



Non-Represented Unit: Management
Annual Rate Salary Schedule
2026-27 School Year
(Effective July 1, 2026)

Classification Title	CE/CL	# Days	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Superintendent	CE	261	\$ 134,543	\$ 140,879	\$ 147,515	\$ 154,463	\$ 161,740
Director of Student Services	CE	224	\$ 129,711	\$ 135,819	\$ 142,217	\$ 148,912	\$ 155,927
Director of Instructional Services	CE	224	\$ 129,711	\$ 135,819	\$ 142,217	\$ 148,912	\$ 155,927
Chief Business Official (CBO)	CE/CL	224/261	\$ 129,711	\$ 135,819	\$ 142,217	\$ 148,912	\$ 155,927
Director of Human Resources	CE/CL	224/261	\$ 129,711	\$ 135,819	\$ 142,217	\$ 148,912	\$ 155,927
Director of Special Education	CE	224	\$ 129,711	\$ 135,819	\$ 142,217	\$ 148,912	\$ 155,927
Director of Information and Technology Services	CL	261	\$ 114,191	\$ 119,569	\$ 125,199	\$ 131,096	\$ 137,271
Director of Nutrition / Facility Services	CL	261	\$ 114,191	\$ 119,569	\$ 125,199	\$ 131,096	\$ 137,271
Assistant Director	CE/CL	224/261	\$ 106,731	\$ 112,067	\$ 117,668	\$ 123,553	\$ 129,729
Director of Transportation	CL	261	\$ 101,405	\$ 106,475	\$ 111,800	\$ 117,390	\$ 123,258

CE/CL Masters Stipend - \$1,500.00 Doctorate Stipend - \$1,500.00

CE Effective July 1, 2007, the salary will be increased 3% for every six (6) units of continuing education completed every three (3) years, applied a maximum of five (5) times.

CL Effective July 1, 2013 - All classified employees regularly employed for fewer than 260/261 days per year, regardless of the number of hours or days worked per week, the vacation credit shall be computed at the following rates:

Service Year	Rate
1-3	0.03846
4-10	0.05769
11-15	0.07692
16 +	0.08846

CL Effective July 1, 2016, the salary will be increased 3% for every six (6) units of continuing education completed every three (3) years, applied a maximum of five (5) times.

CE/CL Effective July 1, 2016, employees hired after July 1, 2016, must complete three (3) years of service and be at the last step afforded on their contract to be eligible for continuing education increases.

CE/CL Effective July 1, 2022, employees who have completed three (3) years of service after completion of Step 5 on their contract may be awarded an automatic 3% longevity increase. Employees who have received continuing education increases will not be eligible for a longevity increase until three (3) years after their last continuing education increase. Either continuing education increases, longevity increases or a combination of the two, will be applied a maximum of five (5) times.

CE = Certificated; CL = Classified