No. 5700
SECTION: STUDENTS
TITLE: DISMISSAL FROM SCHOOL FOR EMPLOYMENT

ADOPTED: 9/21/65
READOPTED: 6/18/07;6/21/11;1/29/14; 11/15/16;9/17/19;6/21/22; 5/19/26
REVISED: 12/21/99

OXFORD AREA SCHOOL DISTRICT

A. It shall be the policy of the Oxford Area School District that students may be excused from school to participate in employment opportunities. Such dismissal from school for reasons of employment shall be under the following conditions:

1. A written request for dismissal from school for purposes of employment must be submitted by the parent or guardian.

2. Evidence of the opportunity for employment must be submitted in writing along with the scheduled hours of employment.

3. The student must be in good academic standing, maintain passing grades and on track to complete their academic program.

4. The student must maintain a good school attendance record.

5. The student may not be excused from a regularly scheduled period of instruction to pursue employment opportunities.

6. All state and federal requirements with regard to the employment of children must be met.

7. In the event that employment is terminated, the dismissal for employment is rescinded and the student must return to full-time attendance. The student is responsible for reporting the loss of employment to the school and failure to do so will result in the loss of any future opportunity for dismissal for employment.

B. Approval of dismissal for employment will only be granted in those cases where all of the conditions set forth in paragraph A of this policy are met. No student will be scheduled for dismissal for employment if the student's academic program is adversely affected or if class scheduling cannot be altered to provide an opportunity for a dismissal for employment.

C. The High School Principal may terminate the dismissal for employment at any time if there is evidence that the conditions set forth in this policy are not being met.