



Non-Represented Unit: Confidential
Annual Rate Salary Schedule
Effective July 1, 2026

Classification Title	CE/CL	# Days	Range	Step 1	Step 2	Step 3	Step 4	Step 5 - 6	Step 7 - 8	Step 9 - 10	Step 11 - 13	Step 14-16	Step 17-19	Step 20
Executive Assistant to the Superintendent	CL	260/261	I	\$ 34.72	\$ 36.65	\$ 38.67	\$ 40.78	\$ 43.00	\$ 45.39	\$ 46.29	\$ 47.23	\$ 48.17	\$ 49.14	\$ 50.11
Accountant	CL	260/261	H	\$ 31.02	\$ 32.73	\$ 34.52	\$ 36.42	\$ 38.42	\$ 40.56	\$ 41.36	\$ 42.18	\$ 43.01	\$ 43.89	\$ 44.79
Administrative Assistant, Human Resources	CL	260/261	H	\$ 31.02	\$ 32.73	\$ 34.52	\$ 36.42	\$ 38.42	\$ 40.56	\$ 41.36	\$ 42.18	\$ 43.01	\$ 43.89	\$ 44.79
Administrative Assistant, Instructional Svcs.	CL	260/261	H	\$ 31.02	\$ 32.73	\$ 34.52	\$ 36.42	\$ 38.42	\$ 40.56	\$ 41.36	\$ 42.18	\$ 43.01	\$ 43.89	\$ 44.79
Business Services Technician	CL	260/261	D	\$ 25.01	\$ 26.38	\$ 27.85	\$ 29.38	\$ 31.00	\$ 32.70	\$ 33.35	\$ 34.03	\$ 34.68	\$ 35.38	\$ 36.10
Payroll Technician	CL	260/261	D	\$ 25.01	\$ 26.38	\$ 27.85	\$ 29.38	\$ 31.00	\$ 32.70	\$ 33.35	\$ 34.03	\$ 34.68	\$ 35.38	\$ 36.10
Account Clerk/Accounts Payable	CL	260/261	B	\$ 22.45	\$ 23.68	\$ 24.99	\$ 26.36	\$ 27.82	\$ 29.36	\$ 29.94	\$ 30.54	\$ 31.14	\$ 31.75	\$ 32.41
Administrative Secretary, Instruct. Services	CL	231	B	\$ 22.45	\$ 23.68	\$ 24.99	\$ 26.36	\$ 27.82	\$ 29.36	\$ 29.94	\$ 30.54	\$ 31.14	\$ 31.75	\$ 32.41
Human Resources Secretary	CL	260/261	B	\$ 22.45	\$ 23.68	\$ 24.99	\$ 26.36	\$ 27.82	\$ 29.36	\$ 29.94	\$ 30.54	\$ 31.14	\$ 31.75	\$ 32.41
Payroll/Benefits Clerk	CL	260/261	B	\$ 22.45	\$ 23.68	\$ 24.99	\$ 26.36	\$ 27.82	\$ 29.36	\$ 29.94	\$ 30.54	\$ 31.14	\$ 31.75	\$ 32.41

Masters Stipend - \$1,500.00 Doctorate Stipend - \$1,500.00

All confidential employees regularly employed for fewer than 260/261 days per year, regardless of the number of hours or days worked per week, the vacation credit shall be computed at the following rates:

Service Year	Rate
1-3	0.03846
4-10	0.05769
11-15	0.07692
16 +	0.08846

Effective July 1, 2025, the following longevity increase for consecutive years of Gateway district service shall be paid to unit members as specified below:

<u>Years of consecutive district service</u>
10
20

Longevity Increase

3% of the employee's annual salary
Additional 3% of the employee's annual salary

CE = Certificated; CL = Classified