

# Pay Structures

For new employees only. Determination based on completed years of experience at the beginning of the 2026-2027 school year.

## Food Service Pay Range

Cafeteria Staff positions are 181 days

### Pay Grade 1

|                                                                                      | Minimum         | Midpoint        | Maximum         |
|--------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|
| <b>Hourly</b>                                                                        | <b>\$ 16.80</b> | <b>\$ 19.55</b> | <b>\$ 22.30</b> |
| <i>Cafeteria Worker I<br/>Elementary Preparation and General Food Service Duties</i> |                 |                 |                 |

### Pay Grade 2

|                                                                                                                                                                         | Minimum         | Midpoint        | Maximum         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|
| <b>Hourly</b>                                                                                                                                                           | <b>\$ 17.08</b> | <b>\$ 19.98</b> | <b>\$ 22.68</b> |
| <i>Cafeteria Worker II<br/>Elementary Advanced food preparation, cashier, and General Food Service Duties<br/>Secondary Preparation and General Food Service Duties</i> |                 |                 |                 |

### Pay Grade 3

|                                                                                                                                     | Minimum         | Midpoint        | Maximum         |
|-------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|
| <b>Hourly</b>                                                                                                                       | <b>\$ 17.39</b> | <b>\$ 20.25</b> | <b>\$ 23.11</b> |
| <i>Cafeteria Worker III<br/>Secondary Advanced food preparation, cashier, and General Food Service Duties, Catering preparation</i> |                 |                 |                 |

### Pay Grade 4

|                                                                     | Minimum         | Midpoint        | Maximum         |
|---------------------------------------------------------------------|-----------------|-----------------|-----------------|
| <b>Hourly</b>                                                       | <b>\$ 21.76</b> | <b>\$ 25.45</b> | <b>\$ 29.14</b> |
| <i>Supervisor, Cafeteria HPHS</i> <i>Supervisor, Cafeteria HPMS</i> |                 |                 |                 |

### Pay Grade 5

|                                           | Minimum          | Midpoint         | Maximum          |
|-------------------------------------------|------------------|------------------|------------------|
| <b>Daily</b>                              | <b>\$ 261.29</b> | <b>\$ 318.76</b> | <b>\$ 376.22</b> |
| <i>Manager, Cafeteria ES * (187 days)</i> |                  |                  |                  |

\* NOTE: Eligible for EXEMPT status – Eligible to receive stipend for Master's Degree

### Pay Grade 6

|                                                  | Minimum          | Midpoint         | Maximum          |
|--------------------------------------------------|------------------|------------------|------------------|
| <b>Daily</b>                                     | <b>\$ 288.55</b> | <b>\$ 353.15</b> | <b>\$ 417.74</b> |
| <i>Manager, Cafeteria Secondary * (189 days)</i> |                  |                  |                  |

\* NOTE: Eligible for EXEMPT status – Eligible to receive stipend for Master's Degree