

# Pay Structures

For new employees only. Determination based on completed years of experience at the beginning of the 2026-2027 school year.

## Safety & Security Pay Range

### Pay Grade 1

|                             | Minimum         | Midpoint        | Maximum         |
|-----------------------------|-----------------|-----------------|-----------------|
| <b>Hourly</b>               | <b>\$ 16.97</b> | <b>\$ 20.72</b> | <b>\$ 24.47</b> |
| <i>Safety Monitor (187)</i> |                 |                 |                 |

### Pay Grade 2

|                                         | Minimum         | Midpoint        | Maximum         |
|-----------------------------------------|-----------------|-----------------|-----------------|
| <b>Hourly</b>                           | <b>\$ 22.09</b> | <b>\$ 27.09</b> | <b>\$ 32.09</b> |
| <i>Supervisor, Safety Monitor (215)</i> |                 |                 |                 |

### Pay Grade 3

|                                      | Minimum         | Midpoint        | Maximum         |
|--------------------------------------|-----------------|-----------------|-----------------|
| <b>Hourly</b>                        | <b>\$ 40.55</b> | <b>\$ 49.30</b> | <b>\$ 58.18</b> |
| <i>Certified Peace Officer (230)</i> |                 |                 |                 |

### Pay Grade 4

|                       | Minimum         | Midpoint        | Maximum         |
|-----------------------|-----------------|-----------------|-----------------|
| <b>Hourly</b>         | <b>\$ 42.55</b> | <b>\$ 51.30</b> | <b>\$ 60.18</b> |
| <i>Sergeant (230)</i> |                 |                 |                 |