



## Ozark R-VI School District Certified Salary Schedule

|         | BS       | BS+12    | BS+24    | MS       | MS+15    | MS+30    | ES       | ED       |
|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| Step 1  | \$51,564 | \$52,362 | \$53,161 | \$57,995 | \$58,809 | \$59,624 | \$60,625 | \$62,004 |
| Step 2  | \$52,301 | \$53,106 | \$53,915 | \$58,746 | \$59,560 | \$60,374 | \$61,377 | \$62,755 |
| Step 3  | \$53,045 | \$53,853 | \$54,662 | \$59,498 | \$60,312 | \$61,126 | \$62,129 | \$63,507 |
| Step 4  | \$53,791 | \$54,600 | \$55,411 | \$60,250 | \$61,064 | \$61,878 | \$62,880 | \$64,259 |
| Step 5  | \$54,538 | \$55,348 | \$56,157 | \$61,001 | \$61,815 | \$62,629 | \$63,632 | \$65,009 |
| Step 6  | \$55,309 | \$56,107 | \$56,905 | \$61,815 | \$62,629 | \$63,443 | \$64,446 | \$65,824 |
| Step 7  | \$56,107 | \$56,905 | \$57,714 | \$62,629 | \$63,443 | \$64,259 | \$65,260 | \$66,638 |
| Step 8  | \$56,905 | \$57,714 | \$58,523 | \$63,443 | \$64,259 | \$65,073 | \$66,074 | \$67,452 |
| Step 9  | \$57,714 | \$58,523 | \$59,332 | \$64,259 | \$65,073 | \$65,887 | \$66,888 | \$68,266 |
| Step 10 | \$58,523 | \$59,332 | \$60,140 | \$65,073 | \$65,887 | \$66,701 | \$67,702 | \$69,081 |
| Step 11 | \$59,392 | \$60,190 | \$60,988 | \$65,980 | \$66,795 | \$67,609 | \$68,611 | \$69,989 |
| Step 12 | \$60,282 | \$61,080 | \$61,878 | \$66,888 | \$67,702 | \$68,516 | \$69,519 | \$70,897 |
| Step 13 | \$61,172 | \$61,970 | \$62,767 | \$67,796 | \$68,611 | \$69,425 | \$70,427 | \$71,804 |
| Step 14 | \$62,061 | \$62,860 | \$63,658 | \$68,705 | \$69,519 | \$70,333 | \$71,335 | \$72,713 |
| Step 15 | \$62,952 | \$63,750 | \$64,562 | \$69,613 | \$70,427 | \$71,241 | \$72,244 | \$73,621 |
| Step 16 | \$62,952 | \$63,750 | \$64,548 | \$70,615 | \$71,430 | \$72,244 | \$73,245 | \$74,624 |
| Step 17 | \$62,952 | \$63,750 | \$64,548 | \$71,617 | \$72,431 | \$73,245 | \$74,248 | \$75,625 |
| Step 18 | \$62,952 | \$63,750 | \$64,548 | \$72,620 | \$73,434 | \$74,248 | \$75,249 | \$76,628 |
| Step 19 | \$62,952 | \$63,750 | \$64,548 | \$73,621 | \$74,435 | \$75,249 | \$76,252 | \$77,629 |
| Step 20 | \$62,952 | \$63,750 | \$64,548 | \$74,624 | \$75,438 | \$76,252 | \$77,253 | \$78,631 |
| Step 21 | \$62,952 | \$63,750 | \$64,548 | \$75,813 | \$76,628 | \$77,442 | \$78,444 | \$79,821 |
| Step 22 | \$62,952 | \$63,750 | \$64,548 | \$77,003 | \$77,817 | \$78,631 | \$79,634 | \$81,011 |
| Step 23 | \$62,952 | \$63,750 | \$64,548 | \$78,193 | \$79,007 | \$79,821 | \$80,824 | \$82,201 |
| Step 24 | \$62,952 | \$63,750 | \$64,548 | \$79,383 | \$80,197 | \$81,011 | \$82,014 | \$83,391 |
| Step 25 | \$62,952 | \$63,750 | \$64,548 | \$80,573 | \$81,387 | \$82,201 | \$83,204 | \$84,581 |
| Step 26 | \$62,952 | \$63,750 | \$64,548 | \$81,825 | \$82,639 | \$83,454 | \$84,456 | \$85,834 |
| Step 27 | \$62,952 | \$63,750 | \$64,548 | \$83,079 | \$83,893 | \$84,707 | \$85,708 | \$87,087 |
| Step 28 | \$62,952 | \$63,750 | \$64,548 | \$84,331 | \$85,145 | \$85,959 | \$86,962 | \$88,339 |
| Step 29 | \$62,952 | \$63,750 | \$64,548 | \$85,583 | \$86,398 | \$87,212 | \$88,214 | \$89,591 |
| Step 30 | \$62,952 | \$63,750 | \$64,548 | \$86,836 | \$87,650 | \$88,464 | \$89,467 | \$90,845 |
| Step 31 | \$62,952 | \$63,750 | \$64,548 | \$88,152 | \$88,966 | \$89,780 | \$90,781 | \$92,160 |
| Step 32 | \$62,952 | \$63,750 | \$64,548 | \$89,467 | \$90,281 | \$91,095 | \$92,097 | \$93,474 |

Updated 6/23/2026

### Job Classification

|                          |                            |
|--------------------------|----------------------------|
| Instructional Coach      | Counselors                 |
| Academy Leaders          | Media Specialists- 200 day |
| Interventionists-200 Day | Diversion Court Specialist |