No. 4360
SECTION: PERSONNEL
TITLE: UNIVERSAL PRECAUTIONS

ADOPTED: 6/21/10
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REVISED:

OXFORD AREA SCHOOL DISTRICT

Purpose

In reviewing the recommendations of the Center for Disease Control, it was determined that the following procedures must be followed in order to promote a healthy environment for staff and students.

Guidelines

1. All employees, including contracted services employees, must:

    a. Use gloves when in contact with blood and/or body fluids.

    b. Wash hands immediately and thoroughly if contaminated with blood or other bodily fluids. Hands must be washed immediately after gloves are removed. If water is unavailable, then a waterless cleansing agent (i.e. Alcon) must be used.

    c. If a blood spill occurs, Clorox based disinfectant formulas must be used for cleaning. The actual physical removal of the micro-organisms by scrubbing is as important as the antimicrobial effect of the cleaning agent. Gloves must be used for all such procedures. All soiled materials (gloves, clothes, etc.) must be handled as little as possible and tagged in leak preventative bags.

    d. Under no circumstances, will a student be asked to assist with medical care or cleansing where the student may come in contact with blood or body fluids.

2. Although saliva has not been implicated in the transmission of HIV, proper disinfection procedures must be utilized during CPR demonstrations and practices.

3. Pregnant employees are not known to be at a great risk of contracting HIV infection than employees who are not pregnant; however, if an employee develops HIV during pregnancy, the infant is at risk of infection resulting form perinatal transmission. Therefore, pregnant employees must be especially familiar with and strictly adhere to precautions to minimize the risk.

In order to ensure the implementation of these recommended precautions, the School District will:

1. Provide initial orientation and continuing education and training for all employees including modes of transmission, and prevention of HIV and other blood borne infections and the need for routine use of universal blood and body fluid precautions for all employees.

2. Provide equipment and supplies necessary to minimize the risk of infection with HIV and other blood-borne pathogens.

3. Monitor adherence to recommended protective measures. When monitoring reveals a failure to follow recommended precautions, counseling, education and/or retraining will be provided. Each individual supervisor will be responsible for the monitoring of their respective employees.