

Pay Structures

For new employees only. Determination based on completed years of experience at the beginning of the 2026-2027 school year.

Professional Pay Range

Pay Grade 1

	Minimum	Midpoint	Maximum
Daily	\$ 293.50	\$ 345.50	\$ 401.50
<i>Manager, Benefits (226)</i>		<i>Coordinator, Academy Lifelong Learning (226)</i>	

Pay Grade 2

	Minimum	Midpoint	Maximum
Daily	\$ 320.25	\$ 384.45	\$ 448.65
<i>Accountant, School Finance (226)</i>			

Pay Grade 3

	Minimum	Midpoint	Maximum
Daily	\$ 368.95	\$ 445.20	\$ 516.57
<i>Coordinator, 504/ADA MS/HS (200)</i> <i>Counselor, ES (200)</i> <i>Specialist, Behavior (210)</i> <i>Specialist, Orientation & Mobility (187)</i>		<i>Coordinator, Special Education ES (200)</i> <i>Music Therapist (187)</i> <i>Specialist, Dyslexia/Reading (187)</i> <i>Specialist, Visual Impairment (187)</i>	

Pay Grade 4

	Minimum	Midpoint	Maximum
Daily	\$ 371.92	\$ 467.25	\$ 557.88
<i>Coordinator, Special Education Campus MIS (200)</i> <i>Coordinator Special Education Campus HPMS (200)</i> <i>Diagnostician (200)</i> <i>Speech Language Pathologist (187)</i> <i>Specialist, Assistive Technology (190)</i>		<i>Counselor, MIS/HPMS (200)</i> <i>School Psychologist (200)</i> <i>Occupational Therapist (190)</i> <i>Physical Therapist (190)</i>	

Pay Grade 5

	Minimum	Midpoint	Maximum
Daily	\$ 390.52	\$ 488.15	\$ 585.78
<i>Counselor, HPHS (200)</i> <i>Coordinator, Student Integrity & Compliance (210)</i>		<i>Coordinator, Special Education HPHS (200)</i> <i>Lead Nurse (190)</i>	

Pay Grade 6

	Minimum	Midpoint	Maximum
Daily	\$ 410.05	\$ 512.56	\$ 615.07
<i>Assistant Principal, HPMS (215)</i> <i>Coordinator, ELAR (226)</i> <i>Coordinator, Math (226)</i> <i>Counselor, Lead HS (215)</i> <i>MAPS Professional Engagement Administrator (226)</i>		<i>Assistant Principal, MIS (215)</i> <i>Coordinator, Instruction (226)</i> <i>Coordinator, Science/Social Studies (226)</i> <i>Director, Transportation (226)</i> <i>Specialist, MII Research & Curriculum (226)</i>	

Pay Grade 7

	Minimum	Midpoint	Maximum
Daily	\$ 430.55	\$ 538.19	\$ 645.83
<i>Assistant Principal, HS (215)</i> <i>Director, Facility Services* (235)</i> <i>Director, Seay Tennis Center (255)</i>		<i>Director, Band HS (215)</i> <i>Director, Food Services* (226)</i>	

**Only Position experience is considered*

Pay Grade 8

	Minimum	Midpoint	Maximum
Daily	\$ 456.38	\$ 570.48	\$ 684.58
<i>Associate Principal, HS (226)</i> <i>Coordinator, Girls Athletics</i>		<i>Coordinator, Boys Athletics * (207)</i>	

**Only Position experience is considered*

Pay Grade 9

	Minimum	Midpoint	Maximum
Daily	\$ 479.20	\$ 599.00	\$ 718.80
<i>Chief Operations Officer* (226)</i> <i>Director, Business Services* (226)</i> <i>Director, Fine Arts* (226)</i> <i>Director, Student Services* (226)</i> <i>Principal, ES* (221)</i>		<i>Director, Assessment & Accountability* (226)</i> <i>Director, Communications* (226)</i> <i>Director, Special Programs* (226)</i> <i>Director, TAG and Preschool* (226)</i>	

**Only Position experience is considered*

Pay Grade 10

	Minimum	Midpoint	Maximum
Daily	\$ 503.16	\$ 628.95	\$ 754.74
<i>Executive Director, Curriculum, Instruction, and Professional Learning* (226)</i> <i>Director, Safety & Security/Chief of Police* (226)</i>		<i>Executive Director, Moody Innovation Institute* (226)</i> <i>Principal, HPMS * (226)</i> <i>Principal, MIS * (226)</i>	

**Only Position experience is considered*

Pay Grade 11

	Minimum	Midpoint	Maximum
Daily	\$ 593.73	\$ 742.16	\$890.59
<i>Chief Human Resources Officer* (226)</i> <i>Director, Athletics* (226)</i>		<i>Chief Technology Officer* (226)</i> <i>Principal, HS* (226)</i>	

**Only Position experience is considered*

Pay Grade 12

	Minimum	Midpoint	Maximum
Daily	\$ 742.16	\$ 927.70	\$ 1,113.24
<i>Assistant Superintendent, Business Services* (226)</i> <i>Deputy Superintendent* (226)</i>		<i>Assistant Superintendent, Education Services* (226)</i> <i>Executive Director, Construction Services* (226)</i>	

**Only Position experience is considered*