June 24, 2026

Molly C. Nied, Ed.D.
Superintendent
Danville Area School District
733 Ironmen Lane
Danville, PA 17821

Dear Dr. Nied,

On behalf of the Danville Area School Board, it is my privilege to formally inform you that the Board has completed your annual evaluation and awarded you a rating of Distinguished for the 2025-2026 school year.

Although the evaluation process includes a review of established goals, measurable outcomes, and district performance indicators, this recognition reflects far more than the successful completion of objectives. It represents the Board's confidence in your leadership, vision, and unwavering commitment to the students, staff, and community of the Danville Area School District.

Throughout the 2025-2026 school year, you demonstrated exceptional leadership in advancing academic excellence, student safety, fiscal responsibility, and the overall well-being of our school community. Under your direction, the district strengthened its use of data-driven instruction, expanded professional learning opportunities for staff, enhanced intervention systems, advanced student mental health initiatives, and successfully implemented key safety and operational priorities.

Your leadership also guided meaningful progress in curriculum development, assessment practices, Multi-Tiered Systems of Support (MTSS), emergency preparedness, and long-range strategic planning. Through these efforts, you maintained a clear focus on supporting students and staff while fostering a culture of continuous improvement across the district.

The results of this work are evident. Under your leadership, the Danville Area School District continues to rank among Pennsylvania's highest-performing school districts while achieving measurable academic growth across all buildings. Student achievement continues to improve,

expectations remain high, and our schools provide exceptional opportunities that prepare students for success both inside and outside the classroom.

Beyond these academic accomplishments, the district has strengthened programs, supported faculty and staff, maintained strong financial stewardship, enhanced school safety, and built positive relationships with families and community partners. Your leadership was also instrumental in establishing the Ironmen Foundation, creating additional opportunities for students and further reinforcing the strong partnership between our schools and community.

What most distinguishes your leadership is not simply the achievement of goals, but the thoughtful, collaborative, and professional manner in which you approach your work each day. Your ability to bring people together, communicate effectively, focus on solutions, and maintain a clear vision for the future has been a significant factor in the district's continued success.

The Board also recognizes that these accomplishments are made possible through the collective efforts of teachers, support staff, administrators, students, families, and community partners. Your leadership has helped align those efforts around a shared purpose and positioned the district for continued success.

On behalf of the Board of Directors, thank you for your dedication, professionalism, tireless effort, and steadfast commitment to the Danville Area School District. We are grateful for your service and leadership, and we congratulate you on earning a Distinguished rating for the 2025-2026 school year. This recognition is well deserved and reflects the positive impact you continue to make on our district and community.

Sincerely,

Derl Reichard Jr.
Board President
Danville Area School District