No. 4000
SECTION: PERSONNEL
TITLE: EMPLOYMENT OF DISTRICT STAFF

ADOPTED: 5/25/04
READOPTED: 6/15/09;6/20/13;1/29/14;
11/15/16;2/16/21;5/20/25
REVISED: 7/17/06;6/21/10;2/20/14;
1/6/15;10/15/19

OXFORD AREA SCHOOL DISTRICT

The Board places substantial responsibility for the educational program and effective operation of the schools with the district's staff.

The Board, by a majority of all members, shall:

1. Approve the employment
2. Set the compensation
3. Establish the term of employment for each staff member in the district

No staff shall be employed who is related to any member of the Board as defined in statute, unless such staff receives the affirmative vote of a majority of all members of the Board other than the member related to the applicant, who shall not vote.

The Superintendent or designee shall develop procedures regarding employment of district staff.