No. 3950
SECTION: BUSINESS
TITLE: SAFETY AND HEALTH

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OXFORD AREA SCHOOL DISTRICT

The Board recognizes that district facilities must be maintained and operated in a condition that is safe for students, staff and visitors.

The Board directs that a district-wide safety program shall be maintained to ensure a safe and secure environment for all students, staff and visitors as well as to protect district buildings, equipment and property. The safety program shall provide: instruction for students and staff in safety and accident protection; protective devices where they are required for safety; and suitable and safe equipment necessary for the conduct of the educational program and operation of the schools.

Responsibility for developing, directing, and coordinating all safety policies and activities rests with the District Safety Committee. This committee will encourage safety awareness, investigate accidents, conduct inspections, and make recommendations concerning safety-related concerns. This committee shall be appointed by the Superintendent and should represent a cross-section of the District Staff.

The Board shall appoint a School Safety Advisory Coordinator at the request of the superintendent. The Superintendent or designee shall prepare rules governing school safety and prevention of accidents and fire, which shall include the requirements of law and applicable regulations of various departments of state government. A mandatory school safety training shall be established buy the Superintendent yearly.

Every five (5) years, the district shall train employees on the following:

- Situational awareness
- Trauma informed education awareness
- Behavioral health awareness
- Suicide and bullying awareness
- Substance abuse awareness
- Emergency training drills to include: fire, natural disaster, active shooter, hostage situation and bomb threat