VENTURA UNIFIED SCHOOL DISTRICT
Classified Human Resources Department
255 West Stanley Avenue, Suite 100, Ventura, CA 93001
805.641.5000 ext. 1170

2025-2026 CLASSIFIED REPRESENTED SALARY SCHEDULE

Code	Classification Title	Range
Accounting		
A34	Accountant	250
A48	Accounting Specialist	225
A41	ASB Accounting Technician	210
A32	Attendance Technician	210
A30	Financial Aid Technician	245
A29	Fiscal Technician I	210
A36	Fiscal Technician II	230
A19	Payroll Coordinator	250
A35	Payroll Technician	230
A33	Senior Accountant	275
A31	Senior Accounting Assistant	230
Purchasing		
J32	Buyer	245
J30	Purchasing Specialist	250
J48	Warehouse Worker/Delivery Driver	215
Clerical/Secretarial		
B50	Administrative Specialist	230
B34	Assessment Technician	225
B50	Career and Technical Education Support Spec	230
B48	District Receptionist	190
B59	Elementary School Services Assistant	190
B20	Executive Assistant	255
B66	Health Services Prevention Programs Specialist	230
B60	Health Technician	195
B61	Office Assistant	190
B26	Program Compliance Specialist	250
B24	Records Specialist	245
B37	School Administrative Assistant I	225
B36	School Administrative Assistant II	230
B35	School Administrative Assistant III	235
B71	School Services Assistant I	190
B72	School Services Assistant II	210
B43	School Support Secretary	210
B51	Senior Administrative Specialist	250
B41	Senior Office Assistant	210
B25	Student Placement Specialist	245
Communications		
P09	Communications and Outreach Coordinator	285
P10	Digital Communications Specialist	275
P33	District Translator	215
Publications		
H31	Graphics Technician	220
Human Resources		
G43	Employment Training Assistant	215
G12	Human Resources Analyst	255
G46	Human Resources Assistant	210
G22	Human Resources Specialist	240
G31	Human Resources Technician	230
G42	Job Developer	225
G30	Risk Management Specialist	240
G23	Talent Acquisition Specialist	250
G20	Work- Based Learning Coordinator	240

Code	Classification Title	Range
Instructional		
E48	After School Paraeducator Liaison	190
E43	Behavior Support Assistant	240
E35	Braille Transcriber	215
E65	Child Care Assistant	155
E25	Child Development Site Leader	260
E38	Child Development Teacher	220
E34	College/Career Technician	215
E23	Early Childhood Inclusion Support Specialist	250
E31	Educational Sign Language Interpreter	305
E61	Language Assessment Specialist	220
E60	Language Assessment Technician	175
E30	Lead Educational Sign Language Interpreter	320
E67	Paraeducator I	175
E68	Paraeducator II	180
E69	Paraeducator III	230
E50	Paraeducator-After School	180
E59	Paraeducator-Speech and Language	185
E33	Special Education Career Development Specialist	240
E40	Studio Production Assistant	215
Specialized		
M42	Associate	270
M25	Board Certified Behavior Analyst (BCBA)	365
M31	Certified Occupational Therapy Assistant	275
M32	Certified Speech and Language Pathology Assistant	275
M43	Clinical Supervisor	320
M41	Licensed Clinician	310
	Marriage & Family Therapist	
	Professional Clinical Counselor	
	Clinical Social Worker	
M40	Licensed Nurse	
Level I	LVN/LPN	300
Level II	RN	325
Level III	RN, with CA State School Audiometrist Cert.	370
M21	School Occupational Therapist	360
Student Services		
S47	Athletic Equipment Attendant	200
S52	Campus Supervisor	185
S49	Campus Support Assistant	155
S36	CTE Work Based Learning Liaison	220
S37	Family Liaison	215
S46	PE Equipment Attendant	190
S44	SAP Liaison	220
Food & Nutrition		
D63	Child Nutrition Assistant I	160
D62	Child Nutrition Assistant II	175
D61	Child Nutrition Assistant III	180
D38	Child Nutrition Manager Elementary	215
D36	Child Nutrition Manager Secondary	230
D19	Food & Nutrition Services – Operations Assistant	190
D21	Food & Nutrition Services – Operations Specialist	240
D20	Nutrition Specialist	245
D15	Registered Dietitian	255
	Last Update: 06/24/2026	

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TRANSPORTATION				MAINTENANCE & OPERATIONS		
CODE	CLASSIFICATION TITLE	RANGE		CODE	CLASSIFICATION TITLE	RANGE
K62	Bus Driver	220		F57	Building Trades Mechanic	250
K55	Bus Driver Dispatcher	225		F47	Carpenter	250
K65	Delegated Behind the Wheel Trainer	225		F36	Custodial Trainer – Coordinator	260
K46	Mechanic I	230		F67	Custodian	200
K41	Mechanic II	260		F48	Electrician	250
K66	Transportation Assistant	175		F49	Glazier	250
K49	Trans Safety & Training Specialist	230		F62	Grounds Equipment Operator	215
				F66	Grounds Maintenance Worker I	210
TECHNOLOGY				F64	Grounds Maintenance Worker II	220
C60	Computer Repair Technician	215		F68	Grounds Maintenance Worker-HS	210
C46	Computer Support Specialist	235		F38	Head Custodian I	220
C20	Database/Network Analyst	275		F37	Head Custodian II	230
C21	Information Systems Analyst	270		F54	HVAC-Refrigeration Technician	250
C24	Information Systems Project Coordinator	290		F61	Integrated Pest Management Technician	220
C25	Lead Technology Specialist	260		F40	Lead Building Trades Mechanic	260
C22	Network and Systems Specialist	275		F42	Lead Custodian	220
C48	Student Data Specialist I	250		F43	Lead Grounds Maintenance Worker	260
C49	Student Data Specialist II	260		F50	Locksmith	250
C47	Student Data Technician	215		F56	Metal Worker-Welder	250
C26	Technology Projects Specialist	260		F51	Painter	250
C32	Technology Specialist	255		F35	Planning & Compliance Specialist	270
				F53	Plumber I	250
				F44	Plumber II	255
				F63	Pool Attendant-Custodian	215
				F55	Roofer	250
				F60	Sprinkler Systems Technician	230
				F65	Trades Maintenance Worker I	210
				F59	Trades Maintenance Worker II	230
					Last Update: 06/24/2026	

CalSTRS/CalPERS Compliance Notes: Assigned days vary by location and need. Days for each classification for the 2023-2024 SY which has (260) total work days available are noted below: *11M (208 paid, 37 unpaid,15 holiday); 11MV (205 paid, 39 unpaid,16 holiday); 12M (244 paid, 0 unpaid,16 holiday); 180 (180 paid, 66 unpaid,14 holiday); 181 (181 paid, 65 unpaid,14 holiday); 182 (182 paid, 64 unpaid,14 holiday); 190 (190 paid, 55 unpaid,15 holiday); 192 (192 paid, 54 unpaid,14 holiday); 195 (195 paid, 50 unpaid,15 holiday); 215 (215 paid, 30 unpaid,15 holiday); 220 (219 paid, 25 unpaid,16 holiday); 225 (224 paid, 20 unpaid,16 holiday); 230 (229 paid, 15 unpaid,16 holiday).*

Ventura Unified School District

Classified Represented Salary Schedule 2025/2026

Effective 07/01/2024*

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
150	$3,727	$21.42	$3,898	$22.40	$4,080	$23.45	$4,270	$24.54	$4,475	$25.72
155	$3,804	$21.86	$3,979	$22.87	$4,167	$23.95	$4,364	$25.08	$4,573	$26.28
160	$3,905	$22.44	$4,086	$23.48	$4,278	$24.59	$4,482	$25.76	$4,696	$26.99
165	$3,975	$22.84	$4,161	$23.91	$4,357	$25.04	$4,566	$26.24	$4,784	$27.49
170	$4,027	$23.14	$4,217	$24.24	$4,415	$25.37	$4,627	$26.59	$4,849	$27.87
175	$4,101	$23.57	$4,295	$24.68	$4,499	$25.86	$4,716	$27.10	$4,946	$28.43
180	$4,198	$24.13	$4,398	$25.28	$4,607	$26.48	$4,831	$27.76	$5,065	$29.11
185	$4,299	$24.71	$4,503	$25.88	$4,720	$27.13	$4,949	$28.44	$5,193	$29.84
190	$4,371	$25.12	$4,581	$26.33	$4,802	$27.60	$5,034	$28.93	$5,280	$30.34
195	$4,445	$25.55	$4,657	$26.76	$4,883	$28.06	$5,120	$29.43	$5,373	$30.88
200	$4,539	$26.09	$4,758	$27.34	$4,989	$28.67	$5,234	$30.08	$5,492	$31.56
205	$4,589	$26.37	$4,808	$27.63	$5,044	$28.99	$5,290	$30.40	$5,552	$31.91
210	$4,648	$26.71	$4,873	$28.01	$5,109	$29.36	$5,359	$30.80	$5,623	$32.32
215	$4,728	$27.17	$4,957	$28.49	$5,200	$29.89	$5,456	$31.36	$5,726	$32.91
220	$4,811	$27.65	$5,045	$28.99	$5,292	$30.41	$5,553	$31.91	$5,828	$33.49
225	$4,896	$28.14	$5,135	$29.51	$5,387	$30.96	$5,654	$32.49	$5,935	$34.11
230	$4,984	$28.64	$5,228	$30.05	$5,486	$31.53	$5,758	$33.09	$6,046	$34.75
235	$5,071	$29.14	$5,320	$30.57	$5,582	$32.08	$5,860	$33.68	$6,154	$35.37
240	$5,164	$29.68	$5,419	$31.14	$5,688	$32.69	$5,970	$34.31	$6,271	$36.04
245	$5,255	$30.20	$5,513	$31.68	$5,789	$33.27	$6,076	$34.92	$6,383	$36.68
250	$5,381	$30.93	$5,648	$32.46	$5,929	$34.07	$6,228	$35.79	$6,540	$37.59
255	$5,511	$31.67	$5,785	$33.25	$6,075	$34.91	$6,380	$36.67	$6,704	$38.53
260	$5,654	$32.49	$5,935	$34.11	$6,233	$35.82	$6,548	$37.63	$6,881	$39.55
265	$5,800	$33.33	$6,088	$34.99	$6,394	$36.75	$6,719	$38.61	$7,061	$40.58
270	$5,949	$34.19	$6,248	$35.91	$6,563	$37.72	$6,895	$39.63	$7,249	$41.66
275	$6,083	$34.96	$6,388	$36.71	$6,713	$38.58	$7,055	$40.55	$7,416	$42.62
280	$6,231	$35.81	$6,546	$37.62	$6,879	$39.53	$7,231	$41.56	$7,603	$43.70
285	$6,383	$36.68	$6,705	$38.53	$7,047	$40.50	$7,408	$42.57	$7,790	$44.77
290	$6,559	$37.70	$6,892	$39.61	$7,244	$41.63	$7,617	$43.78	$8,011	$46.04
295	$6,727	$38.66	$7,071	$40.64	$7,433	$42.72	$7,816	$44.92	$8,220	$47.24
300	$6,902	$39.67	$7,254	$41.69	$7,628	$43.84	$8,022	$46.10	$8,437	$48.49
305	$7,079	$40.68	$7,441	$42.76	$7,826	$44.98	$8,231	$47.30	$8,661	$49.78
310	$7,262	$41.74	$7,635	$43.88	$8,029	$46.14	$8,448	$48.55	$8,889	$51.09
315	$7,449	$42.81	$7,835	$45.03	$8,240	$47.36	$8,669	$49.82	$9,124	$52.44
320	$7,641	$43.91	$8,036	$46.18	$8,453	$48.58	$8,895	$51.12	$9,362	$53.80
325	$7,838	$45.05	$8,245	$47.39	$8,674	$49.85	$9,127	$52.45	$9,607	$55.21
330	$8,044	$46.23	$8,461	$48.63	$8,903	$51.17	$9,370	$53.85	$9,863	$56.68
335	$8,254	$47.44	$8,684	$49.91	$9,139	$52.52	$9,621	$55.29	$10,130	$58.22
340	$8,471	$48.68	$8,912	$51.22	$9,381	$53.91	$9,876	$56.76	$10,397	$59.75
345	$8,700	$50.00	$9,156	$52.62	$9,637	$55.39	$10,145	$58.30	$10,683	$61.40
350	$8,935	$51.35	$9,404	$54.05	$9,898	$56.89	$10,423	$59.90	$10,977	$63.09
355	$9,176	$52.74	$9,658	$55.51	$10,168	$58.44	$10,707	$61.53	$11,277	$64.81
360	$9,421	$54.14	$9,918	$57.00	$10,444	$60.02	$10,998	$63.21	$11,582	$66.56
365	$9,674	$55.60	$10,186	$58.54	$10,724	$61.63	$11,297	$64.93	$11,900	$68.39
370	$9,932	$57.08	$10,459	$60.11	$11,014	$63.30	$11,603	$66.68	$12,224	$70.25

*On 02/13/24, BOE Approved a 2% increase effective July 1, 2024.

LONGEVITY INCREMENTS ARE CALCULATED BY AN ADDITIONAL:

1.20% of base salary per year after completing 4 years of service.
4.10% of base salary per year after completing 9 years of service.
7.08% of base salary per year after completing 14 years of service.
10.15% of base salary per year after completing 19 years of service.
13.31% of base salary per year after completing 24 years of service.
16.46% of base salary per year after completing 29 years of service.

NOTE:

Individual positions that require special skills or have other unique designations that other positions within the same classification do not require are provided with additional stipends as follows:

1. Positions designated as requiring Bilingual skills receive an additional 2.9% differential.

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410)