

ALTUS SCHOOLS SOUTHERN CALIFORNIA*DBA: Altus Schools Riverside County***TEACHER / COUNSELOR / NURSE SALARY SCHEDULE****Effective July 1, 2026****ANNUAL RATE****228 Contract Base Days**

STEP	EMER PRE-INTERN		COL I BA	COL II BA + 36 or MA	COL III BA + 60 or BA+54 With MA	COL IV BA + 72 With MA	COL V BA + 90 With MA	STEP
	INTERN	INTERN	RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5	
01	93,216	93,216	94,464	95,904	97,344	98,784	100,224	01
02		95,700	97,236	99,240	101,244	103,236	105,240	02
03			100,020	103,092	106,152	109,212	112,284	03
04			104,556	108,264	111,960	115,656	119,364	04
05			110,508	114,480	118,452	122,436	126,408	05
06			116,448	120,708	124,968	129,216	133,476	06
07			122,412	126,936	131,472	135,996	140,520	07
08			128,340	133,152	137,964	142,764	147,576	08
09			134,304	139,380	144,468	149,556	154,632	09
10			140,628	145,920	151,200	156,492	161,784	10
11			140,628	145,920	151,200	156,492	161,784	11
12			140,628	147,024	153,408	159,804	166,200	12
13			140,628	147,024	153,408	159,804	166,200	13
14			140,628	148,128	155,628	163,116	170,616	14
15			140,628	148,128	155,628	163,116	170,616	15
16			140,628	149,232	157,824	166,428	175,020	16
17			140,628	149,232	157,824	166,428	175,020	17
18			140,628	150,324	160,032	169,728	179,436	18
19			140,628	150,324	160,032	169,728	179,436	19
20			140,628	152,088	163,536	174,984	186,444	20
21			140,628	152,088	163,536	174,984	186,444	21
22			140,628	152,088	163,536	174,984	186,444	22
23			144,428	155,888	167,336	178,784	190,244	23
24			144,428	155,888	167,336	178,784	190,244	24
25			149,528	160,988	172,436	183,884	195,344	25

Includes annual Longevity Stipend of \$3800 at step 23 (23 years of service).

Includes annual Longevity Stipend of \$5100 at step 25 (25 years of service).

Special Education teachers and Counselors has additional annual stipend of \$200.

Learning Lead has additional annual stipend of \$12000.

TERMS and REQUIREMENTS:

- 1) Full-time position, not to exceed 40 hours per week.
- 2) 228 Contract Base Days
- 3) Must possess a current California Clear or Preliminary Single or Multiple-Subject Teaching Credential
- 4) Must have a CLAD Certification/EL Authorization
- 5) Must pass a workstyles/behavior survey and math assessment
- 6) Must clear background check by Department of Justice and FBI
- 7) Must receive TB clearance
- 8) Must possess a valid California driver's license and have reliable transportation
- 9) Allowable credit for years of teaching experience outside (prior to) employment in Altus Schools shall be one (1) step for each year of credentialed service experience up to a maximum of six (6) steps.
- 10) An employee who works for 75% or more of their contract base days will advance one step for each year of service. Protected leave are factored in the calculation.

ALTUS SCHOOLS SOUTHERN CALIFORNIA

DBA: Altus Schools Riverside County

TEACHER / COUNSELOR / NURSE SALARY SCHEDULE

Effective July 1, 2026

MONTHLY RATE

228 Contract Base Days

STEP	EMER PRE-INTERN INTERN						STEP
		COL I BA	COL II BA + 36 or MA	COL III BA + 60 or BA+54 With MA	COL IV BA + 72 With MA	COL V BA + 90 With MA	
STEP	INTERN	RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5	STEP
01	7,768	7,768	7,872	7,992	8,112	8,232	01
02		7,975	8,103	8,270	8,437	8,603	02
03			8,335	8,591	8,846	9,101	03
04			8,713	9,022	9,330	9,638	04
05			9,209	9,540	9,871	10,203	05
06			9,704	10,059	10,414	10,768	06
07			10,201	10,578	10,956	11,333	07
08			10,695	11,096	11,497	11,897	08
09			11,192	11,615	12,039	12,463	09
10			11,719	12,160	12,600	13,041	10
11			11,719	12,160	12,600	13,041	11
12			11,719	12,252	12,784	13,317	12
13			11,719	12,252	12,784	13,317	13
14			11,719	12,344	12,969	13,593	14
15			11,719	12,344	12,969	13,593	15
16			11,719	12,436	13,152	13,869	16
17			11,719	12,436	13,152	13,869	17
18			11,719	12,527	13,336	14,144	18
19			11,719	12,527	13,336	14,144	19
20			11,719	12,674	13,628	14,582	20
21			11,719	12,674	13,628	14,582	21
22			11,719	12,674	13,628	14,582	22
23			12,036	12,991	13,945	14,899	23
24			12,036	12,991	13,945	14,899	24
25			12,461	13,416	14,370	15,324	25

Includes annual Longevity Stipend of \$3800 at step 23 (23 years of service).

Includes annual Longevity Stipend of \$5100 at step 25 (25 years of service).

Special Education teachers and Counselors has additional annual stipend of \$200.

Learning Lead has additional annual stipend of \$12000.

TERMS and REQUIREMENTS:

- 1) Full-time position, not to exceed 40 hours per week.
- 2) 228 Contract Base Days
- 3) Must possess a current California Clear or Preliminary Single or Multiple-Subject Teaching Credential
- 4) Must have a CLAD Certification/EL Authorization
- 5) Must pass a workstyles/behavior survey and math assessment
- 6) Must clear background check by Department of Justice and FBI
- 7) Must receive TB clearance
- 8) Must possess a valid California driver's license and have reliable transportation
- 9) Allowable credit for years of teaching experience outside (prior to) employment in Altus Schools shall be one (1) step for each year of credentialed service experience up to a maximum of six (6) steps.
- 10) An employee who works for 75% or more of their contract base days will advance one step for each year of service. Protected leave are factored in the calculation.

ALTUS SCHOOLS SOUTHERN CALIFORNIA

DBA: Altus Schools Riverside County

TEACHER / COUNSELOR / NURSE SALARY SCHEDULE

Effective July 1, 2026

DAILY RATE

STEP	EMER PRE-INTERN INTERN	RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5	STEP
		COL I BA	COL II BA + 36 or MA	COL III BA + 60 or BA+54 With MA	COL IV BA + 72 With MA	COL V BA + 90 With MA	
01	408.84	408.84	414.32	420.63	426.95	433.26	01
02		419.74	426.47	435.26	444.05	452.79	02
03			438.68	452.16	465.58	479.00	03
04			458.58	474.84	491.05	507.26	04
05			484.68	502.11	519.53	537.00	05
06			510.74	529.42	548.11	566.74	06
07			536.89	556.74	576.63	596.47	07
08			562.89	584.00	605.11	626.16	08
09			589.05	611.32	633.63	655.95	09
10			616.79	640.00	663.16	686.37	10
11			616.79	640.00	663.16	686.37	11
12			616.79	644.84	672.84	700.89	12
13			616.79	644.84	672.84	700.89	13
14			616.79	649.68	682.58	715.42	14
15			616.79	649.68	682.58	715.42	15
16			616.79	654.53	692.21	729.95	16
17			616.79	654.53	692.21	729.95	17
18			616.79	659.32	701.89	744.42	18
19			616.79	659.32	701.89	744.42	19
20			616.79	667.05	717.26	767.47	20
21			616.79	667.05	717.26	767.47	21
22			616.79	667.05	717.26	767.47	22
23			633.46	683.72	733.93	784.14	23
24			633.46	683.72	733.93	784.14	24
25			655.82	706.09	756.30	806.51	25

Includes annual Longevity Stipend of \$3800 at step 23 (23 years of service).

Includes annual Longevity Stipend of \$5100 at step 25 (25 years of service).

Special Education teachers and Counselors has additional annual stipend of \$200.

Learning Lead has additional annual stipend of \$12000.

TERMS and REQUIREMENTS:

- 1) Full-time position, not to exceed 40 hours per week.
- 2) 228 Contract Base Days
- 3) Must possess a current California Clear or Preliminary Single or Multiple-Subject Teaching Credential
- 4) Must have a CLAD Certification/EL Authorization
- 5) Must pass a workstyles/behavior survey and math assessment
- 6) Must clear background check by Department of Justice and FBI
- 7) Must receive TB clearance
- 8) Must possess a valid California driver's license and have reliable transportation
- 9) Allowable credit for years of teaching experience outside (prior to) employment in Altus Schools shall be one (1) step for each year of credentialed service experience up to a maximum of six (6) steps.
- 10) An employee who works for 75% or more of their contract base days will advance one step for each year of service. Protected leave are factored in the calculation.

ALTUS SCHOOLS SOUTHERN CALIFORNIA

DBA: Altus Schools Riverside County

TEACHER / COUNSELOR / NURSE SALARY SCHEDULE

Effective July 1, 2026

HOURLY RATE

STEP	EMER PRE-INTERN INTERN						STEP
		COL I BA	COL II BA + 36 or MA	COL III BA + 60 or BA+54 With MA	COL IV BA + 72 With MA	COL V BA + 90 With MA	
STEP	INTERN	RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5	STEP
01	51.11	51.11	51.79	52.58	53.37	54.16	01
02		52.47	53.31	54.41	55.51	56.60	02
03			54.84	56.52	58.20	59.88	03
04			57.32	59.36	61.38	63.41	04
05			60.59	62.76	64.94	67.13	05
06			63.84	66.18	68.51	70.84	06
07			67.11	69.59	72.08	74.56	07
08			70.36	73.00	75.64	78.27	08
09			73.63	76.42	79.20	81.99	09
10			77.10	80.00	82.90	85.80	10
11			77.10	80.00	82.90	85.80	11
12			77.10	80.61	84.11	87.61	12
13			77.10	80.61	84.11	87.61	13
14			77.10	81.21	85.32	89.43	14
15			77.10	81.21	85.32	89.43	15
16			77.10	81.82	86.53	91.24	16
17			77.10	81.82	86.53	91.24	17
18			77.10	82.42	87.74	93.05	18
19			77.10	82.42	87.74	93.05	19
20			77.10	83.38	89.66	95.93	20
21			77.10	83.38	89.66	95.93	21
22			77.10	83.38	89.66	95.93	22
23			79.18	85.47	91.74	98.02	23
24			79.18	85.47	91.74	98.02	24
25			81.98	88.26	94.54	100.81	25

Includes annual Longevity Stipend of \$3800 at step 23 (23 years of service).

Includes annual Longevity Stipend of \$5100 at step 25 (25 years of service).

Special Education teachers and Counselors has additional annual stipend of \$200.

Learning Lead has additional annual stipend of \$12000.

TERMS and REQUIREMENTS:

- 1) Full-time position, not to exceed 40 hours per week.
- 2) 228 Contract Base Days
- 3) Must possess a current California Clear or Preliminary Single or Multiple-Subject Teaching Credential
- 4) Must have a CLAD Certification/EL Authorization
- 5) Must pass a workstyles/behavior survey and math assessment
- 6) Must clear background check by Department of Justice and FBI
- 7) Must receive TB clearance
- 8) Must possess a valid California driver's license and have reliable transportation
- 9) Allowable credit for years of teaching experience outside (prior to) employment in Altus Schools shall be one (1) step for each year of credentialed service experience up to a maximum of six (6) steps.
- 10) An employee who works for 75% or more of their contract base days will advance one step for each year of service. Protected leave are factored in the calculation.