Shoreline Professional-Technical Association
Collective Bargaining Agreement

ADDENDUM A

2026-2027 SALARY SCHEDULE AND EDUCATION STIPEND

PROF-TECH	Effective July 1, 2026 through June 30, 2027			
Position	Step 1	Step 2	Step 3	Step 4
	Years 0 - 4	Years 5 - 9	Years 10 - 14	Years 15+
Level VI (92% MSAP)	$ 178,653	$ 181,230	$ 182,090	$ 182,948
Level V (80% MSAP)	$ 155,350	$ 157,591	$ 158,338	$ 159,087
Level IV (72% MSAP)	$ 139,815	$ 141,833	$ 142,503	$ 143,177
Level III (65% MSAP)	$ 126,222	$ 128,043	$ 128,650	$ 129,257
Level II (59% MSAP)	$ 114,571	$ 116,222	$ 116,775	$ 117,324
Level I (55% MSAP)	$ 106,802	$ 108,344	$ 108,858	$ 109,370

Education Stipend	
BA/BS/ADVANCED CERT	$ 1256
MA/MS	$ 1385

Rates include 2025-2026 base salary plus negotiated increase of 0.5% effective July 1, 2026, and 2026-2027 IPD increase of 2.6% which is effective September 1, 2026 – June 30, 2027

Shoreline Professional-Technical Association

Brent Degenhardt, Representative

6/5/2026
Date

Brenda Semeraro, Representative

6/9/2026
Date

Shoreline School District No. 412

Susana Reyes, Superintendent

6/17/26
Date

Treena Sterk, Asst. Superintendent

Date