

**GATEWAY UNIFIED SCHOOL DISTRICT
CLASSIFIED (Hourly) SALARY SCHEDULE
EFFECTIVE JULY 1, 2026**

Appendix A

Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7-8	Step 9-10	Step 11-12	Step 13-14	Step 15-16	Step 17-18	Step 19	Step 20
Paraprofessional I, S.A.I.L.S. Group Leader	A	\$18.08	\$18.62	\$19.18	\$19.56	\$20.14	\$20.75	\$21.16	\$21.59	\$22.03	\$22.46	\$22.91	\$23.37	\$23.84	\$24.32
Paraprofession I (TK/Kinder)	B	\$18.35	\$18.90	\$19.47	\$19.85	\$20.45	\$21.06	\$21.49	\$21.91	\$22.36	\$22.80	\$23.25	\$23.71	\$24.20	\$24.68
Community Liaison/Bilingual/Bicultural Assistant, Computer Lab Technician, Paraprofessional II, Preschool Assistant, Special Education Preschool Assistant	C	\$18.62	\$19.19	\$19.75	\$20.14	\$20.76	\$21.38	\$21.81	\$22.24	\$22.69	\$23.14	\$23.61	\$24.08	\$24.56	\$25.04
Clerk Typist I, One-on-One Paraprofessional, Paraprofessional III, School Bus Attendant, Technology Support Clerk	D	\$18.91	\$19.47	\$20.05	\$20.45	\$21.07	\$21.70	\$22.13	\$22.58	\$23.04	\$23.49	\$23.96	\$24.43	\$24.93	\$25.42
Cook, High School Health Clerk, Paraprofessional IV	E	\$19.19	\$20.05	\$20.65	\$21.06	\$21.69	\$22.35	\$22.80	\$23.24	\$23.71	\$24.19	\$24.67	\$25.16	\$25.67	\$26.18
Clerk Typist II, Cook/Food Delivery, Library Media Technician, School Campus Monitor	F	\$19.48	\$20.26	\$21.40	\$22.27	\$22.72	\$23.17	\$24.11	\$24.59	\$25.07	\$25.58	\$26.09	\$26.62	\$27.14	\$27.70
Attendance Technician, Attendance Technician (K-8), Continuation High School Secretary, Counseling/A.D. Technician, Custodian, Department Secretary, Elementary and Middle School Secretary, Indian Ed. Coordinator, Project Technician, S.A.I.L.S. Site Coordinator, Secretary I, Warehouse Delivery	G	\$19.76	\$20.89	\$22.08	\$22.97	\$23.44	\$23.90	\$24.88	\$25.37	\$25.86	\$26.40	\$26.92	\$27.46	\$28.00	\$28.57
Dispatcher, Maintenance/Grounds I, Maintenance/Grounds I/Relief Bus Driver, Mechanic I, Nutritional Services - Lead, Registrar, Secretary II (ASB), Secretary II (SPED),	H	\$20.35	\$21.52	\$22.74	\$23.66	\$24.14	\$24.62	\$25.62	\$26.12	\$26.66	\$27.18	\$27.73	\$28.28	\$28.85	\$29.42
Behavior Technician - Special Education, District Extended Learning Program Assistant, Field Technician, Information Technology Technician I, School Office Manager, Buyer/Delivery, Purchasing Warehousing, Parent Liaison	I	\$20.87	\$22.07	\$23.32	\$24.26	\$24.74	\$25.30	\$26.46	\$27.05	\$27.65	\$28.28	\$28.85	\$29.42	\$30.01	\$30.62
High School Office Manager, Preschool Teacher	J	\$22.58	\$23.87	\$25.23	\$26.25	\$26.77	\$27.37	\$28.62	\$29.27	\$29.92	\$30.60	\$31.20	\$31.82	\$32.47	\$33.11
Automotive Technician, Bus Driver, Lead Preschool Teacher, Maintenance/Grounds II, Maintenance/HVAC, Mechanic II	K	\$23.18	\$24.50	\$25.90	\$26.94	\$27.48	\$28.10	\$29.37	\$30.04	\$30.71	\$31.41	\$32.03	\$32.68	\$33.32	\$33.99
Application System Technician, Bus Driver Trainer, GREAT Partnership Accounting Technician, Mechanic III, Specialized Health Care (LVN), System Software Technician	L	\$25.90	\$27.36	\$28.92	\$30.09	\$30.69	\$31.39	\$32.81	\$33.55	\$34.30	\$35.08	\$35.78	\$36.49	\$37.22	\$37.96

Effective July 1, 2013 - All classified employees regularly employed for fewer than 260/261 days per year, regardless of the number of hours or days worked per week, the vacation credit shall be computed at the following rates:

Service Year	Rate
1-3	0.03846
4-10	0.05769
11-15	0.07692
16 +	0.08846

AA Degree: \$0.60 per hour

or

BA or MA Degree: \$1.20 per hour

Effective July 1, 2024, the following longevity increase for consecutive years of Gateway district service shall be paid to unit members as specified below:

Years of consecutive district service

10

20

Longevity Increase

3% of the employee's annual salary

Additional 3% of the employee's annual salary