To: USD 261 Board of Education & Mr. Jeff Hersh
From: Shane Seeley & Jennifer Reed
Re: 24-25 CTE Specialist
Date: February 26, 2024

History/Relevance: With the growing importance of a focus on careers and the new graduation requirements starting with the class of 2028, Campus High School has been attempting to grow the Career & Technical Education (CTE) classes and pathways offered for students. Currently, the state of Kansas has 32 Career Pathways for CTE, and Campus High School offers 17 of those pathways. With these pathways come responsibilities in the areas of:

- Course mapping
- Connections to graduation requirements
- Aligning student interests to courses offered
- Tracking data from introductory level, to technical level, to application level, to completer status
- Organizing internships, job shadowing opportunities, and work-based learning experiences
- Working with the middle schools to begin introductory level courses that connect to the high school
- Work on adding industry-recognized certifications for students to obtain while in high school
- Utilize the state-required system of Xello to align the Individual Plans of Study (IPS) to the CTE pathways
- Create a stronger relationship between WSU Tech and Campus High School

What: We would like to add a district CTE Specialist who will be housed at Campus High School for the 2024-2025 school year.

Why: Campus High School aims to have an internship class at the end of every pathway. This will provide students with work-based learning experiences, set them up for success, and increase our post-secondary effective rate. A CTE Specialist would be able to take what is in place, audit the program's needs, make adjustments, track the data, and grow the post-secondary success of all students before graduation.

Post-secondary success is an identified Area for Improvement (AFI) set forth by the state of Kansas that impacts the district's accreditation.

This position can also generate funding for courses not currently offered at Campus High School, which will help pay for the growth of these pathways.

Where: This staff member would have an office at Campus High School, though would work within the district.

When: The CTE Specialist will be added for the 2024-2025 school year.

How: With BOE approval, the Human Resources Department will advertise this position, and the Principal at Campus High School will interview appropriate candidates.

Who: The staff member will be a district staff member with an office at Campus High School.

How much: According to the current salary schedule, a beginning teacher's salary is $40,519.00. Once a candidate is selected, the Human Resources Department will offer a salary that meets the qualifications and experience of the staff member as defined by the negotiated agreement.

Thank you,

Shane Seeley, Principal, Campus High School
Jennifer Reed, Assistant Superintendent for Learning Services