

Snoqualmie Valley School District #410  
Snoqualmie Valley Administrative Professionals Association  
September 1, 2026 - August 31, 2027

| Year (Step) | Calculation    | Admin Asst 1 | Admin Asst 2 | Admin Asst 3 |
|-------------|----------------|--------------|--------------|--------------|
| 1           | Step 2 - \$.25 | \$28.39      | \$33.41      | \$35.34      |
| 2           | Step 3 - \$.25 | \$28.64      | \$33.66      | \$35.59      |
| 3           | Step 4 - \$.25 | \$28.89      | \$33.91      | \$35.84      |
| 4           | Step 5 - \$.25 | \$29.14      | \$34.16      | \$36.09      |
| 5           |                | \$29.39      | \$34.41      | \$36.34      |
| 6           | = Step 5       |              |              |              |
| 7           | Step 5 + .15   | \$29.54      | \$34.56      | \$36.49      |
| 8           | = Step 7       |              |              |              |
| 9           | = Step 7       |              |              |              |
| 10          | Step 7 + .50   | \$30.04      | \$35.06      | \$36.99      |
| 11          | = Step 10      |              |              |              |
| 12          | = Step 10      |              |              |              |
| 13          | = Step 10      |              |              |              |
| 14          | = Step 10      |              |              |              |
| 15          | Step 10 + \$1  | \$31.04      | \$36.06      | \$37.99      |
| 16          | =Step 15       |              |              |              |
| 17          | =Step 15       |              |              |              |
| 18          | =Step 15       |              |              |              |
| 19          | =Step 15       |              |              |              |
| 20+         | Step 15 + \$1  | \$32.04      | \$37.06      | \$38.99      |

### Administrative Assistant III

Data Analyst  
Office Manager: Operations  
Office Manager: School  
Office Manager: Student Services  
Office Manager: Transportation

### Administrative Assistant II

Athletic  
Attendance  
Counseling  
CTE  
Financial  
Food Service  
General  
Human Resources  
Online Program  
Registrar (Elem, MS, HS)  
Student Services  
Substitute Coordinator

### Administrative Assistant I

Clerk/typist  
Receptionist