BP-4112.1
BP-4312.1

CERTIFICATED PERSONNEL AND MANAGEMENT & SUPERVISORY PERSONNEL CONTRACTS

Note: Pursuant to AS 14.20.130, the School Board may issue contracts after January 1 each year. 4 AAC 18.010 specifies the minimum requirements for teacher and administrators' contracts. Contracts must be signed by at least two School Board Members and the teacher.

After January 1, the School Board may issue teacher and principal/administrator contracts for the following school year. Contracts shall be approved by the School Board and signed by at least two School Board members.

Note: AS 14.20.145 grants automatic reemployment rights to teachers who are not dismissed or given notice of non-retention or layoff. Non-tenured teachers must be given notice of non-retention or layoff by the end of the school year. Tenured teachers must be given notice of layoff or non-retention before May 15.

The School Board shall give or mail reemployment contracts to teachers who are not dismissed or given notice of non-retention or layoff in accordance with law. If an employee fails to notify the Superintendent or designee within 30 days after receipt of a contract of reemployment, the School Board shall consider the employee to have declined reemployment and shall terminate the employee's services at the expiration of the existing contract. An employee on family leave must still comply with the 30-day deadline.

Legal Reference:

ALASKA STATUTES
14.20.130 Employment of teachers and administrators
14.20.145 Automatic Reemployment
14.20.158 Continued Contract Provisions
14.20.010 Teacher Certificate Required
14.20-120 Statement of Qualifications
14.20.215 Definitions
14.20.620 – 14.20-650 Interstate Agreement on Qualification of Educational Personnel
14.30.250 Teacher Qualification

ALASKA ADMINISTRATIVE CODE
4 AAC 05.080 School Curriculum and Personnel
4 AAC 12.00-4 AAC 12.900 Certification of Professional Personnel
4 AAC 18.010 Teachers' and Administrators' Contracts
4 AAC 18.021 Employment of Substitute Teachers

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