

Pay Structures

For new employees only. Determination based on completed years of experience at the beginning of the 2026-2027 school year.

Administrative Support Pay Range

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	\$22.10	\$ 27.04	\$ 31.98
<i>Clerical Assistant, Workroom (200)</i> <i>Receptionist, MIS/HPMS (200)</i>		<i>Receptionist, HPHS (215)</i> <i>Receptionist, SEAY Tennis Center (230)</i>	

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	\$ 23.80	\$ 28.53	\$ 34.03
<i>Attendance/Receptionist, Elementary (198)</i> <i>Clerical Assistant, 504/ADA, HS (200)</i> <i>Clerical Assistant, Attendance, MIS (200)</i> <i>Clerical Assistant, HPMS (230)</i> <i>Receptionist, Administration (230)</i>		<i>Clerical Assistant, ADA/504 (200)</i> <i>Clerical Assistant, Attendance, HPMS (200)</i> <i>Clerical Assistant, Clements Facility (230)</i> <i>Clerical Assistant, Special Education, HPMS (200)</i>	

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	\$ 24.50	\$ 30.12	\$ 35.24
<i>Administrative Assistant, HS Assessment (215)</i> <i>Administrative Assistant, HS Counselor (215)</i> <i>Administrative Assistant, Seay Tennis Center (230)</i>		<i>Administrative Assistant, HS Assistant Principal (210)</i> <i>Administrative Assistant, HS Special Education (200)</i> <i>Bookkeeper, MIS/HPMS (210)</i>	

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	\$ 25.10	\$ 31.63	\$ 37.01
<i>Administrative Assistant, Athletics (230)</i> <i>Administrative Assistant, Principal ES (215)</i> <i>Registrar, HS (230)</i>		<i>Administrative Assistant, Facility Services (230)</i> <i>Coordinator, Substitute HS (200)</i> <i>Registrar, MIS/HPMS (215)</i>	

Pay Grade 5

	Minimum	Midpoint	Maximum
Hourly	\$ 26.72	\$ 33.10	\$ 38.35
<i>Administrative Assistant, Principal MIS/MS/HS (230)</i> <i>Administrative Assistant, Technology (230)</i>		<i>Administrative Assistant, Special Programs (230)</i> <i>Paraprofessional, Athletic Services (230)</i>	

Pay Grade 6

	Minimum	Midpoint	Maximum
Hourly	\$ 27.07	\$ 34.76	\$ 40.70
<i>Administrative Assistant, Business Services (230)</i> <i>Administrative Assistant, Education Services (230)</i> <i>Specialist, Accounts Payable (230)</i>		<i>Administrative Assistant, Deputy Superintendent (230)</i> <i>Administrative Assistant, Safety/Security/Worker's Comp (230)</i>	

Pay Grade 7

	Minimum	Midpoint	Maximum
Hourly	\$ 28.51	\$ 36.43	\$ 42.84
<i>Coordinator, Business Office (230)</i> <i>Specialist, HR Leaves (230)</i>		<i>Specialist, HR Certification (230)</i> <i>Specialist, PEIMS/Skyward Student (230)</i>	

Pay Grade 8

	Minimum	Midpoint	Maximum
Hourly	\$ 37.45	\$ 45.53	\$ 53.62
<i>Executive Assistant, Superintendent/Board (230)</i>		<i>Manager, Payroll (230)</i>	