No. 4460
SECTION: PERSONNEL
TITLE: PROFESSIONAL EDUCATION PLAN

ADOPTED: 1/23/01
READOPTED: 4/18/06;6/21/10;
1/29/14;11/15/16;8/20/19;
4/20/21
REVISED: 9/16/25

OXFORD AREA SCHOOL DISTRICT

In accordance with Act 48 of 1999, it shall be the policy of the Oxford Area School District that a Professional Education Plan be developed and implemented. The purpose of the plan is to insure that all district professional staff meet the requirements of Act 48 by participating in professional education activities which will improve their professional skills and student achievement.

The development of the Professional Education Plan begins with the establishment of a Professional Education Committee. The Board of Directors will appoint at least two parents of children attending a school in the school district, at least two local business representatives and at least two other individuals representing the community as members of the Professional Education Committee.

The Professional Education Plan must be reviewed annually by the Professional Education Committee. Amendments to the plan must be recommended by the committee and approved by the Board of Directors. The Professional Education Plan must be approved by the Board of Directors prior to submission to the Department of Education.

Course work, programs and activities inconsistent with the goals of the Professional Education Plan may be disapproved by the Board of Directors. Graduate level course work used to meet the requirements of Act 48 will be eligible for reimbursement only if there has been prior approval consistent with established agreements.