

Pay Structures

Determination based on completed years of experience at the beginning of the 2026-2027 school year.

Teacher Pay Range

	Minimum Salary	Midpoint Salary	Maximum Salary
Daily	\$ 344.92	\$ 403.23	\$ 452.42
187 days	\$ 64,500.00	\$ 75,404.16	\$ 84,601.92
192 days	\$ 66,224.64	\$ 77,420.16	\$ 86,864.64
200 days	\$ 68,984.00	\$ 80,646.00	\$ 90,484.00

Add \$3,000 annually for Master's Degree

Add \$5,000 annually for Doctoral Degree

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New-Hire Salary Schedule

Teacher

Years of Experience Credit	Annual based on 187days	New Daily
0	\$64,500.00	\$344.92
1	\$65,520.00	\$350.37
2	\$67,825.16	\$362.70
3	\$70,538.17	\$377.21
4	\$70,778.53	\$378.49
5	\$71,052.28	\$379.96
6	\$71,816.16	\$384.04
7	\$72,132.32	\$385.73
8	\$72,448.48	\$387.43
9	\$72,870.72	\$389.68
10	\$73,292.96	\$391.94
11	\$73,715.20	\$394.20
12	\$74,137.44	\$396.46
13	\$74,559.68	\$398.71
14	\$74,981.92	\$400.97
15	\$75,404.16	\$403.23
16	\$75,826.40	\$405.49
17	\$76,248.64	\$407.75
18	\$76,670.88	\$410.00
19	\$77,199.20	\$412.83
20	\$77,727.52	\$415.66
21	\$78,255.84	\$418.48
22	\$78,784.16	\$421.31
23	\$79,312.48	\$424.13
24	\$79,840.80	\$426.96
25	\$80,369.12	\$429.78
26	\$81,215.68	\$434.31
27	\$82,062.24	\$438.84
28	\$82,908.80	\$443.36
29	\$83,755.36	\$447.89
30	\$84,602.54	\$452.42

Additional Stipends

\$3000 for Master's degree

\$5000 for Doctoral degree

**Degrees submitted to HR by
September 1, 2026*

* Years of experience are subject to Service Record Verification

* Rates include the district's health insurance contribution and CANNOT be used to determine future or previous year salaries. Any pay increases must be determined by the Board annually.

* New Hires with 31+ years of experience will need to contact HR/Personnel

Pay Structures

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New-Hire Salary Schedule Nurse/Librarian/Instructional Coach

Years of Experience Credit	Annual based on 187days	New Daily
0	\$64,500.00	\$344.92
1	\$65,520.00	\$350.37
2	\$67,825.16	\$362.70
3	\$70,538.17	\$377.21
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