**SPECIAL MEETING U.S.D. # 261 – DISCUSSION OF NEGOTIATIONS**
**HAYSVILLE, KS**
**12:00 P.M. – MAY 28, 2024**
**VIA ZOOM**
**(A live link to this meeting has been made available on the USD 261 website.)**

Subject to Board Approval

| MEMBERS PRESENT | OTHERS PRESENT |
|---|---|
| Jennifer Bain, President | Jeff Hersh, Superintendent |
| Kelly Ramseyer, Vice President | Debbie Coleman, BOE Clerk |
| Jeremy Bennett | Gillian Macias, Asst. Superintendent of Personnel |
| Tosha White | Craig Ryan, Asst. Superintendent of Business |
| Barb Walters | |
| Greg Fenster – via phone* | Others |

1.0 MEETING OPENING

1.1 Call to Order - Bain

The Special Board of Education Meeting of Haysville School District # 261, Haysville, Kansas was called to order via Zoom at 12:00 p.m., by Board President Jennifer Bain. Six members were present.

1.2 Roll Call - Coleman

Bain - present, Ramseyer – present, Bennett – present, Fenster – present, White – present, and Walters – present
Five Board members were present via Zoom.
Mr. Fenster was present via phone.

2.0 EXECUTIVE SESSION FOR DISCUSSION OF NEGOTIATIONS

MOTION to go into executive session at 12:03 p.m. for 20-minutes, to return at 12:23 p.m. for the discussion of Negotiations.
(Bain/White)
Roll call vote by Ms. Bain.
Bain – yes, Ramseyer – yes, Bennett – yes, White – yes, and Walters - yes
Fenster – yes via phone
Motion carried 6-0.

The Board invited Mr. Hersh, Ms. Gillian Macias and Mr. Craig Ryan to join them in Executive Session at 12:03 p.m.

**12:14 p.m. the six members of the Board, Macias, Ryan and Hersh left Executive Session due to audio issues.**

*Mr. Fenster joined the meeting via ZOOM at approximately 12:19 p.m.

MOTION to return to Executive Session via ZOOM at 12:24 p.m. for 10-minutes, to return at 12:34 p.m.
(Bain/Bennett)
Roll call vote by Ms. Bain.
Bain – yes, Ramseyer – yes, Bennett – yes, Fenster – yes, White – yes, and Walters - yes
Motion carried 6-0.

The Board invited Mr. Hersh, Ms. Gillian Macias and Mr. Craig Ryan to join them in Executive Session at 12:24 p.m.

Six members of the Board, Gillian Macias, Craig Ryan and Mr. Hersh returned to the Board Meeting via ZOOM at 12:34 p.m.

MOTION to return to Executive Session via ZOOM at 12:36 p.m. for 10-minutes, to return at 12:46 p.m.
(Bain/Bennett)
Roll call vote by Ms. Bain.
Bain – yes, Ramseyer – yes, Bennett – yes, Fenster – yes, White – yes, and Walters - yes
Motion carried 6-0.

The Board invited Mr. Hersh, Ms. Gillian Macias and Mr. Craig Ryan to join them in Executive Session at 12:36 p.m.

Six members of the Board, Gillian Macias, Craig Ryan and Mr. Hersh returned to the Board Meeting via ZOOM at 12:46 p.m.

3.0 ACTION MAY BE TAKEN
MOTION to ratify offer #9 of the 2023-2024 Negotiated Agreement as follows…

**Offer #9 (5.16.24) - District Counteroffer**
**Summary of Bargaining Unit Total Package Offer**

*****No Change to Current Salary Schedule*****

1. **Vertical Step** **$546,192**
2. **Horizontal Movement** **$212,990**
3. **Tentatively Agreed Upon Items** **$89,318**
4. **Adjustment to Salary Freeze for Retirees** **(One-Time Money)**
5. **First Year Adjustment to Salary Freeze** **$336,597**
6. **One-Time $1,200 Bonus to All Staff New to the Profession and All Staff on Step M who do not receive a Vertical Step in this offer** **$156,000**
7. **Approval of Grammar Packet**
8. **Change in Staff in Bargaining Unit:**
   - **Occupational Therapists (OT)**
   - **Physical Therapists (PT)**
   - **Speech-Language Pathologists (SLP)**
   - **Nurses**
   - **Hearing Specialists**
   - **Communications Specialists**
9. **IBB for Next Two Schools Years (2024-2026)**

**Total Cost of Package = $1,341,097**
**Total Percentage of Package = 5.1%**
(Bain/Ramseyer)

Roll call vote by Ms. Bain.
Bain – yes, Ramseyer – yes, Bennett – yes, Fenster – yes, White – yes, and Walters - yes
Motion carried 6-0.

4.0 ADJOURNMENT

Meeting adjourned at 12:51 p.m.

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Jennifer Bain, Board of Education President

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Debra M. Coleman, Board of Education Clerk