

Vista Unified School District
2026-27 Certificated Management Salary Schedule with 2% Increase
Effective 07/01/2026

	RANGE 20 DAILY RATE	PLAN 05 205 DAYS	PLAN 12 212 DAYS	PLAN 15 215 DAYS	PLAN 22 222 DAYS	PLAN 27 227 DAYS
STEP						
1	537.66	110,220	113,983	115,597	119,360	122,048
2	558.67	114,528	118,438	120,114	124,024	126,818
3	579.68	118,834	122,891	124,630	128,688	131,587
4	600.69	123,142	127,346	129,148	133,352	136,357
5	621.70	127,448	131,800	133,664	138,015	141,124
6	642.70	131,754	136,254	138,181	142,682	145,895
Lgvtly 1	655.55	134,388	138,978	140,946	145,536	148,812
Lgvtly 2	668.67	137,078	141,759	143,764	148,445	151,789

	RANGE 21 DAILY RATE	PLAN 05 205 DAYS	PLAN 12 212 DAYS	PLAN 15 215 DAYS	PLAN 22 222 DAYS	PLAN 27 227 DAYS
STEP						
1	551.10	112,976	116,834	118,487	122,346	125,101
2	572.43	117,349	121,357	123,074	127,082	129,943
3	593.78	121,724	125,880	127,660	131,818	134,786
4	615.10	126,096	130,402	132,247	136,554	139,629
5	636.43	130,469	134,927	136,834	141,289	144,472
6	658.77	135,048	139,661	141,635	146,247	149,542
Lgvtly 1	671.95	137,749	142,452	144,470	149,173	152,532
Lgvtly 2	685.39	140,504	145,301	147,358	152,155	155,583

	RANGE 25 DAILY RATE	PLAN 05 205 DAYS	PLAN 12 212 DAYS	PLAN 15 215 DAYS	PLAN 22 222 DAYS	PLAN 27 227 DAYS
STEP						
1	608.26	124,694	128,952	130,776	135,035	138,076
2	632.03	129,567	133,990	135,884	140,309	143,470
3	655.79	134,437	139,027	140,996	145,586	148,866
4	679.55	139,308	144,065	146,104	150,861	154,259
5	702.35	143,981	148,899	151,007	155,922	159,434
6	727.09	149,053	154,142	156,324	161,414	165,049
Lgvtly 1	741.63	152,035	157,226	159,452	164,643	168,350
Lgvtly 2	756.46	155,075	160,371	162,641	167,935	171,717

	RANGE 27 DAILY RATE	PLAN 05 205 DAYS	PLAN 12 212 DAYS	PLAN 15 215 DAYS	PLAN 22 222 DAYS	PLAN 27 227 DAYS
STEP						
1	639.04	131,003	135,475	137,394	141,867	145,062
2	664.00	136,121	140,768	142,760	147,408	150,729
3	688.97	141,239	146,061	148,128	152,952	156,396
4	713.94	146,357	151,355	153,496	158,494	162,063
5	738.90	151,475	156,647	158,863	164,034	167,730
6	763.87	156,594	161,941	164,234	169,580	173,400
Lgvtly 1	779.15	159,726	165,181	167,518	172,972	176,869
Lgvtly 2	794.74	162,922	168,486	170,868	176,432	180,406

Management Doctorate Stipend based on 2.5% of Plan 22, Range 29 Step 1
Lead Principal Stipend \$5,000

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	RANGE 28	PLAN 05	PLAN 12	PLAN 15	PLAN 22	PLAN 27
	DAILY	205	212	215	222	227
	RATE	DAYS	DAYS	DAYS	DAYS	DAYS
STEP						
1	655.09	134,294	138,880	140,846	145,431	148,707
2	680.68	139,540	144,305	146,346	151,112	154,515
3	706.28	144,787	149,730	151,848	156,793	160,324
4	731.87	150,033	155,156	157,352	162,475	166,134
5	757.45	155,278	160,581	162,854	168,155	171,941
6	783.06	160,527	166,009	168,356	173,838	177,753
Lgnty 1	798.72	163,737	169,329	171,725	177,316	181,308
Lgnty 2	814.70	167,014	172,716	175,160	180,862	184,936

	RANGE 29	PLAN 05	PLAN 12	PLAN 15	PLAN 22	PLAN 27
	DAILY	205	212	215	222	227
	RATE	DAYS	DAYS	DAYS	DAYS	DAYS
STEP						
1	671.42	137,642	142,342	144,356	149,055	152,414
2	697.65	143,018	147,903	149,994	154,879	158,367
3	723.89	148,398	153,464	155,637	160,704	164,324
4	750.13	153,777	159,027	161,278	166,529	170,280
5	776.37	159,156	164,590	166,920	172,355	176,236
6	802.59	164,531	170,148	172,556	178,176	182,187
Lgnty 1	818.64	167,821	173,551	176,008	181,739	185,831
Lgnty 2	835.01	171,177	177,023	179,528	185,372	189,548

	RANGE 30	PLAN 05	PLAN 12	PLAN 15	PLAN 22	PLAN 27
	DAILY	205	212	215	222	227
	RATE	DAYS	DAYS	DAYS	DAYS	DAYS
STEP						
1	688.20	141,080	145,898	147,962	152,781	156,221
2	715.07	146,589	151,595	153,741	158,748	162,323
3	741.95	152,100	157,294	159,522	164,714	168,423
4	768.83	157,611	162,992	165,300	170,682	174,525
5	795.71	163,120	168,691	171,077	176,648	180,626
6	822.63	168,640	174,400	176,868	182,625	186,739
Lgnty 1	839.09	172,014	177,887	180,403	186,278	190,474
Lgnty 2	855.87	175,453	181,445	184,012	190,004	194,281

	RANGE 31	PLAN 05	PLAN 12	PLAN 15	PLAN 22	PLAN 27
	DAILY	205	212	215	222	227
	RATE	DAYS	DAYS	DAYS	DAYS	DAYS
STEP						
1	705.47	144,621	149,560	151,675	156,614	160,141
2	733.04	150,273	155,402	157,601	162,733	166,399
3	760.59	155,921	161,247	163,527	168,852	172,655
4	788.15	161,571	167,089	169,454	174,971	178,911
5	815.72	167,223	172,933	175,380	181,089	185,168
6	843.28	172,872	178,776	181,305	187,210	191,424
Lgnty 1	860.15	176,330	182,352	184,931	190,955	195,255
Lgnty 2	877.35	179,857	185,998	188,630	194,772	199,159

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Lead Principal Stipend \$5,000