewhere in the 7000 Series	5,500
7810	State Share of Social Security and Medicare Taxes	1,450,000
7820	State Share of Retirement Contributions	6,150,611
REVENUE FROM STATE SOURCES		**$18,286,385**
REVENUE FROM FEDERAL SOURCES		
8514	Title I - Improving the Academic Achievement of the Disadvantaged	448,573
8515	Title II - Preparing, Training, and Recruiting High Quality Teachers and Principals	64,432
8517	Title IV - 21st Century Schools	39,742

	Amount
REVENUE FROM FEDERAL SOURCES	
8810 School-Based Access Medicaid Reimbursement Program (SBAP) Reimbursements (Access)	335,598
REVENUE FROM FEDERAL SOURCES	**$888,345**
OTHER FINANCING SOURCES	
9390 Permanent Fund Transfers	2,600,000
OTHER FINANCING SOURCES	**$2,600,000**
TOTAL ESTIMATED REVENUES AND OTHER SOURCES	**80,849,780**

Act 1 Index (current): 3.5%

Calculation Method:

	Rate
Approx. Tax Revenue from RE Taxes:	**$43,215,579**
Amount of Tax Relief for Homestead Exclusions	**$1,169,570**
Total Approx. Tax Revenue:	**$44,385,149**
Approx. Tax Levy for Tax Rate Calculation:	**$45,629,013**

		Dauphin	Total
	2025-26 Data		
	a. Assessed Value	$2,166,946,100	$2,166,946,100
	b. Real Estate Mills	20.3387	
I.	**2026-27 Data**		
	c. 2024 STEB Market Value	$3,450,418,777	$3,450,418,777
	d. Assessed Value	$2,167,597,600	$2,167,597,600
	e. Assessed Value of New Constr/ Renov	$0	$0
	2025-26 Calculations		
	f. 2025-26 Tax Levy (a * b)	$44,072,867	$44,072,867
	2026-27 Calculations		
	g. Percent of Total Market Value	100.00000%	100.00000%
II.	h. Rebalanced 2025-26 Tax Levy (f Total * g)	$44,072,867	$44,072,867
	i. Base Mills Subject to Index (h / a * 1000) if no reassessment (h / (d-e) * 1000) if reassessment	20.3387	
	Calculation of Tax Rates and Levies Generated		
	j. Weighted Avg. Collection Percentage	97.20225%	97.20225%
	k. Tax Levy Needed (Approx. Tax Levy * g)	$45,629,013	$45,629,013
	I. 2026-27 Real Estate Tax Rate (k / d * 1000)	**21.0505**	
III.	m. Tax Levy Generated by Mills (l / 1000 * d)	$45,629,013	$45,629,013
	n. Tax Levy minus Tax Relief for Homestead Exclusions (m - Amount of Tax Relief for Homestead Exclusions)		$44,459,443
	o. Net Tax Revenue Generated By Mills (n * Est. Pct. Collection)		$43,215,579

Act 1 Index (current): 3.5%

Calculation Method:

	Rate
Approx. Tax Revenue from RE Taxes:	**$43,215,579**
Amount of Tax Relief for Homestead Exclusions	**$1,169,570**
Total Approx. Tax Revenue:	**$44,385,149**
Approx. Tax Levy for Tax Rate Calculation:	**$45,629,013**

IV.

	Dauphin	Total
Index Maximums		
p. Maximum Mills Based On Index (i * (1 + Index))	21.0505	
q. Mills In Excess of Index (if (l > p), (l - p))	0.0000	
r. Maximum Tax Levy Based On Index (p / 1000 * d)	$45,629,013	$45,629,013
s. Millage Rate within Index? (If l > p Then No)	Yes	
t. Tax Levy In Excess of Index (if (m > r), (m - r))	$0	$0
u.Tax Revenue In Excess of Index (t * Est. Pct. Collection)	$0	$0

V.

Information Related to Property Tax Relief		
Assessed Value Exclusion per Homestead	$10,814.00	
Number of Homestead/Farmstead Properties	5100	5100
Median Assessed Value of Homestead Properties		$151,100

Act 1 Index (current): 3.5%

Calculation Method:	**Rate**
Approx. Tax Revenue from RE Taxes:	**$43,215,579**
Amount of Tax Relief for Homestead Exclusions	**$1,169,570**
Total Approx. Tax Revenue:	**$44,385,149**
Approx. Tax Levy for Tax Rate Calculation:	**$45,629,013**

	Dauphin			**Total**
State Property Tax Reduction Allocation used for: Homestead Exclusions	$1,169,570	Lowering RE Tax Rate	$0	$1,169,570
Prior Year State Property Tax Reduction Allocation used for: Homestead Exclusions	$0			$0
Amount of Tax Relief from State/Local Sources				**$1,169,570**

CODE

6111 Current Real Estate Taxes

County Name	Taxable Assessed Value	Real Estate Mills	Tax Levy Generated by Mills		Amount of Tax Relief for Homestead Exclusions		Tax Levy Minus Homestead Exclusions		Percent Collected		Net Tax Revenue Generated By Mills
Dauphin	2,167,597,600	21.0505	45,629,013						97.20225%		
Totals:	**2,167,597,600**		**45,629,013**	-	1,169,570	=	44,459,443	X	97.20225%	=	43,215,579

		Rate			Estimated Revenue
6120	Current Per Capita Taxes, Section 679	$0.00			0
6140	Current Act 511 Taxes – Flat Rate Assessments	Rate	Add'l Rate (if appl.)	Tax Levy	Estimated Revenue
6141	Current Act 511 Per Capita Taxes	$0.00	$0.00	0	0
6142	Current Act 511 Occupation Taxes – Flat Rate	$0.00	$0.00	0	0
6143	Current Act 511 Local Services Taxes	$5.00	$0.00	179,900	179,900
6144	Current Act 511 Trailer Taxes	$0.00	$0.00	0	0
6145	Current Act 511 Business Privilege Taxes – Flat Rate	$0.00	$0.00	0	0
6146	Current Act 511 Mechanical Device Taxes – Flat Rate	$0.00	$0.00	0	0
6149	Current Act 511 Taxes, Other Flat Rate Assessments	$0.00	$0.00	0	0
	Total Current Act 511 Taxes – Flat Rate Assessments			**179,900**	**179,900**
6150	Current Act 511 Taxes – Proportional Assessments	Rate	Add'l Rate (if appl.)	Tax Levy	Estimated Revenue
6151	Current Act 511 Earned Income Taxes	0.500%	0.000%	6,700,000	6,700,000
6152	Current Act 511 Occupation Taxes	250.00000	0.000	1,740,000	1,740,000
6153	Current Act 511 Real Estate Transfer Taxes	0.500%	0.000%	1,000,000	1,000,000
6154	Current Act 511 Amusement Taxes	0.500%	0.000%	1,500,000	1,500,000
6155	Current Act 511 Business Privilege Taxes	0.000	0.000	0	0
6156	Current Act 511 Mechanical Device Taxes – Percentage	0.000%	0.000%	0	0
6157	Current Act 511 Mercantile Taxes	0.000	0.000	0	0
6159	Current Act 511 Taxes, Other Proportional Assessments	0	0	0	0
	Total Current Act 511 Taxes – Proportional Assessments			**10,940,000**	**10,940,000**
	Total Act 511, Current Taxes				**11,119,900**
		Act 511 Tax Limit -->	**3,450,418,777 X**	**12**	**41,405,025**
			Market Value	**Mills**	**(511 Limit)**

Tax Function	Description	Tax Rate Charged in: 2025-26 (Rebalanced)	2026-27	Percent Change in Rate	Less than or equal to Index	Index	Additional Tax Rate Charged in: 2025-26 (Rebalanced)	2026-27	Percent Change in Rate	Less than or equal to Index
6111	Current Real Estate Taxes									
	Dauphin	20.3387	21.0505	3.50%	Yes	3.5%				
	Current Act 511 Taxes – Flat Rate Assessments									
6143	Current Act 511 Local Services Taxes	$5.00	$5.00	0.00%	Yes	3.5%				
	Current Act 511 Taxes – Proportional Assessments									
6151	Current Act 511 Earned Income Taxes	0.500%	0.500%	0.00%	Yes	3.5%				
6152	Current Act 511 Occupation Taxes	250.00000	250.00000	0.00%	Yes	3.5%				
6153	Current Act 511 Real Estate Transfer Taxes	0.500%	0.500%	0.00%	Yes	3.5%				
6154	Current Act 511 Amusement Taxes	0.500%	0.500%	0.00%	Yes	3.5%				

Description	Amount
1000 Instruction	
1100 Regular Programs - Elementary / Secondary	34,292,335
1200 Special Programs - Elementary / Secondary	11,424,454
1300 Vocational Education	183,497
Total Instruction	**$45,900,286**
2000 Support Services	
2100 Support Services - Students	2,486,333
2200 Support Services - Instructional Staff	3,569,403
2300 Support Services - Administration	5,258,494
2400 Support Services - Pupil Health	1,301,556
2500 Support Services - Business	925,524
2600 Operation and Maintenance of Plant Services	7,983,977
2700 Student Transportation Services	3,718,511
2800 Support Services - Central	2,061,687
2900 Other Support Services	108,815
Total Support Services	**$27,414,300**
3000 Operation of Non-Instructional Services	
3200 Student Activities	2,303,936
3300 Community Services	11,150
Total Operation of Non-Instructional Services	**$2,315,086**
5000 Other Expenditures and Financing Uses	
5100 Debt Service / Other Expenditures and Financing Uses	286,116
5200 Interfund Transfers - Out	5,645,317
Total Other Expenditures and Financing Uses	**$5,931,433**
Total Estimated Expenditures and Other Financing Uses	**$81,561,105**

Description	Amount
1000 Instruction	
1100 Regular Programs - Elementary / Secondary	
100 Personnel Services - Salaries	18,277,180
200 Personnel Services - Employee Benefits	12,201,617
300 Purchased Professional and Technical Services	885,682
400 Purchased Property Services	20,236
500 Other Purchased Services	1,479,261
600 Supplies	1,152,418
700 Property	190,011
800 Other Objects	85,930
Total Regular Programs - Elementary / Secondary	**$34,292,335**
1200 Special Programs - Elementary / Secondary	
100 Personnel Services - Salaries	4,498,014
200 Personnel Services - Employee Benefits	3,101,555
300 Purchased Professional and Technical Services	2,414,999
400 Purchased Property Services	256
500 Other Purchased Services	1,214,701
600 Supplies	191,181
800 Other Objects	3,748
Total Special Programs - Elementary / Secondary	**$11,424,454**
1300 Vocational Education	
100 Personnel Services - Salaries	46,761
200 Personnel Services - Employee Benefits	20,004
300 Purchased Professional and Technical Services	65,000
500 Other Purchased Services	6,592
600 Supplies	40,855
800 Other Objects	4,285
Total Vocational Education	**$183,497**
Total Instruction	**$45,900,286**
2000 Support Services	
2100 Support Services - Students	
100 Personnel Services - Salaries	1,493,012
200 Personnel Services - Employee Benefits	924,023
300 Purchased Professional and Technical Services	20,000
400 Purchased Property Services	1,864
600 Supplies	43,371
800 Other Objects	4,063
Total Support Services - Students	**$2,486,333**
2200 Support Services - Instructional Staff	
100 Personnel Services - Salaries	1,858,275
200 Personnel Services - Employee Benefits	1,468,451
300 Purchased Professional and Technical Services	87,215
400 Purchased Property Services	1,299
500 Other Purchased Services	41,538

Description	Amount
600 Supplies	79,368
700 Property	10,000
800 Other Objects	23,257
Total Support Services - Instructional Staff	**$3,569,403**
2300 Support Services - Administration	
100 Personnel Services - Salaries	2,631,594
200 Personnel Services - Employee Benefits	1,759,041
300 Purchased Professional and Technical Services	581,318
400 Purchased Property Services	37,926
500 Other Purchased Services	88,283
600 Supplies	103,762
700 Property	5,000
800 Other Objects	51,570
Total Support Services - Administration	**$5,258,494**
2400 Support Services - Pupil Health	
100 Personnel Services - Salaries	730,770
200 Personnel Services - Employee Benefits	509,384
300 Purchased Professional and Technical Services	43,255
400 Purchased Property Services	2,890
600 Supplies	12,812
700 Property	1,338
800 Other Objects	1,107
Total Support Services - Pupil Health	**$1,301,556**
2500 Support Services - Business	
100 Personnel Services - Salaries	496,542
200 Personnel Services - Employee Benefits	295,896
400 Purchased Property Services	17,857
500 Other Purchased Services	37,260
600 Supplies	47,380
800 Other Objects	30,589
Total Support Services - Business	**$925,524**
2600 Operation and Maintenance of Plant Services	
100 Personnel Services - Salaries	2,530,081
200 Personnel Services - Employee Benefits	2,032,342
300 Purchased Professional and Technical Services	189,159
400 Purchased Property Services	1,202,251
500 Other Purchased Services	344,466
600 Supplies	1,428,184
700 Property	223,363
800 Other Objects	34,131
Total Operation and Maintenance of Plant Services	**$7,983,977**
2700 Student Transportation Services	
100 Personnel Services - Salaries	1,540,498
200 Personnel Services - Employee Benefits	1,201,083
300 Purchased Professional and Technical Services	10,637

Description	Amount
400 Purchased Property Services	19,570
500 Other Purchased Services	687,509
600 Supplies	254,050
700 Property	1,400
800 Other Objects	3,764
Total Student Transportation Services	**$3,718,511**
2800 Support Services - Central	
100 Personnel Services - Salaries	665,780
200 Personnel Services - Employee Benefits	385,569
300 Purchased Professional and Technical Services	120,335
400 Purchased Property Services	18,620
500 Other Purchased Services	197,179
600 Supplies	666,258
800 Other Objects	7,946
Total Support Services - Central	**$2,061,687**
2900 Other Support Services	
500 Other Purchased Services	53,710
800 Other Objects	55,105
Total Other Support Services	**$108,815**
Total Support Services	**$27,414,300**
3000 Operation of Non-Instructional Services	
3200 Student Activities	
100 Personnel Services - Salaries	1,077,492
200 Personnel Services - Employee Benefits	501,444
300 Purchased Professional and Technical Services	260,729
400 Purchased Property Services	78,795
500 Other Purchased Services	120,720
600 Supplies	151,316
700 Property	71,585
800 Other Objects	41,855
Total Student Activities	**$2,303,936**
3300 Community Services	
100 Personnel Services - Salaries	7,833
200 Personnel Services - Employee Benefits	3,317
Total Community Services	**$11,150**
Total Operation of Non-Instructional Services	**$2,315,086**
5000 Other Expenditures and Financing Uses	
5100 Debt Service / Other Expenditures and Financing Uses	
900 Other Uses of Funds	286,116
Total Debt Service / Other Expenditures and Financing Uses	**$286,116**
5200 Interfund Transfers - Out	
900 Other Uses of Funds	5,645,317

Description	Amount
Total Interfund Transfers - Out	$5,645,317
Total Other Expenditures and Financing Uses	$5,931,433
TOTAL EXPENDITURES	$81,561,105

Cash and Short-Term Investments	06/30/2026 Estimate	06/30/2027 Projection
General Fund	28,460,200	22,816,402
Public Purpose (Expendable) Trust Fund		
Other Comptroller-Approved Special Revenue Funds		
Athletic / School-Sponsored Extra Curricular Activities Fund		
Capital Reserve Fund - § 690, §1850		
Capital Reserve Fund - § 1431	2,210,580	1,456,000
Other Capital Projects Fund	10,490,000	3,860,400
Debt Service Fund		
Food Service / Cafeteria Operations Fund	714,611	789,440
Child Care Operations Fund		
Other Enterprise Funds		
Internal Service Fund		
Private Purpose Trust Fund	632,000	324,618
Investment Trust Fund		
Pension Trust Fund		
Activity Fund		
Other Agency Fund		
Permanent Fund	59,480,000	64,100,000
Total Cash and Short-Term Investments	**$101,987,391**	**$93,346,860**

Long-Term Investments	06/30/2026 Estimate	06/30/2027 Projection
General Fund		
Public Purpose (Expendable) Trust Fund		
Other Comptroller-Approved Special Revenue Funds		
Athletic / School-Sponsored Extra Curricular Activities Fund		
Capital Reserve Fund - § 690, §1850		
Capital Reserve Fund - § 1431		
Other Capital Projects Fund		
Debt Service Fund		
Food Service / Cafeteria Operations Fund		
Child Care Operations Fund		
Other Enterprise Funds		
Internal Service Fund		
Private Purpose Trust Fund		
Investment Trust Fund		
Pension Trust Fund		
Activity Fund		
Other Agency Fund		

Long-Term Investments	06/30/2026 Estimate	06/30/2027 Projection
Permanent Fund		
Total Long-Term Investments		
TOTAL CASH AND INVESTMENTS	**$101,987,391**	**$93,346,860**

Long-Term Indebtedness	06/30/2026 Estimate	06/30/2027 Projection
General Fund		
0510 Bonds Payable	21,004,505	17,483,505
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total General Fund	**$21,004,505**	**$17,483,505**
Public Purpose (Expendable) Trust Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Public Purpose (Expendable) Trust Fund		
Other Comptroller-Approved Special Revenue Funds		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Other Comptroller-Approved Special Revenue Funds		
Athletic / School-Sponsored Extra Curricular Activities Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Athletic / School-Sponsored Extra Curricular Activities Fund		

Long-Term Indebtedness	06/30/2026 Estimate	06/30/2027 Projection
Capital Reserve Fund - § 690, §1850		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Capital Reserve Fund - § 690, §1850		
Capital Reserve Fund - § 1431		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Capital Reserve Fund - § 1431		
Other Capital Projects Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Other Capital Projects Fund		
Debt Service Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Debt Service Fund		

Long-Term Indebtedness	06/30/2026 Estimate	06/30/2027 Projection
Food Service / Cafeteria Operations Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Food Service / Cafeteria Operations Fund		
Child Care Operations Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Child Care Operations Fund		
Other Enterprise Funds		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Other Enterprise Funds		
Internal Service Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Internal Service Fund		

Long-Term Indebtedness	06/30/2026 Estimate	06/30/2027 Projection
Private Purpose Trust Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Private Purpose Trust Fund		
Investment Trust Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Investment Trust Fund		
Pension Trust Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Pension Trust Fund		
Activity Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Activity Fund		

Long-Term Indebtedness	06/30/2026 Estimate	06/30/2027 Projection
Other Agency Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Other Agency Fund		
Permanent Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease and Other Right-To-Use Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Noncurrent Liabilities		
Total Permanent Fund		
Total Long-Term Indebtedness	**$21,004,505**	**$17,483,505**

Short-Term Payables	06/30/2026 Estimate	06/30/2027 Projection
General Fund		
Public Purpose (Expendable) Trust Fund		
Other Comptroller-Approved Special Revenue Funds		
Athletic / School-Sponsored Extra Curricular Activities Fund		
Capital Reserve Fund - § 690, §1850		
Capital Reserve Fund - § 1431		
Other Capital Projects Fund		
Debt Service Fund		
Food Service / Cafeteria Operations Fund		
Child Care Operations Fund		
Other Enterprise Funds		
Internal Service Fund		
Private Purpose Trust Fund		
Investment Trust Fund		
Pension Trust Fund		
Activity Fund		
Other Agency Fund		
Permanent Fund		
Total Short-Term Payables		
TOTAL INDEBTEDNESS	**$21,004,505**	**$17,483,505**

Account	Description	Amounts
0810	Nonspendable Fund Balance	185,989
0820	Restricted Fund Balance	
0830	Committed Fund Balance	13,100,000
0840	Assigned Fund Balance	
0850	Unassigned Fund Balance	3,462,737
Total Ending Fund Balance - Committed, Assigned, and Unassigned		**$16,562,737**
5900	**Budgetary Reserve**	
Total Estimated Ending Committed, Assigned, and Unassigned Fund Balance and Budgetary Reserve		**$16,748,726**

DERRY TOWNSHIP SCHOOL DISTRICT

2026-2027 Homestead and Farmstead Exclusion Resolution

RESOLVED, by the Board of School Directors of Derry Township School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2026, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

1. **Aggregate amount available for homestead and farmstead real estate tax reduction.** The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2026:

a. **Gambling tax funds.** The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of $1,142,076.

b. **Prior year under-distribution of property tax reduction funds.** Funds are available for property tax reduction as a result of an undistributed amount remaining from property tax reduction funds PDE paid to the School District in the 2025-2026 school year. This amount from the prior year will add to the property tax reduction allocation for this school year the amount of $0.

c. **Philadelphia tax credit reimbursement funds**. PDE has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.324(3), as reimbursement for Philadelphia tax credits claimed against the School District earned income tax by School District resident taxpayers, the amount of $24,181.

d. **Aggregate amount available.** Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is $1,166,258.

2. **Homestead/farmstead numbers.** Pursuant to Act 50, 54 Pa. C.S. § 8584(i), and Act 1, 53 P.S. § 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:

a. **Homestead property number.** The number of approved homesteads within the School District is 5,271.

b. **Farmstead property number.** The number of approved farmsteads within the School District is 8.

c. **Homestead/farmstead combined number.** Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 5,279.

3. **Real estate tax reduction calculation.** The school board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1(d) aggregate amount available during the school year for real estate tax reduction of

$1,166,258 by the paragraph 2(c) aggregate number of approved homesteads and approved farmsteads of 5,279 (before considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead and farmstead exclusion amount), the preliminary calculation of the maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is $220.93.

Based on calculation provided by the School District Business Office from the best available information and carefully evaluated by the School Board, considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead exclusion and the farmstead exclusion amount, an additional aggregate amount of $713 will be available during the school year for real estate tax reduction applicable to approximately 5,274 homesteads and farmsteads, resulting in an additional real estate tax reduction amount available for each homestead and farmstead of $0.14. Adding this additional amount to the preliminary calculation of the maximum real estate tax reduction amount of $220.93, the final maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is $221.07.

Homestead exclusion calculation. Dividing the paragraph 3 maximum real estate tax reduction amount of $221.07 by the School District real estate tax rate of 21.0506 mills, the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is $10,502, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is $10,502.

4. **Homestead/farmstead exclusion authorization – July 1 tax bills.** The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of $10,502. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of (a) the County-established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of $10,502. For purposes of this Resolution, "approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. § 6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 5 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notice for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

I certify that the foregoing is a true and correct copy of a resolution adopted by the Board of School Directors at a meeting thereof legally held on June 8, 2026.

DERRY TOWNSHIP SCHOOL DISTRICT

Dated: June 8, 2026

Board President

Board Secretary

DERRY TOWNSHIP SCHOOL DISTRCT

2026 Annual Tax Levy Resolution

A RESOLUTION AUTHORIZING THE 2024 SCHOOL REAL ESTATE TAX LEVY AND ADOPTION OF AN AMENDED PLAN FOR INSTALLMENT PAYMENT OF REAL ESTATE TAX UNDER THE TAXPAYER RELIEF ACT

RESOLVED, by the Board of School Directors of Derry Township School District, that taxes are levied for school purposes for the school year beginning July 1, 2026, and that an amended plan for the installment payment of real estate tax under the Taxpayer Relief Act, subject to the provisions of the Local Tax Collection Law as follows:

1. **Real estate tax.** Real estate tax of 21.0506 mills (or $2.10506 per $100 of assessment) on the assessed value of all real property taxable for school purposes in this School District. (Levied under School Code §§ 672 and 673.)

2. **Interim real estate tax.** Interim real estate tax of 21.0506 mills (or $2.10506 per $100 of assessment) on the assessed value of taxable real property, as stated in interim real estate assessment notices, that constitutes construction of a building, an improvement to a building, or other improvement to real property, not otherwise exempt from taxation. The interim real estate tax is part of the real estate tax levy and applies to the assessed value of taxable real property not included in the initial tax duplicate used in issuing initial real estate tax notices for the school year. Tax assessors are directed to inspect and assess all taxable real property in the School District to which any improvement has been made, and to give notice of change in assessed value as required by law. The interim real estate tax applies for that proportionate part of the School District fiscal year remaining after the property was improved. (Levied under School Code § 677.1.)

3. **Utility realty used to generate electricity.** The real estate tax and the interim real estate tax apply to all real property taxable for school purposes, including all property listed in the definition of "utility realty" under § 8101-A(3) of the Public Utility Realty Tax Act, that was classified in such definition as "utility realty" prior to January 1, 2000, and that was removed from such definition effective January 1, 2000, because used in generating electricity. The tax applies to such property to the maximum extent permissible under the Pennsylvania Constitution and the Public Utility Realty Tax Act.

4. **Tax due date/delinquent status.**

a. The real estate tax is due and payable on July 1, 2026, and this will be the date of the notice issued to the owner for the real estate other than interim real estate tax. School tax payments must be made in either installments or via a single full payment. Unless installment payment has been elected under the Derry Township School District Real Estate Tax Installment Payment Plan, the real estate tax is delinquent if not paid in full within four (4) months after the date of the tax notice issued to the owner – by October 31, 2026, for tax other than interim real estate tax.

b. The interim real estate tax is due and payable on the first day of the month after the month in which any improvement or addition to real property has been made. The interim real estate tax must be paid in full within four (4) months after the date of the tax notice issued to the owner.

5. **Discount and penalty.** All taxpayers are entitled to a discount of two percent (2%) from the amount of the real estate tax or interim real estate tax by making payment of the entire tax

amount within two (2) months after the date of the tax notice – by August 31, 2026, for tax other than interim real estate tax. Unless installment payment has been elected under the Derry Township School District Real Estate Tax Installment Payment Plan, a taxpayer will be charged a penalty of ten percent (10%) of the tax, which penalty will be added to the tax, if the tax is not paid in full within four (4) months after the date of the tax notice – by October 31, 2026, for tax other than interim real estate tax. (Discount and penalty rules established under Local Tax Collection Law, 72 P.S. § 5511.10).

6. **Severability.** The provisions of this resolution are severable and, if any section, clause, sentence, part or provision is determined to be illegal, invalid or unconstitutional, such determination will not affect or impair any of the remaining sections, clauses, sentences, parts or provisions of this resolution. It is declared to be the intent of this school district that this resolution would have been adopted even if any such illegal, invalid or unconstitutional section, clause, sentence, part or provision had not been included in this resolution.

7. **Continuation of other taxes.** The Board has previously imposed other taxes that do not require an annual levy. Without modifying or amending such taxes in any manner, the Board ratifies continuation of the following previously imposed taxes that do not require an annual levy:

a. **Real estate transfer tax.** Real estate transfer tax of 1.0%. (School District receives 0.5%, and municipality receives 0.5%. Levied under the Pennsylvania Real Estate Transfer Tax Act and the Local Tax Enabling Act, Act 511).

b. **Earned income and net profits tax.** Earned income and net profits tax of 1.0%. (School District receives 0.5%, and municipality receives 0.5%).

c. **Occupation.** Occupation flat tax of $250.00 for residents aged 19 to 65 who are employed and earn over $12,000.

d. **Local Services Tax.** Local Services Tax of $52 for all persons employed in the Township earning over $12,000.

e. **Amusement.** Amusement tax of 10% of the price of admission capped at eighty-five cents ($0.85). (School District receives 0.5%, and municipality receives 0.5%).

I certify that the foregoing is a true and correct copy of a resolution adopted by the Board of School Directors at a meeting thereof legally held on June 10, 2024.

DERRY TOWNSHIP SCHOOL DISTRICT

Dated: June 8, 2026

Board President

Board Secretary

(School District Seal)

DERRY TOWNSHIP SCHOOL DISTRICT
2026-2027 CAPITAL PLAN

		ESTIMATED TIMEFRAME	VENDOR	FUNDING SOURCE	TOTAL ESTIMATED COSTS OF PROJECTS	COSTS COMMITTED/ PAID TO-DATE	REMAINING COST
ELEMENTARY SCHOOL							
Elementary Project Architect Fees	Costs associated with project design, Act 34 hearings,		Crabtree Rohrbach & Associates	Bond Fund	$ 5,382,537.00	$ 4,415,884.38	$ 966,652.62
Elementary Project Engineering	Civil Engineering and Landscape Architecture		Rettew	Bond Fund	$ 509,600.00	$ 301,215.97	$ 208,384.03
Elementary Project	Owner's Representative		Fidevia	Bond Fund	$ 605,750.00	$ 144,647.50	$ 461,102.50
					$ 6,497,887.00	$ 4,861,747.85	$ 1,636,139.15
MIDDLE SCHOOL							
Auditorium Upgrades- Lighting/Dimmer/Sound		Spring 2027		Capital Reserve	$ 306,500.00	$ -	$ 306,500.00
Window Caulking		Spring 2027		Capital Reserve	$ 55,000.00	$ -	$ 55,000.00
					$ 361,500.00	$ -	$ 361,500.00
HIGH SCHOOL							
Wireless Microphone/Audio System					$ 136,454.00		$ 136,454.00
Stair Tower Drainage and Tread Rplc					$ 77,000.00		$ 77,000.00
Fire Panel Upgrades	Phase 2	Summer 2026	Johnson Controls	Capital Reserve	$ 95,000.00		$ 95,000.00
					$ 308,454.00		$ 308,454.00
ATHLETIC FACILITIES							
Fitness and Weightlifting Equipment		Winter/Spring 2026		Have not yet identifed how this project will be funded; goal is to continue exploring funding sources and potential of phasing the work	$ 313,222.00		
					$ 313,222.00	$ -	$ -
FACILITIES							
Boiler Retubing	Elementary School				$ 80,000.00	$ 38,978.00	$ 41,022.00
Pumps (3)	Elementary School				$ 50,000.00		$ 50,000.00
Roof Replacement	Maintenance Building	Fall 2026		Capital Reserve	$ 350,000.00	$ -	$ 350,000.00
					$ 480,000.00	$ -	$ 441,022.00
TRANSPORTATION							
Bus Replacement 26-27	3 buses in replacement cycle	To be ordered in Summer 2026; delivery in June 2027	Brightbill Body Works	Capital Reserve	$ 469,410.00	$ -	$ 469,410.00
					$ 469,410.00	$ -	$ 469,410.00
TECHNOLOGY							
Building Access Points	3 Buildings@ $16,760 each				$ 50,280.00		$ 50,280.00
Fiber Update	Middle School				$ 12,547.00		$ 12,547.00
CAB Lab Device Replacement	High School				$ 85,000.00		$ 85,000.00
Fiber Update	High School				$ 20,171.00		$ 20,171.00
Camera Replacements	District Wide				$ 14,990.00		$ 14,990.00
New VMS	Middle School and High School				$ 30,000.00		$ 30,000.00
					$ 212,988.00		$ 212,988.00
			Grand Total	26/27 With NEW EL	$ 8,643,461.00	$ 4,861,747.85	**$ 3,216,525.15**
				26/27 OTHER LOCATIONS	$ 2,145,574.00		$ 1,793,374.00

Capital Reserve Balance, 5/18/26	$ 2,794,401.00
Estimated Remaining Cost of Remaining 2025-26 Capital Reserve Projects	
Transfer from General Fund for 2024-25	1,000,000
Estimated Capital Reserve Balance, 6/30/2026	**$ 3,794,401.00**

G.O. Series of 2023 Bond Balance, 5/18/26	$ 12,987,921.00
Estimated Remaining Cost of Remaining 2025-26 Bond Fund Projects	
Estimated Capital Reserve Balance, 6/30/2026	**$ 12,987,921.00**

DERRY TOWNSHIP SCHOOL DISTRICT
2025-2026 CAPITAL PLAN - ITEMS COMPLETED

The following items have been completed in 2025-26:

		ESTIMATED TIMEFRAME	VENDOR	FUNDING SOURCE	TOTAL ESTIMATED COSTS OF PROJECTS	COSTS COMMITTED/ PAID TO-DATE	REMAINING COST	
ELEMENTARY SCHOOL								
Elementary Project Architect Fees	Costs associated with project design, Act 34 hearings, Etc.		Crabtree Rohrbach & Associates	Bond Fund	$ 5,382,537.00	$ 4,415,884.38	$ 966,652.62	
Elementary Project Engineering	Civil Engineering and Landscape Architecture		Rettew	Bond Fund	$ 509,600.00	$ 301,215.97	$ 208,384.03	
Elementary Project	Owner's Representative		Fidevia	Bond Fund	$ 605,750.00	$ 144,647.50	$ 461,102.50	
					$ 6,497,887.00	$ 4,861,747.85	$ 1,636,139.15	
MIDDLE SCHOOL								
Curtain Display Refrigerators (4)		Summer 2026		Food Service Fd	$ 88,000.00	$ 88,000.00	$ -	
					$ 88,000.00	$ 88,000.00	$ -	
FACILITIES								
Boiler Retubing	Elementary School			Capital Reserve	$ 80,000.00	$ 38,978.00	$ 41,022.00	
Pumps and Plumbing Repairs	Elementary School			Capital Reserve	$ 40,000.00	$ 40,000.00	$ -	
Water Softener System	Elementary School			Capital Reserve	$ 70,000.00	$ 70,000.00	$ -	
					$ 190,000.00	$ 148,978.00	$ 41,022.00	
TRANSPORTATION								
Bus Replacement 25-26	5 buses in replacement cycle	Summer 2025 - Ordered; scheduled for delivery in June 2026	Brightbill Body Works	Capital Reserve	$ 700,000.00	$ -	$ 700,000.00	
					$ 700,000.00	$ -	$ 700,000.00	
TECHNOLOGY								
Macbook and PC Replacements	District Administration			Phil utilized funds received in 25-26 from the tech asset sellback to cover this purchase	$ 75,000.00	$ 75,000.00	$ -	
ID Badge Printer and Camera				Safe Schools & Tech Budgets	$ 10,000.00	$ 10,000.00		
					$ 85,000.00	$ 85,000.00	$ -	
ATHLETIC FACILITIES								
Stadium Project		Winter/Spring 2026		Bond Fund	$ 3,300,000.00	$ 4,337,204.50	$ (1,037,204.50)	Note: Interet earned from Series of 2023; utilized interest to purchase bleachers
					$ 3,300,000.00	$ 4,337,204.50	$ (1,037,204.50)	
					$ 10,860,887.00	**$ 9,520,930.35**	**$ 2,377,161.15**	

Derry Township School District
Administrative Office • 30A East Granada Avenue • P.O. Box 898 • Hershey, PA 17033
Phone (717) 534-2501 • Fax (717) 533-4357 • www.hershey.k12.pa.us

To: Board of School Directors

From: Lindsey Schmidt

Re: Proposal to add a club at Hershey High School

Date: October 13, 2025

On behalf of HHS student Chrissy Schauble, I would like to present a recommendation to the Derry Township Board of School Directors regarding the formation of a student club entitled DIY Club. The enclosed proposal outlines and describes the purpose of the club.

- The club is supported by a faculty advisor, Angela Henning.
- Based on the proposal, the club supports the vision of Hershey High School & DTSD.
- The group does have a desire to handle funds, so a corresponding "student activity account is requested. With board approval, the DIY Club would be required to function in compliance with the Board Policy #618 (Student Activity Funds) regarding the management of their funds.
- Participation in the DIY Club would be open to all HHS students.
- This program does not entail a Limited-Service Contract (LSC) and will therefore not include a stipend/payment to the sponsor.

Enclosures: Proposal for HHS DIY Club

To the Hershey High School board,

We decided to come together last year and create a DIY club. This club would contribute to the mission of Hershey High School by teaching students about the many different ways you can use creativity to reuse materials and make things yourself. This will help students challenge their imagination and spread diversity. We are able to raise money for the club ourselves through fundraising, but were also interested in the school providing too. We hope to use this money towards future events/projects like field trips and donations to those in need. We currently have around 35 people in the remind class, but we hope to see the club grow as our name becomes more known. The club is very inclusive and welcomes everyone. We are grateful to have Mrs. Henning and Mr. Agate serve as our advisors. They also very generously allow us to use the library after school.

Thank you!

Chrissy Schaible

James W. Agate

Angela Henning

Derry Township School District
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Phone (717) 534-2501 • Fax (717) 533-4357 • www.hershey.k12.pa.us

To: Board of School Directors

From: Lindsey Schmidt

Re: Proposal to add a club at Hershey High School

Date: May 5, 2026

On behalf of HHS students Grayson Jacovino & Angelika Virabyan, I would like to present a recommendation to the Derry Township Board of School Directors regarding the formation of a student club entitled The Hope Project. The enclosed proposal outlines and describes the purpose of the club.

- The club is supported by a faculty advisor, Jason Ambler & Steve Newell.
- Based on the proposal, the club supports the vision of Hershey High School & DTSD.
- The group does have a desire to handle funds, so a corresponding "student activity account is requested. With board approval, The Hope Project would be required to function in compliance with the Board Policy #618 (Student Activity Funds) regarding the management of their funds.
- Participation in The Hope Project would be open to all HHS students.
- This program does not entail a Limited Service Contract (LSC) and will therefore not include a stipend/payment to the sponsor.

Enclosures: Proposal for HHS The Hope Project

RECEIVED
MAR 17 2026
By

1. **Name of student(s) proposing the club:** Grayson Jacovino and Angelika Virabyan
2. **Name of proposed club:** The Hope Project
3. **A detailed description of how this club would contribute to the mission of Hershey High School:** By approving our club proposal, you would be supporting a student organization dedicated to engagement and awareness in the medical field. The Hope Project will provide students with the opportunity to learn about different career specialities, expand their knowledge, and become involved in their communities to help address important issues. This club will contribute to the mission of Hershey High School by encouraging leadership, collaboration, and real-world learning possibilities for students interested in healthcare or curious about what it offers.
4. **Indicate whether or not the club would have any need or opportunity to handle money/funds of any kind for any reason. If so, a student activity fund for the club should also be requested:** In addition to educational activities, we are interested in holding opportunities to raise money through various ways, such as awareness events and school-wide fundraisers. We plan on emphasizing raising funds for causes and diagnoses that aren't as widely discussed. This allows students to leave a lasting impact while also learning about real-world healthcare issues.
5. **How many students do you anticipate will participate in this club (an estimate is fine):** We anticipate that at least 20+ people will participate in our club.
6. **Who is eligible for participation in this club:** Everyone is eligible to participate in our club; we aim to help interested students gain a better understanding of the medical field.
7. **Which Hershey High School faculty member has agreed to serve as the faculty advisor to this club:** Mr. Newell and Mr. Ambler have both agreed to co-advise our club.
8. The proposal must have the signatures of the proposing student(s) as well as the faculty advisor.

Student Signatures:

Printed Name: Angelika Virabyan

Signature: Angelika Virabyan

Printed Name: Grayson Jacovino

Signature: Grayson Jacovino

Faculty Signatures:

Printed Name: Jason Ambler

Signature: Jason Ambler

Printed Name: Steve Newell

Signature: S. Newell

SAXTON & STUMP
LAWYERS AND CONSULTANTS

221 West Philadelphia Street, Suite 600 • York, PA 17401
P: (717) 846-9800 • F: (717) 843-6134

Direct Dial: (717) 849-4114
Email: dwalker@saxtonstump.com

May 20, 2026

Dr. Stacy Winslow, Superintendent
Derry Township School District
30 E. Granada Drive
Hershey, PA 17033

RE: 2026-2027 Terms of Engagement

Dear Dr. Winslow:

We have been proud to partner with the Derry Township School District ("District") to provide tailored advice that confronts your diverse needs. Saxton & Stump, with me as principal counsel, would be pleased and honored to continue to serve as Solicitor to the District for the 2026-2027 fiscal year. The information below will summarize our proposed fee arrangement for the 2026-2027 fiscal year.

As in the past with limited exceptions, our fees will be based on hourly rates, with increments of 1/10 of an hour for time devoted to District matters. The scope of the legal services we provide you will be the same scope of services we provided to you previously, namely as solicitor for the District and any and all other services mutually agreed upon by all parties.

Historically, we have issued an annual re-engagement letter to the District establishing the applicable hourly rates for the next year. Please understand that the rate adjustments listed below are intended to remain consistent with our longstanding practices. As in the past, we do not require any retainer payment. Further, the fees listed below align with our continuing commitment to ensure that there is no market variation in rates across clients. In future years, hourly rates will be reviewed and adjusted periodically to reflect increased experience, the special expertise of the professionals, and the inflationary cost increases affecting our profession. Our proposed hourly rates are as follows:

<u>General Solicitor Work</u>
$255.00 for Shareholders / Senior Counsel
$235.00 for Associates
$120.00 - $160.00 for Paralegals or other professionals

<u>Labor/Employment, Special Education, Construction</u>
$275.00 for Shareholders / Senior Counsel
$240.00 for Associates
$120.00 - $160.00 for Paralegals or other professionals

Insurance Defense Work

When a claim or pre-claim is made, the defense costs for our work as your attorneys may be covered in part or in whole by your insurance company. In insurance defense work, most commonly in special education (due process complaints), employment, and other liability cases, the insurance company covering such defense costs typically only reimburses defense counsel fees at a reduced rate that they negotiate with the individual law firm. Thus, our regular rates for that work (outlined above) will be billed to you directly on an insurance matter until the deductible is met (at the fee rate prescribed by the insurance company). Thereafter, you are expected to pay our monthly bills at the rates listed above, and we then will (1) work directly with the insurance company to ensure appropriate updates, budgets, and case analyses; (2) monitor application of any insurance deductible and/or cost-sharing requirements; and (3) regularly submit claims for your reimbursement at the negotiated insurance rates on your behalf to the insurance company, with the appropriate insurance codes. In all cases in which insurance coverage may be available, the ultimate responsibility for payment of our charges will remain with you.

Bond Work and Fee

Any work we do as bond counsel will be billed on a flat fee basis with the fee to be determined at the time of issuance and will be dependent upon the size and type of issue.

Saxton & Stump operates as a Firm - a client who retains a particular lawyer in fact retains the entire Firm and has at his or her disposal all the expertise and resources that the Firm can bring to bear. Therefore, from time to time, I may seek assistance from or assign primary responsibility for a project to another lawyer who has significant experience in the area involved and who is for that reason in a position to do the work as efficiently as possible. In assigning work within the Firm, I will obviously strive as I always have to achieve the most efficient mix of seniority and expertise, with the goal of providing the most effective representation to our clients on an economical and cost-efficient basis.

It is Saxton & Stump's practice to forward periodic statements monthly. Invoicing terms are Net 15 unless another arrangement has been discussed and agreed to in advance.

We look forward to continuing to provide you and the District with the region's most responsive, collaborative, efficient, creative, and effective counsel. That said, please do not hesitate to contact me or a member of our firm if you should have any questions or comments regarding our ability to be:

- Responsive and reply to your inquiries within a 24-hour period;
- Collaborative in using our interactive team-based approach to provide you with the most comprehensive and up-to-date service;
- Efficient by staying abreast of upcoming policy and legislative developments;
- Creative in providing problem-solving legal support in the face of today's changing educational landscape; and
- Effective in offering tailored training and consultation that allows you to effectively implement the right approach in your district.

If this is acceptable to you, please kindly sign a copy of this letter where indicated and return it to me at your earliest convenience. By signing below, you are agreeing to the terms of this engagement letter. We value our partnership with the District and are very pleased to have this opportunity to be of service and to continue to work with you. Thank you!

Very truly yours,

SAXTON & STUMP

David M. Walker, Esq.
Shareholder

I have read and understand the terms and conditions set forth in this letter and agree to them.

Accepted and agreed to on this 8th day of June, 2026.

Derry Township School District

Lindsay K. Drew, School Board President

General Provisions

Except as modified by the accompanying engagement letter, the following provisions will apply to the relationship between Saxton & Stump and our clients:

The time for which a client will be charged wilt include, but will not be limited to, telephone and office conferences with a client and counsel, witnesses, consultants, court personnel, and others; conferences among our personnel; factual investigation; legal research; responding to clients' requests to provide information to auditors in connection with reviews or audits of financial statements; drafting of letters, pleadings, briefs, agreements, and other documents; travel time; waiting time in court, closings, or elsewhere; and time in depositions and other discovery proceedings.

From time to time, internal conferences on a client's matter will take place among our personnel, and two or more may attend such conferences. It is our experience that this practice facilitates communication, improves the quality of the work, and ultimately is more efficient and economical.

In addition to our fees, we will be entitled to payment or reimbursement for disbursements and other expenses incurred on behalf of a client such as photocopying, messenger and delivery, air freight, computerized research, videotape recording, travel (including mileage, parking, airfare, lodging, meals, and ground transportation), long-distance telephone calls, telecopying, postage, court costs, transcripts, and filing fees. To the extent that we directly provide any of these services, we reserve the right to adjust the amount we charge, at any time or from time to time, as we deem appropriate, considering our direct costs, our estimated overhead allocable to the services, and outside competitive rates. Unless special arrangements are made, fees and expenses of others (such as experts, investigators, witnesses, consultants, and court reporters) and other large disbursements (more than $300) will not be advanced by our firm and will be the responsibility of, and paid directly by, the client.

Although we may, for a client's convenience, furnish estimates of fees or expenses that we anticipate will be incurred on a client's behalf, these estimates are subject to unforeseen circumstances and are by their nature inexact. We are not bound by any estimates except as otherwise expressly set forth in the engagement letter or otherwise agreed to by us in writing.

Either at the beginning or during our representation, we may express our opinions or beliefs concerning the matter or various courses of action and the results that might be anticipated. Any such statement made by any attorney or other employee of our firm is intended to be an expression of opinion only, based on information available to us at the time, and is not a promise or guarantee of any particular result.

A client shall have the right at any time to terminate our services and representation upon written notice to the firm. Such termination shall not, however, relieve the client of the obligation to pay for all services rendered and disbursements and other expenses made or incurred on behalf of the client prior to the date of termination and for services rendered and expenses incurred after such

date to the extent they are required to protect our client's interests or as may be required by appropriate authorities.

We reserve the right to withdraw from our representation with our client's consent or without consent for good cause. "Good cause" may include the client's failure to honor the terms of the engagement letter, the client's failure to pay amounts billed in a timely manner, the client's failure to cooperate or follow our advice on a material matter, or any fact or circumstance that would, in our view, impair an effective attorney-client relationship or would render. our continuing representation inappropriate, unlawful, or unethical. If we elect to do so, the client will take all steps necessary to free us of any obligation to perform further, including the execution of any documents (including forms for substitution of counsel) necessary to complete our withdrawal, and we will be entitled to be paid for all services rendered and disbursements and other expenses made or incurred on behalf of the client prior to the date of withdrawal and for services rendered and expenses incurred after such date to the extent they are required to protect our client's interests or as may be required by appropriate authorities.

We have found that our clients have become increasingly reliant upon various forms of electronic communication, such as e-mail, cellular telephones, other Internet communications, and electronic telefax (collectively, "Electronic Communications"), for purposes of day-to-day business communications. We note, however, that Electronic Communications may be inherently less secure than some traditional methods of communication (hard-wired telephones and telefax, U.S. mail, and commercial couriers, for example) and involve a risk of interception by unauthorized third parties. We understand that, because of the convenience and efficiency of Electronic Communications, you are willing to accept the risk of unauthorized interception and authorize us to communicate with you (and with others with whom we have dealings in connection with the matters we are handling for you) by means of Electronic Communications, unless you advise us in writing to the contrary.

We will maintain any necessary documents (including any electronic copies) relating to this matter in our client files. Once our engagement in this matter is concluded, we will send you notice advising that the engagement is over. You may thereafter direct us as to which, if any, of the documents in our files you wish us to make available to you. These documents will be delivered to you within a reasonable time after receipt of payment for outstanding fees and costs, subject to applicable rules of attorney conduct. We will retain any remaining documents in our files for a certain period, after which we will destroy them in accordance with our file retention guidelines.

Following the completion of this matter, the firm will not be precluded from accepting any other engagement on behalf of a client that may be adverse to you if such engagement is unrelated to the scope of our representation in this matter as described above and provided, of course, that any and all information that may be disclosed to the firm in the course of this matter shall not be disclosed to any former, current or future client of the firm.

26-27 Meeting Dates
July: 7/27
August: 8/10, 8/24
September: 9/8 (Tuesday), 9/21
October: 10/5, 10/19
November: 11/2, 11/16
December: 12/7 (Re-Org + Regular Meeting)
January: 1/11, 1/25
February: 2/8, 2/22
March: 3/8, 3/22
April: 4/12, 4/26
May: 5/10, 5/24
June: 6/14, 6/28

2026-2027 Standing Committee Schedule

August 24, 2026	4:00	**General Services**	**February 8, 2027**	4:00	**Curriculum Council**
	5:00	**Finance**		5:00	**Policy**
September 8, 2026	4:00	**Curriculum Council**	**February 22, 2027**	4:00	**General Services**
	5:00	**Policy**		5:00	**Finance**
September 21, 2026	4:00	**OPEN**	**March 8, 2027**	4:00	**Curriculum Council**
	5:00	**Finance**		5:00	**OPEN**
October 5, 2026	4:00	**Curriculum Council**	**March 22, 2027**	4:00	**General Services**
(1st Monday)	5:00	**Communications and Community**		5:00	**Finance**
October 19, 2026	4:00	**General Services**	**April 12, 2027**	4:00	**Curriculum Council**
(3rd Monday)	5:00	**Finance**		5:00	**OPEN**
November 2, 2026	4:00	**Curriculum Council**	**April 26, 2027**	4:00	**General Services**
(1st Monday)	5:00	**Policy**		5:00	**Finance**
November 16, 2026	4:00	**General Services**	**May 10, 2027**	4:00	**Curriculum Council**
(3rd Monday)	5:00	**Finance**		5:00	**Policy**
December 7, 2026	4:00	**Curriculum Council**	**May 24, 2027**	4:00	**General Services**
	5:00	**OPEN**		5:00	**Finance**
January 11, 2027	4:00	**Curriculum Council**	**June 14, 2027**	4:00	**Curriculum Council**
	5:00	**Communications and Community**		5:00	**OPEN**
January 25, 2027	4:00	**General Services**	**June 28, 2027**	4:00	**OPEN**
	5:00	**Finance**		5:00	**Finance**

Curriculum: 1st meeting of each month at 4pm **Finance:** 2nd meeting of each month at 5pm **Policy**: 4 times per year
General Services: 8 times per year
Communications: 2 times per year

OPEN: 6 Spots

AGENDA
Meeting of the Delegate Body of HACC,
Central Pennsylvania's Community College
May 28, 2026, at 5 p.m.

This meeting will be held via Zoom
https://hacc.zoom.us/j/99424175778

Please mute yourself if you are not speaking.

Sponsorship Agreement

We are in the fourth year of our current five-year agreement (2022-23 to 2026-27). As a reminder, the first year – 2022-23 – contained no increase from the prior year. The current and next year, 2026-27 increase 2.5% annually.

Select College Updates

a. Daniel W. Lufkin, Ed.D., will be the College's eighth president on June 3, 2026
b. More than 550 of the 1,137 students eligible to graduate in spring and summer 2026 were recognized during the Commencement ceremony on May 6, 2026.
c. HACC was named a 2026 Leader College by Achieving the Dream (ATD)

Select Workforce Development initiatives

a. We are consolidating offerings and creating concentrations in Social Work and Political Science.
b. We play a vital role in first responder training-graduating our 128th police academy, 75th fire academy and 50th paramedic cohort in June 2026.
c. New workforce drone programming is underway featuring a Federal Aviation Administration Part 107 Exam Prep In-Person Workshop, Primary Remote Operator Certification Program and UAS Maintenance Technician Certification.
d. The first Workforce Innovation and Opportunity Act (WIOA) funded Medical Assisting program for English-language learners launched with ten students. This is a continued expansion of Integrated Education and Training (IET) programming and funded by a WIOA grant from South Central Pennsylvania Works.
e. HACC's partnership with Johnson Controls completed its third year. More than $300,000 in grant funding helped provide scholarships to more than 60 students, the purchase of industry-relevant equipment and expanded marketing.
f. In partnership with Tec Centro, we are offering a 400-hour Facilities Maintenance Technician program that prepares students for entry-level high demand skilled trades. Through hands-on training in electrical systems, plumbing, carpentry, HVAC, safety and general building maintenance, the program helps meet workforce needs across Central PA.
g. HACC's partnership with the Manufacturers' Association continues to support workforce training initiatives connected to the Department of Defense Talent & Innovation Defense Ecosystem

(TIDE) program. Welding and machining training will strengthen the regional manufacturing workforce pipeline and prepare students for careers that support critical defense and industrial sectors across PA.

Select Academic Affairs Initiatives

a. The credit Medical Assisting program is no longer requiring a selective admission process in order to streamline registration for students entering the program.
b. The Math Department will offer its third annual, two-week intensive summer math academy. The program aims to help students develop and hone their math skills prior to the Fall Semester. Upon completion, students are given the option of retaking their placement test; with a majority of students leveling up at least one course in placement. Over 200 students have signed up this summer.
c. Several academic programs will be consolidated into a revised Liberal Arts degree with concentrations to support degree completion.
d. The Community Education department saw the launch of revised medical cannabis education in partnership with an external provider.
e. The first pet grooming cohort is expected to start in early fall which leads to American Kennel Club (AKC) certification.

Financial and Enrollment Updates

HACC Fiscal Year 2025-26 Budget

a. On April 7, 2026, the Board of Trustees of HACC, Central Pennsylvania's Community College, adopted a $128 million operating budget for 2026-27.
b. Overall fees will be reduced by $2.75 per credit hour by suspending the Student Government Association fees. Tuition for sponsored in-state students will not increase. Including fees, total credit hour cost will DECREASE by $2.75.
c. Flat funding from the state, enrollment declines, collective bargaining agreements and inflation will continue to present challenges for HACC over the next few years.
   - Detailed information about the approved budget can be found here.

HACC Audited Financial Statements

- Our auditors presented the FY2024-25 audited financial statements for Board approval at the Dec. 2, 2025, Board meeting. Despite our financial headwinds, our continued efforts are apparent in our strong financials.

Enrollment Data for Students from District Schools

- The headcount from Spring 2025 to 2026 remains consistent with only a slight increase of 11 students (2,923 to 2,934).
- The credit hours from Spring 2025 to Spring 2026 also slightly increased by 113.3 (22,325 to 22,438.3)
- Fourteen high schools had 50 or more students attending HACC, and 12 had an increase in credit hours.
- Students attending or having attended these high schools made up the following percentages of our total enrollment:

Spring 2025	Spring 2026
23.6%	23.6%

Residents of the sponsoring school districts who submit a certificate of residence pay reduced tuition (inclusive of tuition and fees) vs. non-sponsored rates see below for the 2026-27 academic year:

- Sponsored School District tuition $237.00 per credit hour
- Non-Sponsored School district tuition $342.25 per credit hour

- The certificate of residence does not apply to currently enrolled high school students who already pay a reduced rate. The rates for the 2026-27 academic year are below:
  - College in the High School $ 83.50 per credit hour
  - Dual Enrollment $175.00 per credit hour

- **Discussion**

- **Other**

  - Next meeting is tentatively scheduled for December 2026

HACC Enrollment
by High School of Attendance *(current or former)*
Spring to Spring Comparison

	Spring 2025 March 25, 2025		Spring 2026 March 16, 2026		Spring 2025 to 2026 Comparison			
High School	**Headcount**	**Credit Hours**	**Headcount**	**Credit Hours**	**Change in Headcount**	**Change in Credit Hours**	**% Change in Headcount**	**% Change in Credit Hours**
Camp Hill	38	277.5	39	333	1	55.5	2.60%	20.00%
Carlisle	139	1,260.50	126	1,217.00	-13	-43.50	-9.40%	-3.50%
Cedar Cliff	260	1,768.50	247	1,752.50	-13	-16.00	-5.00%	-0.90%
Central Dauphin	287	2,604.00	246	2,195.30	-41	-408.70	-14.30%	-15.70%
Central Dauphin East	244	2,084.00	267	2,282.30	23	198.30	9.40%	9.50%
Cumberland Valley	562	3,436.00	601	3,585.30	39	149.30	6.90%	4.30%
East Pennsboro	103	872	133	1,168.50	30	296.50	29.10%	34.00%
Greenwood	21	210	13	118	-8	-92	-38.10%	-43.80%
Halifax	44	470	45	551	1	81	2.30%	17.20%
Harrisburg High School	112	831.5	137	986.5	25	155	22.30%	18.60%
Hershey Senior High	115	759	101	665.5	-14	-93.5	-12.20%	-12.30%
Lower Dauphin	160	1,290.00	145	1,092.00	-15	-198.00	-9.40%	-15.30%
Mechanicsburg	140	1,181.50	144	1,203.50	4	22.00	2.90%	1.90%
Middletown	58	500	71	607.5	13	107.5	22.40%	21.50%
Millersburg	28	207	20	163.5	-8	-43.5	-28.60%	-21.00%
Newport	33	284	24	212	-9	-72	-27.30%	-25.40%
Redland	204	1,381.50	216	1,439.30	12	57.80	5.90%	4.20%
South Middleton	4	19	7	43	3	24	75.00%	126.30%
Steelton-Highspire	30	186	23	187	-7	1	-23.30%	0.50%
Susquehanna Township	149	1,160.00	157	1,294.80	8	134.80	5.40%	11.60%
Susquenita	53	451	48	404	-5	-47	-9.40%	-10.40%
Upper Dauphin	35	306.5	27	256	-8	-50.5	-22.90%	-16.50%
West Perry	89	652	87	592.5	-2	-59.5	-2.20%	-9.10%
Williams Valley	15	133.5	10	88.5	-5	-45	-33.30%	-33.70%

HACC Enrollment
by High School of Attendance *(current or former)*
Spring to Spring Comparison

	Spring 2025 March 25, 2025		Spring 2026 March 16, 2026		Spring 2025 to 2026 Comparison			
High School	**Headcount**	**Credit Hours**	**Headcount**	**Credit Hours**	**Change in Headcount**	**Change in Credit Hours**	**% Change in Headcount**	**% Change in Credit Hours**
Grand Total	**2,923**	**22,325.00**	**2,934**	**22,438.30**	**11**	**113.30**	**0.40%**	**0.50%**

All students enrolled at HACC who attended or are attending a high school within the sponsoring school districts at one week following the start of the 2nd 7 week term.
Data Source:

Enrollment by High School Attendance

HACC Enrollment
by School District of Residence
Spring to Spring Comparison

	Spring 2025 March 25, 2025		Spring 2026 March 16, 2026		Spring 2025 to 2026 Comparison			
School District	**Headcount**	**Credit Hours**	**Headcount**	**Credit Hours**	**Change in Headcount**	**Change in Credit Hours**	**% Change in Headcount**	**% Change in Credit Hours**
Camp Hill SD	113	900	148	1,176	35	276	31.00%	30.70%
Carlisle SD	225	2,004	238	2,164	13	160	5.80%	8.00%
Central Dauphin SD	894	7,670	867	7,343	-27	-327	-3.00%	-4.30%
Cumberland Valley SD	697	4,466	736	4,651	39	185	5.60%	4.10%
Derry Township SD	169	1,090	171	1,132	2	43	1.20%	3.90%
East Pennsboro Area SD	146	1,212	170	1,460	24	248	16.40%	20.50%
Greenwood SD	28	274	18	153	-10	-121	-35.70%	-44.20%
Halifax Area SD	60	629	64	706	4	78	6.70%	12.30%
Harrisburg SD	555	4,402	565	4,365	10	-38	1.80%	-0.90%
Lower Dauphin SD	191	1,546	175	1,291	-16	-255	-8.40%	-16.50%
Mechanicsburg Area SD	227	1,933	221	1,866	-6	-67	-2.60%	-3.50%
Middletown Area SD	111	967	128	1,052	17	85	15.30%	8.80%
Millersburg Area SD	33	252	31	252	-2	0	-6.10%	0.00%
Newport SD	43	334	31	243	-12	-92	-27.90%	-27.40%
South Middleton SD	102	702	115	721	13	19	12.70%	2.60%
Steelton-Highspire SD	74	538	60	463	-14	-76	-18.90%	-14.00%
Susquehanna Township SD	252	2,105	268	2,149	16	45	6.30%	2.10%
Susquenita SD	73	600	73	608	0	8	0.00%	1.30%
Upper Dauphin Area SD	43	356	32	287	-11	-69	-25.60%	-19.40%
West Perry SD	108	793	102	693	-6	-101	-5.60%	-12.70%
West Shore SD	561	3,926	557	3,936	-4	11	-0.70%	0.30%
Williams Valley SD	18	164	14	131	-4	-33	-22.20%	-20.10%
Grand Total	**4,723**	**36,859**	**4,784**	**36,839**	61	-20	1.30%	**-0.10%**

HACC Enrollment
by School District of Residence
Spring to Spring Comparison

	Spring 2025 March 25, 2025		Spring 2026 March 16, 2026		Spring 2025 to 2026 Comparison			
School District	**Headcount**	**Credit Hours**	**Headcount**	**Credit Hours**	**Change in Headcount**	**Change in Credit Hours**	**% Change in Headcount**	**% Change in Credit Hours**

All students enrolled at HACC who reside within one of the sponsoring school districts at one week following the start of the 2nd 7 week term. Data Source:

Enrollment by School District of Residence

CAIU BOARD HIGHLIGHTS

*The following actions were taken at the **May 28, 2026** meeting, held in the Board Room of the Capital Area Intermediate Unit.*

Click *HERE* for the 5/28/26 Board Meeting agenda & Attachments

Our Mission: *Provides innovative support and services in partnership with schools, families, and communities to build capacity and model courageous leadership to help them be great. #BeGreat*
Our Vision: *Recognized as a trusted and influential partner in achieving life-changing outcomes in the Capital Area. #ChangingLives*

EXECUTIVE SESSION ITEMS

- The Board held an Executive Session to discuss safety and personnel matters.

WORK SESSION ITEMS

- **Board Nominating Committee Report -** The nominating committee members: John Kaschak, Committee Chair & Gabby Brandt, are responsible for gathering interest/nominations this month to bring forth a ballot in June at the Board Re-organization meeting for Board President, Vice-President, Treasurer, and Secretary. The Committee is seeking any Board members that are interested in serving as President and Vice President for a 1-year term of July 1 – June 30, 2027.
- **Executive Director Evaluation Committee -** The Committee met to review the results, and the Board discussed the evaluation summary in Executive Session. They will be meeting with Dr. Saia immediately following the meeting today to finalize her evaluation.
- **CAIU Information Item** – A news article on a recent legislator's visit to the CAIU Capital Café was available for the Board's review.
- **Sharing of Information –** Dr. Kevin Roberts and Daren Moran shared a facilities update. They will be reaching out to the Board Finance and Building & Grounds

committees soon**.** In addition, the Board held a discussion about the data demonstrating unprecedented growth in the early intervention program. CAIU continues to be able to add the necessary staff and locations to manage the growth we are experiencing.

APPROVED ACTION ITEMS

- **Approval of Board Meeting Minutes** – 4/23/26
- **Treasurer's Report**
  - Treasurer's Report for April 2026– a total of $17,502,525.51 in receipts and $17,129,937.80 in expenses.
  - Payment of Bills – April 2026
  - Summary of Operations for April 2026 showing revenues of $116,908,726.10 and $106,715,612.91 in expenses.
- **Budget Administration Items**
  - 2023-26 Budget Revision (B) - Rapid Response Team (RRT) Grant
  - 2024-26 Budget Revision - Mental Health & Safety Grants
  - 2025-26 Budget Revision - Cafeteria Services
  - 2025-26 Budget Revision - Capital Area Mental Health Program (CAMhP)
  - 2025-26 Budget Revision - Diakon
  - 2025-26 Budget Revision - Hospital Education Program (HEP)
  - 2025-26 Budget Revision - SPEL & LTFS
  - 2025-26 Budget Revision - Student Services
- **Other Business Items**
  - Contracts – May 2026
  - Proposed 2026-27 CAIU Board Meeting Dates:

July 23, 2026	January 28, 2027
August 27, 2026	February 25, 2027
September 24, 2026	March 25, 2027
October 22, 2026	April 22, 2027
November 19, 2026	May 27, 2027
December 17, 2026	June 24, 2027

  - Approval of the Capital Area Intermediate Unit School Board Resolution to appoint the following Trustees to the South-Central Trust for a one-year term of 7/1/26- 6/30/27: Daren Moran, Blake Wise, Andria Saia, Michelle Sholder.

- Approval of the Audit Engagement Letter for the year ending June 30, 2026.
- Approval to join the Social Media Lawsuit

➢ **Policies & Programs**

- Second Reading and final approval of the following Revised Policies:
  - Revised Policy #202 - Eligibility of Nonresident Students
  - Revised Policy #207 - Confidential Communications of Students
- First Reading Revised Policies
  - Revised Policy #217 - Graduation
  - Revised Policy #218.1 - Weapons
  - Revised Policy #218.2 - Terroristic Threats
  - Revised Policy #222 - Tobacco/Vaping
  - Revised Policy #224 - Care of IU Property
- Approval of the proposed CAIU Biology Curriculum & Materials.

➢ **Job Descriptions**

- First Reading of the following Revised Position Descriptions:
  - Marketing and Communications Specialist
  - Graphic Designer

➢ **Personnel Items**

- See attached Personnel report.

EXECUTIVE DIRECTOR'S REPORT

➢ Click here to read the May 2026 All-in! Newsletter/Executive Director's Report

- Dr. Andria Saia reported that the *All-in! Newsletter* was available for the Board's review, and it is a great way to get to know the IU. Dr. Saia publicly thanked David Walker and Saxton and Stump for their generous contribution for a commercial coffee machine for the student run Capital Cafe. She highlighted the CAIU graduations that she recently attended for UPMC – Unlocking Potential Work Immersion Program, Hill Top, District-Based Classroom, and Future Ready Work Immersion Program Graduates and plans to attend the Project SEARCH Graduation Ceremony tonight at the Penn State Hershey Medical Center.
- **Upcoming CAIU Graduations:**
  - **Tuesday, June 2, 2026, 9:30am, Diakon Center Point,** Diakon Center Point Graduation

- **Tuesday, June 9, 2026, 2:00pm - 10 Opportunity Drive, Loysville, PA** - Loysville Youth Development Center Graduation - Please RSVP no later than May 28

UPCOMING MEETINGS:

Next CAIU Board Meeting (Re-organization Meeting): Thursday, June 25, 2026, 8:00 a.m., Board Room, CAIU Enola Office, 55 Miller Street, Enola, PA, 17025 and posted on our website, at www.caiu.org.Time of Meetings: 8:00 a.m.

May 28, 2026, APPROVED PERSONNEL ITEMS:

RESIGNATIONS

- **MICHELLE DAVIS,** Program Assistant, Educational Services Team effective July 15, 2026. Reason: Retirement after more than 8 years of continuous CAIU service.
- **LAURA FOX,** Speech and Language Pathologist, Early Intervention Program, effective May 11, 2026. Reason: Personal.
- **ALISON HOWARD,** Teacher, Loysville Youth Development Center, effective June 10, 2026. Reason: Personal.
- **TEVIN JONES,** Mental Health Worker, Pupil Services Program effective May 15, 2026. Reason: Personal.
- **LAURA MCCONE,** Speech and Language Pathologist, Early Intervention Program, effective April 30, 2026. Reason: Personal.
- **NICOLE MILLER,** Student Information System Support Specialist, Technology Team, effective May 1, 2026. Reason: Personal.
- **APRIL RIVES,** Educational Paraprofessional, Autism Support Program effective May 1, 2026. Reason: Personal.
- **JAMES RUDY,** Mental Health Worker, Emotional Support Program effective June 3, 2026. Reason: Personal.
- **PATRICIA SADLOCK,** Educational Paraprofessional, Early Intervention Program, effective June 30, 2026. Reason: Retirement after more than 5 years of continuous CAIU service.
- **KRISTEN SCHREIBER,** Occupational Therapist, Early Intervention Program, effective May 20, 2026. Reason: Personal.

- **JAKE YEAGER,** Information Security Analyst, Technology Team, effective June 5, 2026. Reason: Personal.

RECOMMENDED FOR EMPLOYMENT OR CONTRACT:

- **ERICA CECCANECCHIO,** Temporary Professional, effective August 17, 2026. Assignment: Teacher, Emotional Support Program with base salary of Masters+15, Step 11, $75,277for 190 days of service with additional new hire days as required. This is a replacement position funded through the Emotional Support budget.
- **MICHALA FISHBURN,** Program Assistant, Early Intervention Program, effective May 12, 2026. Base salary of $43,110 for 260 days of service will be prorated for a total of 36 days through June 30, 2026. This is a new position funded through the Early Intervention budgets. Experience: 2 years of similar or related experience.
- **GARRICK KRICHTEN,** Temporary Professional, effective August 17, 2026. Assignment: Physical Education Teacher, Student Services Team with base salary of Masters, Step 13, $77,910 for 190 days of service with additional new hire days as required. This is a replacement position funded through the Physical Education budget.
- **JEANNETTA LAWRENCE,** Professional, effective July 1, 2026. Assignment: Inclusion Consultant, Early Intervention Program with base salary of Bachelors, Step 6, $62,548 for 190 days of service with additional new hire days as required. This is a replacement position funded through the Early Intervention budgets.
- **FELECIA SHUMAKER,** Program Assistant, Early Intervention Program, effective May 12, 2026. Base salary of $45,505 for 260 days of service will be prorated for a total of 36 days through June 30, 2026. This is a new position funded through the Early Intervention budgets. Experience: 4.5 years of similar or related experience.
- **KRISTYN WHISMAN,** Professional, effective August 17, 2026. Assignment: Lead Educational Coach, Emotional Support Program with base salary of Masters+60/PhD, Step 10, $77,673for 190 days of service with additional new hire days as required. This is a replacement position funded through the Hill Top Academy budget.

CHANGE OF STATUS:

- **MADELINE MALONEY,** from 50% Teacher and 50% Job Coach to 100% Teacher, Loysville Youth Development Center, effective August 10, 2026. This change of status results in a change of salary to Bachelors, Step 2, $59,054, for 190 days of service.
- **CATHERYN MYERS,** Teacher, change in retirement effective date from September 2, 2026, to June 3, 2026.

- **MASON REBER,** from Help Desk Representative to Help Desk Specialist, Technology Team, effective July 1, 2026. Change of status results in a change of salary to $49,392 for 260 days of service.

CHANGE OF SALARY:

- **GABRIEL REISINGER,** Technology Team, effective for the 2025-2026 school year. Payment of $2100 stipend due to performing additional duties related to Voice over IP phone services that are above and beyond the job description.

caiu
Capital Area Intermediate Unit

All-in!

NEWSLETTER



Executive Director's Report | May 2026

CAIU Board of Directors

Dr. Joshua Cysyk, *President, Derry Twp.*
John Kaschak, *Vice President, Lower Dauphin*
Brian Allen, *Cumberland Valley*
Michael Alsher, *East Pennsboro Area*
Sue Bower, *Carlisle Area*
Gabrielle Brandt, *West Perry*
Thomas Garlic, *Central Dauphin*
Sidney Gray, *Millersburg Area*
Tameka Hatcher, *Susquehanna Twp.*
Emily Hoffman, *Halifax Area*
Jaime Johnsen, *Harrisburg*
Christopher Kambic, *West Shore*
Alison Mellot, *Big Spring*
Marianne Moore, *Middletown Area*
Rick Rovegno, *South Middleton*
Gerald Schwille, *Northern York County*
Patrick Shull, *Newport*
Morgan Strehlow, *Mechanicsburg*
Marci Walborn, *Susquenita*

CAIU Executive Team

Dr. Andria Saia
Executive Director

Dr. Kevin Roberts
Assistant Executive Director

Deana Raymer
Director of Educational Services

Dr. Andrew McCrea
Director of Student Services

Daren Moran
Director of Business and Operations

David Martin
Chief Information Officer

Blake Wise
Director of Human Resources

Our Mission

CAIU provides innovative support and services in partnership with schools, families, and communities to build capacity and model courageous leadership to help them be great. ***#BeGreat***

Our Vision

Recognized as a trusted and influential partner in achieving life-changing outcomes in the Capital Area. ***#ChangingLives***

Inside this issue

3 **From the Executive Director's Desk:** Empty Your Hands. Open Your Future.

4 Hill Top Happenings

5 Facilitating Communication Without Barriers

6-7 **Noteworthy:** Introducing Our New Director of Educational Services

8 Situational Awareness Spotlight: Mental Health Awareness

9 Mission Moments: DHH Classroom Craft; Safe Driving for Youth Competition; DHH Students Signing at Senators Game; CPR Certification

Additional Updates for CAIU Staff

10 Trainings & Events; Service Projects; Refer a Friend

11 New Hires; Compliment Corner



On the Cover: *Therapy dog, Wawa with students at the Nativity School of Harrisburg.*

CAIU's Organizational Goals

Making it easier to do business with us

Improving staff retention, recruitment, and recognition

Fostering a culture of dignity and belonging

Do you have a story about staff or students living our values, being great, or changing lives? Share these successes via email for All-In or social media to communications@caiu.org.

Deadline for June All-In: Friday, May 29

All-in! NEWSLETTER

Executive Director Report
All-In! Newsletter
May 2026
2025-2026, Issue 11

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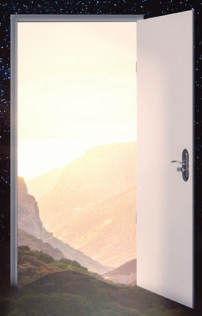
caiu Capital Area Intermediate Unit

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Please like us on social media!

From the Executive Director's Desk

Empty Your Hands. Open Your Future.



I have a confession: I'm a keeper. For every object I think there must be a future purpose that will become apparent when I need it. Except, I don't usually end up needing it before I forget I have it, only to find it, and start the cycle all over again. Sound familiar?

I've been thinking a lot lately about a quote that stopped me mid review of my many emails one morning: ***"You can't reach for anything new if your hands are still full of yesterday's junk."*** – Louise Smith

I actually laughed out loud when I read it. Not because it was funny, but because it was true—and I felt called out by it in more ways than one.

Here's the thing. We talk a lot in education about innovation, about meeting students where they are, about evolving our practice. And we mean it. But then we keep adding things without ever taking anything away. New initiative? Great, stack it on top. New expectation? Sure, squeeze it in. We're a field of people who genuinely care, and that caring can make it really hard to let go, because letting go can feel like giving up.

But I don't think it's giving up. I think it's making room. And this isn't just a work thing; this is a *life* thing.

How many of us are still carrying personal weight that's just as heavy as any outdated program? A grudge that's been living rent-free in your head since a tough conversation or misunderstanding years ago. A version of yourself you think you're supposed to be, based on who you were at 25. Guilt about a decision you made with the information you had at the time. Worry about a relationship that has already quietly healed, but you keep poking at it just to be sure.

Those things take up space too. Real space. The kind that makes you tired before the day even starts.

I'm not suggesting any of this is easy. Letting go—of a program you built, a role you've outgrown, a story you've been telling yourself—takes courage. It can feel like loss, even when it's actually freedom. But I've noticed that the people around me who seem most energized, most creative, most genuinely *present*, are the ones who've gotten good at traveling lighter.

As we head into this stretch of the year, I want to extend a gentle challenge to you, and honestly, to myself: Pick one thing to put down.

Maybe it's a work process that's running on momentum and nothing else. Maybe it's a personal habit that isn't serving you anymore. Maybe it's an old disappointment you've been dragging around like a carry-on that doesn't fit in the overhead bin. Whatever it is—name it and then, as best you can, set it down.

Our students need us to show up with our full selves. Our colleagues need us present, not buried. And we deserve to move through this work, and this life, with a little more freedom and a little less weight.

Open hands. Open minds. Let's see what we can reach.



Andria S Saia

Dr. Andria Saia,
Executive Director

Hill Top Happenings

By **Beth Kranzel,** *Coordinator, Hill Top Academy*

The third quarter of the school year began with freezing temperatures, but the students and staff at Hill Top quickly warmed things up with a series of meaningful and fun-filled events. February was packed with celebrations, including the 100th Day of School, a Souper Bowl staff luncheon, a month dedicated to kindness, and even pizza and bowling!

The Sunshine Committee kicked off the month by hosting a Super Bowl-themed luncheon for staff. High school students from Mrs. Diehl's class played an active role, using the event as a transition activity to explore skills related to catering and event setup. Meanwhile, students celebrated the 100th Day of School with a creative poster contest, where everyone had the chance to vote for their favorites.

Hill Top students also exceeded expectations during Read Across America Week, reading an impressive 170 books and surpassing last year's count. With the excitement of the 100th day still in the air, the school embraced a theme of kindness throughout February. Activities included Kindness Days and the Sunshine Committee's "Share the Love" project, encouraging staff to uplift one another through positive messages.

Positive LABS behavior was also recognized, as the PBIS team rewarded students with a well-earned pizza party. In addition, the Hill Top PBIS Committee organized a school-wide bowling event, giving every student the opportunity to enjoy a traditional outing with their classmates.

As the final marking period approaches, there are still many exciting events ahead. The dedicated staff at Hill Top continue to support and inspire one another, celebrating accomplishments and remaining committed to student success as the school year progresses.













Facilitating Communication Without Barriers

By **Sally Lopez,** *ELD Educational Consultant*

Several years ago, my school team supported a family who communicated via Nepali Sign Language. To participate in school meetings, we learned that the parents needed both an American Sign Language (ASL) Interpreter and a Nepali Sign Language (NSL) Interpreter. Together, we arranged for an interpreter fluent in both ASL and NSL for our upcoming parent teacher conferences. It took intention and coordination, but the results were well worth the effort. After the meeting, the family's case manager shared the pride the parents felt at having full access to the conversation surrounding their children's education—able to ask questions, share concerns, and communicate without barriers.

Across educational settings, moments like these are replicated daily, made possible through the dedication, expertise, and persistence of skilled interpreters. On Interpreter Appreciation Day in May, we recognize and celebrated the critical role interpreters play in creating access, fostering trust, and ensuring that all families can participate fully in their children's educational journeys. Interpreting is much more than simply taking one word and translating it into another language. It requires negotiating meaning to ensure accuracy and the intent of the original message. Educational interpreters adhere to strict confidentiality and have their own set of ethics and standards that guide their practice.

Educational interpreters' professionalism and passion are what makes meaningful connection possible. They foster relationship building and belonging for multilingual students and families by ensuring that families are not positioned on the sidelines but fully engaged in the conversation. At the same time, school teams benefit as they gain the valuable insight they need to make informed and impactful instructional decisions. When interpreters are present, communication becomes shared understanding, and all stakeholders benefit.

What are some ways that we can honor our interpreters' contributions, not only on Interpreter Appreciation Day, but every day?

In our daily practice, we can support effective interpretation by pausing after one to two sentences during consecutive interpreting, allowing space for accurate and meaningful communication. We can also strengthen relationships by speaking directly to families rather than to the interpreter. This establishes that families are the center of the conversation. Additionally, setting aside time to briefly orient the interpreter to the purpose of the meeting strengthens clarity, shared understanding, and alignment in supporting the family. When we make space for interpreters to do their work well, we make space for all families to fully belong in the conversation.



Introducing Our *New* Director of Educational Services



By **Lauren Gross,** *Marketing & Communications Specialist*

In her freshman year at the University of Mary Washington, Deana Raymer realized her passion did not lie in brick patterns and mansard roofs so she left the historic preservation program and transferred to Susquehanna University, embarking on a career path that ultimately led her to the Capital Area Intermediate Unit (CAIU), where she now serves as the newly appointed Director of Educational Services. While she may not have been interested in bricks or roofs, she is wildly interested in building better education systems.

With an undergraduate degree in music education, Deana began her teaching career in the elementary school music department after being hired by Cumberland Valley (CV) School District nineteen years ago. There, she gained tenure and experience, moving up in her department and becoming the first department chair, and eventually becoming an elementary school principal. “I never wanted to be a teacher, and I never wanted to teach elementary school, but I fell in love with how goofy you can be,” she said.

It’s been ***a wonderfully chaotic journey.***

During her time with Cumberland Valley, Deana started to see the power of solid curriculum and instruction, especially when it was aligned vertically, and she began to feel frustrated due to a lack of that alignment. The Assistant Superintendent at the time, Dr. Greg Milbrand, gave her the opportunity to help him create the alignment. With eight elementary schools, two middle schools, a ninth-grade academy, a grade 10-12 high school, and a student population of more than 10,000, the challenge CV administrators faced was one of scale—how do you ensure vertical articulation across that many buildings, students, and teachers? “I’m one that likes a good challenge,” Deana said. “Vertical articulation is probably what made me a successful teacher,” and she wanted to replicate that for her colleagues and her district.

Not one to do things halfway, she was made the K-12 Music Department Chair while still teaching. Later, one of her mentors, Dr. Patty Hillary, encouraged her to pursue her principal certification. “She saw something in me I didn’t see in myself,” Deana said. The encouragement and quiet support of Dr. Hillary and Deana’s other mentors left a lasting impression. “There’s no reason an elementary school music teacher should end up as the Director of Curriculum and Instruction, but I did, because people believed in me and pushed me and encouraged me.”

When the position of Director of Educational Services at the CAIU became available, Deana was excited. “I was looking at the opportunity for impact,” she said. “I’m fond of saying that I showed up every day for the 10,600 students at CV, and now I get to show up every day for the 80,000+ students in the IU catchment area. My work at CV was guaranteeing equal experience for all those students and now helping districts across the IU’s footprint do that is an awesome next step.”

The primary focus of the Educational Services team is to support and collaborate with educators and districts through initiatives such as amplifying literacy, Multi-Tiered Systems of Support (MTSS), and facilitating the Curriculum Advisory Council (CAC). Because of the IU's work with districts, Deana joined the team already with extensive knowledge of what the IU can offer. She also brought valuable insights from her firsthand experiences with various challenges, which she candidly addressed during the interview process. "I figured I should call it like I saw it," she laughed. "They would either be receptive and appreciative, or they wouldn't be. Regardless, it would be a data point for me."

For Dr. Andria Saia, CAIU Executive Director, the candor and real-world experience Deana provided in her interview were welcome. "We're constantly looking for ways to innovate, to change, to provide better services to our districts and our students, and Deana came in with suggestions for improvements and real-world solutions," Dr. Saia said. Dr. Kevin Roberts, Assistant Executive Director, agreed: "From the very first meeting that our team had with Deana, she came in with such excitement and energy, focused on ways she would innovate and improve the department, taking it to that next level."

*She is an **incredible addition** to the CAIU, and we're excited to have her on board.*

Educational Services is a broad department that provides services to districts on a wide range of topics. Deana recognizes that such a wide range of services also provides a challenge. "How do we build a sense of community? How do I keep these teams connected when their work doesn't overlap?" She cited Sherisa Nailor as an example, who as Supervisor of Special Projects oversees various programs including CAPT, global partnerships, mentoring, registered apprenticeship, and more: "How do I help her and then get out of the way for her to innovate and expand?"

Members of the Educational Services team are optimistic about Deana's leadership and fresh ideas benefiting the organization and its service to districts and students. Sherisa Nailor, Supervisor of Special Projects said, "I am truly excited to welcome Deana as our new Director of Educational Services. I've already seen her passion for supporting schools and her commitment to doing what's best for the organization, and I am confident her leadership will help our team grow, adapt, and innovate in ways that matter." Ami Healy, Training and Consultation (TaC) Supervisor, added, "The TaC team had the opportunity to partner with the Cumberland Valley School District while Deana served as a member of the administrative team. She was a consistent supporter of both our work and the ongoing professional growth of her staff. She not only championed our professional learning efforts but also demonstrated a genuine commitment to learning alongside her team. As Deana begins this next chapter as Director of Educational Services at the CAIU, we are excited to welcome her perspective, leadership, and fresh ideas."

One of the biggest challenges Deana sees on the horizon is the changing pace of education. "It's our job at the IU to take information, filter it, and help districts. But it's a proactive game and we have to be in front of it," she said. "The political nature of education is real, and it creates extra work for districts, for IUs, for everyone."

For someone who started as an elementary school principal at six months pregnant with her now nine-year-old son, and who started her K-12 Department Chair position six months before her wedding, Deana is always up for a challenge. "I always ask, 'Why not?'"

Situational Awareness

Did you know that May is Mental Health Awareness Month? Do you know why such a priority is placed on mental health awareness? According to the **National Institute of Mental Health**, it is estimated that more than one in five adults live with a mental illness.

It's time to bolster our mental health awareness. The following comes from the Substance Abuse and Mental Health Services Administration (SAMHSA):

> *Mental health includes our emotional, psychological, and social well-being. It affects how we think, feel, and act, and helps determine how we handle stress, relate to others, and make choices.*

Mental health issues can affect anyone.

- One in 5 American adults experienced a mental health condition in a given year
- One in 7 young people have experienced a major depressive episode
- One in 20 Americans have lived with a serious mental illness, such as schizophrenia, bipolar disorder, or major depression

Additionally, suicide is a leading cause of death in the United States. In fact, it is the second leading cause of death for people ages 10-24. Suicide has accounted for the loss of more than 49,300 American lives in 2023, more than double the number of lives lost to homicide.

Mental health conditions have nothing to do with being lazy or weak and many people need help to get better. Many factors contribute to mental health conditions, including:

- Biological factors, such as genes, physical illness, injury, or brain chemistry
- Life experiences, such as trauma or a history of abuse
- Family history of mental health conditions

People with mental health conditions can get better and many seek recovery support. Studies show that people with mental health conditions get better and many are on a path to recovery. Recovery refers to the process in which people can live, work, learn, and participate fully in their communities. There are more treatments, services, and community support systems than ever before, and they work:

- Disorders
- Prevention
- Treatment
- Recovery

In 2024, only 23% of adults received any mental health treatment. Friends and loved ones can make a big difference. They can be important influences to help someone get the treatment and services they need by:

- Reaching out and letting them know you are available to help
- Helping them access mental health services
- Help them learn self-care and coping techniques
- Learning and sharing facts about mental health, especially if you hear something that isn't true
- Treating them with respect, just as you would anyone else
- Refusing to define them by their diagnosis or using labels such as "crazy", instead use person-first language

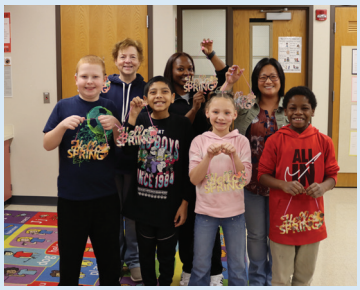
See the SAMHSA website for more facts about mental health and for tips for living well with a mental health condition.

Mission Moments

CAIU Mission Moments *are inspirational examples of how our staff are making an impact and defining our mission to provide innovative support and services in partnership with schools, families, and communities to build capacity and model courageous leadership.*

Dr. Saia recently visited Hillary Krokonko's Deaf & Hard of Hearing (DHH) classroom at East Pennsboro Area Elementary School for a Friday crafternoon! Students in fourth and fifth grades made decoupage signs to take home to their families.







On a recent rainy morning, students from Cumberland, Dauphin, Franklin and Perry counties came to the IU for the 2026 Safe Driving for Youth Competition. The nearly two dozen students were selected by their districts to participate in the competition, which featured a driving skills course, a perceptual slide test, a written test, and a pre-trip vehicle check. The winners receive financial prizes ranging from $75 to $1,000. “The goal is to get kids to take driving very seriously, to be comfortable in the vehicle, and to know traffic laws,” said Megan Frazer, spokesperson for PSP Troop H, Harrisburg. The event has been held at the IU for more than 25 years.

The CAIU DHH high school class was invited by the Harrisburg Senators to sign the National Anthem for Deaf and Hard of Hearing Awareness Night. Although the students were nervous beforehand, they knocked it out of the park! One of the highlights of this experience was working with players to teach them signs for the filming of the promotional video, creating connections and lots of excitement. After the game, students enjoyed meeting players again and collecting autographs to celebrate a memorable night.







CAIU students are building real-life skills and preparing for bright futures through CPR certification alongside their supportive job coaches! This hands-on experience equips students with valuable emergency response skills while also helping them earn certifications that count toward graduation requirements. Beyond the classroom, students are gaining confidence, independence, and credentials that can support future employment opportunities. We are so proud of these students and thankful to the amazing trainer Jeremy Freeland and job coaches for investing in skills that truly make a difference!

Training and events



The Capital Area Intermediate Unit (CAIU) hosts numerous innovative events and conferences throughout the year. Our team of consultants, staff, and specialists values and supports lifelong learning. All events and conference offerings are available in the Frontline Registration System.

Check out our Events & Conference page often to see what opportunities are available to you!

Here are some of our upcoming trainings:

6/1/2026 - Youth Mental Health First Aid
Audience: Anyone

Youth Mental Health First Aid teaches you how to identify, understand and respond to signs of mental illnesses and substance use disorders. This training gives adults who work with youth the skills they need to reach out and provide initial support to adolescents (ages 12-18) who may be developing a mental health or substance use problem and help connect them to the appropriate care.

6/5-7/6/2026 - Successful Literacy Strategies for Reading and the Content Areas (CPE Course)
Audience: Pre K-12 Educators

This course is especially designed for teachers instructing students in grades PreK-12 in any subject area. The class will provide engaging literacy strategies in reading and subject areas that add variety, increase student motivation, enhance understanding and improve achievement.

6/17-18/2026 - Roots to Branches Institute
Audience: K-12 Educators and Leaders in STEELS Instruction

Through immersive field experiences and collaborative design, you will work alongside community partners to create learning experiences that matter. This two-day workshop is supported by funding from PDE and is available at no cost to participants. Lunch will be provided.



Opportunities to do good

CAIU staff are encouraged to give back to the community by participating in a **CAIU Service Project**. These service projects must be completed between January 17, 2026, and Friday January 15, 2027, to count towards hours off on January 15, 2027. Click **HERE** for CAIU Service Project Process and Forms.

CAIU SERVICE PROJECT
ELECT End of Year Event (June 17, 2026)
Audience: CAIU Staff
SIGN UP HERE

CAIU SERVICE PROJECT
New Bloomfield Volunteer Fire Company Carnival (July 4, 2026)
Audience: CAIU Staff
SIGN UP HERE

CAIU SERVICE PROJECT
Fall Fest - All Day (October 24, 2026)
Audience: CAIU Staff
SIGN UP HERE

CAIU Employees!
REFER A FRIEND

AND WE'LL PAY YOU $250*

*YOU WILL RECEIVE A **$250.00 REFERRAL INCENTIVE** INCLUDED IN YOUR PAY (subject to applicable payroll taxes) AFTER THE NEW EMPLOYEE HAS BEEN SUCCESFULLY ONBOARDED.

CLICK HERE FOR DETAILS

Welcome New Hires!

ibelong @caiu



Laura Eichhammer is a Service Coordinator at the Enola office and loves to read thrillers and mysteries.



Sarah Fullem is a PT S/L Pathologist at the Enola office and works part time as a forensic genealogist.



Bobbie Hoover is a Teacher at Upper Dauphin and is a huge animal lover with 6 pets.



Deana Raymer is the Director of Educational Services and enjoys cultivating pollinator gardens on her property in her free time.



Taylor Sweeney is a Program Assistant at the Enola office and has gotten to sing the national anthem at two major events.

YOU'RE *one of* US NOW

Compliment Corner!

At the CAIU we like to brighten someone's day with a compliment. CAIU Compliments is an initiative that allows CAIU staff the opportunity to share words of thanks, tout successes, or tell a story about what makes us great as an organization: Our people.

EXPERTISE

Matthew Zeglen, *Learning Management Solutions Supervisor*

I would like to recognize Matt for the remarkable expertise he demonstrated throughout the AccredVEd certification process. His ability to interpret complex standards, anticipate potential challenges, and guide our team with clarity and precision was instrumental in achieving this milestone. Matt elevates the quality of our work by generously sharing his knowledge, strengthening our collective capacity, and ensuring CAOLA continues to deliver services that reflect the highest level of professionalism. His contributions truly help the CAIU and CAOLA be great.

- Holly Brzycki, Supervisor of Online Learning

DEDICATION

Kevin Fatherree, *Social Studies Teacher & Special Education Case Manager*

Kevin Fatherree is an exceptional educator whose dedication to his students at the Diakon Wilderness Center is evident in everything he does. Despite taking on a significantly larger special education caseload this year, he has managed the accompanying paperwork and responsibilities with professionalism, consistency, and grace. Kevin's commitment to being present for his students—supporting their needs, encouraging their growth, and creating a positive, engaging social studies classroom—reflects both his passion for teaching and his strong sense of responsibility.

- Brittany Ensign, Lead Educational Coach

DEDICATION

Ashley Hoppes, Jamilah Tennant, Sam Renee, & Janna Zentichko, *PA STEAM Autism Support Team*

These ladies work tirelessly to ensure the needs of our students are met all day, every day. Each one of them strives to build strong, trusting relationships with our students. They work to cultivate a supportive and caring classroom. Collectively, they work together and make an amazing team. They are a pleasure to work with, and I am very proud of the work they do!

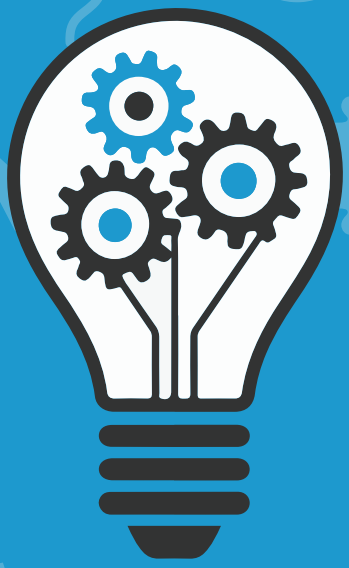
- Kimmy Dauksha, Autism Support Teacher, PA STEAM

LEADERSHIP

Stephanie O'Donnell, *Mathematics Teacher, Diakon Wilderness Center*

Stephanie O'Donnell is an outstanding lead teacher whose steady leadership and unwavering dedication make a remarkable impact on our school community. She ensures that daily operations run smoothly, supports students in setting and achieving their goals, and guides them thoughtfully through the college application process. Stephanie consistently advocates for students in every area of their lives, offering compassion, structure, and encouragement exactly when they need it most. Her presence, professionalism, and heartfelt commitment make her an invaluable and deeply appreciated part of our campus.

- Brittany Ensign, Lead Educational Coach



Learning & Growing Summit 6.0

A keynote speaker and over 20 concurrent sessions on literacy, UDL, community connections, executive functioning, design thinking, and much more.

**Lunch will be provided.*

Tuesday | June 16, 2026

Where: Capital Area Intermediate Unit

Audience: ANY Educator | **Cost:** $149

https://bit.ly/CAIUwebreg

**6 hours of Act 48 Available*

caiu
Capital Area Intermediate Unit

Dauphin County Tax Collection Committee
Balance Sheet
Ending APRIL 30, 2026
January 1– April 30, 2026

ASSETS

Current Assets	
OPENING BALANCE **(01/01/2026)**	**$ 67,681.94**
Accounts Receivable	
INTEREST 2026	
January	$ 34.76
February	$ 30.65
March	$ 33.07
April	$ 31.93
TOTAL INTEREST	**$ 130.41**
TOTAL DEPOSITS IN 2026	**$ -0-**

LIABILITIES AND CAPITAL

Current Liabilities

Expenses (Paid)	
Check #1129 Penn Prime Insurance Renewal *(Paid in 2025)*	$ 6,100.00
Check #1132 PA Media Group Re-Org Meeting	$ 140.76
Check #1133 **VOIDED CHECK**	$ -0-
Check #1134 Summer Miller – Court Reporting	$ 290.00
Check #1135 PA Media Group – Meeting Notice	$ 140.76
Check #1136 Round 4 LLC – Website	$ 400.00
Check #1137 Saxton & Stump LLC – Legal	$ 712.50
Check #1138 The UPS Store – Post Office Box	$ 228.00
Total **Expenses Paid** from January 1, - April 30, 2026	$ 8,012.02
ENDING BALANCE as of APRIL 30, 2026	**$ 59,800.33**

Invoices submitted to be paid

Inv# 51271.0 Boyer & Ritter – Billing for December 31, 2025, year-end TCC Audit	$8,626.25
Inv# 51271.1 Boyer & Ritter – Final Bill, year-end TCC 2025 Audit	$ 386.25
	$9,012.50

DAUPHIN COUNTY TAX COLLECTION COMMITTEE

AGENDA

May 20, 2026 – 6:30 PM

I. Welcome to Regular Meeting – Julie A. Seeds, Chairperson

II. Roll Call to Establish Quorum

III. Public Comments

IV. Accept Summary Report of January 21, 2026, Meeting – **VOTE REQUIRED**

V. Accept Financial Report Ending April 30, 2026 – **VOTE REQUIRED**

VII. New Business

A. Tax Collection Matters

i. Keystone's 2026 Quarterly Review
ii. Cyber Security, Data Security, and AI: a tax collection perspective
iii. Keystone's Update on the deduction of taxing authority TCC budget shares

B. Administrative Matters

ii. Ethics Act – Statements of Financial Interest (2025) – *Reminder*

iii. Conflict of Interest Questionnaire (2026) – *Reminder*

iv. Contact information for TCC's

VIII. Old Business

IX. Closing Comments and Adjournment

A. Next Regular Meeting – November 18, 2026, at 6:30 p.m.

B. Adjournment

DAUPHIN COUNTY TAX COLLECTION COMMITTEE

SUMMARY MINUTES

REORGANIZATIONAL MEETING
January 21, 2026

- Roll Call – A quorum was established.

- Delegates Present: J. Seeds, Middle Paxton Township; D. Grbich, C. Smith, Dauphin Borough; K. Delong, Lower Paxton Township; J. Lahr, Wayne Township and Halifax Area School District; M. Warfel, Halifax Township; B. Marchuck, Londonderry Township; R. Cassel, South Hanover Township; A. Jackson, Millersburg Borough; D. Proctor Highspire Borough; T. Eberly, Traci Eismann, Susquehanna Township; R. Kennick, Harrisburg City; N. Yingst, East Hanover Township; D. Casamassa, Hummelstown Borough; Kaye Thoma, representing Berrysburg Borough, Elizabethville Borough, Gratz Borough, Jefferson Township, Lykens Twp., Lykens Borough. Mifflin Township, Pillow Borough, Washington Township, and Upper Dauphin School District; B. Yarzinsky, Swatara Township; T. Houck, Tara Rex, West Hanover Township; J. Bookamer, Central Dauphin School District; M. Stokes, Harrisburg City School District; M. Shuler, Lower Dauphin School District, and Middletown Area School District; E. Petery, Millersburg School District; K. Ferraro, Williams Valley School District

- Solicitor: Jason Confair, Esq.

- J. Seeds called the meeting to order and asked if anyone was present to provide public comment. There were no public comments

- J. Seeds stated that this is the annual organizational meeting, and the first order of business is to appoint a Chairperson. Motion was made by Dave Grbich to appoint Julie Seeds as Chairperson for the year 2026, seconded by Robert Kennick. Motion was accepted and **APPROVED.**

- Chairperson called for a motion to appoint the Secretary; Motion was made by Ann Jackson to elect Kaye Thoma as Secretary, seconded by Jane Lahr. Motion was accepted and **APPROVED.**

- Summary Minutes from May 2025 were presented for approval –Motion was made by Michelle Shuler to approve the May 2025 summary minutes, seconded by Dr. Marica Stokes. Motion was accepted and **APPROVED.**

- Summary Minutes from November 2025 were presented for approval –Motion was made by Eric Petery to approve the November 2025 summary minutes, seconded by Kathy Ferraro. Motion was accepted and **APPROVED.**

- Financial report as of October 31, 2025, was presented for approval – Motion was made by Eric Petery to approve the October 31, 2025, financial report, seconded by Dr. Marcia Stokes. Motion was accepted and **APPROVED.**

- Financial report as of December 31, 2025, was presented for approval – Motion was made by Ann Jackson to approve the December 31, 2025, financial report, seconded by Karen DeLong. Motion was accepted and **APPROVED.**

- A written summary report was provided by email from Mr. Joe Lazzaro of Keystone Collections for the fiscal and calendar year ending 2025. The Chair stated that it appears 2025 is the strongest year yet with EIT and Delinquent collections, and if anyone has any questions, they should reach out to Mr. Lazzaro.

- The Chairperson appointed the following to the Executive Management Committee: Ann Jackson, Jane Lahr, Mark Stonbraker, Kathy Ferraro, Robert Horney, Robert Cassell, and Karen DeLong. Eric Petery made a motion to approve all appointments, seconded by Michelle Shuler. Motion was accepted and **APPROVED.**

- Chairperson called for nominations to appoint an Open Records Officer and an Alternate for the DCTCC for the year 2026. Motion was made by Jane Lahr to appoint Julie Seeds, as the Open Records Officer and Kaye Thomas and Ann Jackson as Alternates, seconded by Melinda Warfel. Motion was accepted and **APPROVED.**

- The Chairperson appointed Tim Houck, Ann Jackson, and Nicholas Yingst to the Appeals Board. Motion was made by Karen Delong to approve all three appointments, seconded by Robert Kennick. Motion was accepted and **APPROVED.**

- The Chairperson presented the 2026 Budget. Motion by Marcia Stokes to adopt the 2026 Budget as presented, seconded by Kathy Ferraro. Motion was accepted and **APPROVED**.

- Chairperson called for a discussion on meeting dates and times for the year 2026. It was discussed to hold three meetings in 2026 and possibly hold a hybrid meeting. Motion by Brittany Yarzinsky to hold three (3) meetings, January, May, and November, on the third Wednesday, at the current location, and at the same time of 6:30 PM, seconded by Eric Petery. Motion was accepted and **APPROVED.**

- The Chairperson asked the delegates to complete and return the Ethics Act and Conflict of Interest forms. The Ethics Act form is due by May 1st. These may be mailed back or scanned and emailed. The TCC should maintain as accurate a database as possible, so please notify the Chairperson when municipalities and school districts appoint new delegates; alternates and voting delegates.

- The Chairperson encouraged the delegates to have their alternates attend the meetings so they can get an understanding of what the committee does.

- The Solicitor, Jason Confair, Esq., spoke briefly on the RESOLUTION 2026-01 - A Resolution of the Dauphin County Tax Collection Committee Establishing the Mandatory File Employer Returns Electronically, that essentially requires employers to E-File their returns to Keystone Collections Group, and that employers are already required to file electronically to the State. Motion by Tara Rex to adopt Resolution 2026-01, seconded by Ann Jackson. Motion was accepted and **APPROVED.**

DRAFT

- The Chairman acknowledged that this was Michelle Shuler's final meeting. Ms. Shuler has served on the committee since 2010 and has been instrumental in its work, contributing to several subcommittees. The members expressed their sincere appreciation for her many years of dedicated service to the DCTCC and extended their best wishes for her future endeavors. Ms. Shuler thanked the committee and remarked that it was time to "pass the torch."

  Meeting adjourned at approximately 6:59 p.m., motion by K. Ferraro, seconded by Michelle Shuler. Motion was accepted and **APPROVED.**

DRAFT

KEYSTONE collections group®
546 Wendel Road • Irwin PA 15642 • Phone (724) 978-0300 • Fax (724) 978-0339

May 20, 2026

VIA EMAIL: *jseeds@middlepaxtontwp.org*
Dauphin County Tax Collection Committee
Chair Julie Seeds and *The Board of Delegates*

Dauphin County Tax Collection District
First Quarter Collection Report *and*
Discussion on Cyber Security, Data Security and AI

Thank you for the opportunity to share my report on earned income tax collections for the Dauphin County Tax Collection District.

Following a very revenue-strong tax year 2025, we remain on a steady positive course:

CURRENT COLLECTIONS

- 2025 YTD EIT (through April 2025).....$47,783,057.67
- 2026 YTD EIT (through April 2026).....$48,500,337.09
- April 2026 compared to April 2025.....+$717,279.42
- EIT Collections TCC-wide April 2026 vs. April 2025.....+1.5%

Technology Safety Protocols

I understand that many TCC delegates attended the Pennsylvania State Association of Township Supervisors Conference (PSATS) in April, where a forum topic involved data security, data security controls, and protocols in the incorporation of AI. The PSATS seminars and workshops apparently raised more questions than answers, and Chair Julie Seeds asked that I address these topics as they relate to local tax collection.

The Overriding Concernments: Confidentiality and Security

At Keystone, we take extraordinary measures to ensure the security and confidentiality of taxpayer and client information, particularly Social Security numbers and income data. Keystone prioritizes information protection in its customized software and hardware development by employing the highest levels of security encryption available. We foster a company wide attitude that dictates that security and confidentiality are of the utmost importance. Periodic and ongoing training is provided to all employees from multiple technology platforms to keep our staff informed of new threats and issues in the cybersecurity realm.

SOC Reports

We do not just "table the talk" as many others do. In our commitment to never fail in data safety, Keystone participates in an annual Service Organization Controls (SOC-1 Type 2) audit of its collections system, operations and security. Independent auditors review configurations of computer systems and network components and evaluate the design of the processing activities supported by Keystone's tax and collection systems *TaCS*. The auditors then interview Keystone personnel and test their compliance and security practices. The examination shows both the consistency and the security of all integral systems.

No deficiencies have ever been reported in any controls audit. Moreover, we formed an Information Security and Steering Committee made up of key individuals from each department within the company. This Committee meets to assess potential threats to Keystone and develop policies and procedures to prevent these threats, such as our comprehensive Information Security Policy which is based on ISO (International Standards of Operation). Our Information Technology (IT) Team has led the way to determine aligned best cybersecurity practices, as defined by the Center for Internet Security (CIS) and the NIST Cybersecurity Framework (CSF).*

In addition to standard liability insurance and bonding, Keystone maintains a $1 million in both Computer Fraud and Cyber Liability coverage to backup these protective measures.

Keystone places high priority on data protection. We have never had a data breach.

We undergo SOC-1, Type 2 controls audit annually. No deficiencies have ever been reported in a Keystone audit.

*NIST stands for the **National Institute of Standards and Technology**, a non-regulatory federal agency within the U.S. Department of Commerce.

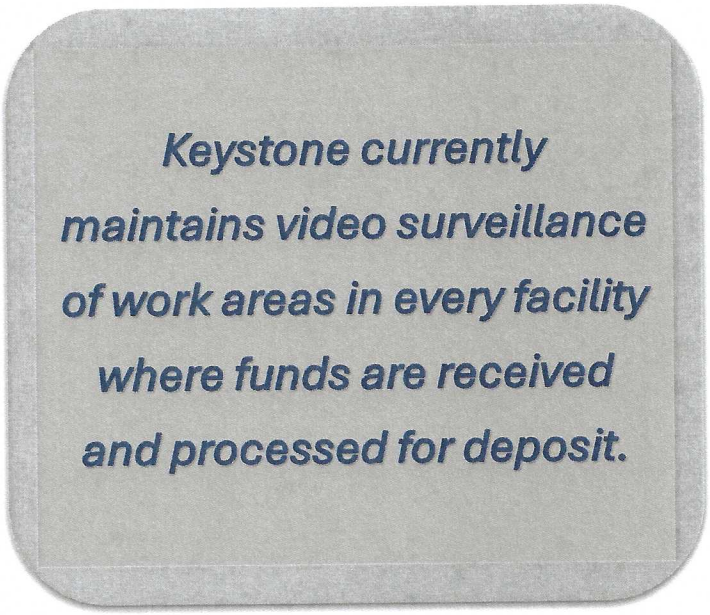
Further Testing of Internal Controls in Financial Auditing

Besides the SOC-1 Type 2 Audit that is completed each year, Keystone conducts an annual independent public funds ("Yellow Book") annual audit. This audit reviews the financial operations of tax collection and distribution in all TCDs. The report on the Dauphin Tax Collection District public funds was recently completed, and I am pleased to present it along with this presentation for the TCC. There has never been a negative finding in any Keystone audit report.

For purposes of these tax collection audits, the accounting and auditing firm of Boyer & Ritter specializes in municipal government, school district, and tax collector audits (for both financial audits and IT system audits). Boyer & Ritter is one of the largest regional public accounting firms in Pennsylvania.

Additional Funds Protection

Keystone's internal accounting controls extend beyond its IT systems. End-of-month accounting procedures require every account to be balanced and reconciled. There are precise restrictions concerning the separation of duties, limited access to funds and checks and restrictions upon the creation or removal of ACH accounts. Authenticity of firm checks is further controlled and verified via Positive Pay management by Keystone's financial institution, Community Bank.



Keystone vigorously protects the receipt and distribution of your tax funds by implementing financial controls at all levels. Keystone's policies limit and control employee access to vital functions such as ACH distributions, refunds, and general check processing. Coupled with a detailed end-of-month accounting and reconciliation process, our TCC bond coverage and employee dishonesty insurance coverage, ensures your funds are protected to a level unmatched by any of our competitors.

Keystone requires job applicants to submit to a comprehensive background check and agree to follow our Code of Business Conduct. All employees and officers must conduct themselves with the highest professional ethics to avoid even the appearance of improper behavior or conflict of interest.

Electronic Data Backup and Offsite Storage

We place high priority on data protection, data integrity and safeguarding intellectual property. Keystone's backup and restore plan includes data, images, and application components, and calls for near line air gapped backups. An air gapped backup is physically isolated from the public internet, ensuring that it has no direct connection to outside networks. This isolation protects sensitive data and systems from cyber threats by preventing remote access. Furthermore, all servers and storage networks operate with full hardware redundancy, including uninterruptible power supply (UPS) and generator backup.

Keystone has a comprehensive, tested disaster-recovery plan. Encrypted copies of backups are stored at an off-site secure location. Additionally, we have implemented a failsafe system that maintains a real-time replicated copy of servers, databases, and images at our off-site facility.

Business Continuity and Disaster Recovery

Keystone developed a Disaster Recovery Plan (DRP) to be implemented in the event of an emergency, disaster, or prolonged interruption of service to user entities. The purpose of the plan is to ensure information system uptime, data integrity and availability, and business continuity. The plan provides directions, contact information, and other steps to facilitate the recovery from different types of organizational interruptions and disasters. Keystone's plan exercises reasonable measures to protect employees and safeguard assets and client data.

One essential component of the firm's Disaster Recovery Plan is the Pandemic Response and Readiness Plan. This plan component was activated in 2020 due to the COVID-19 pandemic emergency business shut-down orders and advisories issued at State and Federal levels. As a result of being prepared to react appropriately in its pandemic response, the firm ensured ongoing performance of its tax administration technology platform, with operations neither delayed nor impacted. Proper implementation allowed the business to remain fully operational.

Other components of the DRP beyond pandemic instances are designed to respond in the event of an extreme disaster that negatively affects the location of the primary applications, servers, and infrastructure servicing user entities. The Disaster Recovery Plan provides for the ability to utilize a recovery site. The recovery site is a sufficient distance from the main processing facility and data center to provide reasonable assurance that an environmental disaster would not affect the secondary backup location. Backup copies of data needed for the tax collection system are retained at the secondary site so that both electronic and manual processing activities can continue at this location and other Keystone facilities.



The DRP was developed based on a risk assessment that determined the requirements for the disaster recovery plan. The plan identified essential and critical infrastructure elements, systems and networks in accordance with key business activities. The plan is periodically tested in a simulated environment to ensure it can be implemented in an emergency and that management and staff understand how it is to be executed. Keystone's staff are trained on the plan and understand their own respective roles in the recovery process. The plan is continually updated to account for changing circumstances and risks that could affect Keystone's processing environment.

Checks On All Management and Personnel

No Keystone officer, director or key employee has ever been convicted of or entered a plea of guilty or nolo contendere to a criminal charge other than a summary offense. The same holds true for the firm employees relating to theft and dishonesty, and which would otherwise subject the employee to job termination.

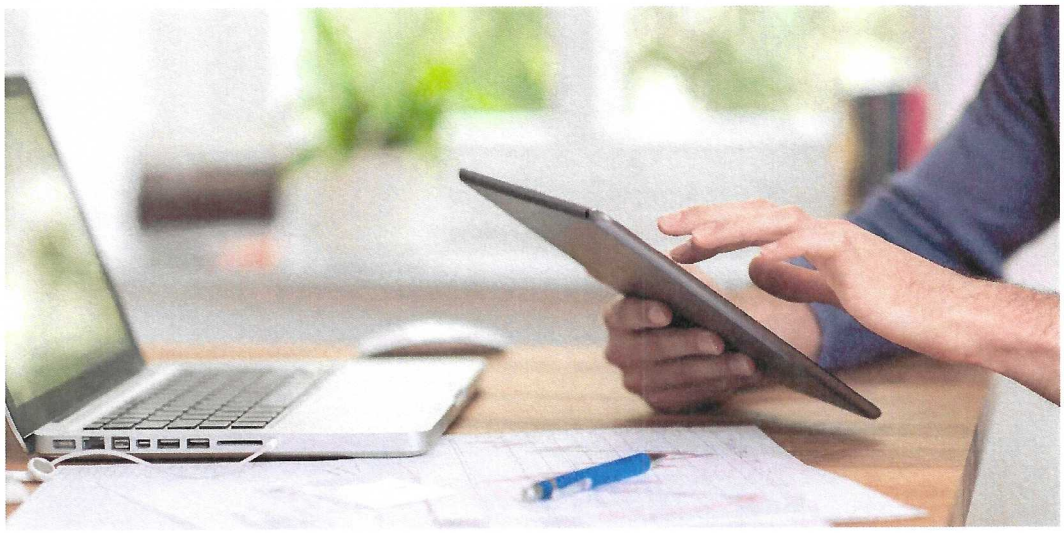
It is the policy of Keystone to require job applicants to agree and submit to a multi-county criminal conviction history check, which includes both felonies and misdemeanors. Due to the nature of this business, we further require job applicants to be subjected to a credit check, to assure an acceptable level of financial security history. Employees are subject to re-check during the term of employment, which shall occur upon approval of upper management following recommendation by a department supervisor.

Other Protections Against Fund Loss

Keystone protects vigorously against the possibility of internal collusion by implementing financial controls at all levels. Keystone's policies regarding segregation of duties and limited access to vital functions such as ACH distributions, refunds, and general check processing make it virtually impossible for an individual employee to compromise funds from within. When you

couple these procedures with our end-of- month detailed accounting reconciliation process and our $1,000,000.00 employee dishonesty coverage, you can be assured that your funds are protected to a level unmatched by any of our competitors.

Keystone has also established procedures with Community Bank (which we recently upgraded to) that protect against misappropriation of funds by sophisticated outsiders who attempt to use modern equipment to alter either the amounts, or the payees, of checks made to appear to be written by Keystone. This system is called "positive pay" and involves the daily electronic transmission of all check data, including check number, payee and amount for each check written that day. Any item presented to the bank for payment is first matched against this Keystone-prepared listing and rejected immediately if there is any deviation from the information supplied directly by Keystone.



Bonding for Dauphin

Keystone has secured a bonding commitment from Liberty Surety well in excess of the currently held Dauphin TCD bond (the total Dauphin bond is $2,500,000.00). You'll see in the Audit Report on Page 14 in the Bonding Analysis that, because Keystone distributes funds so rapidly (*at least* weekly) upon receipt, there is an apparent over bonding (higher bond than necessary). We would appreciate the TCC consider reducing the bond requirement in light of our financial history and the security controls in place.

AI and Data Breaches

An AI data breach occurs when sensitive data is exposed, stolen, or compromised through artificial intelligence systems or AI technologies. These incidents differ significantly from traditional data breaches because they involve the unique vulnerabilities inherent in AI systems.

AI data breaches can involve attackers using sophisticated queries to extract data. These attacks can violate privacy and expose sensitive information.

In light of these concerns, Keystone vigilantly guards against:

(1) Exposing social security numbers, income information and other PII (personally identifiable information) to AI; and
(2) Exposing system and business trade secrets and intellectual property that we have built over the last 3 decades to AI.

Always following privacy-first principles, Keystone ensures that data protection is the foundational component of our technology.

Agenda Item VII (A)(iii)
Update on TCC Budget Allocation

The TCC requested that Keystone generate a report based on the total annual EIT distributions to each political subdivision tax authority (PSD). That report is attached here as a percentage breakdown. Upon the recommendation of the TCC, we intend to allocate the designated 2026 budget figure of $24,000.00 as a withheld share (in the set percentage amount by PSD) in the May 2026 Distribution Report.

Very truly yours,

KEYSTONE COLLECTIONS GROUP

By: 

Joseph W. Lazzaro
Executive Vice President—Law & Communications