No. 4540
SECTION: PERSONNEL
TITLE: FAMILY & MEDICAL LEAVE

ADOPTED: 11/26/96
READOPTED: 1/29/14;11/15/16;8/20/19;
5/18/21;9/16/25
REVISED: 5/15/06;6/21/10

OXFORD AREA SCHOOL DISTRICT

It shall be the policy of the Oxford Area School District to permit family and medical leaves for employees in accordance with the regulations and standards as promulgated by the U. S. Department of Labor in the Family and Medical Leave Act of 1993.

The Superintendent of Schools shall develop procedures and guidelines to implement this policy to ensure compliance with the Family and Medical Leave Act. These procedures and guidelines shall identify eligible employees, the reasons for approved leaves, required notice and medical certifications, and conditions of employment and benefits protected under the Act.