Pay Structures

For new employees only. Determination based on completed years of experience at the beginning of the 2026-2027 school year.

Maintenance Pay Range

All positions are 240 days

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	**$ 15.46**	**$ 18.70**	**$ 21.93**
Custodian, Day *Custodian, Night (+$1.00/hr)*		*Custodian, Mid-Day (+$0.50/hour)*	

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	**$ 18.17**	**$ 22.05**	**$ 25.93**
Groundskeeper			

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	**$ 20.12**	**$ 24.46**	**$ 28.80**
General Maintenance I		*Groundskeeper, Lead*	

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	**$ 23.26**	**$ 31.16**	**$ 39.06**
Head Custodian (ES)		*Night Custodian, Lead (MS/HS)*	

Pay Grade 5

	Minimum	Midpoint	Maximum
Hourly	**$ 26.47**	**$ 34.15**	**$ 41.83**
Carpenter *Electrician* *Licensed Irrigation*		*Custodian, Head (MS, HS, Administration)* *HVAC Technician* *Plumber*	

Pay Grade 6

	Minimum	Midpoint	Maximum
Hourly	**$ 299.48**	**$ 351.89**	**$ 404.30**
Supervisor, Custodial (235 days)			

Pay Grade 7

	Minimum	Midpoint	Maximum
Hourly	**$ 310.56**	**$ 364.91**	**$ 419.26**
Supervisor, Facilities (235 days)			

*Note: Pay Grade 6 & 7 positions are Exempt positions