

**2026-2027 Information Technology
Administrative Salary Schedule**

Level	Job Code	Position Title	Minimum	Midpoint	Maximum
1	090500	Application System Analyst I	\$58,040	\$72,550	\$87,061
	101125	Service Desk Analyst			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
2	090515	Systems Administrator I	\$61,692	\$77,114	\$92,537
	090613	Technical Business Analyst I			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
3			\$65,343	\$81,678	\$98,014
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
4	090520	Application System Analyst II	\$68,994	\$86,242	\$103,491
	6120B	Bond IT Project Manager I			
	090543	Bond Network Infrastructure Quality Control Technician			
	090531	Computer Hardware Engineer			
	130904	InfoSecurity Engineer I			
	260604	InfoSecurity GRC Engineer I			
	061201	IT Project Manager I			
	090601	Network/Systems Administrator I			
	090533	Network Technician			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
5	090614	Technical Business Analyst II	\$72,645	\$90,806	\$108,968
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
6	130902	InfoSecurity Engineer II	\$76,296	\$95,370	\$114,444
	260605	InfoSecurity GRC Engineer II			
	061106	IT Business Intelligence Specialist			
	090539	Network/Systems Administrator II			
	090516	Systems Administrator II			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
7	61207B	Bond IT Project Manager II	\$79,947	\$99,934	\$119,921
	061205	IT Project Manager II			
	101124	Service Desk Manager			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
8	090522	Application System Analyst III	\$83,599	\$104,498	\$125,398
	090523	EdTech Application System Analyst			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
9	090608	InfoSecurity Engineer III	\$87,250	\$109,062	\$130,875
	260606	InfoSecurity GRC Engineer III			
	090527	Network/Systems Administrator III			
	090517	Systems Administrator III			
	090615	Technical Business Analyst III			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
10	090610	Application System Analyst IV	\$90,901	\$113,594	\$136,288
	090541	Telecommunications Architect/Engineer			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
11	61208B	Bond IT Project Manager III	\$96,327	\$120,409	\$144,491
	3017	Client Engagement Manager, Senior			
	090603	IT Project Manager III			
	090528	Manager of Field Operations			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
12	090609	InfoSecurity Engineer IV	\$99,978	\$124,972	\$149,968
	260607	InfoSecurity GRC Engineer IV			
	090605	IT Change Manager			
	090604	IT Project Manager IV			
	090602	Network/Systems Administrator IV			
	090530	Software Engineer, Senior			
	090612	Systems Administrator IV			
	090616	Technical Business Analyst IV			

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13	090606	IT Change Manager, Senior	\$103,613	\$129,516	\$155,419
	090526	ERP/Business Application Programmer			
	090542	Manager, Technical Configuration Services			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
14	260417	Enterprise Network Architect	\$107,281	\$134,101	\$160,921
	260608	InfoSecurity GRC Architect			
	090611	Infrastructure Operations Manager			
	090607	IT Portfolio Manager			
	090534	Enterprise Infrastructure Architect			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
15	090318	Database Administrator, Senior	\$110,932	\$138,665	\$166,398
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
16	050306	Director, Technology and Resource Delivery	\$114,583	\$143,229	\$171,875
	090536	Enterprise Resilience Architect			
	090535	Solutions Architect			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
17	3019	Data Architect, Senior	\$118,235	\$174,793	\$177,352
	130903	InfoSecurity Manager			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
18	090537	Director, Info Governance, Risk & Compliance & Bus Apps	\$121,886	\$152,357	\$182,828
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
19	090529	Director, Enterprise Systems & Data Services	\$125,537	\$156,921	\$188,305
	090538	Director, IT Customer Service			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
20	130901	Director, IT Infrastructure & Ops	\$129,188	\$161,485	\$193,782
	3042	Strategic Technology Initiatives Executive Director			