To: USD 261 Board of Education & Mr. Jeff Hersh
From: Shane Seeley & Jennifer Reed
Re: 24-25 Business Teacher
Date: February 26, 2024

History/Relevance: There has been a growing interest in course offerings from the Campus High School Business Department over the years. Out of the 17 pathways offered at Campus High School, six of them are taught through the Business Department:

- Business Finance
- Business Management and Entrepreneurship
- Digital Media
- Network Systems
- Programming and Software Development
- Web and Digital Communications

This department has five teachers, all of whom teach on their plan to be able to offer courses to our students.

What: We would like to add a Business teacher at Campus High School for the 2024-2025 school year.

Why: During the 1st semester, all five Business teachers were paid on their plan period because of the number of students enrolled in the department's classes. During the 2nd semester, three of the five Business teachers were paid on their plan to ensure students could take courses from the Business Department.

In addition, the graduation requirements are changing starting with the class of 2028 (current 8th-grade students), stating that all students will need to complete a Financial Literacy (1 semester) class before graduation. We would like to utilize the addition of this teacher to ensure that this requirement is complete per the state.

Where: This would be an additional teacher in the Business Department at Campus High School.

When: The teacher would added for the 2024-2025 school year.

How: With BOE approval, the Human Resources Department will advertise this position, and the Principal at Campus High School will interview appropriate candidates.

Who: The teacher will be an additional teacher in the Business Department at Campus High School.

How much: According to the current salary schedule, a beginning teacher's salary is $40,519.00. This school year, we paid the Business teachers an additional $37,455.00 to teach on their plan. With an additional Business teacher, the department will be able to add twelve sections of courses (paid plans this year funded eight) and will also be able to add the financial literary class required for graduation starting with the class of 2028.

Thank you,

Shane Seeley, Principal, Campus High School
Jennifer Reed, Assistant Superintendent for Learning Services