Bridgeport Independent School District
2026-2027 Paraprofessional Schedule

BRIDGEPORT INDEPENDENT SCHOOL DISTRICT

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
1			Hourly	$12.55	$15.53	$18.50
	Instructional Aide	174	174	$17,469	$21,617	$25,751
	Instructional Aide	187	187	$18,774	$23,232	$27,675
	ESL Support Aide	197	197	$19,778	$24,474	$29,155
2			Hourly	$14.81	$17.62	$20.42
	Library Aide	197	197	$23,341	$27,769	$32,182
	Receptionist - ES, IS	197	207	$24,525	$29,179	$33,816
	WCSS Records Clerk	197	217	$25,710	$30,588	$35,449
	Campus Technology Rep	207	226	$26,776	$31,857	$36,919
	Receptionist - MS, HS	207				
	WCSS PEIMS Clerk	217				
	Receptionist - Central Admin	226				
3			Hourly	$15.06	$18.54	$22.01
	Admin Assistant - ES, IS	211	211	$25,421	$31,296	$37,153
	HS Registrar	226	226	$27,228	$33,520	$39,794
4			Hourly	$16.68	$19.85	$23.04
	ISS/DAEP/LT Paraprofessionals	187	187	$24,953	$29,696	$34,468
5			Hourly	$21.49	$24.83	$28.17
	Adminstrative Assistant - HS, MS	226	226	$38,854	$44,893	$50,931
6			Hourly	$23.40	$29.03	$34.65
	Licensed Vocational Nurse	187	187	$35,006	$43,429	$51,836
	Accounts Payable	226	226	$42,307	$52,486	$62,647
	Benefits/Payroll	226				
	PEIMS Clerk	226				
	Superintendent Admin Assistant	226				
	Technology / Network Technicians	226				
	Transportation Supervisor	226				
	WCSS Admin Assistant	226				

All annual salaries are based on an 8-hour day unless otherwise noted.
Board of Trustees Approved: June 22, 2026